

BOARD OF EDUCATION
RED CREEK CENTRAL SCHOOL
RED CREEK, NEW YORK 13143

REGULAR MEETING MINUTES
WEDNESDAY, DECEMBER 7, 2022

7:00 P.M.
DISTRICT OFFICE BOARD ROOM

Board Members Present: Mrs. Kimberly Allen, Mrs. Jolean Bliss, Mr. Bradford Dates Mrs. Nancy Dingman, Mrs. Stephanie Kaiser, Mrs. Katherine Madigan, Mr. Brian Nodine.

Board Members Excused: None

Administration Present: Dr. Greg Macaluso, Interim Superintendent of Schools
Mrs. Sharon Cady, Athletic Director/Dean of Students (7:05 pm)
Mr. Brian Smiley, High School Assistant Principal
Mrs. Cynthia Hay, Director of Curriculum
Mr. Matthew VanOrman, Middle School Principal
Mrs. Raina Hinman, High School Principal
Mrs. Julia Herbst, Director of Special Education

Administration Excused: Mr. William McDonald, Business Administrator/Board Clerk
Mrs. Jennifer DeVinney, Grant Director
Mr. Dennis Taylor, Elementary School Principal

Others Present: *L. Curtis, B. Pople, J. Bonanno
**indicates those who spoke during Public Forum*

The meeting was called to order at 7:00 p.m. by President Madigan.

A. **HEARINGS:**
1. Mr. Curtis spoke to the BOE regarding transparency.

B. **MINUTES:**
1. Regular Meeting – November 16, 2022

A motion was made by Mrs. Allen, seconded by Mrs. Kaiser, to approve the minutes of the November 16, 2022 Regular Meeting.

Upon roll call the following vote was recorded:

Mrs. Allen:	Yes	Mrs. Bliss:	Yes
Mr. Dates:	Yes	Mrs. Kaiser:	Yes
Mrs. Dingman	Yes	Mr. Nodine:	Yes
Mrs. Madigan: Yes			

Tally: 7 Yes 0 No 0 Absent 0 Abstain
 Motion carried unanimously

C. FINANCIAL REPORTS:

1. Treasurer’s Report: October 2022
2. Warrants: October 2022

A motion was made by Mr. Dates, seconded by Mr. Nodine, to approve the Financial Reports.

Upon roll call the following vote was recorded:

Mrs. Allen:	Yes	Mrs. Bliss:	Yes
Mr. Dates:	Yes	Mrs. Kaiser:	Yes
Mrs. Dingman	No	Mr. Nodine:	Yes
Mrs. Madigan: Yes			

Tally: 6 Yes 1 No 0 Absent 0 Abstain
 Motion carried

D. UNFINISHED BUSINESS AND REPORTS:

Mrs. Cady addressed the board on athletics. We have 3 students participating in dual participation, with 2 pending. There are currently 8 students participating on both Varsity and JV Girls Basketball. New equipment and uniforms have been purchased for Track, Cheer and Bowling.

E. NEW BUSINESS:

1. Certified Staff:

(Resolution #22-59)

- A.) Appointment: Girls JV Basketball Coach, Andrew Wiest
- B.) Appointment: JV Indoor Track Coach, Chloe Weaver
- C.) Authorizations: Per attached Resolutions, Dr. Greg W. Macaluso
- D.) Appointment: Volunteer Varsity Cheerleading Assistant, Kayleigh Hall
- E.) Appointment: 21st Century Grant CCLC Teacher, Benjamin Pople
- F.) Approval: Student Practicum Placement: Ms. Audrey Pryll
- G.) Appointment: Substitute Teacher, Emily Strauss
- H.) Resignation and Leave of Absence: 6th Grade Teacher, Brianna N. Batchelor

Upon the recommendation by the Superintendent A motion was made by Mrs. Dingman, seconded by Mr. Nodine, to adopt the following resolutions:

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of Red Creek Central School District hereby appoints Andrew Wiest as Girls JV Basketball coach for Winter 2022-

23, Step 2, at \$4,335, Stipend is in accordance with the 2022-23 negotiated contractual agreement; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Chloe Weaver as JV Indoor Track Coach for Winter 2022-23, Step 1, at \$4,285, Stipend is in accordance with the 2022-23 negotiated contractual agreement, and is retro back to November 17, 2022; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Dr. Greg W. Macaluso to the position of Free and Reduced Lunch Hearing Officer for the 2022-23 school year; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Dr. Greg W. Macaluso and Cynthia R. Hay to the position of Sexual Harassment Officers for the 2022-23 school year; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District authorizes the Interim Superintendent of Schools, Dr. Greg W. Macaluso, to approve Inter-Fund Transfers for Federal Programs, School Lunch, etc., up to a limit of \$50,000 from general funds to specific funds during the 2022-23 school year; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District authorizes the Interim Superintendent of Schools, Dr. Greg W. Macaluso, to approve budget Intra-Fund Transfers, not to exceed \$20,000 per month, during the 2022-23 school year; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District authorizes the Interim Superintendent of Schools, Dr. Greg W. Macaluso, or his designee to approve the prepayment of utilities, freight, conference registration, etc., to achieve discounts during the 2022-23 school year; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District authorizes the Interim Superintendent of Schools, Dr. Greg W. Macaluso, to prepare the 2022-23 real property tax warrants in the respective counties of Cayuga and Wayne, and further authorizes payment at the county established rate; and be it further

