

SMFCSD Board of Education Meeting

**Strategic Plan Update
10/24/2022**



Mission 1: Curriculum & Instruction

- K-6 buildings completed self studies
 - Narrowed 1 area of focus for C & I
 - Supports will be aligned to building focus areas
 - Ensuring all subjects have access to curriculum maps
 - Common assessments at every grade (standards, vertical alignment)
- 7-12 buildings
 - The High School Professional Learning Communities (PLCs)
 - Inspiration and Innovation at Kimpton: Career Compass, Stop the Hate Program, Holocaust Survivor Speaker, Diversity presentation, and Student News
 - Inspiration and Innovation at the High School- New CTE Program for Modern Manufacturing, Mathematical Modeling and Reasoning Pilot Course, Environmental Science Trail Cams and Atrium Lab, Emmy Award Winning Teacher David Morgan!
- Teaching and Learning Focus
 - K-6 building instructional coherence with the district purchased resources.



Mission 2: Continuous Improvement

- K-6 buildings completed self studies
 - Narrowed 1 areas of focus for CI
 - Supports will be aligned to building focus areas
 - We will continue to use the Ohio Improvement Process for TBT, BLT and DLT
 - Data Protocols to help guide instructional decision making for ELA and Mathematics
- 7-12 buildings
 - Aligned District Leadership Team's Data Calendar-Planned for at the beginning of the year and shared with teacher teams at both buildings
 - Professional Development offerings and Professional Learning Communities are based on building goals that derived from the self-studies completed in Year 1 of our plan.
 - Kimpton is revamping the Response to Intervention (RTI) process
 - High School Options tutoring after school
- Teaching and Learning Focus
 - K-6 building high quality data protocols in order to reflect on instructional practices.
 - K-6 we are in the process of rebuilding the district literacy pyramid.



Mission 3: Human Resources



- Regularly Update Job Descriptions - Job Shadowing
- Attended Job Fairs at CSU, Akron. Close relationship with KSU. Added Grove City College and WVU. Future Plans - Central State. On waiting list for Cleveland Area Minority Educators Recruitment Association (CAMERA). Summit Education Initiative Interview
- Fully implemented OTES 2.0, developed new Curriculum Facilitators Eval.
- Professional Development: Public School Works, P.D. Days, 321 Insight
- Cross Training: Frontline, Unified Talent
- Future Plans: New Staff Survey, Education Signing Day, Innovation



Mission 4: Infrastructure

Where Will We be in June of 2025???

Where We've Been- SMF HS Roof Completed

SMF HS Plaza Deck Replacement

SMF HS Masonry & Water Investigations

SMFCSD Food Service Improvement

SMFCSD Maintenance and Service Plans

SMFCSD Safety and Security

Where We Are Going-

SMFCSD Operational Levy

SMFCSD Master Facility Plan and Future

SMFCSD Fine and Performing Arts Facilities

SMFCSD Athletic Fieldhouse

Change The Narrative-

BEST PUBLIC SCHOOL SYSTEM OPTION IN SUMMIT COUNTY



Mission 5: Finances

Currently having review of processes by K12 with new system

E-fin plus is Six months of conversion

Unified Talent (integrated to Efin plus) being deployed by HR

Reports are a constant correction with learning of the Efin Plus Cognos structure

Permanent Improvement Fund spreadsheet completed.

Cupp report is in November, ODE produces the report.



Mission 6: Technology

- Become a 100% mobile staff
- Bridge the homework gap with technology
 - Students are assigned a device for use inside/outside of the district
- Connect to the digital classroom
 - Clever integration for Single Sign-On and rostering
 - Enhancing the classroom experience with digital display boards and document cameras
- Enhance district safety and security
 - Student ridership and the ability to know if a student got on/off a bus and where
 - Web-filtering to protect students from inappropriate content and to identify, and block, infected devices



