

TRUMBULL PUBLIC SCHOOLS
BOARD OF EDUCATION
POLICY MANUAL

SECTION: **4000**
CATEGORY: **Personnel – Certified and
Non-Certified**
POLICY CODE: **4131/Professional
Development**

PROFESSIONAL DEVELOPMENT

Policy Statement

The Trumbull Board of Education recognizes the need for continuing professional development and renewal for all professional staff and commits itself to this effort. Through planned, continuous, and systematic effort, teaching and learning in the Trumbull Public Schools will continue to improve as educators develop their skills, knowledge, and abilities.

Consistent with relevant state statutes, each certified employee shall participate annually in a program of professional development, of not fewer than eighteen hours in length, of which a preponderance will be in a small group or individual setting. The program of professional development shall be consistent with the goals identified by each employee and the Board.

The Superintendent shall establish a professional development and evaluation committee consisting of certified employees, including at least one representative from each of the teachers' and administrators' exclusive bargaining representatives, and other such school personnel the Superintendent deems appropriate. The duties of the committee shall include participation in the development, evaluation, and annual updating of a comprehensive local professional development plan for certified employees of the District. Such plan shall: (1) be directly related to the educational goals prepared by the Board; (2) be developed with full consideration of the priorities and needs related to student outcomes as determined by the State Board of Education; (3) provide for the ongoing and systematic assessment and improvement of both teacher evaluation and professional development of the Board's professional staff members, including personnel management and evaluation training or experiences for administrators; and (4) be related to regular and special student needs.

The Superintendent may, at his/her discretion, allow any paraprofessional or noncertified employee of the District to participate, on a voluntary basis, in any in-service training program provided to certified staff on topics mandated by state statute.

Adopted: 1/8/1985
Revised: 2/4/1991, 1/10/1996,
9/12/2017

References

- Connecticut Public Act 17-37, "An Act Implementing the Recommendations of the Task Force on Professional Development and In-Service Training Requirements for Educators"
- Connecticut General Statutes § 10-220a