

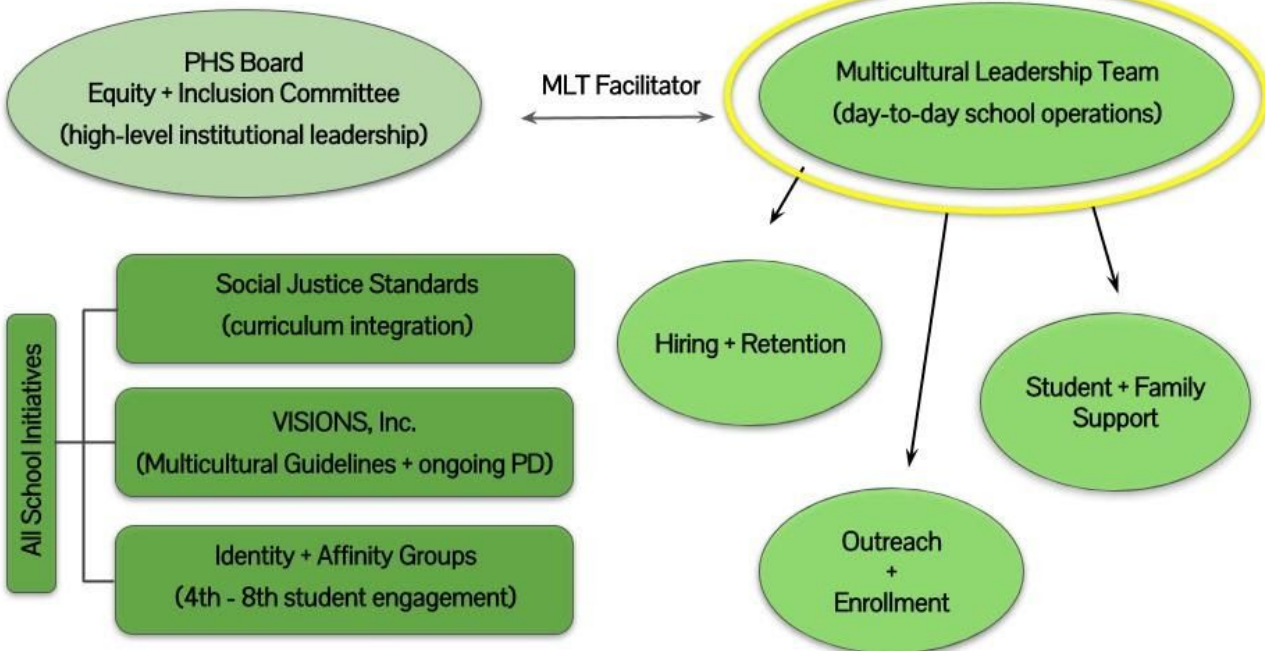


# Multicultural Leadership Team @ PHS

## Fast Facts



- The Multicultural Leadership Team is led by a faculty facilitator who works in partnership with the Head of School
- The collective work is accomplished via three subcommittees
- Subcommittee members consist of admin, faculty, and staff
- MLT engages in all areas of the school to lead, support, design, and implement initiatives related to equity, inclusion, and belonging





# MLT Subcommittee Work

## Hiring and Retention

- Aim to diversify school employees to better represent our multicultural world
- Facilitate + audit hiring practices
- Support faculty/staff belonging + retention
- Work toward greater equity in all employment practices

## Outreach and Enrollment

- Augment the daily practices of the admission office to achieve greater student + family diversity
- Enhance the experience of prospective families by engaging in inclusive + bias-aware admission practices
- Implement strategic marketing goals to support enrollment goals

## Student and Family Support

- Identify, name, and appreciate the many different ways students and families move through the school
- Design + create systems at the cultural and institutional levels to support historically excluded groups within our community