

KINGS CANYON SCHOOL DISTRICT

COVID-19 PREVENTION PROGRAM FOR IN-PERSON INSTRUCTION*

1. Cal-OSHA COVID-19 Prevention Program (“CPP”):

a. Authority and Responsibility

i. The Superintendent has the overall authority and responsibility for implementing the provisions of this CPP at the Kings Canyon School District. In addition, all Principals, managers, and supervisors are responsible for implementing and maintaining the School Safety Plan at the school sites and for ensuring employees receive answers to questions about the COVID-19 Prevention Program. The Superintendent has designated a Safety Plan Officer for the specific implementation of the elements of this plan. The CPP Officer for the District is:

1) Roberto Gutierrez, Deputy Superintendent

2) gutierrez-r@kcsd.com, 559-305-7010

ii. All employees are responsible for using safe work practices, following all directives, policies and procedures, and assisting in maintaining a safe work environment.

b. System for Communicating:

i. The District’s shall establish effective two-way communication with employees that includes the following information:

1) Employees should report COVID-19 symptoms, possible COVID-19 exposures and possible hazards to their Site Supervisor.

2) Employees can report symptoms, possible exposures and hazards without fear of reprisal.

3) District procedures or policies for accommodating employees with medical or other conditions that put them at increased risk of severe COVID-19 illness.

4) Where employees can access COVID-19 voluntary testing available through health plans or local testing centers.

5) In the event testing is required to be provided because of a workplace exposure or outbreak, the District will communicate the plan for providing testing and inform affected employees of the reason for the testing and the possible consequences of a positive test.

c. Identification and Evaluation of COVID-19 Hazards

i. The District will implement the following identification and evaluation strategies:

1) Conduct workplace-specific identifications using the Appendix A: Identification of COVID-19 Hazards form for interactions, areas, activities, processes, equipment, and materials that could potentially expose employees to COVID-19 hazards.

- 2) Evaluate employees' potential workplace exposures to all persons at, or who may enter, a District facility.
- 3) Respond effectively and immediately to individuals at the workplace who are a COVID-19 case to prevent or reduce the risk of transmission of COVID-19 in the workplace as set forth in this Safety Plan including:
 - a) Actively encourage sick employees to stay home and seek medical advice.
 - b) Immediately arrange safe transport of employees or students home or to medical care, as needed, if they have a frequent cough, fever, difficulty breathing, chills, muscle pain, headache, sore throat, or recent loss of taste or smell.
 - c) Isolate employees or students who exhibit COVID-19 symptoms at designated isolation rooms until they can be sent home or to medical care, as needed.
 - d) Ensure employees who are out ill with fever or acute respiratory symptoms do not return to work until both of the following occur:
 - i) At least one full day pass with no fever (without the use of fever-reducing medications) and no acute respiratory illness symptoms; and
 - ii) At least 5 days pass since the symptoms first appeared, improved condition, or tested negative after the 5th day..
 - e) Allow employees to utilize available sick leave and medical leave for specified reasons related to COVID-19.
 - f) Ensure employees that return to work following an illness promptly report any recurrence of symptoms.
- 4) For indoor locations, evaluate how to maximize the quantity of outdoor air and whether it is possible to increase filtration efficiency to the highest level compatible with the existing ventilation system.
- 5) Review applicable orders and general and industry-specific guidance from the State of California, Cal/OSHA, and the local health department related to COVID-19 hazards and prevention.
- 6) Evaluate existing COVID-19 prevention controls and the need for different or additional controls.
- 7) Conduct periodic inspections using the Appendix B: COVID-19 Inspections form as needed to identify unhealthy conditions, work practices, and work procedures related to COVID-19 and to ensure compliance with COVID-19 policies and procedures.
- 8) Review COVID-19 safety practices and protocols with site COVID-19 representative.

