
TRUMBULL PUBLIC SCHOOLS

TRUMBULL, CONNECTICUT

Regular Meeting – Tuesday, November 16, 2021, 7:00 p.m.
Long Hill Administration Building
AGENDA

<https://us06web.zoom.us/j/84516759226?pwd=RGE0ckZKVERGTG0vY3NqeWhtQjJhUT09>

Webinar ID: 845 1675 9226

Password: 803946

Join by telephone: (929) 205-6099 or (877) 853-5257 (Toll Free) / Webinar ID: 845 1675 9226

I. CALL TO ORDER

II. PRELIMINARY BUSINESS

- A. Pledge of Allegiance
- B. Bargaining Unit/Contract Approvals (Action Items):
 - CILU Supervisors
 - CILU Support
- C. Recognition
- D. Correspondence – Mrs. Norcel
Correspondence may be sent to BoardofEd@trumbullps.org
- E. [Public Comment](#) – The Trumbull Public Schools Board of Education will be allowing public comment at the upcoming Board Meeting. If you are interested in speaking during the Public Comment portion of the meeting, [please use this form to signup](#). We will limit participants to the first **15** individuals that submit the form. Public comment will be limited to 2 minutes.
- F. Superintendent Report
- G. Board Chairman Report
- H. Student Board Representatives Report

III. REPORTS/ACTION ITEMS

- A. Field Trip Approvals – Dr. Iwanicki, Mr. Joshua Murphy
 - THS Winter Color Guard to Bethlehem, PA, March, 2022
 - THS Winter Percussion to WGI Monroe, New Jersey, March, 2022
 - THS Winter Color Guard Trip to Dayton, Ohio April, 2022
 - THS Winter Percussion Trip WGI Finals to Dayton, Ohio, April, 2022
- B. Facilities Report – Mr. Cote
- C. Five Year Capital Plan – Mr. Cote, Mr. Hendrickson
- D. Approval Minutes – Regular Meeting, October 26, 2021
- E. Personnel – Dr. Semmel
- F. Approval/District Calendars 2022-2023 and 2023-2024 – Dr. Iwanicki
- G. District Professional Learning Update – Dr. Iwanicki
- H. Donation to ELITE Bookstore – Dr. Semmel

IV. OTHER

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting – November 16, 2021

Mr. Floyd Dugas, Esq.

Agenda Item – II-B

Bargaining Unit/Contract Approvals

- Attorney Dugas will review the following contracts:
 - CILU Supervisors
 - CILU Staff

Recommendations:

- Motion: I move that the Board of Education approve the following contracts:
 - CILU Supervisors
 - CILU Staff

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting–November 16, 2021

Mr. Joshua Murphy

Agenda Item – III-A

Approval/Trumbull High School Golden Eagle Marching Band (THSGEMB) - Golden Winter Colorguard to Bethlehem, PA; Winter Percussion to Monroe, NJ; Winter Colorguard to Dayton, OH and Winter Percussion to Dayton, OH

The Winter Colorguard trip to Bethlehem, PA is scheduled for March 11th, 2022 through March 12th, 2022 for students to participate and compete in a nationally recognized circuit (WGI) at the Bethlehem Regional in Pennsylvania.

The Winter Percussion trip to Monroe, NJ is scheduled for March 26th, 2022 through March 27th, 2022 for students to participate and compete in a nationally recognized circuit (WGI) in Monroe Township, NJ.

The Winter Colorguard trip to Dayton, OH is scheduled for April 6th, 2022 through April 10th, 2022 for students to participate and compete in a nationally recognized circuit (WGI) Finals in Dayton, OH.

The Winter Percussion trip to Dayton, OH is scheduled for April 20th, 2022 through April 24th, 2022 for students to participate and compete in a nationally recognized circuit (WGI) Finals in Dayton, OH.

Funding for these trips are provided through THSGEMB Band parents fundraising. Accordingly, attached please review each of the field trip requests submitted by Trumbull High School teacher Joshua Murphy along with the corresponding trip itinerary.

Recommendation:

Approve the overnight THSGEMB Winter Colorguard trips to Bethlehem, PA and Dayton, OH and Winter Percussion trips to Monroe, NJ and Dayton, OH as presented.

**TRUMBULL PUBLIC SCHOOLS
FIELD TRIP REQUEST**

1. FORWARD ONE COPY OF THE PRINCIPAL'S APPROVED REQUEST TO THE OFFICE OF THE ASSISTANT SUPERINTENDENT AT LEAST THREE (3) WEEKS PRIOR TO DATE OF TRIP FOR DAY TRIPS, AT LEAST NINETY (90) DAYS PRIOR FOR OVERNIGHT TRIPS AND TRIPS TO FOREIGN COUNTRIES.
2. IF SCHOOL OR COACH BUSES ARE INVOLVED THE APPROVED REQUEST WILL BE FORWARDED TO THE TRANSPORTATION DEPARTMENT.
3. CONFIRMATION WILL BE FORWARDED FOLLOWING APPROVAL.

Date Submitted 10/26/2021 Submitted By Joshua Murphy Trip Date 3/11-3/12/2022
School THS Group THS Winter Color Guard
Destination WGI Bethlehem Regional - Bethlehem, PA Address(Directions) Liberty High School 1115 Linden St Bethlehem, PA

Time: Leave School 3pm - 3/11 Leave Destination 5pm - 3/12
Arrive Destination 6pm - 3/11 Arrive At School 8pm - 3/12
Itinerary Attached

How will this activity enhance student learning and integrate curricular goals?

Students will be afforded the opportunity to perform for and compete with groups from around the region and country in a nationally recognized circuit.

Number of Students 15 Grade Level 7-12 Number of Adults 5
Teacher(s) Joshua Murphy

Substitute Required? Yes ☐ No ☒ Nurse Notified PMK Date 11/10/21
Initials

Transportation: School Buses ☐ Coaches ☒ Parents Driving ☐
(parents must sign parent driver form)

To be arranged by: Transportation Office ☐ School Office ☐

Any Special Considerations Transportation will be arranged by THSGEMB Band Parents

Costs:	Amount	To Be Paid By
Transportation <u>1 Coach Bus</u>	<u>\$1367</u>	<u>THSGEMB Band Parents</u>
Other <u>Hotel Accomodations</u>	<u>\$2550</u>	<u>THSGEMB Band Parents</u>

Principal's Approval [Signature] Date 11/11/21
Assistant Superintendent [Signature] Date 11/11/21

This section to be completed by Transportation Department. Confirmation will be forwarded.