Mission 7: Public Relations

- Reaching out to families and community members through forms of two-way communication:
 - Community Connection Magazine, ParentSquare, District Newsletters, Website, Social Media Outlets
- New SMFCSD Website and App in the works - will roll out in December!
 - New site will be ADA compliant, contact info will be automatically updated, new/clean feel for users
- Continued streaming of district-wide meetings & events via YouTube
- Maintaining relationships with local colleges/universities for PR Intern Program
- Building great relationships with the cities of Stow and Munroe Falls, local businesses, governing offices and first responders to promote their programming in and around our schools
- ParentSquare has allowed the intricacies of direct messaging/social media to be managed in a more official capacity by the district
 - All postings go out to individuals via text, email and/or phone blast



ParentSquare



Mission 8: Staff and Student Wellness

- Bulldog Strong Program
- LifeServices - Employee Assistance Program: Offers mental health counseling, work/life resources, legal/financial resources, and life coaching
- Safety Awareness Training: Dave Licate
- PBIS District Team will be meeting next month. Data collection around current practices has begun.
- Hope Squad began in January 2022 at SMFHS and Kimpton
- ROX program has begun at SMFHS and continues at Kimpton and Lakeview.
- District Mental Health Committee has begun to meet and is looking at current service delivery models and data.



Mission 9: Diversity & Inclusion

- BTA Committees (KP and HS)
 - sense of belonging
 - positive climate and culture
- Panorama Survey
 - staff wellness
 - student SEL
 - school/District climate and culture
- Data Protocols
 - review of subgroup data
 - action plans to address academic data

We will create a culture of acceptance, respect, value and psychological safety for all students.

GOALS:

- ✓ Ensure all staff members understand the importance of diversity and inclusion.
- ✓ Gather feedback from students about their educational experience to ensure they have a voice in the education process.
- ✓ Review data for disparities and create action plans to address subgroup gaps in discipline and academic achievement data.



Mission 10: Fine Arts and Athletics

10.1 - Band - Recruitment class of 2030 @ 36.26% of total 5th grade enrollment
Goal 30-40%

10.2 - Band - HS/KP “big bro/sis program very successful, all CTE students have a place in band, “Band Aide” begins in January, 30% of HS band enrolled in Band Honors.

10.3 - Band - HS band enrollment @ 12% of total HS enrollment, HS S&E contest occurs in January, Large Group Contest in March, Jazz Band/Percussion ensemble begin in November. Outstanding July 4th Parade. Application is open for “Best Communities for Music Education” and will be completed in “spare time.”

10.4 - Band - Uniform replacement topic opened soon, marching band scaffolding replacement part of new band practice field and field house construction Project. Updated piano pricing in place, waiting for the go ahead from Administration to move forward. Auditorium piano garage completed.



Mission 10: Fine Arts and *Athletics*



VOLLEYBALL



Mission 10: Fine Arts and *Athletics*



Coach- so much chatter about what an amazing weekend we had! We just want to thank you for everything you've done for Ben this season and this weekend. I can honestly say- Ben has NEVER had a more brilliant Coach ... I get choked up when I think about it- truly! You see person over player and prepare them just as much for off the course as you do on and for that I'm eternally grateful. There will be more tokens of our gratitude but I couldn't wait and had to tell you thank from the bottom of my heart once again! Have a great Monday and we'll be in touch about the banquet.--



We have been coaching Stow Wrestling for the last 7 years at various age levels. Prior to us coming to Stow, the youth program had around 11 kids. Now we are seeing an average number of 50-60 youth kids. Junior High and High School numbers have also increased to about 35-40 kids on each of those teams.

We all work together to develop better students, wrestlers, and kids! Having these kids being connected at all age levels makes it easy for them to volunteer in their community and to build a better future for Stow. We have the same goal in mind at all levels. We are one big FAMILY!

This year we are hosting the Ohio Youth Wrestling Association (OYWA) duals at Stow-Munroe Falls High School. This is the first time in over 40-50 years, since OYWA has begun. With us hosting these duals, it gives the high school and junior high wrestlers a chance to give back to the youth by working the event and cheering their younger teammates on. This is exciting for the youth as well, because they look up to those high school and junior high wrestlers. This also gives other communities a chance to see Stow-Munroe Falls High School. Hosting this event helps us to keep these kids in Stow. For these young athletes, knowing their coaches are former Stow athletes and still live in this community, lets them know that sticking with Stow is the best option for them.