

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

MINUTES

6:00 p.m.

TUESDAY, DECEMBER 6, 2022
PHOENICIA SCHOOL

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis,
Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2. Executive Session

- 2.01 Enter Executive Session (duration 45 min)

Recommended Action: Motion to enter into executive session to discuss
the employment of a particular person

Motioned: Trustee Hemingway Lynch

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis,
Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

- 2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to
public session

Motioned: Trustee Bishop

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis,
Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

3. Welcome

- 3.01 Phoenicia Elementary School Principal, Elizabeth Fallo will welcome the
Board (duration 10 min)

- Ms. Fallo noted that November was an exciting time of month, with holding parent teacher conference, celebrating the fire prevention day, Veteran's day, and the third-grade students had a field trip to the national historic landmark in New Paltz on Huguenot Street
- Ms. Fallo also mentioned that there are many things happening in December. The PTA is hosting their annual holiday boutique all week (Dec 5 – Dec 9)

- All students have the ability to go shopping for gifts. All gifts are prewrapped and are \$2.00. If a student does not have the funds, the PTA will support them
- The week will end with the annual holiday craft fair, the students will stay after school from 3:45pm- 5:15pm in the cafeteria, and will have the opportunity to make their own crafts with the help from the PTA members
- PTA members are also working hard with fundraisers
 - Kingston discount cards
 - Ms. Fallo wanted to recognize the support that is given to the school
- First grade students are expecting their first pen pal letters from the Onteora National Honor Society; who they will be exchanging letters with for the remainder of the school year
- Third grade students will be traveling to the Woodstock Playhouse to see a Charlie Brown Christmas on December 9th
- In regards to the classroom;
 - Ongoing Professional Development
 - Teachers continue to work in so many areas everyday working with the professional development specialists at Morningside; such as social-emotional learning, new math curriculum, illustrative math, teacher's college reading and writing, along with technology integration
- At the building level
 - Grade level meetings are being held
 - Each student is discussed to monitor their progress in the classroom
- Planning holiday spirit week the week before the holiday break

4. Presentation

4.01 [Presentation by Assistant Superintendent for Business, Monica LaClair and Director of Transportation, Nicole Sommer to discuss the Transportation of the District](#) (duration 20 mins)

- First Group assembled a world class electrification team
- Currently running 200+ electric buses
 - Mostly in Canada
- State and Federal Funding are in phases
- Plan to deploy vehicles to Onteora by October 2024
- Charging stations vary in size
 - The bigger the size, the larger the cost
 - The district is studying locations to best put the stations (discussing First Student location or at the MS/HS)
 - Charging stations will be very specific to charging buses and cannot charge cars

- A bus battery is warranted for 8 years/100,000 miles
- If the battery was to catch fire, children and staff will have 5+ minutes to evacuate the bus
- Discussed options of how to charge the buses during a power outage
- Large routes and supply chain are the biggest impediment for Onteora

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of November 8, 2022 and November 14, 2022

Motioned: Trustee Wallis

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

6. Student Representative Report

6.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Recently in High School Student Government, the student firmed up their condom initiative by setting goals and appointing chairs
- Student Government would like to work with varies clubs and administration to have mental health-oriented activities surrounding the time of mid-terms; such as arts and crafts, games, etc.
- Student Government hopes to increase involvement with their constitutes with updating the webpage more frequently
- Ms. Crandell was happy to announce that the High School Student Government will be collaborating with Bennett for their Pink Shirt Day in February
- Throughout the High School, the Harlem Wizards Game was a huge success with raising over \$5,000.00. The money raised with go to SAD Club and Belleayre Bash
- Ms. Crandell expressed that the production of Romeo and Juliet was excellent
- Many winter sports teams are beginning to have their first games and matches
- Onteora music department will have their concerts in the upcoming week and the Booster Club will be doing concessions
- The theater department will be putting on a production of Chicago and will holding auditions in the coming weeks

7. Superintendent News

7.01 The Superintendent will report on District News-

- Snow Days
 - Ms. McLaren first discussed that as we move through the winter, please remember that the district has six snow days in the calendar. As most parents know, we typically have more delays or early dismissals than snow days. She mentioned that we will always try to have our students in school in order to provide them with the amazing education that we provide, but also with resources both physical and emotional, but with our geography, we have a healthy respect for mother nature and the goal is to keep our kids safe. She understands that delays and dismissals are really difficult for parents when it comes to childcare and their ability to get to work, but when she receive the call that says the roads are not safe for our vehicles, she will support the recommendation that is received if it is to delay the opening of school or dismiss early or close. Ms. McLaren thanked the Director of Transportation, Nicole Sommer for working so hard to ensure that our kids are safe.

- Capital Projects
 - In terms of our capital projects, the project that includes Phoenicia/Woodstock Classroom Unit Ventilators, Cafeteria, and Gym Heating, and replacing various asbestos floor tiles in all the buildings have been approved. Our construction manager and our architect are working together to release bids as soon as possible. There are some long lead time items for this project, Doors are taking 4 months, Roof Top Units are taking 1 year, and typical univents are taking 6 months. With these lead times, we don't know if this project will take place in the Summer of 2023 or the summer of 2024. The next Facilities Committee meeting is December 15th in the District Office Conference Room and these issues will certainly be on the agenda. The other projects, which include the Bennett and MS/HS generator, and exterior doors should be approved by SED soon.

- Astor Program
 - The Astor staff member has begun as of today. She has two weeks of onboarding to complete as a new employee for Astor, but once that is complete, she will begin to visit all of the buildings and become acquainted with our students and staff and begin the outreach process. The Board had requested a mid-year status update from Ms. Allison, but since the program is just beginning, we will look to schedule that in a few months.

