



Head Varsity Softball Coach

Carrollwood Day School is seeking a passionate, energetic Varsity Head Softball Coach who strives to build a highly competitive and challenging program for the CDS student-athletes while supporting the school's mission. Carrollwood Day School is committed to offering a rewarding experience for the students while maintaining high academic standards. A model CDS coach is an individual who seeks excellence on a daily basis while teaching life skills that will benefit the student-athletes within the program for many years to come. This is a part-time, stipend only position.

Essential Responsibilities:

- Participate in professional development activities and display a growth mindset
- Oversee the entire Softball program in middle school through varsity
- Work with the Athletic Director to schedule games and tournaments for the upper school teams
- Work in coordination with the Athletic Department in the hiring of assistants and lower level coaches
- Develop a culture for the sport and ensure continuity from the lower levels through the Upper School program
- Work with the athletic department to provide opportunities for instruction and skill development for Elementary and Middle School students.
- Develop an off-season program, camps and clinics to promote the sport within the school and surrounding community
- Act as a positive role model in all settings and foster an environment of respect, integrity and responsibility
- Help maintain high standards of sportsmanship and fair play in all facets of the athletic program
- Adhere to all rules and regulations stated in FHSAA bylaws and National Federation of High School (NFHS) bylaws, as well as the Carrollwood Day School Coaches and Employee Handbooks
- Exemplify a sense of professionalism at all times which includes game and practice times, with opponents, parents, faculty, staff and administration
- Attend all required meetings or events for FHSAA as requested by the CDS athletic department
- Encourage participation and interest in Softball within the student body.

Qualifications, Competencies, and Attributes:

- Head Varsity coaching experience is preferred
- Ability to work in a fast-paced environment, demonstrate flexibility, and work autonomously and as part of a team to achieve departmental goals

- A leader with extraordinarily high expectations of her/himself and the ability to inspire and motivate others
- Well-developed interpersonal skills to deal effectively with a wide range of constituents
- A genuine care for people and desire to serve, through a high level of customer service
- Unquestioned integrity and an impeccable reputation, where commitments are honored and people are approached in a straightforward and personal way
- An entrepreneurial, bright, highly motivated, hard-working, and enthusiastic personality with a serious commitment to excellence
- A leadership style marked by enthusiasm, desire to innovate, tenacity, follow-through, the courage of conviction, and setting an example for others
- An ability to think systematically and be detail-minded while remaining focused on the big picture and the School's mission
- A well-organized, results-oriented mindset with a high energy level and a strong sense of urgency
- Possess an understanding of the physical, academic, social, and emotional development of teenagers
- Strong understanding and utilization of appropriate customer service skills within an independent school environment
- Ability, willingness, and judgment to interact and communicate effectively and professionally with all constituents in a school environment
- Enthusiasm and commitment to the vision, mission, and philosophy of the School

Qualified candidates should send a resume and letter of interest to **Barry Chamberlin**, Athletic Director, bchamberlin@cdspatriots.org