- d. Employee Participation:
 - i. Employees and their authorized employees' representatives are encouraged to participate in the identification and evaluation of COVID-19 hazards by maintaining ongoing reciprocal communication. Employees and representatives may contact their supervisor or Principal at the school site. In addition, District Administration may also be contacted at the District Office.
- e. Employee Screening
 - i. Each day employees are encouraged to health screen before arriving at work. This screening will be used as a guide to determine if the employee continues to work or will be sent home based on the scenarios on the Appendix E: KCUSD Guidelines for COVID-19 Illness. The District will maintain these confidential documents for one (1) year.
- f. Student Screening
 - i. Each day students are encouraged to health screen before arriving to school. This screening will be used as a guide to determine if the student continues to work or will be sent home based on the scenarios on the KCUSD Guidelines for COVID-19 Illness(Appendix E). The District will maintain these confidential documents for one (1) year.
- g. Responding to a COVID-19 case in the workplace:
 - i. The District will take all of the following steps in response to a COVID-19 case in the workplace.
 - 1) In consultation with the local public health department, the appropriate school official should ensure cleaning and quarantine of exposed persons and whether any additional intervention is warranted, including the length of time necessary, based on the risk level within the specific community as determined by the local public health officer.
 - ii. Give notice of the potential COVID-19 exposure, within one business day, in a way that does not reveal any personal identifying information of the COVID-19 case, to the following:
 - 1) All employees who may have had COVID-19 exposure and their authorized representatives.
 - 2) Independent contractors and other employers present at the workplace during the high-risk exposure period.
 - iii. Offer COVID-19 testing at no cost to employees during their working hours to all employees who had potential COVID-19 exposure in the workplace and provide them with the information on the COVID-19-related benefits to which the employee may be entitled under applicable federal, state, or local laws. This may include any benefits available under workers' compensation law, the federal Families First Coronavirus Response Act or successor legislations, Labor Code sections 248.1 and 248.5, Labor Code sections 3212.86 through 3212.88, available leaves pursuant to the Education Code, Cal-OSHA Regulations and/or Emergency Temporary Standards, local governmental requirements, the employer's own leave policies, and leave guaranteed by contract.

- iv. Investigate whether any workplace conditions could have contributed to the risk of COVID-19 exposure and what could be done to reduce exposure to COVID-19 hazards.
 - v. All personally identifying information regarding COVID-19 cases or persons with COVID-19 symptoms shall be kept confidential. All COVID-19 testing or related medical services provided by the employer under this section and sections 3205.1 through 3205.4 shall be provided in a manner that ensures the confidentiality of employees.
- h. Correction of COVID-19 Hazards:
- i. Unsafe or unhealthy work conditions, practices or procedures will be documented on the Appendix B: COVID-19 Inspection form, and corrected in a timely manner based on the severity of the hazards, as follows:
 - 1) The severity of the hazard will be assessed. Appropriate work orders, procedures, or other mitigation strategies will be implemented within a timely manner.
 - 2) The Site Supervisor, designated by the Principal or Director is responsible for timely correction.
 - 3) Follow-up measures will be taken to determine if the mitigation strategies have been effective.
- i. Training and Instruction
- i. The District will provide effective training and instruction to employees and students that includes the following, as applicable:
 - 1) COVID-19 policies and procedures to protect employees and students from COVID-19 hazards. Trainings will be provided annually.
 - 2) Information regarding COVID-19-related benefits to which the employee may be entitled through workers' compensation law, the federal Families First Coronavirus Response Act or successor legislations, Labor Code sections 248.1 and 248.5, Labor Code sections 3212.86 through 3212.88, available leaves pursuant to the Education Code, Cal-OSHA Regulations and/or Emergency Temporary Standards, local governmental requirements, the employer's own leave policies, and leave guaranteed by contract.
 - 3) The right of employees that are not fully vaccinated to request a respirator for voluntary use, without fear of retaliation, and our policies for providing the respirators. Employees voluntarily using respirators will be trained according to section 5144 © requirements:
 - a) How to properly wear them.
 - b) How to perform a seal check according to the manufacturer's instructions each time a respirator is worn, and the fact that facial hair can interfere with a seal.
 - 4) The fact that COVID-19 is an infectious disease that can be spread through the air, COVID-19 may be transmitted when a person touches a contaminated object and

then touches their eyes, nose, or mouth and an infectious person may have no symptoms.

