

**Cultural Competence  
Committee  
Pelham Middle School  
Library November 22, 2022  
3:20-4:30**

**Agenda:**

- Introductions

- Committee Charge:

*“The Cultural Competence Committee will oversee the implementation of the action steps of this goal area in the District’s Strategic Plan. Specifically, the committee will work with District wide staff to support efforts to increase student voice and agency, align curriculum to reflect principles, values and lessons of inclusivity and equity, incorporate culturally responsive theory and practice, and build a more diverse and culturally proficient staff.”*

- Norms

- Respectful and civil discourse
- Seek first to understand and then be understood
- Assure all voices are heard
- Expect and accept non-closure

- [DEI Policy](#)

- [Cultural Competence Committee Recommendations Updates](#)

- [Strategic Plan Update](#)

- Climate Survey Project - [Survey Resources](#)

- Future Dates:

- **12/15/22 (change of date)**
- 2/9/23
- 4/13/23