

A. W. BEATTIE CAREER CENTER

SECTION: OPERATIONS

TITLE: BUILDING AND EMPLOYEE
INSURANCE COVERAGE

ADOPTED: June 24, 1999

REVISED &

APPROVED: November 19, 2020

813. EMPLOYEE INSURANCE COVERAGE

1. Purpose

The A.W. Beattie Career Center Joint Operating Committee recognizes that proper Career Center operation requires that adequate, basic insurance programs be provided for the protection of the Career Center and its employees.

2. Authority

The Joint Operating Committee has the authority and responsibility to provide adequate insurance coverage to protect the Career Center's interests. Such coverage shall be in accordance with established guidelines.

The Joint Operating Committee shall appoint an insurance broker or consultant with the function of maintaining current knowledge of A. W. Beattie Career Center's insurance policies, recommending appropriate changes, providing appropriate information and meeting annually with administration to review all insurance coverages.

3. Guidelines

Health care insurance shall include coverage for administrators, professional employees, and support staff. Coverage provided includes health, dental and vision care. Coverage is based upon: applicable collective bargaining agreements, individual contracts, applicable administrative guidelines, or JOC resolution/approved agenda action item.

Group life insurance shall include coverage for administrators, professional employees, and support staff that are full-time employees under the guidelines of the group life insurance policy.

Disability insurance shall include coverage for administrators, professional employees, and support staff that are full-time employees under the guidelines of the disability policy.

COBRA

Employees may continue coverage at the group rate upon separation, to the extent permitted under the applicable Federal COBRA Law.