

**San Angelo ISD
2022-2023 Compensation Plan**

Clerical / Paraprofessional Job Family

Annual rates are estimated based on the assumption of an 8 hour work day and the calendar assigned.

Pay Grade	Position	Pay Rate		
401		Minimum	Midpoint	Maximum
	Child Care Aide	Hourly	\$11.25	\$14.07
	Instructional Aide	187 days	16,830	21,049
	Instructional Aide - State Compensatory Education	248 days	22,320	27,915
	Instructional Aide - Title 1			33,490
	Library Aide 1			
	Mail & Inventory Clerk			
402		Minimum	Midpoint	Maximum
	Administration Receptionist	Hourly	\$12.15	\$15.19
	Campus Office Aide	187 days	18,176	22,724
	Campus Receptionist	192 days	18,662	23,332
	Career & Technical Education Aide	207 days	20,120	25,155
	Instructional Aide - Degreed (All Funds)	248 days	24,106	30,137
	Library Aide 2			36,148
	Special Education Aide - Inclusion			
	Vision/Hearing Screener			
	In School Suspension Aide	Minimum	Midpoint	Maximum
	In School Suspension Aide - Long Term	Hourly	\$13.18	\$16.48
	Instructional Aide - Bilingual	187 days	19,717	24,654
	Special Education Aide - Early Childhood Special Education			29,591
	Special Education Aide - Functional Academics			
	Special Education Aide - INspire			
	Special Education Aide - Self-Contained Behavior			
	Special Education Vocational Job Coach			
403		Minimum	Midpoint	Maximum
	Accounts Payable Clerk - Child Nutrition	Hourly	\$12.50	\$15.62
	Accounts Receivable/Application Clerk - Child Nutrition	187 days	18,700	23,368
	Assistant Principal Secretary - Secondary	202 days	20,200	25,242
	Associate Principal Secretary - Secondary	207 days	20,700	25,867
	Attendance Clerk - Secondary	248 days	24,800	30,990
	Campus Clerk			37,180
	Certified Medical Assistant			
	Counselor Secretary			
	Data Clerk - Middle School			
	Principal Secretary - Alternative School			
	Purchasing Clerk			

Clerical / Paraprofessional Job Family

Annual rates are estimated based on the assumption of an 8 hour work day and the calendar assigned.

Pay Grade	Position	Pay Rate			
		Minimum	Midpoint	Maximum	
404					
	Accounting Clerk	Hourly	\$12.93	\$16.14	\$19.36
	Accounts Payable Clerk	187 days	19,338	24,145	28,955
	Campus Bookkeeper	202 days	20,889	26,082	31,278
	Cash Receipts/Bank Reconciliation Clerk	207 days	21,406	26,728	32,052
	Data Clerk - High School	248 days	25,646	32,022	38,400
	Data Clerk Lead - High School				
	Interpreter - Non-Certified				
	Inventory/Textbook Specialist				
	Principal Secretary - Elementary				
	Registrar - High School				
	Secretary - Athletics				
	Secretary - Director of Child Nutrition				
	Secretary - Director of Facilities & Maintenance				
	Secretary - Director of Transportation				
	Secretary - Executive Director of Student & Data Services				
405					
	Bookkeeper - Child Nutrition	Hourly	\$14.01	\$17.51	\$21.01
	Campus Bookkeeper - 6A High School	187 days	20,965	26,197	31,427
	Principal Secretary - Middle School	202 days	22,646	28,298	33,948
	Secretary - Curriculum & Instruction	207 days	23,207	28,999	34,788
	Secretary - Director of Assessment & Counselors/ Director of Emergent Bilingual	248 days	27,803	34,742	41,679
	Secretary - Director of Career & Technical Education				
	Secretary - Director of Purchasing				
	Secretary - Executive Director of Athletics				
	Secretary - Special Education				
	Secretary - Special Education Data				
406					
	Child Nutrition Inventory Clerk	Hourly	\$15.22	\$19.00	\$22.78
	Interpreter - Certified	187 days	22,775	28,428	34,081
	Licensed Vocational Nurse	202 days	24,602	30,708	36,815
	Payroll Clerk	248 days	30,204	37,701	45,198
	Payroll & Deductions Clerk				
	Principal Secretary - High School				
	Secretary - Director of Special Programs				
	Secretary - Director of Technology				
	Secretary - Executive Director of Communications				
407					
	Secretary - School Leadership	Hourly	\$16.49	\$20.62	\$24.75
		248 days	32,719	40,918	49,111
408					
		Hourly	\$18.61	\$23.30	\$27.99
		248 days	36,917	46,225	55,535
409					
	Executive Administrative Assistant	Hourly	\$21.09	\$26.33	\$31.57
	Secretary - Assistant Superintendent of Business & Support Services/Chief Financial Officer	248 days	41,838	52,231	62,625
	Secretary - Board of Trustees				
	Secretary - Deputy Superintendent/Chief Academic Officer				