- The District had an exciting week last week - the Harlem Wizards were in the District on Thursday and the event was incredibly well attended. Our staff and administrators played and our students enthusiastically cheered them on. This was followed by the production of Romeo and Juliet on Friday and Saturday which received rave reviews and was also very well attended. Tomorrow, December 7th is the MS concert, and next week on Wednesday is the HS concert. If you cannot attend, they will be live-streamed.
- Winter sports season is underway and our athletes are hard at work. Our boys varsity swimmers are off to a great start! The team has two athletes competing as they shadow Kingston's swim team along with Rondout. In the first two competitions of the year sophomore, Keegan Burkhardt qualified for sectionals in three events (100 backstroke, 200Im, 100 free), and eighth grader, Liam Young qualified in one event (100 breast stroke). Our girls JV and Varsity Basketball started off the season with two wins vs Rondout and New Paltz. This past weekend, our wrestling team participated in a two-day tournament with much success. Please visit the game calendar on the athletic website for more information about upcoming games and matches and come out and support our student-athletes.
- On December 13th at 6pm, the district will be hosting a viewing in the auditorium of the [Building Utilization and Grade Configuration Study](#).

8. Board District News

8.01 The Board will report District News

- Nothing to report

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last

Neal Brownell
Lindsay Shands
Gina Kothe
Leslie Stearn
Kevin Christofora
Noah Stearn
Trip Ingalsbe
Kristen Eberhard

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- Neal Brownell
 - Options
- Rick Wolff
 - Electric Bus concerns

11. Discussion and Possible Action

11.01 Discuss the Creation of Board Ad Hoc Committee in Support of Board Goals

- Trustee Sherry, Trustee Storey, Trustee Reimondo and Assistant Superintendent for Pupil Personnel Services, Amanda Allison offered to sit on committee. Trustee Bishop will sit in when Trustee Sherry is unable
 - These members will meet prior to the next board meeting to discuss the committee responsibilities and who to invite to potentially form a large committee

11.02 Abolish and Create Position

Recommended Action: The Board of Education hereby abolishes the following position: 1.0 FTE 12-month Typist

The Board of Education hereby creates the following position: 1.0 FTE 10-month Typist

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Not Present: Trustee Storey

11.03 Approve Revised Corrective Action Plan

Recommended Action: The Board of Education hereby approves the revised Corrective Action Plan for the Comptrollers Audit dated May 27, 2022 as attached

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Not Present: Trustee Storey

11.04 MOA Salary Adjustment Agreement

Recommended Action: WHEREAS, a side letter of agreement was approved by the Board of Education on June 2, 2022, and;

WHEREAS, it stated that effective July 1, 2022 for the 2022-2023 school year, any unit member holding the title of school bus driver/dispatcher (40 hours/week) shall progress two (2) steps on the salary schedule instead of one, and;

WHEREAS, the employee that holds that title is on the top step and unable to progress two steps;

NOW, THEREFORE, be it resolved, that the Board of Education resolves

to include step 18 to the 2022-2023 salary schedule at an amount of \$64,024 and retroactively move the school bus driver/dispatcher to that step per the original side letter of June 2, 2022.

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Not Present: Trustee Storey

11.05 MOA Sick Bank Entry Agreement

Recommended Action: WHEREAS, Brianna Ashmore was appointed as a District-wide floating nurse effective 12/6/21, and;

WHEREAS, she understood her initial appointment to be temporary and thereby declined to enroll in the sick bank, and;

WHEREAS, she was appointed to permanent status on 6/6/22 since she had successfully completed her six-month probationary and;

WHEREAS, per sick bank rules, she is not eligible to join until such time that the sick bank days are reduced to a level that it is opened back up to those that previously decline;

NOW, THEREFORE, be it resolved, that the Board of Education resolves to allow a one-time exemption for Brianna Ashmore to reconsider signing up and joining the OTA sick bank.

Motioned: Trustee Bishop

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Not Present: Trustee Storey

11.06 Approve Budget Calendar

Recommended Action: The Board of Education hereby approves the Budget Development Calendar for 2023-2024

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

11.07 Unpaid Taxes

Recommended Action: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrants for unpaid taxes in the amount of \$2,956,527.18 for Ulster

County and agree by signing such warrant; and \$192,809.22 for Greene County

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

12. **Break**

12.01 The Board will take a 5-minute break at 7:50 pm

13. Policies

13.01 Second Reading and Adoption of Policy 8320 Library Materials Selection
Motion to Adopt Policy 8320

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: 6 yea, 1 nay

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2002

8320
Instruction

SUBJECT: ~~SELECTION OF LIBRARY AND AUDIOVISUAL MATERIALS~~

~~The Board of Education agrees that the responsibility of the school library is:-~~

- ~~a. To provide materials that will enrich and support the curriculum, taking into consideration the varied interests, abilities and maturity levels of the students served.~~
- ~~b. To provide materials that will stimulate growth in factual knowledge, literary appreciation, aesthetic values and ethical standards.~~
- ~~c. To provide a background of information that will enable students to make intelligent judgments in their daily lives.~~
- ~~d. To provide materials on opposing sides of controversial issues so that young citizens may develop, under guidance, the practice of critical reading and thinking.~~
- ~~e. To provide materials representative of the many religious, ethnic, and cultural groups and their contribution to our American heritage.~~

- f. ~~To place principle above personal opinion and reason above prejudice in the selection of materials of the highest quality in order to assure a comprehensive collection appropriate for the users of the library.~~

~~In interpreting these principles, the following will apply:-~~

- a. ~~Broad and varied collections will be developed systematically by the librarian and the audiovisual specialist, based on recommendations of the professional staff and suggestions of students and parents. Final approval will be made by the Building Principal.~~
- b. ~~Qualitative standards of selection involving factual accuracy, authoritativeness, artistic quality and appeal will be applied by librarians and audiovisual specialists before purchases are made.~~
- c. ~~Materials will not be excluded because of the race, nationality, political opinions or religious views of the author.~~
- d. ~~Materials will be continuously re-evaluated in relation to changing curriculum and instructional needs. Worn out, out-dated materials will be discarded.~~

Rules of the Board of Regents Section 21.4

2022

8320
Instruction

SUBJECT: LIBRARY MATERIALS SELECTION

The Board of Education supports the establishment and maintenance in each building of library-media centers which provide services to students and staff. The Board delegates the responsibility to the Superintendent or designee for the selection and purchase of materials and equipment.

