



Marshall Public Schools Strategic Plan Summary | 2022-2027

Mission

Our mission is to create ONE equitable, inclusive, and innovative educational community.

Vision

Our vision is a unified community where all are recognized, valued, and achieve their full potential.

Board of Education

President: Richard Lindsey, Jr.
Vice President: Amanda Lankerd
Treasurer: Matt Davis
Secretary: Shawna Gamble
Trustee: Mark Machalka, M.D.
Trustee: Marjorie Newman
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Belief Statements: We believe...

- We are one district.
- We believe diversity, equity and inclusion provide a safe, nurturing, and welcoming environment for all.
- We believe equity is providing the resources needed for everyone to reach common goals.
- We believe inclusivity is when all individuals and groups have equal access to opportunities and resources as well as being welcomed, valued, and respected.
- We believe all students will develop and improve their problem-solving skills by making connections to real world issues and applications.
- We believe truth, transparency and accountability are critical to operating a high-functioning organization.
- We believe high-quality education requires high-quality and valued staff.
- We believe in providing relevant education for all students.
- We believe in being a responsible steward of our resources.

Strategic Goal Areas

Academics/
Programs

Learning
Environment/
Culture

Communication/
Community
Engagement

Personnel/
Leadership

Facilities/
Operations

Superintendent

Rebecca Jones

Approved by *Marshall Public Schools* Board of Education on _____.



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Academics/Programs

Goal Statement:

Develop curricula and programs that are consistent with our vision.

First Year Objectives:

- Develop a plan for equitable representation in learning materials.
- Evaluate assessments in all courses
- Inventory and evaluate resources.

Learning Environment/Culture

Goal Statement:

Advance the knowledge, behaviors, and experiences needed for shared identity and dignity in teaching, learning and collaboration.

First Year Objectives:

- Two district sponsored events to unite the community
- Professional development/staff learning community time dedicated to focused study of current curriculum and opportunities for increased diversity
- Revisit & improve PreK-16 Pathways model to increase knowledge of unique opportunities for students.

Communications/ Community Engagement

Goal Statement:

Develop a far-reaching and comprehensive marketing and communication plan.

First Year Objectives:

- Develop community engagement plan to create community trust and support.
- Establish clear communication between District, Administration, Teachers.

Personnel/Leadership

Goal Statement:

Develop, retain, and recruit high-quality staff at all levels who reflect the diversity of our student population.

First Year Objectives:

- Establish a task force to develop a plan to create an inclusive and welcoming culture for all.
- Partner with universities and colleges for recruitment.

Facilities/Operations

Goal Statement:

Establish a comprehensive facilities plan that addresses all district needs.

First Year Objectives:

- Seek/Identify funding to meet critical needs at Harrington Elementary.
- Develop a preventative maintenance plan.
- Develop a district comprehensive Needs Assessment.