The trip schedule will be as follows:

Leave School _____ Arrive Destination _____ Leave Destination _____ Arrive School _____
Number of Vehicles _____ Cost per Vehicle _____ Total Cost _____

Supervisor of Transportation _____ Date _____

Revised 10/15/13

SJD 11/10/21
Ch S 11/10/21

THS Winter Color Guard WGI Bethlehem Itinerary

March 11-12, 2022

Hotel: Candlewood Suites Bethlehem South 1630 Spillman Dr Bethlehem, PA 18015

Buses: Coach Tours – 800-822-6224

Friday – March 11, 2022

3:00pm – Depart THS for Rehearsal Venue

5:00pm – Stop for Dinner

5:30pm – Back on the road

6:00pm – Arrive at Rehearsal Venue (TBD – Assigned by WGI)

9:00pm – Depart for Hotel

9:15pm – Check in to Hotel

11:00pm – Lights Out

Saturday – March 12, 2022 (Prelims/Finals Day)

7:00-9:00am – Breakfast (Provided by Hotel)

9:15am – Depart for Performance Venue – Liberty High School 1115 Linden St Bethlehem, PA

10:00am – Warmup time

11:00am – Prelims Performance

12:30pm – Awards for Prelims

1:00pm – Lunch (Pizza, Sal's Brick Oven Pizza 313 S New St Bethlehem, PA)

3:00pm – Return to venue for Finals warmup and Performance

6:00pm – Dinner (On own at venue)

8:00pm – Depart for THS

11:00pm – Arrive at THS

**TRUMBULL PUBLIC SCHOOLS
FIELD TRIP REQUEST**

1. FORWARD ONE COPY OF THE PRINCIPAL'S APPROVED REQUEST TO THE OFFICE OF THE ASSISTANT SUPERINTENDENT AT LEAST THREE (3) WEEKS PRIOR TO DATE OF TRIP FOR DAY TRIPS, AT LEAST NINETY (90) DAYS PRIOR FOR OVERNIGHT TRIPS AND TRIPS TO FOREIGN COUNTRIES.
2. IF SCHOOL OR COACH BUSES ARE INVOLVED THE APPROVED REQUEST WILL BE FORWARDED TO THE TRANSPORTATION DEPARTMENT.
3. CONFIRMATION WILL BE FORWARDED FOLLOWING APPROVAL.

Date Submitted 11/10/2021 Submitted By Joshua Murphy Trip Date 3/26-3/27/2022
School THS Group THS Winter Percussion
Destination WGI Monroe Township, Monroe Township, NJ Address(Directions) 200 Schoolhouse Rd Monroe Township, NJ 08831

Time: Leave School 9am 3/26 Leave Destination 5pm 3/27
Arrive Destination 12pm 3/26 Arrive At School 8pm 3/27
Itinerary Attached

How will this activity enhance student learning and integrate curricular goals?

Students will be afforded the opportunity to perform for and compete with groups from around the country in a nationally recognized circuit (WGI)

Number of Students 30 Grade Level 8-12 Number of Adults 7

Teacher(s) Joshua Murphy

Substitute Required? Yes ☐ No ☒

Nurse Notified PMK Date 11/10/21
Initials

Transportation: School Buses ☐ Coaches ☒ Parents Driving ☐
(parents must sign parent driver form)

To be arranged by: Transportation Office ☐ School Office ☐

Any Special Considerations Transportation will be arranged by THSGEMB Band Parents

Costs:	Amount	To Be Paid By
Transportation <u>Coach Bus</u>	<u>\$2,734</u>	<u>THSGEMB Band Parents</u>
Other <u>Hotel Accomodations</u>	<u>\$4,030</u>	<u>THSGEMB Band Parents</u>

Principal's Approval [Signature] Date 11/11/21
Assistant Superintendent [Signature] Date 11/11/21

This section to be completed by Transportation Department. Confirmation will be forwarded.

The trip schedule will be as follows:

Leave School _____ Arrive Destination _____ Leave Destination _____ Arrive School _____
Number of Vehicles _____ Cost per Vehicle _____ Total Cost _____

Supervisor of Transportation _____

Date _____

Revised 10/15/13

SJD 11/10/21
AL 11/10/21

THS Winter Percussion WGI Monroe Township Itinerary
March 26-27, 2022

Hotel: Hampton Inn Neptune/Wall 4 McNamara Way Neptune, NJ 07753

Buses: Coach Tours – 800-822-6224

Saturday – March 26, 2022 (Prelims Day)

9:00am – Depart THS for Performance Venue

11:00am – Arrive at Venue – Monroe Township High School 200 Schoolhouse Rd Monroe Township, NJ

11:45am – Lunch (Pizza, provided by THSGEMB)

12:15pm – Warmup time

1:30pm – Prelims Performance

2:00pm – Load the Truck

2:45pm – Return to arena to watch remaining groups

5:00pm – Prelims Awards

6:00pm – Depart for Hotel

6:45pm – Arrive at Hotel

7:00pm – Dinner (Provided by Hotel)

11:00pm – Lights out

Sunday – March 27, 2022 (Finals Day)

7:00-9:00am – Breakfast (Provided by Hotel)

9:15am – Checkout of Hotel

9:30am – Depart for Performance Venue

10:00am – Warmup time

11:00am – Finals Performance

11:45am – Load the Truck

12:30pm – Lunch (On own in venue)

1:30pm – Watch remaining groups

3:00pm – Finals Awards

3:45pm – Depart for THS

6:45pm – Arrive at THS

OVERNIGHT

PENDING SUPERINTENDENT

+ BOE

APPROVAL

TRUMBULL PUBLIC SCHOOLS
FIELD TRIP REQUEST

1. FORWARD ONE COPY OF THE PRINCIPAL'S APPROVED REQUEST TO THE OFFICE OF THE ASSISTANT SUPERINTENDENT AT LEAST THREE (3) WEEKS PRIOR TO DATE OF TRIP FOR DAY TRIPS, AT LEAST NINETY (90) DAYS PRIOR FOR OVERNIGHT TRIPS AND TRIPS TO FOREIGN COUNTRIES.
2. IF SCHOOL OR COACH BUSES ARE INVOLVED THE APPROVED REQUEST WILL BE FORWARDED TO THE TRANSPORTATION DEPARTMENT.
3. CONFIRMATION WILL BE FORWARDED FOLLOWING APPROVAL.

Date Submitted 10/26/2021 Submitted By Joshua Murphy Trip Date 4/6-4/10/2022
School THS Group THS Winter Colorguard
Destination Dayton, OH Address(Directions) University of Dayton Dayton, OH 45409
Time: Leave School 12am 4/6 Leave Destination 10pm 4/09
Arrive Destination 1pm 4/6 Arrive At School 12pm 4/10
Itinerary Attached

How will this activity enhance student learning and integrate curricular goals?

Students will be afforded the opportunity to perform for and compete with groups from around the country in a nationally recognized circuit.(WGI)

Number of Students 15 Grade Level 7-12 Number of Adults 5
Teacher(s) Joshua Murphy

Substitute Required? Yes ☒ No ☐ Nurse Notified SS Date 10/26/21
Initials

Transportation: School Buses ☐ Coaches ☒ Parents Driving ☐
(parents must sign parent driver form)

To be arranged by: Transportation Office ☐ School Office ☒

Any Special Considerations Transportation will be arranged by THSGEMB Band Parents

Costs:	Amount	To Be Paid By
Transportation <u>Coach Bus</u>	<u>\$9,625</u>	<u>THSGEMB Band Parents</u>
Other <u>Hotel Accomodations</u>	<u>\$9,248</u>	<u>THSGEMB Band Parents</u>

Principal's Approval [Signature] Date 11/2/21
Assistant Superintendent [Signature] Date 11/8/21

This section to be completed by Transportation Department. Confirmation will be forwarded.