- 5) The fact that particles containing the virus can travel more than six feet, especially indoors, so physical distancing, face coverings, increased ventilation indoors, and respiratory protection decrease the spread of COVID-19 and are most effective when used in combination.
 - 6) The importance of frequent hand washing with soap and water for at least 20 seconds and using hand sanitizer when employees do not have immediate access to a sink or hand washing facility, and that hand sanitizer does not work if the hands are soiled.
 - 7) Proper use of face coverings and the fact that face coverings are not respiratory protective equipment. Since COVID-19 is an airborne disease, N95s and more protective respirators protect the users from airborne disease, while face coverings primarily protect people around the user.
 - a) The conditions where face coverings must be worn at the workplace
 - b) That face coverings are additionally recommended outdoors for people who are not fully vaccinated if six feet of distance cannot be maintained
 - c) Employees can request face coverings and can wear them at work regardless of vaccination status and without fear of retaliation
 - 8) Encourage employees and students not to share tools or work areas; if this does take place ensure the tools/areas are disinfected after use.
 - 9) COVID-19 symptoms, and the importance of obtaining a COVID-19 test and not coming to work if the employee has COVID-19 symptoms.
 - 10) COVID-19 specific symptom identification and when to seek medical attention
 - 11) Preventing the spread of COVID-19 if an individual is sick, including the importance of not coming to work if staff members have symptoms, or if they or someone they live with has been diagnosed with COVID-19.
 - 12) The District's plan and procedures to follow when children or adults become sick at school. KCUSD Guidelines for COVID-19 Illness (Appendix E)
- ii. Training for employees will be documented by a completed Training Verification Form provided during the training. Alternatively, a training log may be utilized (Appendix D).
- j. Control of COVID-19 Hazards
- i. Face Coverings
 - 1) Each site will provide, when requested, a clean, undamaged face coverings and ensure they are properly worn by employees and students over the nose and mouth when indoors. When outdoors face coverings are optional, unless where required by orders from the California Department of Public Health (CDPH) or local health

department. Employees may provide their own face coverings or use the disposable face coverings provided at the point of entry to the site.

k. Engineering Controls

- i. For indoor locations, the District will evaluate how to maximize the quantity of outdoor air and whether it is possible to increase filtration efficiency to the highest level compatible with the existing ventilation system.
- ii. If the amount of outside air needs to be minimized due to other hazards, such as heat and wildfire smoke, outside air vents and windows will be closed.
- iii. For buildings with mechanical or natural ventilation, or both, the District will maximize the quantity of outside air provided to the extent feasible, except when the United States Environmental Protection Agency (EPA) Air Quality Index is greater than 100 for any pollutant or, if opening windows or letting in outdoor air by other means would cause a hazard to employees, for instance from excessive heat or cold.
- iv. The HVAC system will be properly maintained and adjusted by the District Maintenance staff and HVAC Technician(s).
- v. The highest MERV filters compatible with ventilation systems will be utilized to ensure adequate air filtration.
- vi. Employees are encouraged to open windows or doors when outside conditions are favorable.

l. Cleaning and Disinfecting Protocols

- i. The following cleaning and disinfection measures for frequently touched surfaces will be implemented:
 - 1) The Site Principal or Supervisor will ensure that adequate supplies are available.
 - 2) The Site Principal or Supervisor will direct the custodians in the frequency and scope of cleaning and disinfection.
 - 3) Ensure routine cleaning of frequently touched surfaces including the following: door handles, sink handles, tables, desks, shared equipment, and bathrooms.
- ii. PPE will be worn by employees performing disinfection tasks.
 - 1) Disposable gloves- Ex: Vinyl or Nitrile
 - 2) Mask- Ex: Disposable medical face mask
 - 3) Eye covering- Ex: Safety glasses, Safety goggles, Face shield
- iii. Procedures
 - 1) Clean and disinfect the surface.

- 2) Body fluids must be thoroughly cleaned from surfaces/objects.
- 3) Apply the district approved disinfection product. The employees should review the SDS for the chemical to be used and follow all label directions.
- 4) The surface must stay wet for the appropriate dwell time listed on the product.
- 5) Dispose into the trash any paper towels, gloves, and other materials that came in contact with the surfaces during the cleaning and disinfection process.
- 6) When a COVID-19 case is identified at a school site or workplace, the following procedures will be implemented:
 - a) Identify locations where the positive case visited.
 - b) Close locations and prepare for cleaning and disinfecting.
 - c) After cleaning and disinfecting, persons may return to locations.

