

Notice of Electronic Disclosure

Adams 12 Five Star Schools provides all required Employee Benefit notices electronically in PDF format on both the Employee Benefits Internet site at www.adams12.org and Employee Benefits Intranet site at <https://staff.adams12.org>, which is accessible on Adams 12 computers.

Each plan you enroll in has an Evidence of Coverage, Certificate of Coverage or Summary Plan Description that contains critical information about the plan. Examples of this critical information include, but are not limited to: coverage limits; covered services and exclusions; applicable cost sharing; your rights under the plan; claim appeal procedures; and any material changes made to the plan.

Other required notices that are in PDF format and available on both the Internet and Intranet that **contain critical information** are:

- Marketplace Notice
- Children's Health Insurance Program
- Family Medical Leave Act Notice
- Family Outreach Notice
- Initial COBRA Notice
- Medicare Creditable / Non-Creditable Notice
- Notice of Electronic Disclosure
- Women's Health and Cancer Rights Act (WHCRA)
- Newborns' and Mothers' Health Protection Act Notice
- Primary Care Provider Designation, Direct Access to OB/GYN Providers, and Newborns' and Mothers Protection Act Notice
- HIPAA Notice of Privacy Practices
- Special Enrollment Notice

You have the right to request a paper version of these documents free of charge or withdraw consent to electronic distribution at any time by writing to us at:

hr-benefits@adams12.org
Adams 12 Five Star Schools
Attn: Benefits
1500 East 128th Avenue
Thornton, CO 80241
Fax: (720) 972-4399