The trip schedule will be as follows:

Leave School _____ Arrive Destination _____ Leave Destination _____ Arrive School _____
Number of Vehicles _____ Cost per Vehicle _____ Total Cost _____

Supervisor of Transportation _____

Date _____

Revised 10/15/13

[Signature]
SS 10/26/21

THS Winter Colorguard WGI Finals Itinerary
April 5-10, 2022

Hotel: Holiday Inn Express Hotel & Suites Dayton-Centerville, an IHG Hotel,
5655 Wilmington Pike Centerville OH 45459 US

Buses: Dattco - 860-229-4878

Tuesday - April 5, 2022

5:15pm – Luggage Check and Final Rehearsal
8:00pm – Send off Performance
11:15pm – Students, Chaperones, and Staff arrive at THS
11:30pm – Load buses and depart for Dayton, OH

Wednesday – April 6, 2022

8:00am – Stop for breakfast along the way

2:00pm – Arrive at Hotel
2:30pm – Lunch (Pizza provided by Donato's)
3:00pm – Depart for rehearsal site (TBD)
3:30-6pm – Rehearsal (Site TBD)

6:30pm – Return to Hotel
8:30pm – Depart for dinner (TBD)
10:30pm – Arrive back at Hotel
11:00pm – Lights out

Thursday – April 7, 2022 (Prelims Day)

6-8am – Breakfast provided by hotel
9am – Depart for Performance Venue – BB&T Arena Northern Kentucky University 196 Louie B
Nunn Drive Highland Heights, KY 41099
Performance time TBD

1:30pm – Lunch - (TBD)
3-6pm – Rehearsal (Site TBD)
7:00pm – Depart for Hotel
8:00pm – Dinner (Chipotle)
11:00pm – Lights out



Friday – April 8, 2022 (Semi-Finals Day)

7-9am – Breakfast provided by hotel

10am – Depart for Performance Venue – Wright State University (Nutter Center) 3640 Colonel Glenn Hwy #430 Fairborn, OH 45324

Performance time TBD

1:30pm – Lunch at Olive Garden

3:00pm – Return to watch Semi-Finals

5-7pm – Rehearsal (Site TBD)

8:30pm – Arrive back at Hotel

9:00pm – Dinner – Provided by THSGEMB

11:00pm – Lights Out

Saturday – April 9, 2022 (Finals Day)

6:00am – Wake up, Checkout, Breakfast

7:00am – Depart for Performance Venue - Dayton Arena University of Dayton 1801 South Edwin C. Moses Blvd Dayton, OH 45417

Performance time TBD

12:00pm – Pack Truck

Lunch – Pay for own at Arena

3:00pm – A Class Retreat and Awards

3:45pm – Depart for Dayton Mall for Dinner (Pay for own)

5:30pm – Return to Dayton Arena to watch World Class Finals

11:00pm – Depart for THS

Sunday – April 10, 2022

8:00am – Stop for breakfast along the way

12:00pm – Arrive at THS

OVERNIGHT

PENDING SUPERINTENDENT

BOE APPROVAL E SI + LH 11-3-21

TRUMBULL PUBLIC SCHOOLS
FIELD TRIP REQUEST

1. FORWARD ONE COPY OF THE PRINCIPAL'S APPROVED REQUEST TO THE OFFICE OF THE ASSISTANT SUPERINTENDENT AT LEAST THREE (3) WEEKS PRIOR TO DATE OF TRIP FOR DAY TRIPS, AT LEAST NINETY (90) DAYS PRIOR FOR OVERNIGHT TRIPS AND TRIPS TO FOREIGN COUNTRIES.
2. IF SCHOOL OR COACH BUSES ARE INVOLVED THE APPROVED REQUEST WILL BE FORWARDED TO THE TRANSPORTATION DEPARTMENT.
3. CONFIRMATION WILL BE FORWARDED FOLLOWING APPROVAL.

Date Submitted 10/22/2021 Submitted By Joshua Murphy Trip Date 4/20-4/24/2022
School THS Group THS Winter Percussion
Destination WGI Finals (Dayton, OH) Address(Directions) 300 College Park Dayton, OH 45469
Time: Leave School 12am 4/20 Leave Destination 10pm 4/23
Arrive Destination 3pm 4/20 Arrive At School 12pm 4/24
Itinerary Attached

How will this activity enhance student learning and integrate curricular goals?

Students will be afforded the opportunity to perform for and compete with groups from around the country in a nationally recognized circuit.(WGI)

Number of Students 30 Grade Level 8-12 Number of Adults 7
Teacher(s) Joshua Murphy

Substitute Required? Yes ☐ No ☒ * Nurse Notified SS Date 10/24/21
Spring Recess Initials

Transportation: School Buses ☐ Coaches ☒ Parents Driving ☐
(parents must sign parent driver form)

To be arranged by: Transportation Office ☐ School Office ☐

Any Special Considerations Transportation will be arranged by THSGEMB Band Parents

Costs:	Amount	To Be Paid By
Transportation <u>Coach Bus</u>	<u>\$9,625</u>	<u>THSGEMB Band Parents</u>
Other <u>Hotel Accomodations</u>	<u>\$13,104</u>	<u>THSGEMB Band Parents</u>

Principal's Approval [Signature] Date 11/2/21
Assistant Superintendent [Signature] Date 4/8/21

This section to be completed by Transportation Department. Confirmation will be forwarded.

The trip schedule will be as follows:

Leave School _____ Arrive Destination _____ Leave Destination _____ Arrive School _____
Number of Vehicles _____ Cost per Vehicle _____ Total Cost _____

Supervisor of Transportation _____ Date _____

Revised 10/15/13

ALD 10/26/21
SS

TRUMBULL PUBLIC SCHOOLS
FIELD TRIP INFORMATIONAL FORM

Dear Parent or Guardian,

Please review the information listed below regarding your child's upcoming field trip. Keep this form for reference. Accompanying this informational form is a Field Trip/Medical Permission Slip which you are to complete and return no later than ____/____/____. If you have any questions, please call me.

Name of Child

Sponsor

School

Phone

I. How will this activity enhance student learning and integrate curricular goals _____

II. Place (s) to be visited _____

III. Date and time of departure from school _____

IV. Date and time of approximate return to school _____

V. Type of transportation to be used * _____

VI. Lodging _____

VII. Total cost of trip to student _____

VIII. Trip cancellation insurance information (Parents are responsible for obtaining trip cancellation insurance and for pursuing reimbursement for a cancelled field trip from the travel agent or the travel insurance carrier.)

