

**Superintendent's Cabinet
Pelham Middle School Library
December 15, 2022
3:20-4:30**

Agenda:

- [Approval of Minutes](#)

- Committee Charge:

“The Cultural Competence Committee will oversee the implementation of the action steps of this goal area in the District’s Strategic Plan. Specifically, the committee will work with District wide staff to support efforts to increase student voice and agency, align curriculum to reflect principles, values and lessons of inclusivity and equity, incorporate culturally responsive theory and practice, and build a more diverse and culturally proficient staff.”

- Norms
 - Respectful and civil discourse
 - Seek first to understand and then be understood
 - Assure all voices are heard
 - Expect and accept non-closure
- Cultural Competence Website Design Discussion
 - What are the key concepts and information that you feel need to be communicated with regard to Cultural Competence?
 - What types of materials would be useful to be included in a cultural competence website (i.e. resources, definitions, etc.)
 - How can the District best communicate our ongoing progress toward the Cultural Competence goal?
 - [Strategic Plan](#)
- Black History Month Plans
- Future Dates:

- 2/9/23
- 4/13/23