



McNicholas High School is a premier, co-educational, Catholic high school committed to inspiring young men and women to discover and develop their unique, God-given brilliance.

The school was founded by the Sisters of St. Joseph in 1915 as St. Joseph Academy, and was established in 1951 as McNicholas High School, the first co-ed Catholic high school in the Cincinnati area. At McNicholas, students learn timeless values of generosity, humility, and empathy as they work to become true, compassionate servant leaders. Customized learning and leadership programs help students make a difference in this close-knit, faith-based community and beyond.

search prospectus

PRINCIPAL

McNicholas High School is blessed with a strong community of faculty, parents, alumni, and friend supporters committed to the school's success.

McNicholas High School now seeks a qualified, enthusiastic, and experienced candidate to serve as its next Principal, beginning with the 2023-24 school year.

The primary purpose of the office of the Principal is to provide leadership and expertise to achieve the school's mission and vision. The Principal is the leader of the academic affairs and student life programs. The Principal leads the curriculum design and implementation, delivery of instruction, integration of technology, and coordination of programs of professional development. With the President of the school, the Principal has operational responsibility for the traditions of Catholic Christianity faith within the school. Administrative tasks include: organization of the school so that appropriate learning can take place, development of a competent faculty and supportive staff, and the development and implementation of quality curriculum and cocurricular programs.



QUALIFICATIONS AND SKILLS

- Must hold or obtain a valid Ohio license for secondary school administration or equivalent
- Must have a minimum of 4 of years of high school administration and teaching experience (preferably in a core academic subject)
- Must be a practicing Catholic
- Personal assets should include: warmth, empathy, and excellent communication skills
- Must be humble yet strong, open but principled, having great kindness
- Must be visionary, have a genuine interest in the student as a whole person, and a willingness to develop with the school
- Must be able to serve the needs of a wide range of students, including gifted students and those students requiring individualized education programs
- Experience in a co-ed Catholic high school preferred

OUR MISSION

To inspire young men and women through faith formation and academic excellence to become compassionate leaders and grow toward Full Stature in Christ



THE MCNICHOLAS GRADUATE IS COMMITTED TO

- Developing a relationship with God and an understanding of the role of Catholic faith in his or her life
- Pursuing academic excellence, critical thinking, creative problem solving, and lifelong learning
- Leading with compassion and serving others by following the example of Jesus Christ
- Growing toward Full Stature in Christ

McNicholas AT A GLANCE



McNick teachers know their students well—we have a 12:1 student to teacher ratio.



Our students live in 30 area zip codes and attended 42 different grade schools.



Our students earned over \$17.8 million in college scholarships in 2022.



Our students volunteer over 15,000 hours of Christian service each year.



92% of our students participate in 40 clubs and in 26 GCL athletic programs.



67% of our faculty holds advanced degrees.



Our students are challenged with 22 on-campus AP courses.



30 of our students earned National Merit Awards from 2019-2022.



We have had over 25 OHSAA State Tournament championship appearances.



We have 25 fine and performing arts electives.



98% of our students attend college after graduation.



69% of our students receive some form of financial assistance.



We partner with 5 universities for College Credit Plus programs.



Our retreat programs have empowered thousands of Rockets for lives of active discipleship.

Students are actively engaged in and challenged by our comprehensive academic programs, regardless of their performance and ability levels. As students of all learning styles work side-by-side, they gain perspective and appreciation for different strengths and abilities in others while, at the same time, developing their own. Flexible, customized learning pathways encourage students' interests and challenge them to keep pace in a world of perpetual change.

Our **AP PROGRAM** challenges our highly-motivated students, offering 22 on-campus AP courses, plus additional AP opportunities through Catholic Virtual.

Our **COLLEGE CREDIT PLUS** and dual enrollment programs allow students to earn college and high school credits at the same time. McNicholas partners with The University of Cincinnati, Mount St. Joseph University, Marquette University, Cincinnati State Technical and Community College, and Catholic Virtual, giving students an opportunity to choose a pathway to college and beyond that best fits their passions.

Our **SAIL PROGRAM** addresses the needs of identified students of all academic levels. Students in the SAIL Program are mainstreamed into college preparatory, honors, and Advanced Placement classes, and receive accommodations and services including one-on-one tutoring, coursework support, reading assistance, extended testing time, test readers, scribes, and weekly progress reports.

New in 2022-23 is our **ROCKET LEARNING COMMUNITY**. In the RLC, students work closely and cooperatively with a team of core teachers who offer individualized and differentiated instruction that focuses on interdisciplinary study and opportunities for community engagement.

academics

visual & performing arts

Our exceptional faculty artists offer the guidance and technical skills needed to help students discover their creative capacity.