iv. Shared Tools, equipment and personal protective equipment

- 1) Where there must be sharing, the items will be disinfected between uses by the affected employee with the District approved disinfecting product.
- 2) PPE must not be shared, e.g., gloves, goggles and face shields.
- 3) Items that employees come in regular physical contact with, such as phones, headsets, desks, keyboards, writing materials, and tools must also not be shared, to the extent feasible.
- 4) Sharing of vehicles will be minimized to the extent feasible, and high-touch points (for example, steering wheel, door handles, seatbelt buckles, armrests, shifter, etc.) will be disinfected between users.

m. Hand sanitizing Protocols

- i. To protect employees from COVID-19 hazards, the District will evaluate its handwashing facilities, determine the need for additional facilities, encourage and allow time for employee handwashing, and provide employees with an effective hand sanitizer. The District shall encourage employees to wash their hands for at least 20 seconds each time. Provision or use of hand sanitizers with methyl alcohol is prohibited.
- ii. Wash hands frequently with soap and water for a minimum of 20 seconds. If soap and water are not available, use hand sanitizer (60% alcohol content or greater).
- iii. Encourage respiratory etiquette, including covering mouth and or nose when coughing and/or sneezing. Cover the mouth and nose with a tissue. If a tissue is not immediately available cough or sneeze into your sleeve, not your hands.
- iv. Avoid touching your eyes, nose, and mouth especially with unwashed hands.
- v. PPE (such as gloves and face coverings) as required by CCR Title 8, section 3380, will be provided, as needed.

- vi. The District will evaluate the tasks or conditions in accordance with CCR Title 8 section 5144 when the physical distancing requirements are not feasible or maintained for the need to utilize N95 or other tight-fitting respirators.
 - vii. The District will provide and ensure use of eye protection and respiratory protection in accordance with CCR Title 8 section 5144 when employees are exposed to procedures that may aerosolize potentially infectious material such as saliva or respiratory tract fluids.
- n. Reporting, Recordkeeping, and Access
- i. The District's CPP Officer will:
 - 1) Report information about COVID-19 cases to the local health department whenever required by law, and provide any related information requested by the local health department.
 - 2) Maintain records of the steps taken to implement the written COVID-19 Prevention Program in accordance with CCR Title 8 section 3203(b).
 - 3) Make the written COVID-19 Prevention Program (CPP) available at the workplace to employees, authorized employee representatives, and to representatives of Cal/OSHA immediately upon request.
 - 4) Use the Appendix C: Investigating COVID-19 Cases form to keep a record of and track all COVID-19 cases. The information will be made available to employees, authorized employee representatives, or as otherwise required by law, with personal identifying information removed.
- o. COVID-19 Testing
- i. **Purpose:** To provide COVID-19 testing to staff and students and to monitor the prevalence of COVID-19 in KCUSD schools in accordance with local, state and federal regulatory requirements. This testing plan meets the requirements set forth by SB 1479.
 - ii. Per California Department of Public Health, KCUSD will only use Rapid Antigen Testing in its schools. If PCR testing is preferred, please contact your primary care physician.
 - iii. KCUSD will designate staff to report testing numbers and test results to both CDPH and FCDPH as required by local and state guidance.
 - iv. Employee COVID-19 Testing Information
 - 1) KCUSD will offer free COVID-19 tests to employees, either through free over the counter Rapid Antigen Test kits or at a designated KCUSD testing site. Although testing is not mandatory for employees in all situations, testing is highly recommended.
 - 2) Scenarios where employee testing is recommended:
 - When an employee becomes symptomatic at school, employees should test before being sent home.
 - Before returning from a prolonged school break, (i.e., winter, spring, and/or summer break)

- 3) Scenarios where employee testing is MANDATORY:
 - If an employee would like to return sooner than the five-day isolation period after a confirmed positive COVID-19 test, the employee needs to test at day five. If the employee's day five test is negative and his/her symptoms significantly improve, the employee may return at day six. If a employee's day five test is still positive, the employee will have to complete the ten days of isolation before returning to work.
- 4) KCUSD participates in both the CDPH Professional Antigen Testing program as well as the CDPH Over the Counter/At-Home Rapid Antigen Test Kit Program. All tests are offered to employees free of charge.
- 5) Employees can use Over the Counter/At-Home Rapid Antigen Test kits which can be obtained at their school site, Health Services, or Human Resources for use at home (Option A below) or they can be tested at their school (option B below)

Option A: Employees may choose to self-test and self-report using over the counter (OTC) home tests that must be obtained from their school's health office, school site, or Human Resources.

