

School Improvement Plan At-A-Glance

Francis Howell School District
2024-2025



Westwood Trail Academy

<div data-bbox="149 869 228 968">1</div> <div data-bbox="115 1003 256 1115">Teaching & Learning</div>	<div data-bbox="341 596 1068 640">Elevating Student Reading Proficiency</div> <ul data-bbox="341 674 1495 1333" style="list-style-type: none">● Advancing Student Reading Levels: Empower students to improve their reading proficiency through targeted strategies and support.● Flexible Assessment Scheduling: Allow students to complete assessments on personalized timelines, promoting individualized learning and reducing stress.● Motivational Incentives: Leverage positive reinforcement strategies to boost student motivation, engagement, and enthusiasm for reading.● Comprehensive Educational Support: Provide staff with in-depth training on effective instructional and assessment methods to improve student outcomes and literacy development.● Personalized Goal Setting: Encourage students to set, track, and review personal reading goals, fostering a sense of ownership and accountability in their progress.● Ongoing Professional Development: Offer staff continuous professional development on district-approved instructional materials for Tier 1 through Tier 3 interventions, enhancing instructional quality and student support.● Data-Driven Decision-Making: Implement a data warehouse system to track and analyze student progress, enabling informed instructional decisions and targeted intervention.
<div data-bbox="142 1556 228 1654">2</div> <div data-bbox="115 1690 256 1801">Teaching & Learning</div>	<div data-bbox="341 1417 1008 1461">Elevating Student Math Proficiency</div> <ul data-bbox="341 1495 1508 1923" style="list-style-type: none">● Assessment: Students complete IXL diagnostics to establish baseline math skills.● Goal Setting & Progress Monitoring: Collaborate with students to set realistic math goals based on diagnostic results. Provide monthly check-ins to review progress, adjust goals, and offer support.● Parental Involvement: Share progress reports with families and provide strategies for home support.● Daily Practice and Check-In Approaches: Implement personalized practice and immediate feedback. Implement regular one-on-one teacher-student meetings to discuss progress and challenges.● Data-Driven Instruction: Track progress and review student performance data to adjust teaching strategies.

	<ul style="list-style-type: none">● Technology & Engagement: Incorporate technology and games to boost student motivation.● Teacher Training: Provide professional development on trauma-informed practices and relationship-building.● Student Ownership & Community Building: Use group projects and team-building activities to foster classroom community. Involve students in decisions about classroom expectations and activities to promote responsibility.
<div>2</div> <div>Culture & Climate</div>	<div>Improving Student Attendance and Classroom Engagement</div> <ul style="list-style-type: none">● Daily Intervention Time: Case managers conduct daily check-ins and update student attendance SMART goals weekly.● Attendance Contact Process: Continue and improve the contact process for students with frequent absences.● Student SMART Goals: Students set and track personal SMART goals to improve attendance.● Attendance Incentives: Students at each grade level (elementary, middle, and high school) will receive quarterly attendance recognitions.● Attendance Committee: Hold monthly staff meetings to review and address student attendance concerns.● Staff Training: Conduct quarterly training sessions on best practices for supporting students with diverse needs.● Resource Access: Empower staff with access and share resources for supporting students' mental health.● Parent Education Opportunities: Design and promote workshops for parents, monitoring their effectiveness through metrics like attendance and feedback.● Family Engagement: Organize family nights with school/community resources to support parents and guardians.