The library-media staff will work closely with students, staff and administrative personnel in the selection and evaluation of materials for purchase.

In order to provide the Superintendent and staff with guidance in the acquisition of instructional resource material, such as library books, references, audiovisuals, maps, etc., the Board endorses the following guidelines that such resources:

1. provide information that will enrich and support the curriculum, taking into consideration the varied interests, abilities, and maturity levels of the students served;
2. provide information that will stimulate growth in factual knowledge, literary appreciation, aesthetic values, and ethical standards;
3. provide information that will enable students to make intelligent judgments in their daily lives;
4. provide information on opposing sides of controversial issues so that young citizens may develop under guidance the practice of critical reading and thinking;
5. provide information representative of the many religious, ethnic, and cultural groups and their contributions to our American heritage;
6. include, in the body of works as a whole, characters and settings which reflect the racial, ethnic, cultural and religious makeup of the student body and the country as a whole;
7. promote the understanding and appreciation of culture, class, language, race, ethnicity and other differences that contribute to the diversity of American culture; and
8. place principle above personal opinion and reason above prejudice in the selection of materials of the highest quality in order to assure a comprehensive collection appropriate for the users of the library.

The Superintendent shall be responsible for the selection of resource materials within the aforesaid guidelines and for the determination of factual accuracy, readability, authoritativeness, integrity and quality of format. To assist in the selection process, reputable, unbiased professionally prepared aids (such as the Horn Book, School Library Journal, etc.) shall be consulted as guides.

In order to respond to any complaints about, or challenges to, the selection of library materials, the district has adopted regulations (1420-R, Complaints About Curricula or Instructional Materials Regulation) establishing a complaint procedure and providing for a committee to review such complaints or challenges.

If any person wishes to permanently remove materials from a school district library, they must seek the formal approval of the Board. The Board may determine that such materials should be removed. Such determination must not be based upon official suppression of ideas, but rather upon the educational suitability of the materials in question. Only the Board and/or the Superintendent may authorize said permanent removal of instructional materials, pursuant to the decision of the Board.

Cross-ref: 8330, Complaints about Curricula or Instructional Materials

Ref: Education Law §§1709(15); 1711(5)(f)

Board of Educ., Island Trees UFSD v. Pico, 457 US 853 (1982)

13.02 Second Reading and Adoption of Policy 8330 Complaints about Curricula or Instructional Materials

Motion to Adopt Policy 8330

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis,
Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

~~2002-~~

8330
Instruction

~~**SUBJECT: OBJECTION TO INSTRUCTIONAL MATERIALS**~~

~~Any criticism of instructional materials that are in the schools should be submitted in writing to the Superintendent. The Board of Education will be informed. A committee, including the librarian and Building Principal, will be designated by the Superintendent to investigate and judge the challenged material according to the principles and qualitative standards stated in Policy #8320.~~

~~**Curriculum Areas In Conflict With Religious Beliefs**~~

~~A student may be excused from the study of specific materials if these materials are in conflict with the religion of their parents or guardian. Alternatives may be provided that are of instructional value.~~

~~Education Law Section 3204(5)~~

2022

8330
Instruction

**SUBJECT: COMPLAINTS ABOUT CURRICULA OR
INSTRUCTIONAL MATERIALS**

The Board of Education recognizes its responsibility for the selection of instructional materials. The Board expects district teachers and administrators to recommend books and other materials in accord with sound educational principles and practices, and to use them effectively in the classrooms. However, the Board also recognizes the right of community members to voice concerns and/or complaints regarding the implementation of a particular curriculum and/or instructional material.

Any criticism of instructional materials that are in the schools that cannot be resolved informally shall be submitted in writing to the Superintendent of Schools. An Instructional Material Review Committee, consisting of an administrator, a librarian, a teacher and a parent of a student enrolled in the district, will be designated by the Superintendent to investigate and judge the challenged material.

The committee shall make recommendations to the Superintendent concerning the disposition of the complaint, and the Superintendent will issue a decision. This decision may be appealed to the Board, and the decision of the Board shall be final.

Ref: Education Law §§1709(15); 1711(2)(f)
Board of Educ., Island Trees UFSD v. Pico, 457 US 853 (1982)

13.03 Second Reading and Adoption of Policy 1322 Ex Officio Student Member of the Board of Education

Motion to Adopt Policy 1322

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2022

1322
By-Laws

SUBJECT: EX OFFICIO STUDENT MEMBER OF THE BOARD OF EDUCATION

The Board of Education believes that it is important to include students' voices in its deliberations, the Board, therefore, supports the appointment of an ex officio student member to the Board for the purpose of providing regular and direct communication between the Board and the student body.

Good faith actions, mutual respect, and cooperative effort of all parties are essential to a positive and meaningful partnership and bringing about meaningful changes. to the Board believes that an ex officio student member will:

1. provide students with an opportunity to express their voices, take ownership of their education, and impact Board decisions through participation in discussion at the board table;
2. provide for the Board and students a vehicle through which they may exchange information and learn from one another;
3. provide an opportunity for a student to gain experience with governance and leadership;
4. broaden the base of information available to those ultimately responsible for educational decision making by informing the board meeting agenda with a student's perspective; and
5. develop an environment that encourages inclusion, understanding, trust, and respect.

Establishment of Position of Ex Officio Student Member of the Board

As submitted by the Board and approved by the district voters on May 11, 2004, the Board will have an ex officio student member. The ex officio student member will be entitled to sit with Board members at all public meetings of the Board, participate in all Board public hearings and meetings, and may participate in training opportunities at the discretion of the Board, but will not be required to participate in mandatory training for elected or appointed Board members.

The ex officio student member will NOT: be allowed to vote; be allowed to attend executive sessions; or be entitled to receive compensation of any form for participating at Board meetings. Neither will they have the authority to call a special and/or emergency meeting of the Board; be considered a "member" of the Board for the purpose of establishing a quorum for conducting business; or be allowed to see or discuss documents or information regarding individual district personnel, collective bargaining negotiations, individual student records, or any other confidential matters.