Option B: Employees may test at the their school site designated testing location.

- 6) Employees who choose to self-test and self-report may test at their convenience.

Note: employees will not be paid for testing outside of their work hours. Employees who choose to test at an KCUSD testing site may test during scheduled work hours.

- 7) There will be no charge to the KCUSD employee, unless employee elects to test through a valid healthcare/clinical provider or testing facility (e.g., Kaiser, CVS, Walgreens).

Testing obligations with multiple agencies or employers:

If an KCUSD employee has reporting obligations to different agencies or employers, the employee may elect to satisfy the KCUSD testing obligations by providing proof of testing. The proof of testing can be shared with the school site testing representative.

v. Employee COVID-19 Testing Information

- 1) KCUSD will offer free COVID-19 tests to students, either through free over the counter Rapid Antigen Test kits or at a designated KCUSD testing site. Although testing is not mandatory for students in all situations, testing is highly recommended.
- 2) Scenarios where testing is recommended:
 - When a student becomes symptomatic at school, student should test before being sent home.

- It is recommended that before returning from a prolonged school break, (i.e., winter, spring, and/or summer break)

3) Scenario where testing is MANDATORY:

- If a student would like to return sooner than the five-day isolation period after a confirmed positive COVID-19 test, the student needs to test at day five. If the student's day five test is negative and his/her symptoms significantly improve, the student may return at day six. If a student's day five test is still positive, the student will have to complete the ten days of isolation before returning to school.

4) KCUSD participates in both the CDPH Professional Antigen Testing program as well as the CDPH Over the Counter/At-Home Rapid Antigen Test Kit Program. All tests are offered to students free of charge.

5) Students can use Over the Counter/At-Home Rapid Antigen Test kits which can be obtained at their school site for use at home (Option A below) or they can be tested at their school (option B below)

Option A: Students may choose to self-test and self-report using over the counter (OTC) home tests that must be obtained from their school's health office or school nurse

Option B: Students may test at their school site designated KCUSD testing location.

6) KCUSD will coordinate COVID-19 testing in accordance to CDPH and FCDPH guidance.

p. Exclusion of COVID-19 Cases

i. When a COVID-19 case is identified in the workplace, the District will limit transmission by:

1) Ensuring that COVID-19 cases are excluded from the workplace until return-to-work requirements are met.

2) Excluding employees that had a close contact from the workplace until the return-to-work criteria has been met, with the following exceptions:

a) Employees who were fully vaccinated before the close contact and who do not develop COVID-19 symptoms.

b) COVID-19 cases who returned to work per the return to work criteria and have remained free of COVID-19 symptoms, for 90 days after the initial onset of COVID-19 symptoms, or for COVID-19 cases who never developed COVID-19 symptoms, for 90 days after first positive test.

3) Continuing and maintaining an employee's earnings, seniority, and all other employee rights and benefits whenever the District has demonstrated that the COVID-19 exposure is work related.

4) Providing employees at the time of exclusion with information on available benefits.

- q. Return-to-Work Criteria
- i. COVID-19 cases with COVID-19 symptoms shall not return to work until:
 - 1) At least 24 hours have passed since a fever of 100.4 or higher has resolved without the use of fever-reducing medications;
 - 2) COVID-19 symptoms have improved; and
 - 3) At least 5 days have passed since COVID-19 symptoms first appeared and receive a negative test result. If symptoms do not improve and/or a positive test result then continue to isolate for the 10 day period.
 - ii. COVID-19 cases who tested positive but never developed COVID-19 symptoms.
 - 1) Shall not return to work until a minimum of 5 days have passed since the date of specimen collection of their first positive COVID-19 test. The individual must have a negative test to return on the 5th day.
 - iii. A negative COVID-19 test shall not be required for an employee to return to work once the requirements for “cases with symptoms” or “cases who tested positive but never developed symptoms” have been met after the 10th day of isolation.
 - iv. If an order to isolate or quarantine an employee is issued by a local or state health official
 - 1) The employee shall not return to work until the period of isolation or quarantine is completed or the order is lifted. If no period was specified, then the period shall be:
 - a) 5 days from the time the order to isolate was effective.
 - v. If there are no violations of local or state health officer orders for isolation or quarantine, the District may, upon request, allow employees to return to work on the basis that the removal of an employee would create undue risk to a community's health and safety. In such a case, the District shall develop, implement, and maintain effective control measures to prevent transmission in the workplace including providing isolation for the employee at the workplace and, if isolation is not possible, the use of respiratory protection in the workplace.