IX. Recommended wearing apparel _____

* If parents/students are to drive, have Parent Driver Form – Field Trips Form completed.

Approved: 10/15/13

THS Winter Percussion WGI Finals Itinerary
April 19-24, 2022

Hotel: Holiday Inn Express & Suites-Cincinnati North - Liberty Way, an IHG Hotel, 7750 Liberty Field Drive West Chester OH 45069 US

Buses: Dattco - 860-229-4878

Tuesday - April 19, 2022

5:15pm – Luggage Check and Final Rehearsal
8:00pm – Send off Performance and Load Truck
11:15pm – Students, Chaperones, and Staff arrive at THS
11:30pm – Load buses and depart for Dayton, OH

Wednesday – April 20, 2022

8:00am – Stop for breakfast along the way

2:00pm – Arrive at Hotel
2:30pm – Lunch (Pizza provided by Donato's)
3:00pm – Depart for rehearsal site (TBD)
3:30-6pm – Rehearsal (Site TBD)

6:30pm – Return to Hotel
8:30pm – Depart for dinner (Spaghetti Warehouse)
10:30pm – Arrive back at Hotel
11:00pm – Lights out

Thursday – April 21, 2022 (Prelims Day)

6-8am – Breakfast provided by hotel
9am – Depart for Performance Venue – BB&T Arena Northern Kentucky University 196 Louie B Nunn Drive Highland Heights, KY 41099
Performance time TBD

1:30pm – Lunch - (Pita Pit)
3-6pm – Rehearsal (Site TBD)
7:00pm – Depart for Hotel
8:00pm – Dinner (Chipotle)
11:00pm – Lights out

Friday – April 22, 2022 (Semi-Finals Day)

7-9am – Breakfast provided by hotel

10am – Depart for Performance Venue – Wright State University (Nutter Center) 3640 Colonel Glenn Hwy #430 Fairborn, OH 45324

Performance time TBD

1:30pm – Lunch at Olive Garden

3:00pm – Return to watch Semi-Finals

5-7pm – Rehearsal (Site TBD)

8:30pm – Arrive back at Hotel

9:00pm – Dinner – Provided by THSGEMB

11:00pm – Lights Out

Saturday – April 23, 2022 (Finals Day)

6:00am – Wake up, Checkout, Breakfast

7:00am – Depart for Performance Venue - Dayton Arena University of Dayton 1801 South Edwin C. Moses Blvd Dayton, OH 45417

Performance time TBD

12:00pm – Pack Truck

Lunch – Pay for own at Arena

3:00pm – Open Class Retreat and Awards

3:45pm – Depart for Dayton Mall for Dinner (Pay for own)

5:30pm – Return to Dayton Arena to watch World Class Finals

11:00pm – Depart for THS

Sunday – April 24, 2022

8:00am – Stop for breakfast along the way

12:00pm – Arrive at THS

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting – November 16, 2021

Mr. Cote

Agenda Item – III-B

Facilities Report

Director of Operations Mr. David Cote will
update the Board on recent Facilities projects.

Recommendation:

Review and Discuss

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting – November 16, 2021

Mr. Cote / Mr. Hendrickson

Agenda Item – III-C

Five-Year Capital Plan

- Mr. Cote and Mr. Hendrickson will present a proposed Five-Year Capital Plan.

Recommendation:

- Review, discuss, and approve the proposed Five-Year Capital Plan.

BUILDING	CATEGORY	DESCRIPTION	CY 2022	CY 2023	CY 2024	CY 2025	CY 2026	Quote Exhibit #	Project Owner
			Capital Plan Planned	Capital Plan Planned	Capital Plan Planned	Capital Plan Planned	Capital Plan Planned		
Hillcrest Middle School	On site Construction	Design Locker Rooms renovations	50,000						
Hillcrest Middle School	On site Construction	Locker Rooms renovations		400,000					BOE
Hillcrest Middle School	Windows	Window replacement		1,600,000	1,600,000				BOE
Hillcrest Middle School	On Site const	Science Classroom upgrades			210,000				BOE
Hillcrest Middle School	On Site const	Courtyard renovations hardscape					200,000		BOE
Hillcrest Middle School	Water	Water Main pipe replacement				210,000			BOE
Hillcrest Middle School	Electrical	Upgrade panel infrastructure		175,000					BOE
Hillcrest Middle School	HVAC	Design/engineering of HVAC Improvements	100,000						BOE
Hillcrest Middle School	HVAC	Installation of HVAC Improvements			1,750,000	1,750,000			BOE
Hillcrest Middle School	On Site const	Toilet Partition replacements	30,000						BOE
Hillcrest Middle School	On Site const	Planetarium renvoation/equipment	150,000						BOE
Total Hillcrest School:			330,000	2,175,000	3,560,000	1,960,000	200,000		
Madison Middle School	Environmental	Asbestos (Flooring and Insulation)	75,000						BOE
Madison Middle School	Electrical	Upgrade panel Infrastructure		175,000					BOE
Madison Middle School	On Site const	Design of Locker rooms renovations	50,000						BOE
Madison Middle School	Construction	Locker rooms renovations		400,000					BOE
Madison Middle School	HVAC	Design/engineering of HVAC Improvements	100,000						BOE
Madison Middle School	HVAC	Installation of HVAC Improvements				2,400,000	2,400,000		BOE
Madison Middle School	On Site const	Gymnasium foor refinishing	75,000						BOE
Madison Middle School	On Site const	Toilet Partition replacements	35,000						BOE
Madison Middle School	On Site const	Window replacement		1,750,000	1,750,000				BOE
Madison Middle School	On Site const	Courtyard renovations hardscape					200,000		BOE
Madison Middle School	Construction	Detention basin construction						CIP 2020	Engineering
Total Madison School:			335,000	2,325,000	1,750,000	2,400,000	2,600,000		
Middlebrook Elementary	HVAC	Design of HVAC Improvements	50,000						BOE
Middlebrook Elementary	HVAC	Installation of HVAC Improvements		1,137,500	1,137,500				BOE
Middlebrook Elementary	Electrical	Upgrade panel Infrastructure		175,000					BOE
Middlebrook Elementary	On Site const	Courtyard renovations hardscape				150,000			BOE
Middlebrook Elementary	On Site const	Toilet Partition replacements	20,000						BOE
Middlebrook Elementary	On Site const	Gymnasium Floor refinishing	50,000						BOE
Total Middlebrook Elementary School:			120,000	1,312,500	1,137,500	150,000	-		
Daniels Farm Elementary	Paving	Parking Lot - Sidewalks, and Driveway Paving			1,012,759				Engineering
Daniels Farm Elementary	Windows	Window Replacement (1962)				800,000	800,000		BOE
Daniels Farm Elementary	Roofing	Roof Replacement (1991)			1,200,000				BOE
Daniels Farm Elementary	Electrical	Upgrade panel Infrastructure		150,000					
Daniels Farm Elementary	HVAC	Design of HVAC Improvements	50,000						