The ex officio student member will serve for a term of one (1) year, commencing on July 1 and ending on the succeeding June 30. Attendance at Board meetings will not be expected for the ex officio student member during July and August.

Qualifications and Selection of the Ex Officio Student Member of the Board

The ex officio student member must be a senior at the high school and will have attended such high school for at least two years prior to selection. The selection process will take place at the end of the school year preceding the next term. All qualified students interested in being the ex officio student member should contact the Building Principal.

If the selected ex officio student member resigns the position, is removed, or is no longer able to serve, a new ex officio student member will be selected in accordance with this policy; **OR** by the Superintendent or designee, unless the Board determines there is not enough time to make the selection before the school year ends.

The Superintendent of Schools, subject to the approval of the Board, will select an ex officio student member who is a member of the district-wide student government.

Additional Provisions

The ex officio student member represents the student body, and acts as an example for the students of the district. Such students are expected to abide by all applicable Board policies including the student Code of Conduct. Violations may result in removal from the position as determined by the Board. The Board may also declare the seat vacant if the ex officio student member fails to attend three consecutive Board meetings without sufficient excuse.

The Superintendent or designee is responsible for arranging for an orientation program for the ex officio student member. The Superintendent will establish procedures for the ex officio student member with the Board of Education if necessary to implement this policy.

At two-year intervals from the date last offered to the voters, if the Board determines that it wishes to discontinue the ex officio student board member position, it may submit that as a proposition to the voters on the same date as the annual district election and budget vote.

Ref: Education Law §§1702(3), (3-a); 1709; 1804(12), (12-a); 1901(2), (3); 2109; 2502(8), (10), (10-a)

13.04 Second Reading and Adoption of Policy 6160 Professional Growth/Staff Development

Motion to Adopt Policy 6160

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

~~2018~~ 2022

6160
Personnel

SUBJECT: PROFESSIONAL GROWTH/STAFF DEVELOPMENT

The Board of Education believes that staff training and development help ensure the success of educational programs and improve the efficiency of the district. Therefore, the district will provide development opportunities to staff to increase their effectiveness and job performance. The Superintendent of Schools shall be responsible for implementing and administering staff development programs for the district's employees.

Administrators

All administrators in the school district will receive appropriate training and professional development in accordance with law, regulation or any applicable collective bargaining agreement. The Superintendent will be responsible for providing such training and development.

Teachers

All teachers will be provided with substantial professional development opportunities directly related to their current teaching assignment and to student learning in accordance with any applicable collective bargaining agreement, the district's Professional Development Learning Plan. The plan shall include:

- A needs analysis, goals, objectives, strategies, activities and evaluation standards for professional development in the district and a description of how the district will

- provide all teachers substantial professional development activities directly related to student learning needs identified in school report cards and other sources.
- A description of how the professional development provided will align with New York standards and assessments, teacher capacities and student needs, including linguistic, cultural diversity and special needs. Activities must be articulated across grade levels and subject areas and show how they will be provided and measured in a continuous manner.
 - A description of how it will provide teachers holding a professional certificate with opportunities to maintain their certificate in good standing by successfully completing 100 hours of professional development every five years.
 - A mentoring program to provide support for new teachers in order to ease the transition from teacher preparation to practice, thereby increasing retention of teachers in the public schools, and to increase the skills of new teachers in order to improve student achievement.
 - Unless granted an exemption by the Commissioner of Education a description of how the district will provide professional development to teachers and Level III teaching assistants to address the needs English Language Learners.
- The Board shall establish a Professional ~~Development~~ Learning Plan Committee to review and revise the district's Professional ~~Development~~ Learning Plan every three years, or more frequently as necessary. The Board shall appoint members to the team who have been selected by the respective constituent groups, at the first regular Board meeting in July- September.
- The Professional ~~Development~~ Learning Plan Committee shall meet on or before October 1. The Superintendent or their designee will serve as the chair of the team and will be responsible for ensuring the timely review and revision of the district's Professional ~~Development~~ Learning Plan.

The Professional ~~Development~~ Learning Plan Committee will submit any recommended revisions to the Board Policy Committee and then to the Board by ~~May 1~~ October 15. The Board will consider the recommendations at its first regular meeting thereafter. The Board may accept or reject the recommendations of the team in whole or in part. The Board may also request any additional information or data needed to evaluate the success of the program in achieving its objectives. Any further changes in the plan must be submitted to the Board by ~~June 1~~ November 1. The Board will consider and act on the revised plan by ~~June~~ November-30. The Board reserves the right to make changes to the revised plan.

The Board acknowledges that the Appendix to the approved plan may be modified throughout the school year as the approved vendors listed in the Appendix may change. Based on this, the Board, therefore, authorizes the Superintendent to make any revisions to the approved vendor list as they deem necessary.

Teaching Assistants

All teaching assistants will be provided with the opportunity to participate in professional development directly related to their position, and in support of student learning. ~~Which~~ This will enable them those with a certificate title of Teaching Assistant Level III to meet the hundred-hour requirement over five (5) years.

Other Professional Staff and Support Staff

The district will provide staff development activities for other professional staff and support staff within the financial constraints of the district budget and in accordance with applicable collective bargaining agreements.

Other Staff Development Opportunities

The Board recognizes that many staff development opportunities are provided through non-school district sources. Within budgetary restraints, district employees may attend conferences, workshops, study councils, in-service courses, summer study grants, school visitations, and other relevant staff development opportunities. Released time and reimbursement for such activities will be available upon approval of the Superintendent and in accordance with applicable collective bargaining agreements. The Superintendent may establish regulations pursuant to this policy to establish the circumstances under which such released time and reimbursement may be available. Staff members who attend such activities will be required to prepare a report or summary of the activity attended.