Appendix A: Identification of COVID-19 Hazards

All persons, regardless of symptoms or negative COVID-19 test results, will be considered potentially infectious. Particular attention will be paid to areas where people may congregate or come in contact with one another, regardless of whether employees are performing an assigned work task or not. For example: meetings, entrances, bathrooms, hallways, aisles, walkways, elevators, break or eating areas, cool-down areas, and waiting areas.

Evaluation of potential workplace exposure will be to all persons at the workplace or who may enter the workplace, including coworkers, employees of other entities, members of the public, customers or clients, and independent contractors. We will consider how employees and other persons enter, leave, and travel through the workplace, in addition to addressing fixed work locations.

Person conducting the evaluation: _____ **Date:** _____

Name(s) of employee and authorized employee representative that participated:

Interaction, area, activity, work task, process, equipment and material that potentially exposes employees to COVID-19 hazards	Places and times	Potential for COVID-19 exposures and employees affected, including members of the public and employees of other employers	Existing and/or additional COVID-19 prevention controls, including barriers, partitions and ventilation

Appendix B: COVID-19 Inspections

Work location evaluated: _____

Exposure Controls	Status	Person Assigned to Correct	Date Corrected
Engineering			
Ventilation (amount of fresh air and filtration maximized)			
Additional room air filtration			
Administrative			
Surface cleaning and disinfection (frequently enough and adequate supplies)			
Hand washing facilities (adequate numbers and supplies)			
Disinfecting and hand sanitizing solutions being used according to manufacturer instructions			
PPE (not shared, available and being worn)			
Face coverings (cleaned sufficiently often)			
Gloves			
Face shields/goggles			
Respiratory protection			

Date: _____

Name of person conducting the inspection: _____

Appendix C: Investigating COVID-19 Cases

Date: _____ **Name of person conducting the investigation:** _____

1. All personal identifying information of COVID-19 cases or symptoms will be kept confidential.
2. All COVID-19 testing or related medical services provided will be provided in a manner that ensures the confidentiality of employees, with the exception of unredacted information on COVID-19 cases that will be provided immediately upon request to the local health department, CDPH, Cal/OSHA, the National Institute for Occupational Safety and Health (NIOSH), or as otherwise required by law.
3. All employees' medical records will also be kept confidential and not disclosed or reported without the employee's express written consent to any person within or outside the workplace, with the following exceptions: (1) Unredacted medical records provided to the local health department, CDPH, Cal/OSHA, NIOSH, or as otherwise required by law immediately upon request; and (2) Records that do not contain individually identifiable medical information or from which individually identifiable medical information has been removed.

Employee (or non-employee*) name:		Occupation (if non-employee, why they were in the workplace):	
Location where employee worked (or non-employee was present)		Date investigation was initiated:	
Was COVID-19 test offered?		Name(s) of staff involved in the investigation:	
Date and time the COVID-19 case was last present in the workplace:		Date of the positive or negative test and/or diagnosis:	
Date the case first had one or more COVID-19 symptoms:		Information received regarding COVID-19 test results and onset of symptoms (attach documentation):	
Results of the evaluation of the COVID-19 case and all locations at the workplace that may have been visited by the COVID-19 case during the high-risk exposure period, and who may have been exposed			
Notice given (within one business day, in a way that does not reveal any personal identifying information of the COVID-19 case) of the potential COVID-19 exposure to:			
All employees who may have had COVID-19 exposure and their authorized representatives.	Date:		
	Names of employees that were notified:		
Independent contractors and other employers present at the workplace during the high-risk exposure period.	Date:		
	Names of individuals that were notified:		
What were the workplace conditions that could have contributed to the risk of COVID-19 exposure?		What could be done to reduce exposure to COVID-19?	
Was local health department notified?		Date:	

Appendix E: KCUSD COVID Guidelines

This following is guidance for steps to take in response to confirmed and suspected positive cases on your school