Daniels Farm Elementary	HVAC	Installation of HVAC Improvements			1,000,000	1,000,000			
Daniels Farm Elementary	On Site const	Toilet Partition replacements	30,000						
Total Daniels Farm Elementary School:			80,000	150,000	3,212,759	1,800,000	800,000		
									BOE
Jane Ryan Elementary	Paving	Paving, Curbing, Sidewalks, Drainage and ADA compliance	1,450,000					BOE #1	Engineering
Jane Ryan Elementary	Electrical	Upgrade panel Infrastructure		150,000					BOE
Jane Ryan Elementary	HVAC	Design of HVAC Improvements	50,000						BOE
Jane Ryan Elementary	HVAC	Installation of HVAC Improvements		850,000	850,000				BOE
Jane Ryan Elementary	On Site const	Toilet Partition replacements	25,000						
Total Jane Ryan Elementary School:			1,525,000	1,000,000	850,000	-	-		
Booth Hill Elementary	Electrical	Update Electrical infrastructure							BOE
Booth Hill Elementary	Roofing	Roof replacement (1991)	1,450,000	150,000					BOE
Booth Hill Elementary	HVAC	Design of HVAC Improvements	50,000						BOE
Booth Hill Elementary	HVAC	Installation of HVAC Improvements				820,000	820,000		
Booth Hill Elementary	On Site const	Install Portable classrooms	200,000						
Total Booth Hill Elementary School:			1,700,000	150,000	-	820,000	820,000		
Tashua Elementary	Paving	Parking Lot - Sidewalks, and Driveway Paving		750,000	-				Engineering
Tashua Elementary	Windows	Window Replacement (1965)			1,500,000				BOE
Tashua Elementary	Roofing	Roof replacement (1991)		1,600,000					BOE
Tashua Elementary	Electrical	Update Electrical infrastructure			150,000				BOE
Tashua Elementary	HVAC	Design of HVAC Improvements			50,000				BOE
Tashua Elementary	HVAC	Installation of HVAC Improvements				875,000	875,000		
Tashua Elementary	On Site const	Toilet Partition replacements	30,000						
Tashua Elementary	On Site const	Removal of portable classrooms	50,000						
Total Tashua Elementary School:			80,000	2,350,000	1,700,000	875,000	875,000		
Frenchtown Elementary	Paving	Parking Lot and Driveway Paving			1,023,000				Engineering
Frenchtown Elementary	HVAC	Boiler Replacement			250,000				BOE
Frenchtown Elementary	HVAC	Cooling Tower Replacement							BOE
Frenchtown Elementary	HVAC	Replace RTU, exhaust fans, HV etc				175,000	175,000		BOE
Frenchtown Elementary	On Site const	Gymnasium Floor refinishing	40,000						
Frenchtown Elementary	On Site const	Playscape resurfacing	50,000						
									BOE
Total Frenchtown Elementary School:			90,000	-	1,273,000	175,000	175,000		
TECEC	HVAC	Boiler Replacement	250,000						BOE
TECEC	HVAC	RTU Replacement				425,000	425,000		BOE
Total TECEC:			250,000	-	-	425,000	425,000		
Agriscience High School	On Site Const	Fencing Replacement	62,000						BOE

Agriscience High School	Roofing	Greenhouse Roof Replacement	75,000						BOE
Agriscience High School	Roofing	Flat Roof Replacement				350,000			
Agriscience High School									
Total Agriscience High School:			137,000	-	-	-	-		
Trumbull High School	On Site Const	ADA Field Compliance	25,000						
Trumbull High School	On Site Const	Athletic field Storage Building 20 x 25	75,000						BOE
Trumbull High School	On Site Const	Wellness/Fitness Center	1,100,000						BOE
Trumbull High School	On Site Const	Football Field - Track/Area D Replacement			1,200,000				
Trumbull High School	On Site Const	Baseball/Softball Fields Press Boxes	25,000						
Trumbull High School	HVAC	Exterior Duct Cleaning		200,000					
Total Trumbull High School:			1,225,000	200,000	1,200,000	-	-		
Equip and Infra Dist Wide	Equipment	Vehicle Replacements/Grounds	100,000						
Total Equip and Infra Dist Wide:			100,000	-	-	-	-		
Long Hill Admin Building	Roofing	Roof Replacement		250,000					BOE
	HVAC	Boiler and AC Replacement			320,000				
	Electrical	Upgrade panel Infrastructure	150,000						
Total Long Hill Admin Building:			150,000	250,000	320,000	-	-		
Bus Garage	Paving	Parking lot design & permitting	65,000					BOE# 4	Engineering
Bus Garage	Paving	Parking lot construction		500,000					Engineering
Total Bus Garage:			65,000	500,000	-	-	-		
District Wide	Facility	District Central Storage Facility		500,000					
District Wide	Planning	District Wide Master Plan	250,000						
Total District wide:			250,000	500,000	-	-	-		
GRAND TOTAL									

* Will enter into Performance Contract for Energy Efficiency projects to be paid over 10 years.

ck against summary

ck subtotal vs total

TRUE

TRUE

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting – November 16, 2021

Dr. Semmel

Agenda Item – III-D

Approval/Minutes

- Regular Meeting – October 26, 2021

Recommendation:

Approve the minutes of the above noted meeting.

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT
Regular Meeting – October 26, 2021
Long Hill Administration Building

The Trumbull Board of Education met for a Regular Meeting at the Long Hill Administration Building.

Members present:

L. Timpanelli, Board Chairman
T. Gallo, Vice Chairman
J. Norcel, Board Secretary
M. Petitti
A. Squicciarro
M. Ward

Members absent:

S. Kerr

Agenda Item I—Call to Order

The meeting was called to order at 7:00 p.m.

Agenda Item II—Preliminary Business

- A. Salute to the Flag - The Public Session began with a salute to the Flag.
- B. Correspondence – Mrs. Norcel read the following correspondence: We received requests to include two Muslim holidays in the 2022-23 calendar; Cat Lamy asked for a full week off for February break; Sarah and Chris Broas sent thanks for the District’s work in diversity education; Challa Flemming spoke about building a culture of belonging for teachers of color; Kara Giacobbe feels SERC training is not appropriate for Trumbull professional development; Allison Vallance sent a thank you to TPS for their generous contribution to the Pink Out project.
- C. Public Comment
The following people spoke: Frank Squicciarro and Jenn Record thanked teachers and staff for their countless hours of service to help our children thrive; Heather Miller, Christine El Eris, Joy Colon, Sujata Gadkar-Wilcox spoke to thank the BOE for presenting culturally responsible curriculum and praised students for speaking at tonight’s meeting so that all voices are heard; Pat Kelly does not want the teaching of critical theory in our schools; Daniel Pampillonio, and Melissa and David Steeves do not support SERC curriculum; Meredith Martin supports equal opportunity; Daniel Durden asked “where is the video”; Gloria Manna quoted contemporary theorists regarding critical theory; Lisa Hughes discussed a seminar about segregation; Laurel Walsh supports early screening of dyslexia.
- D. Superintendent Report -Dr. Semmel
- 12–17-year-old children continue to be vaccinated for a total of 78.11% of the student population. Thus, fewer students need to quarantine when they have close contact with a Covid case.
 - The FDA voted today to recommend the Pfizer vaccine for children 5-11 years old. The CDC will meet on November 2 for approval so children can probably be vaccinated as early as November 4. We plan to work with Griffin Health and will advise parents of opportunities to get their children vaccinated.