Adopted 5/4/18

13.05 Policies Reviewed and are ok as is

Recommended Action: The Board of Education hereby accepts Policies 3510, 4211, and 4230 as reviewed

Motioned: Trustee Bishop

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.06 Rescind Policy 3411 Unlawful Possession of a Weapon Upon School Grounds

Recommended Action: The Board of Education hereby rescinds policy 3411

Policy 3411 is covered in the Code of Conduct

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.07 Rescind Policy 3412 Threats of Violence in School

Recommended Action: The Board of Education hereby rescinds policy 3412

Policy 3412 is covered in the Safety Plan

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.08 Rescind Policy 4110 Administrative Personnel

Recommended Action: The Board of Education hereby rescinds policy 4110

Policy 4110 is non-essential per NYSSBA

Motioned: Trustee Hemingway Lynch

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.09 Rescind Policy 4220 Abolishing an Administrative Position

Recommended Action: The Board of Education hereby rescinds policy 4220

Policy 4220 is non-essential per NYSSBA

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.10 First Reading of Policy 3430 Violent and Disruptive Incident Reporting

~~2002-~~

3430
Community Relations

**SUBJECT: ~~STATEWIDE UNIFORM VIOLENT INCIDENT REPORTING SYSTEM~~
(UVIRS)**

~~In compliance with the Uniform Violent Incident Reporting System, the District will record each violent or disruptive incident that occurs on school property or at a school function. On or before September 30 of each year (commencing 2002), the District will submit an annual report of violent or disruptive incidents to the Commissioner in the manner prescribed.~~

~~The District will establish local procedures for the reporting of violent or disruptive incidents by each building and/or program under its jurisdiction. Copies of such incident reports will be retained for the time prescribed by the Commissioner in the applicable records retention schedule. These reports will be available for inspection by the State Education Department upon request.~~

~~All personally identifiable information included in a violent or disruptive incident report will be confidential and will not be disclosed to any person for any purpose other than that specified in Section 2802 of the Education Law, except as otherwise authorized by law.~~

~~Beginning with the 2002-2003 school year, the District will include a summary of the District's annual violent or disruptive incident report in its School District Report Card in the format prescribed by the Commissioner.~~

~~Education~~

~~Law Section 2802~~

~~8-New~~

~~York Code of Rules and Regulations~~

~~(NYCRR) Section 100.2 (gg)~~

~~Adopted: 6/29/09~~

2022

3430
Community Relations

VIOLENT AND DISRUPTIVE INCIDENT REPORTING

The Board of Education is committed to promoting and maintaining the safety of all students, staff and visitors to the schools. Consistent with this commitment and in accordance with state law and regulation, the district shall submit an annual report to the Commissioner of Education regarding violent and disruptive incidents.

Reporting Requirement

Each Building Principal shall be responsible for preparing on regular basis a report of all the violent and disruptive incidents that have occurred on school grounds, at a school function, or at a school-sponsored event and forwarding the report to the Superintendent of Schools. The Superintendent or designee shall be responsible for compiling the reports received from the Building Principals into the annual report and submitting the report to the Commissioner. The summary report shall contain all the information required by law and shall be filed with the Commissioner on or before a date set by the Commissioner. The Superintendent shall also present this summary report to the Board at its first meeting following the filing of the report with the Commissioner.

The district is responsible for assuring that copies of each VADIR report, both individual and summary reports, are retained until the youngest person involved in a reported incident is 27 years old.

Confidentiality

Any violent or disruptive incident report prepared in accordance with law shall be available for inspection by the State Education Department upon request. All names and other personally identifiable information included in any report shall be confidential and shall not be disclosed to any person for use by any person for purposes other than the reporting purposes in Education Law §2802, except as otherwise authorized by law.

Ref: Education Law §2802 (Uniform Violent Incident Reporting System)

8 NYCRR 100.2 (gg) (Uniform Violent Incident Reporting System)
8 NYCRR 185.15 (Appendix L) (Retention and Disposition Schedule LGS-
1 for New York Local Government Records)

Adoption date:

13.11 First Reading of Policy 3280 Public Use of School Facilities

2015-

3280
Community Relations

SUBJECT: ~~COMMUNITY USE OF SCHOOL FACILITIES~~

~~While the district's school buildings and grounds are maintained primarily for the purpose of educating students within the district, the Board of Education recognizes that the buildings and grounds are a valuable community resource and believes that this resource should be available to the community for specific uses that will not interfere with educational activities and do not conflict with the District's policies, vision, and mission. This policy is intended to identify the uses that community groups may make of those facilities.~~

~~Permitted Uses~~

~~District facilities may be used for the purposes listed below, subject to the conditions and restrictions set forth in this policy.~~

- ~~a. Instruction in any branch of education, learning or the arts.~~
 - ~~b. Public library purposes, subject to provisions of the Education Law, or as stations of public libraries.~~
 - ~~c. Social, civic and recreational meetings and entertainments, or other uses pertaining to the welfare of the community so long as such uses are non-exclusive and open to the general public.~~
 - ~~d. Meetings, entertainment and occasions where admission fees are charged, when the proceeds are to be spent for an educational or charitable purpose.~~
 - ~~e. Polling places for holding primaries and elections and for the registration of voters.~~
 - ~~f. Civic forums and community centers.~~
 - ~~g. Recreation, physical training and athletics, including competitive athletic contests of children attending a private, nonprofit school.~~
 - ~~h. Child-care programs when school is not in session, or when school is in session for the children of students attending schools of the district and, if there is additional space available, for children of employees of the district.~~
-
- ~~a. Graduation exercises held by not-for-profit elementary and secondary schools, provided that no religious service is performed.~~

~~Prohibited Uses~~

~~Any use not permitted by this policy is prohibited. In addition, the following uses are specifically prohibited.~~

- ~~a. Meetings sponsored by political organizations.~~

- b. ~~Meetings, entertainments and occasions that are under the exclusive control of and the proceeds are to be applied for the benefit of a society, association or organization of a religious sect or denomination or of a fraternal, secret or exclusive society or organization, other than veterans' organizations or volunteer fire fighters or volunteer ambulance workers.~~

