

**4212.42/Drug and Alcohol Testing and Required Training for School Bus Drivers**

TRUMBULL PUBLIC SCHOOLS  
BOARD OF EDUCATION  
POLICY MANUAL

SECTION: **4000**  
CATEGORY: **Personnel – Certified and  
Non-Certified**  
POLICY CODE: **4212.42/Drug and Alcohol  
Testing and Required  
Training for School Bus  
Drivers**

**DRUG AND ALCOHOL TESTING AND REQUIRED TRAINING  
FOR SCHOOL BUS DRIVERS**

**Policy Statement**

The Trumbull Public Schools are committed to the establishment of a drug use and alcohol misuse prevention program that meets all applicable requirements of the Omnibus Transportation Employee Testing Act of 1991 (OTETA) and applicable state statutes pertaining to pre-employment and random drug testing of school bus drivers. The District shall adhere to federal and state law and regulations requiring a school bus driver’s drug and alcohol testing program.

Contracts for transportation approved by the District shall contain assurance that the contractor will establish a drug and alcohol testing program that meets the requirements of federal regulations, state statutes, and this policy and will actively enforce the regulations of this policy as well as federal and state requirements.

In addition, the Board of Education requires its school transportation carrier, by June 30, 2019, to provide training to all school bus drivers on (1) the identification of the signs and symptoms of anaphylaxis; (2) the administration of epinephrine by a cartridge injector; (3) the notification of emergency personnel; and (4) the reporting of an incident involving a student and a life-threatening allergic reaction. The carrier must provide the training to school bus drivers: (a) for carrier employees, following the issuance or renewal of a public passenger endorsement to operate a school bus; and (b) for a hired school bus driver who is not employed by such carrier (e.g., a subcontractor), upon hiring, except if such a driver received such training following the most recent issuance or renewal of his/her public passenger endorsement to operate a school bus.

Adopted: 6/27/2016  
Revised: 1/8/2019

**References**

- Omnibus Transportation Employee Testing Act of 1991 (OTETA)
- Connecticut Public Act 18-185, “An Act Concerning the Recommendations of the Task Force on Life-Threatening Food Allergies in Schools”
- Connecticut General Statutes §§ 10-212c, 14-261b, 14-276a
- Trumbull Board of Education Policy Code 5141.21: Administration of Medication by School Personnel