

A. W. BEATTIE CAREER CENTER

SECTION: EMPLOYEES
 TITLE: NONTENURED EMPLOYEES
 ADOPTED: December 9, 1999
 FIRST READING: February 22, 2018
 REVISED &
 APPROVED: March 22, 2018

<p>1. Authority SC 510, 1089, 1101</p> <p>SC 510, 1089,</p> <p>SC 1101</p>	<p style="text-align: center;">316. NONTENURED EMPLOYEES</p> <p>It is the policy of the Joint Operating Committee (JOC) that certain administrative and professional staff members shall be employed with the understanding that the assigned job functions are not governed by tenure law.</p> <p><u>Administrative Employees</u></p> <p>Effective Career Center operation requires capable supervision by a variety of nontenured administrators. Such administrators are a key part of the Career Center's management team. The staff may include the following positions that are nontenured: extracurricular and other extra pay duty; positions in which the incumbent's primary responsibility involves the direction or management of the district's operational, business, financial, human resources, extracurricular, or physical plant functions or activities, or portions thereof; or any position in which provision for tenure is not made by law.</p> <p><u>Professional Employees</u></p> <p>The JOC may elect to have certain functions performed by professional employees despite the fact that such functions are not controlled by certification and tenure law. When this occurs, such actions shall be deemed to be discretionary actions by the JOC, without intent to have such functions considered as professional employee actions governed by tenure. Such functions may include extracurricular and other extra pay duty, noncertified aides, or any position in which provision for tenure is not made by law.</p> <p>References:</p> <p>School Code - 24 P.S. Sec. 510, 1089, 1101</p>
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