

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MS. ERIN HILL  
DR. MARILYN SHEDIACK  
MR. ERIC GLOCK-MOLLOY  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: JANUARY 3, 2023

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

AGENDA  
BUSINESS MEETING  
JANUARY 3, 2023

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
  - SWMHS – Gianna Pesci
  - SMS – Morgan Koonce
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
- XI. PRESENTATION
- XII. BOARD DISCUSSION

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 3, 2023, prepared by the Board Secretary in the amount of \$208.00 for the Operating Account.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following:

**RESOLUTION TO AWARD A CONTRACT  
FOR THE LEASE PURCHASE FINANCING OF  
TECHNOLOGY EQUIPMENT**

**WHEREAS**, the Sayreville Board of Education (“Board”), solicited and received competitive quotes for financing of the Board’s lease purchase of technology equipment (“Project”); and

**WHEREAS**, the lowest responsible and responsive quote for the Project was submitted by Municipal Leasing Consultants;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby: Awards a contract to Municipal Leasing Consultants to provide lease purchase financing to the Board in a principal amount up to \$382,866.36 and an effective interest rate of 4.470% for the principal amount of \$382,866.36 over a three-year period, in accordance with the terms of the quote documents; and

Authorizes Municipal Leasing Consultants upon closing, to forward the financing proceeds directly to the Board; and

Authorizes the Business Administrator and the Board attorney to take all steps necessary and appropriate to carry out this action of the Board.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to amend the award for the bid for Replacement of Walk-In Refrigerators at Sayreville Middle School to George Koustas Ptg & Construction Co. as the lowest responsible bidder in the amount \$249,000.00 for bids opened on December 22, 2022.

**C – VISION 2030: GOVERNANCE**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the December 20, 2022 through January 2, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2022-2023**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>September</b>									
Number of Incidents Reported	5	0	0	1	0	0	0	0	6
Number of Incidents Investigated	5	0	0	0	0	0	0	0	5
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	4	0	0	0	0	0	0	0	4
<b>October</b>									
Number of Incidents Reported	8	4	1	2	1	1	0	0	17
Number of Incidents Investigated	8	4	1	0	1	0	0	0	14
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	5	4	0	0	1	0	0	0	10
<b>November</b>									
Number of Incidents Reported	6	5	2	1	1	0	0	0	15
Number of Incidents Investigated	6	5	2	0	1	0	0	0	14
Number of Confirmed Cases	3	5	1	0	0	0	0	0	9
Number of Unconfirmed Cases	3	0	1	0	1	0	0	0	5
<b>December</b>									
Number of Incidents Reported	9	2	2	1	0	0	0	0	14

Number of Incidents Investigated	9	2	2	0	0	0	0	0	13
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	6	2	1	0	0	0	0	0	9
<b>TOTALS</b>									
Number of Incidents Reported	28	11	5	4	2	1	0	0	51
Number of Incidents Investigated	28	11	5	0	2	0	0	0	46
Number of Confirmed Cases	10	5	3	0	0	0	0	0	18
Number of Unconfirmed Cases	18	6	2	0	2	0	0	0	28

**D – VISION 2030: PERSONNEL**

**Approval of Resignation(s)**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Position	Department/Location	Effective Date
Hildner, Timothy	Part-time Paraprofessional	SWMHS	<i>Retroactive</i> December 23,2022

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

2. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary corrections for following certificated personnel for the school year 2021-22. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Mancini, Ronald	SMS	Teacher	Base salary <b>\$77,350</b> Longevity <b>\$750</b> Total Salary <b>\$78,100</b> <b>(BA, Step 12)</b>	09/01/2021 through 06/30/2022

3. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary corrections for following certificated personnel for the school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Barone, Samantha	SMS	CST	Base salary <b>\$65,800</b> Stipend <u>\$125</u> Total Salary <b>\$65,925</b> (MA+30, Step 7)	09/01/2022 through 06/30/2023
Catena, Alexandra	SMS	School Counselor	Base salary \$58,500 Stipend + <u>\$125</u> Total Salary <b>\$58,625</b> (MA, Step 2)	09/01/2022 through 06/30/2023
Cerbone, Leeann	Selover School	Teacher	Base salary <b>\$57,500</b> Stipend <u>\$125</u> Total Salary <b>\$57,625</b> (BA+30, Step 2)	09/01/2022 through 06/30/2023
Mancini, Ronald	SMS	Teacher	Base salary <b>\$83,300</b> Longevity <u>\$750</u> Total Salary <b>\$84,050</b> (BA, Step 13)	09/01/2022 through 06/30/2023
<b>Moran, Hannah</b>	SWMHS	Teacher	Base salary <b>\$55,000</b> Stipend <u>\$125</u> Total Salary <b>\$55,125</b> (BA, Step 1)	09/01/2022 through 06/30/2023
Mojzsis, Katherine	SWMHS	Teacher	Base salary <b>\$95,500</b> Longevity <u>\$2,100</u> Total Salary <b>\$97,600</b> (MA, Step 15)	09/01/2022 through 06/30/2023

4. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary corrections for following non-certificated personnel for the school year 2021-22 and 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	2021-22 Salary	2022-23 Salary
Kaufman, Allison	Part-time Paraprofessional Arleth School	Base salary \$17,369.60 <b>ParaPro stipend + <u>250.00</u></b> <b>\$17,619.60</b>	Base salary \$17,912.40 <b>ParaPro stipend + <u>\$250.00</u></b> <b>\$18,162.40</b>
Shouldis, Lori	Junior Bookkeeper District	Base salary \$58,198 Longevity + <u>\$ 1,800</u> \$59,998	Base salary \$59,800 Longevity + <u>\$ 1,800</u> \$61,600

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Lodzinski, Jennifer	SMS	Cafeteria Worker	<b>\$25.10</b> Hourly Annualized Salary <b>\$23,217.50</b>	09/01/2022 through 06/30/2023
Magee, Sharon	District	Bus Driver	<b>\$35.00</b> Hourly Annualized Salary <b>\$44,590</b> (Step 7)	09/01/2022 through 06/30/2023
Schiavone, Cynthia	SMS	Cafeteria Worker	<b>\$25.10</b> Hourly Annualized Salary <b>\$23,217.50</b>	09/01/2022 through 06/30/2023

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for school year 2022-23.

Name	Assignment	Amended Effective Dates
Chalco, Lisa	Part-time Paraprofessional	01/03/2023

**Approval of Leave Requests and Modifications**

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
DeCicco, Alexandra	Supervisor	Preschool/ Elementary Special Education	Disability	05/01/2023 through 05/27/2023
			Maternity/ Childrearing	05/28/2023 through 06/23/2023
			Unpaid Childrearing	06/24/2023 through 11/14/2023

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the below non-certificated substitute personnel for school year 2022-23.

<b>Name</b>	<b>Effective Date</b>
Doga, Itrat	01/02/2023
Medina, Maria	01/02/2023

**Approval of Personnel for Special Education Literacy and Mathematics Academies**

9. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the following teachers to work in the Math or Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run one or two days per week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session to be paid using IDEA funds.

<b>Name</b>	<b>Academy</b>	<b>School</b>
Hutton, Ashleigh	Literacy & Math	Truman

**Approval of Professional Days**

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
DeSantis, Barbara	EduProtocol Applications and Classroom Implementation - Virtual	Various	\$149.00

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday January 17, 2023
- Tuesday February 7, 2023

XVIII. ADJOURNMENT

Time: \_\_\_\_\_