Led by a Broadway veteran, our award-winning McNicholas Theatre Department boasts 4 levels of theatre class education for academic credit - a full complement of theatrical training and education during the regular school day. **MCNICHOLAS**

ART + DESIGN EDUCATION (MADE)

is McNicholas' distinctive arts curriculum that combines fine art with design concentrations to develop a well-rounded education in the arts. In this Education by Design, students choose their combination of fine arts and design courses, develop their specific talents and interests, and prepare themselves for competitive college programs and creative careers.



leadership formation

We believe that our students, our school, and our community are at its best when we equip young people with the necessary skills and resources to lead effectively and compassionately, as Jesus did.

Born out of our desire to answer Pope Francis's call to be compassionate leaders, **LEADERSHIP MCNICK** is an intentional, faith-filled journey that helps students develop Catholic values and find their God-given brilliance. During their four-year journey, students participate in formal leadership training provided by the Xavier Leadership Center, a variety of faith-filled and community-centered retreats, daily **CREW** sessions with faculty mentors that offer rich opportunities for small group leadership, and mentoring programs and relationship-building opportunities with faculty, alumni, and peers.



At McNicholas, students have countless opportunities to get involved and make their presence felt. Inside and outside of the classroom, our students discover and develop their interests and talents, learn timeless values, and grow into compassionate leaders.

athletics

McNicholas High School Athletics' rich history in the Greater Catholic League has helped us to produce over 25 appearances in state championships and hoist 10 championship trophies. As part of the GCL Co-Ed, which continues to be recognized as one of the strongest leagues in the state of Ohio, McNicholas Athletics fosters the development of strong Christian values. Our sports are highly respected, and bring excitement, camaraderie, and spirit to our campus. As members in good-standing of the Ohio High School Athletic Association (OHSAA), we compete in Division II or III for state tournaments. We sponsor approximately 26 teams in 16 boys' and girls' sports.

FALL	WINTER	SPRING
Cheerleading	Boys Basketball	Baseball
Football	Girls Basketball	Boys Lacrosse
Boys Golf	Girls Bowling	Girls Lacrosse
Girls Golf	Boys Bowling	Softball
Boys Soccer	Cheerleading	Boys Tennis
Girls Soccer	Swimming	Track & Field
Girls Tennis	Diving	Boys Volleyball
Girls Volleyball	Wrestling	
Boys Cross Country	Dance	
Girls Cross Country		



clubs & activities

- Academic Team

Anime Club

Arts & Crafts Club

Band (5 performing ensembles)

Book Club

Chess Club

Creative Writing Club

Cooking Club

CREW Leadership Team

Ecology Club

Gamers Unplugged

Hands Across Campus
- Hope Squad

Improv Troupe

Launch Pad

Mardi Gras

Makers Club

The McNick Minute (student podcasts)

McNick Boutique

McNick Broadcasting

McNick Milestone (digital newspaper)

Mock Trial

Mountain Biking Club

Peer Mentors
- Photo Club

Rockets for Life

Robotics

Senior Video

Spanish Club

Ski Club

Student Ambassadors

St. Vincent de Paul Conference

Theatre

Theology and Philosophy Club

Yearbook

There is something for every interest here at McNick.

90% of our students participate in over 40 clubs and activities and on 26 sports teams, including one no-cut sport per season. We have one of the most recognized high school theatre programs in Ohio, over 25 visual and performing arts offerings, our own broadcasting booth, and a Makerspace with 3D printers and virtual reality tools.

The Principal's duties and responsibilities include

- Aligning the curriculum with Archdiocesan and local policies
- Developing and sustaining a strong Catholic Christian community within the school
- Providing opportunities for faith development for staff and students
- Maintaining open channels of communication within all segments of the school community
- Overseeing faculty, curriculum development, student life programs and events, and student health and safety,
- Supervising the Director of Curriculum, the Director of Student Life, the Athletic Director, the Counseling and Mental Health staff, the School Nurse, students, all faculty, student services staff, and selected non-instructional staff
- Showing respect for individuals and fairness in dealing with others

Interested candidates are encouraged to send a cover letter and resume to the McNicholas Principal Search Committee at mcnicholaspres@mcnhs.org by February 1, 2023.

mission & ministry



Every day we teach the values of generosity, empathy, humility, and working toward something bigger than ourselves—to become true, compassionate servant leaders.

Through liturgy, prayer, retreats, Christian service, and other service-learning and faith-building experiences, students are challenged and inspired to develop their faith and to put it into action. Our culture of service includes an active chapter of the St. Vincent de Paul Society and a diversity and inclusion group called Hands Across Campus.

In addition to our dedicated Mission and Ministry Team, we are blessed to have a full-time chaplain to help guide students on their faith journey. Fr. Kevin Scalf, C.P.P.S, provides liturgical, sacramental, and pastoral counseling services to both students and staff and teaches two dual credit courses in Biblical Literature.