Students COVID-19 Illness and Quarantine Guidelines

Report all cases to the school site

STUDENT A	STUDENT B	STUDENT C
 <p>Any student who has tested positive for COVID-19, regardless of vaccination status, previous infection, or lack of symptoms</p> <p>Isolation:</p> <ul style="list-style-type: none"> ✓ Stay home for at least 5 days. ✓ Isolation can end after day 5 if symptoms are not present or are resolving and a diagnostic specimen collected on day 5 or later tests negative. ✓ If unable to test or choosing not to test, and symptoms are not present or are resolving, isolation can end after day 10. ✓ If fever is present, isolation must be continued until fever resolves for 24 hours without the use of fever-reducing medications. ✓ If symptoms, other than fever, are not resolving continue to isolate until symptoms are resolving or until after day 10. ✓ Wear a well-fitting mask around others for a total of 10 days, especially in indoor settings. ✓ Antigen test preferred. 	 <p>Any student who is solely symptomatic or who has tested for COVID-19 due to symptoms and waiting for lab results</p> <p>With symptoms:</p> <p>Isolation until the following requirements have been met:</p> <ul style="list-style-type: none"> ✓ 24 hours* (1 day) with no fever (without the use of fever-reducing medicine) and ✓ <u>Symptoms</u> have improved <p>*Student B should have a negative test for SARS-CoV-2, OR a healthcare provider has provided documentation that the symptoms are typical of their underlying chronic condition (e.g., allergies or asthma) OR a healthcare provider has confirmed an alternative named diagnosis (e.g., Streptococcal pharyngitis, Coxsackie virus), OR at least 10 days have passed since symptom onset.</p>	 <p>Any student who believes they have been a close contact with a COVID-19 positive person at home, school, or in the community</p> <p>If Student C:</p> <ul style="list-style-type: none"> ✓ Is or becomes symptomatic, regardless of vaccination status, refer to Student B. ✓ Is asymptomatic, regardless of vaccination status, Student may continue in school. ✓ Wear a well-fitting mask around others for 10 days after last exposure, when in an indoor setting. A well-fitting mask is strongly encouraged to wear in outdoor settings. <p>*Testing is recommended 3 to 5 days after last close contact with a positive. If student C receives a negative test result, they may continue to come to school. If student C receives a positive test result, see student A.</p>

Employees COVID-19 Illness and Quarantine Guidelines

Report all cases to the School Site COVID Representative.

PERSON A	PERSON B	PERSON C
 <p>Any person who has tested positive for COVID-19 regardless of vaccination status, previous infection, or lack of symptoms</p> <p>Isolation:</p> <ul style="list-style-type: none"> ✓ Stay home for at least 5 days. ✓ Isolation can end after day 5 if symptoms are not present or are resolving and a negative diagnostic specimen is collected at Health Services or a healthcare professional or a home test if uploaded into Primary Health on day 5. ✓ If unable to test or choosing not to test, and symptoms are not present or are resolving, isolation can end after day 10. ✓ If fever is present, isolation must be continued until fever resolves for 24 hours without the use of fever-reducing medications. ✓ If symptoms, other than fever, are not resolving continue to isolate until symptoms are resolving or until after day 10. ✓ Wear a well-fitting mask around others for a total of 10 days, especially in indoor settings. ✓ Antigen test preferred. 	 <p>Any person who is solely symptomatic or who has tested for COVID-19 due to symptoms and waiting for lab results</p> <p>With Symptoms:</p> <p>Isolation until the following requirements have been met:</p> <ul style="list-style-type: none"> ✓ 24 hours* (1 day) with no fever (without the use of fever-reducing medicine) and ✓ <u>Symptoms</u> have improved <p>*Person B should have a negative test for SARS-CoV-2, OR a healthcare provider has provided documentation that the symptoms are typical of their underlying chronic condition (e.g., allergies or asthma) OR a healthcare provider has confirmed an alternative named diagnosis (e.g., Streptococcal pharyngitis, Coxsackie virus), OR at least 10 days have passed since symptom onset.</p>	 <p>A person sharing the same indoor airspace with a positive person for more than 15 minutes (cumulative per day) during the person's infectious period, regardless of whether person(s) is wearing a mask or vaccination status.</p> <p>If Asymptomatic:</p> <ul style="list-style-type: none"> • Person C may continue to report to work but must test within 3 to 5 days after their last close contact* • Wear a well-fitting mask around others for 10 days, especially in an indoor setting • If an exposed employee tests positive for COVID-19, follow isolation instructions for Person A. <p>*Any person who has been confirmed COVID-19 positive within the last 90 days is exempt testing unless symptoms develop.</p> <p>If Symptomatic:</p> <ul style="list-style-type: none"> • Person C must test immediately**, then go home. Person C must continue to stay home until test results are obtained. • If Person C receives a negative antigen test, Person C may return to work 24 hours after symptoms resolve or are improving. It is recommended that an employee retest 1-2 days after receiving a negative antigen test. • If unable to test or choosing not to test, isolation ends on Day 10. • If Person C returns to work earlier than ten days after the close contact, Person C must wear a face covering while around others for 10 days following the close contact. <p>**For symptomatic employees who have tested positive with the previous 90 days, an antigen test is preferred.</p>