RESOLVED, That upon the recommendation of the Interim Superintendent of Schools, Dr. Greg W. Macaluso, the Board of Education of the Red Creek Central School District authorizes the District Treasurer, under the direction of the Superintendent and/or Business Administrator, to invest idle funds during the 2022-23 school year; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District authorizes the Interim Superintendent of Schools, Dr. Greg W. Macaluso, to approve staff attendance and participation at conferences and to allocate conference funds and transportation requests within budget or outside funding limits without prior Board approval for the 2022-23 school year; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District authorizes the Interim Superintendent of Schools, Dr. Greg W. Macaluso, or his designee to sign reports and documents as may be required by his position during the 2022-23 school year; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District authorizes the Interim Superintendent of Schools, Dr. Greg W. Macaluso, or his designee to approve facility use requests for the 2022-23 school year and issue periodic reports of such use to the Board of Education; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District authorizes the Interim Superintendent of Schools, Dr. Greg W. Macaluso, to hire an employee(s) on a temporary basis pending Board of Education approval at the next scheduled Board of Education meeting; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District authorizes the Interim Superintendent of Schools, Dr. Greg W. Macaluso, to require employees of the Red Creek Central School District to submit to a medical examination, upon the employer’s request, pursuant to Education Law § 913; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District authorizes the Interim Superintendent of Schools, Dr. Greg W. Macaluso, to approve CSE and CPSE services prior to Board of Education approval in order to meet required timelines in accordance with Section 200 of Commissioner’s Regulations; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District authorizes the Interim Superintendent of Schools, Dr. Greg W. Macaluso, to appoint an Impartial Hearing Officer prior to Board of Education approval in order to meet required timelines in accordance with Commissioner’s Regulations; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following as a Volunteer Varsity Cheerleading Assistant Coach for the 2022-23 Winter sports season. Said appointment is made without compensation or remuneration. Kayleigh Hall- Volunteer Varsity Cheer Assistant; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints the following for the 2022-23 school year. Pay listed is in accordance with 21st Century CCLC Grant as approved by NYSED.

Grant Program Teacher
Benjamin J. Pople

Pay Rate
\$32.00 per hour

and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby approves the following student practicum placement upon clearance via fingerprinting:

<u>Student</u>	<u>Grade or Subject</u>	<u>Supervisor</u>
Ms. Audrey Pryll	HS Technology Education	Richard Durocher

and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints the following as an uncertified substitute teacher:

Name	Certified Teacher?	Certification
Emily Strauss	No	Inclusive Childhood Education with a concentration in History

and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby accepts the resignation of Ms. Brianna N. Batchelor from the position of 6th Grade Teacher, effective January 31, 2023; and

BE IT FUTHER RESOLVED THAT, the Board herby approves Ms. Brianna N. Batchelor for a paid leave of absence from her position as 6th Grade Teacher for the period of December 5, 2022 through January 31, 2023, during which period Ms. Batchelor shall not be required to report to work or perform any other functions, other than making herself reasonably available to answer questions from substitute teachers or other District staff regarding her students.

Upon roll call the following vote was recorded:

Mrs. Allen: Yes	Mrs. Bliss: Yes
Mr. Dates: Yes	Mrs. Kaiser: Yes
Mrs. Dingman Yes	Mr. Nodine: Yes
Mrs. Madigan: Yes	

Tally: 7 Yes 0 No 0 Absent 0 Abstain
 Motion carried unanimously

2. Classified Staff:

(Resolution #22-60)

- A.) Termination: Substitute Bus Driver, Edward W. McDorman
- B.) Resignation: Cleaner, Kaitlyn A. Teachman
- C.) Appointment: Substitute Cleaner, Kaitlyn A. Teachman
- D.) Appointment: Building Maintenance Mechanic, Charles D. Reynolds
- E.) Appointment: Part Time Community Center Front Desk Attendant, Tyler Evans
- F.) Appointment: 21st Century Grant Program Assistant, Shawn Mercer

Upon the recommendation by the Superintendent, a motion was made by Mrs. Allen, seconded by Mrs. Kaiser, to adopt the following resolutions:

RESOLVED, That upon the recommendation of the Interim Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby accepts the termination of Edward W. McDorman from the Substitute position of Bus Driver effective at the close of business on November 18, 2022; and be it further