Conditions of Use for District Facilities

- a. ~~Use of district facilities may be permitted unless such facilities are in use for school purposes, or during educational programs. The district reserves exclusive and non-reviewable judgment to determine if a requested use would interfere with or disturb the district's educational programs.~~
- b. ~~Use of district facilities will be permitted only where the applicant agrees to pay the district a user fee according to a schedule adopted by the district to cover the costs of heat, electricity, maintenance, custodial services and any other expenses associated with the requested use. Use is further conditioned upon the applicant's agreement to pay additional fees associated with the use of any additional services or equipment. The district retains the right to condition use upon an applicant depositing with the district a sum equaling the estimated costs and fees associated with the proposed use 10 days in advance of the requested use. The district retains the further right to waive user fees for groups that are associated with or sponsored by the district.~~
- c. ~~Where, in the judgment of the district, the requested use of district facilities requires special equipment or supervision, the district reserves the right to deny such use, or in the alternative, to condition such use upon the applicant's payment of additional fees in accordance with paragraph G above. Only authorized personnel shall operate district equipment.~~
- d. ~~Use of district facilities will only be permitted where the organization provides the district timely evidence of adequate insurance coverage (\$1,000,000 minimum) to save the district harmless from all liability, property damage, personal injuries and/or medical expenses. The district will exercise complete and unreviewable discretion regarding what constitutes adequate insurance coverage for each proposed use.~~
- e. ~~The Board reserves the discretion to deny use of district facilities described above, or to terminate use of district facilities:~~
 - 1. ~~By an applicant who has previously misused or abused district facilities or property or who has violated this policy;~~
 - 2. ~~For any use which could have the effect of violating the Establishment Clause of the United States Constitution or other provisions of the United States or New York State Constitutions;~~
 - 3. ~~For any use which, in the estimation of the Board, could reasonably be expected to or actually does give rise to a riot or public disturbance;~~
 - 4. ~~For any use which the Board deems inconsistent with this policy;~~
 - 5. ~~For any use by a private for-profit entity that has the direct or indirect effect of promoting the products or services of such entity;~~

6. ~~In any instance where alcoholic beverages or unlawful drugs are sold, distributed, consumed, promoted or possessed; 7. For any use prohibited by law.~~

Application Procedure for Use of District Facilities

- a. ~~All applications for use of school facilities shall be made in writing and submitted to the Assistant Superintendent for Business at least 30 days prior to the date of the requested use. A use permit application is available in each school and in the Business Office. The District retains the right to reduce the 30-day prior notice requirement.~~
 - b. ~~The applicant must clearly and completely describe the intended use of the district facility in the application.~~
 - c. ~~All applicants must review this policy prior to submitting the application. All applications must be signed by an authorized agent of the group or organization requesting use. The applicant's signature on the application shall attest to the group or organization's intent to comply with all Board policies and regulations and to use district facilities strictly in accordance with the use described in the application.~~
 - d. ~~All applicants must agree to assume responsibility for all damages resulting from its use of district facilities. Proof of adequate insurance must be provided by the applicant at least 10 days before the date of the requested use.~~
 - e. ~~Permits shall be valid only for the facility, use, dates and time specified in the permit. No adjustment to the permit is allowed except with the prior written approval of the Superintendent. Permits shall not be transferable.~~
 - f. ~~The Assistant Superintendent for Business is authorized to alter or cancel any permit if it becomes necessary to use the facility for school purposes or for other justifiable reason.~~
 - g. ~~With regard to scheduling activities, the district retains the right to give preference to groups and organizations which are associated with or sponsored by the district.~~
 - h. ~~Issuance of a permit shall not limit the right of access to the facility by district staff.~~
-
- a. ~~If the Assistant Superintendent for Business denies an application, the applicant may appeal to the Board of Education.~~

~~*In the event of an austerity budget, use of facilities will be restricted to accommodate budgetary restraints.~~

Education Law Section 414

Adopted: 2/24/15

2022

3280
Community Relations

PUBLIC USE OF SCHOOL FACILITIES

While the district's school buildings and grounds are maintained primarily for the purpose of educating students within the district, the Board of Education recognizes that the buildings and grounds are a valuable community resource and believes that this resource should be available to the community for specific uses that will not interfere with educational activities. This policy is intended to identify the uses that community groups may make of those facilities.

Permitted Uses

District facilities may be used for the purposes listed below, subject to the conditions and restrictions set forth in this policy.

- A. Instruction in any branch of education, learning or the arts.
- B. Public library purposes, subject to provisions of the Education Law, or as stations of public libraries.
- C. Social, civic (including but not limited to meetings of parent associations and parent-teacher associations) and recreational meetings and entertainments, or other uses pertaining to the welfare of the community, so long as such uses are non-exclusive and open to the general public.
- D. Meetings, entertainment and occasions where admission fees are charged, when the proceeds are to be spent for an educational or charitable purpose.

- E. Polling places for holding primaries and elections, and for the registration of voters.
- F. Civic forums and community centers.
- G. Recreation, physical training and athletics, including competitive athletic contests of children attending a private, nonprofit school.
- H. Child-care programs when school is not in session, or when school is in session for the children of students attending schools of the district and, if there is additional space available, for children of employees of the district.
- I. Licensed school-based health, dental or mental health clinics as defined in Education Law §414, operated by an entity other than the school district.
- J. Graduation exercises held by not-for-profit elementary and secondary schools, provided that no religious service is performed.
- K. Classes of instruction for intellectually disabled minors operated by a private organization approved by the Commissioner of Education.

Additionally, as a condition of receiving state funding, the district permits access to military recruiters to school buildings, grounds and facilities to the same extent it provides access to those who inform students of educational, occupational or career opportunities.

Prohibited Uses

Any use not permitted by this policy is prohibited. In addition, the following uses are specifically prohibited.

- A. Meetings sponsored by political organizations.
- B. Meetings, entertainments and occasions, where admission fees are charged, that are under the exclusive control of and the proceeds are to be applied for the benefit of a society, association or organization of a religious sect or denomination or of a fraternal, secret or exclusive society or organization, other than veterans' organizations or volunteer fire fighters or volunteer ambulance workers.

