

General Personnel

Religious Holidays

Please refer to the current “Collective Bargaining Agreement Glencoe Board of Education School District No. 35 and Glencoe Education Association”.

For employees not covered by this agreement:

A maximum of three (3) days absence without loss of salary nor any reduction in sick leave or personal days shall be granted to each employee involved in recognized religious observances of the employee’s faith. Requests for such absence should be made well in advance and should specify the nature of the religious obligations which cannot be discharged outside of normal working hours.

LEGAL REF.: 775 ILCS 5/2-101 and 5/2-102, Ill. Human Rights Act.
775 ILCS 35/155, Religious Freedom Restoration Act.

ADOPTED: August 9, 1999

REVIEWED: September 8, 2022