Definitions:

5/1: Current CDC guidelines state that the index case must self-isolate for at least 5 days from the date symptoms began (for symptomatic patients) OR at least 5 days from the day the positive test was collected, PLUS one day with no symptoms without the use of medications. If index case has serious underlying medical conditions, contact FCDPH for consultation regarding isolation period.

Index case: person with a positive COVID test. In these scenarios, index case also refers to the person (student, teacher, or staff) who reports symptoms.

Outbreak: Two or more confirmed COVID positive cases in a classroom OR three or more confirmed COVID positive cases on the school campus within 14 days.

Isolation: Separates infected people who have a confirmed COVID test from others. Symptomatic COVID positive individuals must isolate for a minimum of 10 days from onset of symptoms and at least one day without fever and an improvement in respiratory symptoms. Asymptomatic COVID positive individuals must isolate for 10 days from test collection date.

* If there is social distancing in classrooms including in the configuration of student desks, and teachers and students wear masks when unable to socially distance (for example when student and teacher are working at the student's desk) then classroom contacts not necessarily considered close contact.

Multiple COVID-19 Infections and COVID-19 Outbreaks

If a school site or District workplace is identified by a local health department as the location of a COVID-19 outbreak, or there are three or more COVID-19 cases in your workplace within a 14-day period, this section of CPP will stay in effect until there are no new COVID-19 cases detected in the workplace for a 14-day period.

Exclusion of COVID-19 cases

The District will ensure COVID-19 cases and employees who had COVID-19 exposure are excluded from the workplace in accordance with the CPP Exclusion of COVID-19 Cases and Return to Work Criteria requirements, and local health officer orders, if applicable.

Investigation of workplace COVID-19 illness

The District will immediately investigate and determine possible workplace-related factors that contributed to the COVID-19 outbreak in accordance with the CPP Investigating and Responding to COVID-19 Cases.

COVID-19 investigation, review and hazard correction

In addition to the CPP Identification and Evaluation of COVID-19 Hazards and Correction of COVID-19 Hazards, the District will immediately perform a review of potentially relevant COVID-19 policies, procedures, and controls and implement changes as needed to prevent further spread of COVID-19.

The investigation and review will be documented and include:

- Investigation of new or unabated COVID-19 hazards including:
 - Leave policies and practices and whether employees are discouraged from remaining home when sick.
 - COVID-19 testing policies.
 - Insufficient outdoor air.
 - Insufficient air filtration.
 - Lack of physical distancing.
- Updating the review:
 - Every thirty days that the outbreak continues.
 - In response to new information or to new or previously unrecognized COVID-19 hazards.
 - When otherwise necessary.
- Implementing changes to reduce the transmission of COVID-19 based on the investigation and review. The following will be considered:
 - Moving indoor tasks outdoors or having them performed remotely.
 - Increasing outdoor air supply when work is done indoors.
 - Improving air filtration.
 - Increasing physical distancing as much as possible.
 - Respiratory protection.

Notifications to the local health department

- Immediately, but no longer than 48 hours after learning of three or more COVID-19 cases in the workplace, the CPP Officer will contact the local health department for guidance on preventing the further spread of COVID-19 within the workplace.
- The CPP Officer will provide to the local health department the total number of COVID-19 cases and for each COVID-19 case, the name, contact information, occupation, workplace location, business address, the hospitalization and/or fatality status, and North American Industry Classification System code of the workplace of the COVID-19 case, and any other information requested by the local health department. The CPP Officer will continue to give notice to the local health department of any subsequent COVID-19 cases at the workplace.

*Subject to Change