Conditions of Use for District Facilities

- A. Use of district facilities may be permitted unless such facilities are in use for school purposes, or during educational programs. The district reserves exclusive and nonreviewable judgment to determine if a requested use would interfere with or disturb the district's educational programs.
- B. To ensure that district facilities are preserved for the benefit of the greater district community, only community-based groups and organizations (that is, groups which are located within the geographic area covered by the district) may be granted access to district facilities.
- C. Use of district facilities will be permitted only where the applicant agrees to pay the district a user fee according to a schedule adopted by the district to cover the costs of heat, electricity, maintenance, custodial services and any other expenses associated with the requested use. Use is further conditioned upon the applicant's agreement to pay additional fees associated with the use of any additional services or equipment. The district retains the right to condition use upon an applicant depositing with the district a sum equaling the estimated costs and fees associated with the proposed use 10 days in advance of the requested use. The district retains the further right to waive user fees for groups that are associated with or sponsored by the district.
- D. Where, in the judgment of the district, the requested use of district facilities requires special equipment or supervision, the district reserves the right to deny such use, or in the alternative, to condition such use upon the applicant's payment of additional fees in accordance with paragraph C above. Only authorized personnel shall operate district equipment.
- E. Use of district facilities will only be permitted where the organization provides the district timely evidence of adequate insurance coverage (\$1,000,000 minimum) to save the district harmless from all liability, property damage, personal injuries and/or medical expenses. The district will exercise complete and unreviewable discretion regarding what constitutes adequate insurance coverage for each proposed use.
- F. The Board reserves the discretion to deny use of district facilities described above, or to terminate use of district facilities:
 - 1. By an applicant who has previously misused or abused district facilities or property or who has violated this policy;

2. For any use which could have the effect of violating the Establishment Clause of the United States Constitution or other provisions of the United States or New York State Constitutions;
3. For any use which, in the estimation of the Board, could reasonably be expected to or actually does give rise to a riot or public disturbance;
4. For any use which the Board deems inconsistent with this policy;
5. For any use by a private for-profit entity that has the direct or indirect effect of promoting the products or services of such entity;
6. In any instance where alcoholic beverages or unlawful drugs are sold, distributed, consumed, promoted or possessed;
7. For any use prohibited by law.

Application Procedure for Use of District Facilities

- A. All applications for use of school facilities shall be made in writing and submitted to the Assistant Superintendent for Business at least 30 days prior to the date of the requested use. A use permit application is available in the Assistant Superintendent for Business office. the District retains the right to reduce the 30-day prior notice requirement.
- B. The applicant must clearly and completely describe the intended use of the district facility in the application.
- C. All applicants must review this policy prior to submitting the application. All applications must be signed by an authorized agent of the group or organization requesting use. The applicant's signature on the application shall attest to the group or organization's intent to comply with all Board policies and regulations and to use district facilities strictly in accordance with the use described in the application.
- D. All applicants must agree to assume responsibility for all damages resulting from its use of district facilities. Proof of adequate insurance must be provided by the applicant at least 10 days before the date of the requested use.
- E. Permits shall be valid only for the facility, use, dates and time specified in the permit. No adjustment to the permit is allowed except with the prior written approval of the Superintendent. Permits shall not be transferable.
- F. The Superintendent is authorized to alter or cancel any permit if it becomes necessary to use the facility for school purposes or for other justifiable reason.
- G. With regard to scheduling activities, the district retains the right to give preference to groups and organizations which are associated with or sponsored by the district.
- H. Issuance of a permit shall not limit the right of access to the facility by district staff.

Ref: Education Law §§2-a; 414

Adoption date:

14. Consent Agenda

14.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 14.02-14.08

Motioned: Trustee Wallis

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

14.02 Personnel Agenda

Salary Advancements December 6, 2022 BOE Meeting, retroactive to September 1, 2022

			Current			Added	Add'l	After Advancement			
Name	Position	School	Step	Credits	Salary	Credits	Money	Step	Credits	Salary	
Furman, Elizabeth	Elementary	Phoenicia	8	44	\$87,656.00						Rescinded
Hamilton, Shelly	Art	High School	21	6	\$112,569.00	6	\$882.00	21	12	\$113,451.00	Addition
Rose, Josephine	Music	Bennett	1BA	0	\$63,990.00	21	\$1,617.00	1BA	21	\$65,607.00	After Adv Corrected Salary

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
4145	04/10/23 – 05/19/23*	FMLA-paid
4145	05/22/23 – 06/30/23*	FMLA-unpaid

anticipated dates

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3604	11/30/22 – 01/11/23*	Sick Leave-Paid
3310	12/05/22 – 01/03/23	FMLA-Paid
3189	12/27/22 – 01/24/23	FMLA-paid
3462	11/18/22 – 01/05/23	Unpaid Medical Leave

anticipated dates

LEAVE OF ABSENCE: ADMINISTRATIVE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
12622	12/07/22 – 12/20/22*	Paid Administrative Leave

SUBSTITUTE

NAME	POSITION	AMOUNT
Beesmer, Donna	Clerical	\$15.00/hr
Tucciarone, Madison*	Food Service	\$15.00/hr

pending pre-employment processing

RESIGNATION: NON-INSTRUCTIONAL

TUESDAY, DECEMBER 6, 2022
PHOENICIA SCHOOL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Hasbrouck, Jennifer	School Monitor/High School	01/02/23	To accept Typist position
Hill, Courtney	School Monitor/High School	01/02/23	To accept Typist position
Mazzone, Savannah	School Monitor/Phoenicia	11/17/22	Personal
Riley-Weir, Madeleine	School Bus Attendant/Transportation	11/28/22	Personal

TERMINATION: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Stamatakis, Sharon	Administrative Aide/Typist	12/31/22	Termination

APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Hasbrouck, Jennifer	Typist (12 month)	01/03/23	Step 11, Provisional
Hill, Courtney	Typist (10 month)	01/03/23	Step 6, Provisional