RESOLVED, That upon the recommendation of the Interim Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby accepts the resignation of Kaitlyn A. Teachman from the full-time position of Cleaner effective retroactively to November 25, 2022; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Kaitlyn A. Teachman as a Substitute Cleaner. Said appointment is effective December 8, 2022, and rate of pay shall be \$13.20 per hour; and be it further

RESOLVED, That upon recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Charles D. Reynolds to the position of Building Maintenance Mechanic, effective December 8, 2022, pending fingerprint clearance. Appointment is on a probationary basis for twenty-six (26) weeks, ending June 8, 2023, at which time the position will be made permanent upon satisfactory completion of the probationary period. Salary shall be \$54,288.00 (\$26.00 per hour) prorated for the 2022-23 school year; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Tyler Evans to the part-time position of Receptionist (Front Desk Clerk) at the Red Creek Community Center, pending fingerprint clearance, effective December 8, 2022. Salary for said part-time position shall be \$13.20 per hour; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints the following for the 2022-23 school year. Pay listed is in accordance with 21st Century CCLC Grant as approved by NYSED.

Grant Program Assistants

Shawn Mercer

Pay Rate

\$16.00 per hour

Upon roll call the following vote was recorded:

Mrs. Allen:	Yes	Mrs. Bliss:	Yes
Mr. Dates:	Yes	Mrs. Kaiser:	Yes
Mrs. Dingman	No	Mr. Nodine:	Yes
Mrs. Madigan: Yes			

Tally: 6 Yes 1 No 0 Absent 0 Abstain
Motion carried

3.) CSE/CPSE Recommendations:

Upon the recommendation of the Superintendent, a motion was made by Mr. Dates, seconded by Mr. Nodine, to approve the following CSE/CPSE recommendations:

CSE Recommendations: 7869, 9519, 9516, 7840, 9585, 8578
CPSE Recommendations: 9611, 9589, 9414

Upon roll call the following vote was recorded;

Mrs. Allen:	Yes	Mrs. Bliss:	Yes
Mr. Dates:	Yes	Mrs. Kaiser:	Yes
Mrs. Dingman	Yes	Mr. Nodine:	Yes
Mrs. Madigan: Yes			

Tally: 7 Yes 0 No 0 Absent 0 Abstain
 Motion carried unanimously

4.) First Amendment to the 2018 Restatement of Municipal Cooperative Agreement (MCA) to Provide Health Benefits
 (Resolution #22-61)

Upon the recommendation by the Superintendent, a motion was made by Mrs. Dingman, seconded by Mr. Nodine, to adopt the following resolutions:

WHEREAS, the Finger Lakes Area School Health Plan (“FLASHP”) was established pursuant to a Municipal Cooperative Agreement to Provide Health Benefits, which was last restated July 1, 2018, and amended July 1, 2020 (the “Agreement”); and

WHEREAS, the Red Creek Central School District is currently a participant in FLASHP (“Participant”); and

WHEREAS, Article 5-G Section 119-O of the New York General Municipal Law, and Section V of the Agreement, require that the maximum term of the Agreement is five (5) years so that the FLASHP Board of Directors (“Board”) may periodically assess whether any changes to the Agreement are necessary; and

WHEREAS, Section V of the Agreement provides that the Agreement may be amended by an affirmative vote of 2/3 of all Board members then appointed and serving on the Board;

WHEREAS, the FLASHP Board voted by a 2/3 majority at a meeting held on November 3, 2022, to adopt the revised Agreement, effective February 1, 2023, and to amend the By Laws, effective February 1, 2023; and

WHEREAS, Article 5-G Section 119-O of the New York General Municipal Law, and Section V of the Agreement, require that changes to the Agreement must also be adopted by a majority vote of each Participant’s governing body; and

WHEREAS, the Red Creek Central School District desires to approve the FLASHP Board’s changes to the Agreement;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the Red Creek Central School District has voted to approve the revised Agreement, attached hereto in Exhibit A.

Upon roll call the following vote was recorded;

Mrs. Allen:	Yes	Mrs. Bliss:	Yes
Mr. Dates:	Yes	Mrs. Kaiser:	Yes
Mrs. Dingman	Yes	Mr. Nodine:	Yes
Mrs. Madigan: Yes			

Tally: 7 Yes 0 No 0 Absent 0 Abstain
 Motion carried unanimously

5.) Adoption: 2023-24 Budget Preparation Schedule
 (Resolution # 22-62)

Upon the recommendation by the Superintendent, a motion was made by Mr. Dates, seconded by Mrs. Allen, to adopt the following resolutions and adding another date in February.

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby adopts the Budget Preparation Schedule to develop and enact the 2023-24 school budget as per ATTACHMENT A.