- Mr. Hendrickson is the process of re-submitting necessary documentation with signatures to the State of Connecticut for the Middlebrook roof project.
- We are partnering with the community on the Mindfulness Project that will be offering 10 online sessions on self-care for TPS staff members.
- We are thankful to the PTA for bringing the Pink Pledge to Trumbull schools, and students and staff have worked hard to raise over \$6500 for the Norma Freeman Breast Cancer Foundation.

E. Board Chairman Report

Board Chair Lucinda Timpanelli welcomes the TPS School Resource Officers to tonight's meeting to present a clear picture of their roles and responsibilities in our schools to keep our children safe.

F. Teacher Board Representative Report -Teacher BOE Rep Nick Banks

- Teachers have been working hard to keep all students engaged in their studies and safe in school. Even with infection rates down; the stress levels of teachers have been high as we all try to adjust to another "atypical" year.
- Teachers are looking forward to hearing from the District's equity teams and SERC tonight to address diversity goals and practices in our schools.
- In-person clubs and activities have been re-instated to give students opportunities for social emotional learning that are integral to the overall student experience. We thank all of the teachers that continually step up to offer these clubs and after-school activities.

Agenda Item III—Reports/Action Items

A. Approval Minutes: Regular Meeting, October 12, 2021

It was moved (Norcel) and seconded (Gallo) to approve the Regular Board of Education minutes of the October 12, 2021 meeting as presented. Vote: Unanimous in favor.

B. Personnel – Dr. Semmel

Dr. Semmel reported the following certified resignations:

Berecz, Steve; physical education/health teacher at Hillcrest Middle School since September 1986, retiring effective June 30, 2022.

Evangelista, Susan; grade 4 teacher at Daniels Farm Elementary School, retiring effective June 30, 2022.

Heifetz, Maureen; physical education/health teacher at Madison Middle School since September 1987, retiring effective June 30, 2022.

It was moved (Gallo) and seconded (Squicciarro) to approve the above resignations as presented. Vote: Unanimous in favor.

C. District Equity Planning with SERC

Dr. Semmel and Dr. Iwanicki presented Equity Planning with the State Education Resource Center. Trumbull Public Schools, in partnership with the community, strives to meet the educational needs of all students in an academic environment that empowers each student to become a lifelong learner and to live and participate in a democratic, diverse and global society. SERC provides resources, professional development to educators, families and community

members in collaboration with the Connecticut Department of Education. Focus groups and Thought Exchange data were analyzed and resulted in requests for equity in hiring, curriculum design, and professional development in meeting the needs of all children. Recent testing data is being considered by our professional learning committees as well. At tonight's meeting, students from the high school and middle schools spoke about the importance of clubs and activities at our schools that support inclusiveness and allow all students' voices to be heard.

D. School Resource Officer (SRO) Update

School Resource Officers Scott Duva from THS, Wes Bartosik from Madison and Brian Federowicz from Hillcrest presented the important role of the SRO officer and their day-to-day responsibilities to ensure a safe environment at the schools where they work. These responsibilities include maintaining a secure campus; law enforcer; mediator to negotiate conflicts and counselor to students who need guidance; and educator- teach classes to encourage stress management skills and provide solutions to achieve the best outcomes and educate students on law related topics.

E. High School Report

THS Principal Mr. Marc Guarino and Guidance Department Chair Cathy Hilser discussed the Trumbull High School annual report. There has been 135% growth in the number of AP courses since 2015-16 with 53% growth in passing test scores. Data was also provided for SAT and Next Generation Science Standards. The 2021 graduation rate at THS was 97.9%. The Counseling Department assists students with post-secondary planning, with 75% of the graduating class intending to enroll in a 4-year college.

F. Curriculum Committee Report

Dr. Iwanicki presented three curriculum guides for approval:

- Marching and Symphonic Band
- Latin 1 ACP
- Science Fiction

It was moved (Petitti) and seconded (Ward) to approve the above-named curriculum guides as presented. Vote: Unanimous in favor.

G. Policy Committee Report – Mr. Gallo

Dr. Iwanicki and Ms. Regina Williams presented the following policies for Second Readings:

- Policy 418.239/4218.239 Required COVID-19 Vaccinations for Certified and Non-Certified Staff.

It was moved (Gallo) and seconded (Norcel) to approve the above-named policies as presented. Vote: Unanimous in favor.

H. Finance Committee Report – Mr. Hendrickson

Mr. Hendrickson participated in a call with the Town Council Finance Committee regarding the Middlebrook roof project grant application. The application will be re-submitted with necessary revisions. He then reviewed the September financials for Board approval.

- Financial Reports as of September 30, 2021

It was moved (Squicciarro) and seconded (Norcel) to approve the Financial Reports as of September 30, 2021. Vote: Unanimous in favor.

Adjournment

Board Members gave unanimous consent to adjourn the Public Session at 9:31 p.m.

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting, November 16, 2021

Dr. Semmel

Agenda Item III-E

Personnel

Resignations – Certified

Anderson, Kathleen; family and consumer science teacher at Madison Middle School since September 2006, retiring effective June 30, 2022.

McCallum, Alexandra; social worker at Middlebrook Elementary School, since August 2020, resigning effective November 12, 2021.

Recommendation:

Accept.

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting–November 16, 2021

Dr. Iwanicki

Agenda Item – III-F

Approval / 2022-2023 and 2023-2024 District Calendars

On November 8, 2021, this year’s Calendar Committee met to reach consensus on the 2022-2023 and 2023-2024 District Calendars to recommend to the Board of Education. The members of the Calendar Committee were:

Board of Education: Michael Ward

TAA: Paul Coppola

TEA: John Mastrianni

PTSA: Frank Squicciarro

Trumbull School Nurses: Ileana San Pietro

TASS: JoAnne Weiss

Students: Edrina Laude & Eman Seyal

Administrative designee: Susan C. Iwanicki, Ed.D

Consistent with other districts’ approved calendars as well as the C.E.S. Regional Uniform School Calendar, the Committee’s recommended 2022-2023 District Calendar will begin the year for teachers on Thursday, August 25, 2022, and the first day for all students will be a full school day on Tuesday, August 30, 2022. The planned last day of school is June 13, 2023, with seven “snow” make-up days, if needed, added as indicated on the attached calendar.

