

**MEMORANDUM OF UNDERSTANDING (MOU)
REGARDING AFTER SCHOOL EMPLOYEES BEING ADOPTED INTO CSEA/CLASSIFIED
EMPLOYEE GROUP
BETWEEN
WESTERN PLACER UNIFIED SCHOOL DISTRICT (District)
AND
CALIFORNIA SCHOOL EMPLOYEES' ASSOCIATION and its Western Placer CHAPTER #741
(CSEA)**

The Western Placer Unified School District ("District") and the California School Employees Association and its Western Placer Chapter #741 ("CSEA") collectively referred to as the "Parties," enter into this agreement and agree as follows:

Introduction:

The Parties have entered into this MOU to absorb After School classified positions, formerly known as "Grant Funded After School" positions and unrepresented by CSEA, into the CSEA and its Western Placer Chapter #741, and have full representation by CSEA.

AGREEMENT

1. The Parties agree to the following:
 - a. The After School classified position of "Grant Funded After School Instructional Aide" will be retired and no longer in use. All existing classified employees in this position will be transferred to the existing position of "Instructional Aide" included in the Classified Salary Schedule, and will be represented by CSEA.
 - b. The After School classified position of "Grant Funded After School Program Facilitator" will be converted to the "After School Program Facilitator" position which will be added to the Classified Salary Schedule at Range 18, and will be represented by CSEA.
 - c. The After School classified position of "Grant Funded After School Lead Program Facilitator" will be converted to the "After School Lead Program Facilitator" position, which will be added to the Classified Salary Schedule at Range 20, and will be represented by CSEA.
 - d. All current WPUSD employees who are being absorbed into CSEA as a result of a-c above will retain seniority rights within CSEA in relation to their original hire date and will be placed on the Step of the Classified Salary Schedule that corresponds with their existing years of experience in the After School position.
2. Both parties acknowledge that this agreement does not set a precedent for future working conditions or hours.

3. CSEA and the bargaining unit members of Chapter 741 retain any contractual or legal remedies available to them to resolve any alleged violation of this memorandum of understanding.

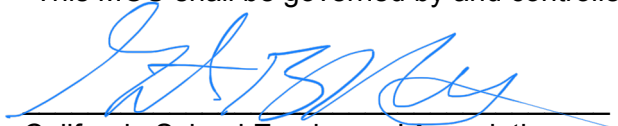
*This agreement shall be in effect upon signature by both parties, ratification by CSEA Western Placer Chapter #741, and Board of Trustees approval.

*Except as otherwise provided in this MOU, all other terms and conditions of the parties' collective bargaining agreement shall remain in full force and effect.


*This MOU establishes no past practice or precedence.

*In the event any term of this MOU shall, to any extent, be found to be invalid or unenforceable, the remainder of this MOU shall remain valid and enforceable.

*This MOU shall be governed by and controlled in accordance with the laws of the State of California.


California School Employees' Association
(Chapter #741)
Gustavo Nevarez, President

12.5.22
Date


Western Placer Unified School District
Cliff De Graw, Assistant Superintendent of Personnel Services

12/5/22
Date

12/14/22
Date Ratified by CSEA, Chapter #741

12/20/22
Date of Board Approval