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Cservak, Joel	Building Maintenance Mechanic	06/13/22	12/13/22

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Colevas, Paul	Social Studies Teacher/High School	12/07/22 – 06/30/23	From 0.6FTE to 1.0FTE

EXTRA DUTY STIPENDS

NAME	POSITION	EFFECTIVE DATE	AMOUNT
Calinda, Jason	6 th Teaching Assignment	12/12/22	PRORATED \$8,318.00
Nelson-Epstein, David	6 th Teaching Assignment	12/12/22	PRORATED \$8,318.00
McDonagh, Matthew	Volunteer Modified Basketball (boys)	12/07/22	-\$0-
Young, Jason	Volunteer Varsity Swim	12/07/22	-\$0-

BE IT RESOLVED, that pursuant to Education Law Section 913, the Board hereby orders Employee No. 120622 to undergo a Section 913 examination by an examiner specified by the Superintendent or Superintendent's designee, the costs for which are to be a District expense, and to execute HIPAA authorizations for all health care practitioners that provided treatment since September 1, 2010.

14.03 Approve Volunteer

Recommended Action: The Board of Education hereby approves the following volunteer listed below:

Phoenicia:
Annie Vankleeck

14.04 Bennett Student Council Financial Close-Out

Recommended Action: The Superintendent recommends closing the Bennett Student Council Bank Account and supporting the students' decision to no longer fundraise. It was unanimously voted by the council at the November 1, 2022 meeting that the remaining funds will be given to the Bennett PTA who will be supporting school wide initiatives throughout the year. Students will still meet as a council and function without the financial aspect. Principal, Gabriel Buono has approved this request from the council

14.05 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of \$221,789.05 between payroll budget codes to re-align for the 22-23 school year.

Transfer Amount \$177,704.67 from Budget Code A2250.150-04 to Budget Code A2250.150-01

Transfer Amount \$44,084.38 from Budget Code A5510.161-00 to Budget Code A5510.160-00

14.06 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #12/22, Confidential, as reviewed by Trustee Reimondo

14.07 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of items as surplus and authorizes the sale or disposal of the listed materials.

14.08 Surplus and Donate Item

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare an extra health office cot from the Middle/High School as surplus and approves the donation of the cot to the Olive Rec. Camp as per their request.

15. Independent Contractor Retainers and Contacts

15.01 Approve all Independent Contractor Retainers and Contracts

Recommended Action: The Board hereby approves item numbers 15.02 – 15.10

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

15.02 Mountain Lake Academy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Mountain Lake Academy effective December 7, 2022 to June 30, 2023 at an education rate (tuition): September 2022-June 2023 (school year rate): \$4,362.10/month for 10 months July-August 2022 (summer rate): \$1,211.67/week Maintenance Rate: October 1, 2022 – March 31, 2023 (HTP CSE rate): \$661.87 per diem and authorizes the Superintendent to sign such an agreement.

15.03 ProCare Therapy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and ProCare, a d/b/a of New Direction Solutions, LLC retained as School Psychologist, effective January 2, 2023 to June 23, 2023 at a rate of \$95.00/hour, minimum 32 hours with an overtime and holiday rate of 1.5 times bill rate and authorizes the Superintendent to sign such an agreement.

15.04 Jodi Busby-ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Jodi Busby retained as mentor in fashion design effective December 7, 2022 to June 8, 2023 at a maximum rate of \$250.00 stipend for 25 hours and authorizes the Superintendent to sign such an agreement.

15.05 Alan Hans/Woodstock Animal Hospital- ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Alan Hans/Woodstock Animal Hospital retained as mentor in veterinary

medicine effective December 7, 2022 to June 8, 2023 at a maximum rate of \$0.00 (waived) and authorizes the Superintendent to sign such an agreement.

15.06 Dr. Andrew P. Levin-ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Dr. Andrew P. Levin retained as Medical Consultant effective December 7, 2022 to June 30, 2023 at a rate of \$500.00/hour to a maximum rate of \$6,000.00 and authorizes the Superintendent to sign such an agreement.

15.07 Barry Price- ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Barry Price retained as mentor in architecture effective December 7, 2022 to June 8, 2023 at a maximum rate of \$250.00 stipend for 25 hours and authorizes the Superintendent to sign such an agreement.

15.08 Kevin Salem-ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kevin Salem retained as mentor in songwriting effective December 7, 2022 to June 8, 2023 at a maximum rate of \$0.00 (waived) and authorizes the Superintendent to sign such an agreement.

15.09 Matthew Savatgy-ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Bennett Earth Day Coordinator effective May 15, 2023 to June 9, 2023 at a maximum rate of \$1,000.00 and authorizes the Superintendent to sign such an agreement.

15.10 Paul Schubert-ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Paul Schubert

retained as an Accompanist effective December 7, 2022 to June 30, 2023 at a rate of \$50.00 per performance/rehearsal to a maximum rate of \$400.00 and authorizes the Superintendent to sign such an agreement.

16. Old Business

16.01 The Board will discuss Old Business

- Trustee Sherry asked to add a discuss to add an awning at the loading dock to the next Facilities Committee Meeting

17. New Business

17.01 The Board will discuss New Business

- Trustee Storey suggested to add the discussion of a Hold Harmless Agreement for student regents' exams at the next board meeting
- The Board discussed Public Be Heard speakers standing verses sitting
 - Supply both options
- Trustee Hemingway Lynch asked if the district can provide a link to services for childcare during school delays
 - Superintendent McLaren will work on providing this information to parents

18. Request For Information

18.01 Board members will request information of the Superintendent

- Trustee Taylor asked about information related to Capital Project costs related to school buildings that may not be a future of the district
 - Superintendent McLaren reported that the main concern of the district is to make sure that the buildings are safe

19. Adjournment

19.01 Adjourn the Meeting. Next meeting is December 20, 2022 at the Middle-High School.

Recommended Action: Motion to adjourn meeting at 9:16 p.m.

Motioned: Trustee Storey

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis,

Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor