

A. W. BEATTIE CAREER CENTER

SECTION: EMPLOYEES

TITLE: OVERTIME

ADOPTED: September 23, 1999

REVISED : May 28, 2015

APPROVED: June 25, 2015

<p>1. Authority SC 517</p> <p>2. Delegation of Responsibility</p>	<p style="text-align: center;">330. OVERTIME</p> <p>In order to ensure consistent treatment of all affected employees and compliance with applicable law regarding payment of overtime, the Joint Operating Committee adopts this policy.</p> <p>In accordance with federal and state law and this policy, nonexempt classified employees shall be paid overtime compensation at the rate of one and one-half times their regular hourly rate of pay for each hour worked in excess of forth (40) hours in a workweek.</p> <p>No overtime shall be scheduled or worked without prior approval of the immediate supervisor and Executive Director.</p> <p>For purposes of computing overtime, credit shall be given only for hours worked, as recorded in Career Center records and provided by law or a applicable collective bargaining agreement.</p> <p>All nonexempt classified employees are required to accurately record all time worked.</p> <p>The Career Center may use compensatory time off for each hour of accrued overtime work.</p> <p>References:</p> <p>Department of Labor and Industry Regulations - 34 PA Code Sec. 231.41, 231.42, 231.43</p> <p>Minimum Wage Act - 43 P.S. Sec. 333.101 et seq.</p> <p>Fair Labor Standards Act - 29 U.S.C. Sec. 201 et seq.</p> <p>Overtime Compensation - Title 29, Code of Federal Regulations - 29 CFR Part 778</p>
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