Upon roll call the following vote was recorded;

Mrs. Allen:	Yes	Mrs. Bliss:	Yes
Mr. Dates:	Yes	Mrs. Kaiser:	Yes
Mrs. Dingman	Yes	Mr. Nodine:	Yes
Mrs. Madigan: Yes			

Tally: 7 Yes 0 No 0 Absent 0 Abstain
 Motion carried unanimously

6.) Appointment: Lead Search Consultant, Dr. Vicma Ramos
 (Resolution #22-63)

Upon the recommendation by the Superintendent, a motion was made by Mrs. Allen, seconded by Mrs. Bliss, to adopt the following resolutions:

WHEREAS, the Board of Education of the Red Creek Central School District has determined that there is a need to fill the position of Superintendent of Schools as a result of Dr. Brian Corey’s resignation as Superintendent; and

WHEREAS, the Commissioner of Education has encouraged and instructed the District Superintendent of Schools of supervisory districts to assist component school districts in the recruitment and selection of superintendents; and

WHEREAS, Dr. Vicma Ramos, District Superintendent of Schools of the BOCES, has advised the Board of Education that she is available to oversee a superintendent search process, and that the Commissioner of

Education has instructed her to provide assistance to the Board of Education in the selection of the new Superintendent and to provide such other assistance to the school district as may be needed; and **NOW THEREFORE BE IT RESOLVED**, the Red Creek Central School District Board of Education authorizes the appointment of Dr. Vicma Ramos, District Superintendent of the Wayne-Finger Lakes BOCES, as the lead search consultant for the position of Superintendent of Schools; and **BE IT FURTHER RESOLVED**, that the Red Creek Central School District Board of Education authorizes the expenditure of funds, directly related to the recruitment and selection of the Superintendent of Schools for the Red Creek Central School District. Such expenses shall include, but not be limited to, expenses for advertisement and publishing the notice of vacancy and related information, postage, mileage, travel, and incidental expenses. All expenses submitted for reimbursement shall be submitted on appropriate requisitions, purchase orders or claim forms by the Wayne-Finger Lakes BOCES, for reimbursement by the Red Creek Central School District.

Upon roll call the following vote was recorded;

Mrs. Allen:	Yes	Mrs. Bliss:	Yes
Mr. Dates:	Yes	Mrs. Kaiser:	Yes
Mrs. Dingman	Yes	Mr. Nodine:	Yes
Mrs. Madigan: Yes			

Tally: 7 Yes 0 No 0 Absent 0 Abstain
 Motion carried unanimously

7.) Approval: Organizational Chart
 (Resolution #22-64)

Upon the recommendation by the Superintendent, a motion was made by Mrs. Kaiser, seconded by Mr. Nodine to adopt the following resolutions:

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby approves the Organizational Chart and Chain of Command as per ATTACHMENT A.

Upon roll call the following vote was recorded;

Mrs. Allen:	Yes	Mrs. Bliss:	Yes
Mr. Dates:	Yes	Mrs. Kaiser:	Yes
Mrs. Dingman	Yes	Mr. Nodine:	Yes
Mrs. Madigan: Yes			

Tally: 7 Yes 0 No 0 Absent 0 Abstain
 Motion carried unanimously

8.) Approval: Responsibilities and Salary Increase, William R. McDonald, Business Administrator
(Resolution #22-65)

Upon the recommendation by the Superintendent, a motion was made by Mr. Dates, seconded by Mrs. Allen, to adopt the following resolutions:

RESOLVED, That upon the recommendation of the Interim Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby approves a salary increase for the 2022-23 school year of \$105,000, pro-rated, for Mr. William R. McDonald, Business Administrator.

Upon roll call the following vote was recorded;

Mrs. Allen:	Yes	Mrs. Bliss:	Yes
Mr. Dates:	Yes	Mrs. Kaiser:	Yes
Mrs. Dingman	Yes	Mr. Nodine:	Yes
Mrs. Madigan: Yes			

Tally: 7 Yes 0 No 0 Absent 0 Abstain
Motion carried unanimously

F. CORRESPONDENCE:

G. SUPERINTENDENT’S CORRESPONDENCE AND REPORTS:

OTHER BUSINESS AS DETERMINED BY BOARD PRESIDENT:

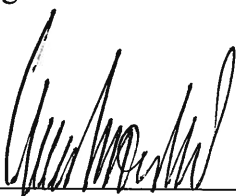
EXECUTIVE SESSION:

A motion was made by Mrs. Dingman, seconded by Mrs. Kaiser to enter into Executive Session at 7:40 p.m. for the purpose of: A personnel matter

A motion was made at 9:36 p.m. by Mrs. Dingman, seconded by Mrs. Kaiser, to adjourn the meeting.

Without objection from any Board member, Mrs. Madigan moved the Board out of Executive Session at 9:37 p.m.

Motion carried.



 William R. McDonald