Consistent with other districts’ approved calendars as well as the C.E.S. Regional Uniform School Calendar, the Committee’s recommended 2023-2024 District Calendar will begin the year for teachers on Thursday, August 24, 2023, and the first day for all students will be a full school day on Tuesday, August 29, 2023. The planned last day of school is June 7, 2024, with seven “snow” make-up days, if needed, added as indicated on the attached calendar.

Recommendation:

Discuss and approve:
2022-2023 District Calendar
2023-2024 District Calendar

Trumbull Public Schools Calendar 2022-2023

- ☐ No school
- ☐ No school for students; teacher work day
- * Early closing for students and staff
- ^ Early closing for grades PK-5
- > Early closing for grades PK-8
- < Early closing for grades 6-8
- & Early closing for grades 9-12



186 Teacher Days, 181 Student Days

JULY - 0 days

M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

AUGUST - 2 days

M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

23, 24 New Staff Orientation
25, 26, 29 Teacher PD Days
30 First Day for Students (full day)

SEPTEMBER - 20 days

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

5 Labor Day
26 Rosh Hashanah

OCTOBER - 19 days

M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25^	26	27>	28
31				

5 Yom Kippur
10 Columbus Day
25 Afternoon Conf. PK-5
27 Afternoon Conf. PK-8

NOVEMBER - 19 days

M	T	W	TH	F
	1	2	3^	4
7	8	9	10<	11
14	15&	16	17	18
21	22	23*	24	25
28	29	30		

3 Evening Conf. PK-5
8 Election Day, Teacher PD
10 Aft/Eve Conf. 6-8
15 Aft/Eve Conf. 9-12
24-25 Thanksgiving Recess

DECEMBER - 16 days

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22*	23
26	27	28	29	30

23-30 Holiday Recess

JANUARY - 20 days

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

2 Final Day of Holiday Recess
16 Dr. Martin Luther King, Jr. Day

FEBRUARY - 18 days

M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28			

17 Long Weekend
20 Presidents' Day
17 Reserved as a "snow" make-up day

MARCH - 22 days

M	T	W	TH	F
		1	2&	3
6	7	8	9^	10
13	14<	15	16	17
20	21	22	23	24
27	28	29	30	31

2 Aft/Eve Conf. 9-12
9 Aft/Eve Conf. PK-5
14 Aft/Eve Conf. 6-8
20 Teacher PD Day

APRIL - 14 days

M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

7 Good Friday
10-14 Vacation Week

MAY - 22 days

M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

29 Memorial Day

JUNE - 9 days

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

13 Planned last day of school
Last 2 days of school are early closing for students.
14-22 Reserved as "snow" make-up days

June 13 is the planned last day of school. Snow days, up to a maximum of 7, will be added to the end of the school year. If needed, an additional day will be taken from the February Long Weekend: February 17. If an 8th day is needed, or if an additional day is needed after the February Long Weekend, that day will be recovered on the March PD Day, which will be a legal day. Teachers will then attend one more day in June.

K-12 progress reporting periods, and report card dates, are maintained and updated on the TPS website: "Teaching & Learning," then "Assessment."

Trumbull Public Schools Calendar 2023-2024

- ☐ No school
- ☐ No school for students; teacher work day
- * Early closing for students and staff
- ^ Early closing for grades PK-5
- > Early closing for grades PK-8
- < Early closing for grades 6-8
- & Early closing for grades 9-12



186 Teacher Days, 181 Student Days

JULY - 0 days

M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

AUGUST - 3 days

M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

22, 23 New Staff Orientation
24, 25, 28 Teacher PD Days
29 First Day for Students (full day)

SEPTEMBER - 19 days

M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

4 Labor Day
25 Yom Kippur

OCTOBER - 21 days

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24^	25	26>	27
30	31			

9 Columbus Day
24 Afternoon Conf. PK-5
26 Afternoon Conf. PK-8

NOVEMBER - 19 days

M	T	W	TH	F
		1	2^	3
6	7	8	9<	10
13	14&	15	16	17
20	21	22*	23	24
27	28	29	30	

2 Evening Conf. PK-5
7 Election Day, Teacher PD
9 Aft/Eve Conf. 6-8
14 Aft/Eve Conf. 9-12
23-24 Thanksgiving Recess

DECEMBER - 16 days

M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22*
25	26	27	28	29

25-29 Holiday Recess

JANUARY - 21 days

M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

1 Final Day of Holiday Recess
15 Dr. Martin Luther King, Jr. Day

FEBRUARY - 19 days

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	

16 Long Weekend
19 Presidents' Day
16 Reserved as a "snow" make-up day

MARCH - 19 days

M	T	W	TH	F
				1
4	5	6	7&	8
11	12<	13	14^	15
18	19	20	21	22
25	26	27	28	29

7 Aft/Eve Conf. 9-12
12 Aft/Eve Conf. 6-8
14 Aft/Eve Conf. PK-5
18 Teacher PD Day
29 Good Friday

APRIL - 17 days

M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

8-12 Vacation Week

MAY - 22 days

M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

27 Memorial Day

JUNE - 5 days

M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

7 Planned last day of school
Last 2 days of school are early closing for students.
10-18 Reserved as "snow" make-up days

June 7 is the planned last day of school. Snow days, up to a maximum of 7, will be added to the end of the school year. If needed, an additional day will be taken from the February Long Weekend: February 16. If an 8th day is needed, or if an additional day is needed after the February Long Weekend, that day will be recovered on the March PD Day, which will be a legal day. Teachers will then attend one more day in June.

K-12 progress reporting periods, and report card dates, are maintained and updated on the TPS website: "Teaching & Learning," then "Assessment."

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting–November 16, 2021

Dr. Iwanicki

Agenda Item – III G

Professional Learning Update

Dr. Iwanicki will update the Board on the Professional Learning types as well as the PD that took place on November 2, 2021.

Recommendation:

Review and Discuss

TRUMBULL PUBLIC SCHOOLS

Professional Learning Update

November 16, 2021
Susan Iwanicki, Ed.D
Assistant Superintendent



Committed to Excellence

Professional Development Types

- ❖ **Communities of Practice/Professional Learning Communities (PLC)**-- Tuesday Time with Specialists and Administrators
- ❖ **Professional Development Days**-- Focused around school goals (3 in August, 1 November, 1 March)
- ❖ **Cadre Days (as budget permits)**-- Teacher teams around work connected to improvement plans; variety of reasons
- ❖ **Districtwide PLCs**-- Representatives from stakeholder groups of TPS employees to work on district goals

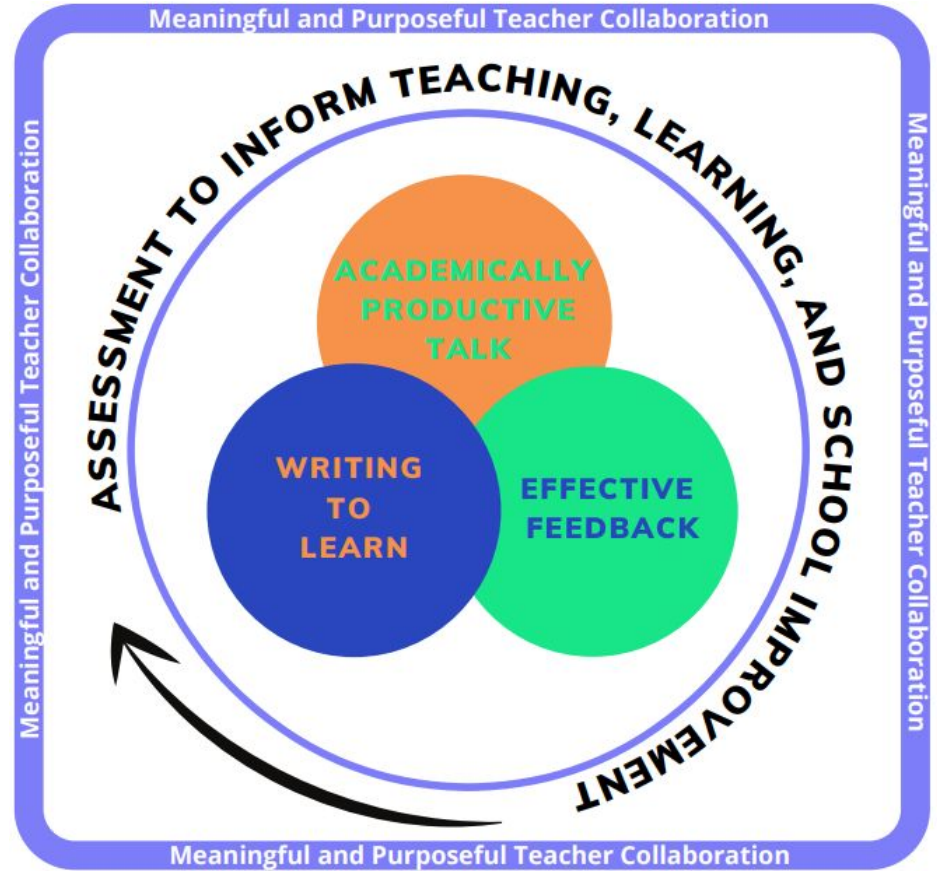
Communities of Practice/ Building PLCs

- ❖ Elementary Mathematics - new pilot curriculum; addressing any learning loss and maintaining rigor
- ❖ Middle School Differentiation- examining impact of instruction around assured assessments and data to improve teaching & learning
- ❖ High School- Examining collective impact and high leverage strategies

TPS November 2 PD Day

- ❖ **Positive Psychology and Wellness Choices**
- ❖ **New Curriculum & Collaboration at the Elementary Level**-- CTDOTS (PreK), Math, Social Studies, Continued Technology, Specialized Unified Arts Options
- ❖ **Collaboration & Assured Assessments** -- Middle School Alignment and Collective Efficacy
- ❖ **High Leverage High School Strategies**-- High School Alignment & Collective Efficacy- across departments
- ❖ **Teacher Choice & Compliance Training**
- ❖ **Feedback Survey**

THS Framework for High Leverage Practices



Feedback Survey - 459 responses



- Today, I was able to engage in professional learning about aspects of my work. **89%** (29%- 4s and 60%-5s)
- I learned at least one technique or strategy that I can use to positively impact my students. **90%** (29%- 4s and 61%-5s)
- Today, I collaborated with others to think about our collective impact on students. **89%** (23%- 4s and 66%-5s)
- Overall, the content presented in sessions was relevant to my job **89%** (27%- 4s and 62%-5s)

Open-Ended Questions

Share one new strategy or tool that you might use based on what you learned/accomplished over the course of our professional learning day.

- We were able to preview the upcoming unit in Bridges Math. This helped us look ahead to plan proper pacing of lessons, leaving time to review needed skills for struggling students.
- One new tool I can use is iReady and the groups that they have created based off their data. This will help when creating small groups in reading and writing.
- As a SPED department, we discussed various tools to use to help facilitate the transition process for middle school students. We were introduced to several online resources that students can use to help determine a potential career path.

Open-Ended Questions

What about the format of today's sessions was effective for you as a learner?

- Time to collaborate with colleagues
- I am a hands on learner. When I was able to sit and follow along with the presenter, it helped me understand where everything is that I needed.
- I really enjoyed the teacher choice option. I also found it very beneficial that we were able to spend time in each morning session creating materials to use in our classrooms and had time to look over our own data. The afternoon grade level time was also extremely helpful.
- The counselors from middle and high schools were able to come together to learn something about one of our tasks.
- Tall chairs! Shorter sessions=more movement! Smaller groups

Open-Ended Questions

What suggestions for improvement do you have for future professional development days? Other comments?

- None. No suggestions.
- Continue teacher choice, more options for teacher choice.
- Continue to have time for grade levels, departments, teams.
- The gallery visits and collaboration are necessary for art teachers.
- Provide sessions that grant CEUs for specific certifications.
- Wellness sessions very helpful, would like to see more.

District Leading & Learning PLC

- ❖ **Meets approximately once a month- 30 administrators and teacher leaders**
- ❖ **Using the book *10 Mindframes for Leaders***
 - Award-winning John Hattie *Visible Learning* and others
 - Best practices from more than 1,600 meta-analyses
 - Focus on our *collective impact* on student achievement
 - How are we doing as schools and as a district in accomplishing our improvement goals?
- ❖ **Instructional Rounds**
 - First rounds at Tashua School
 - Examine a Focus of Instruction to provide feedback

Board Discussion and Questions

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting – November 16, 2021

Dr. Semmel

Agenda Item – III-H

Donation to ELITE Bookstore

In accordance with Board of Education Policy 3210,
Gifts to the School District, Dr. Semmel will present a
donation of \$5,000 from Mr. Peter DiNardo to the
ELITE Bookstore.

Recommendation:

Review, Discuss and Accept per BOE Policy 3210

From: Peter DiNardo <peter@dinardoent.com>
Date: November 10, 2021 at 8:01:36 PM EST
To: "Hartman, Tammy" <THartman@trumbullps.org>
Cc: Tom Locurto <tom@dinardoent.com>
Subject: Re: Confirmation of Donation

confirmed

From: Hartman, Tammy <THartman@trumbullps.org>
Sent: Wednesday, November 10, 2021 6:22 PM
To: Peter DiNardo <peter@dinardoent.com>
Subject: Confirmation of Donation

Good Evening Peter,
I just wanted to send a heartfelt thank you for your generous offer of a donation of \$5,000. In addition, thank you for looking to help in other ways. We greatly appreciate your partnership! As part of a confirmation to the BOE, would you kindly respond to this email that you intend for your \$5,000 donation to go to the the ELITE program bookstore, which we have named New Chapter Books. Thank you again!

Dr. Tammy Hartman
Director of Pupil Personnel
Trumbull Public Schools
6254 Main St., Trumbull, CT 06611
Ph: 203.452.4352/Fax: 203.452.4357

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