



TOWNSHIP OF PEQUANNOCK
BOARD OF EDUCATION

WORKSHOP MEETING MINUTES
DECEMBER 5, 2022

CALL TO ORDER

The December 5, 2022 Workshop Meeting of the Board of Education, Township of Pequannock, County of Morris, was called to order at 7:00 pm in the Pequannock Township High School Auditorium, 85 Sunset Road, Pompton Plains, NJ 07444 by Joseph Blumert, Board President. The following statement of compliance with the Open Public Meetings Act was read:

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this meeting has been properly advertised in the Daily Record and the Suburban Trends, its agenda has been posted at the appropriate locations, and a copy has been filed with the Pequannock Township Clerk.

ROLL CALL

PRESENT: Mr. Joseph Blumert Mr. Sam Ciresi Ms. Megan Dempsey
 Mrs. Danielle Esposito Mr. Timothy Gitin Mr. Brian Senyk
 Mrs. Cara Shenton

ABSENT: Mr. Greg MacSweeney Mr. Leonard Smith

ALSO PRESENT: Dr. Michael Portas, Superintendent
 Gordon E. Gibbs, School Business Administrator/Board Secretary
 Dr. Elizabeth Sheridan, Director of Curriculum
 Jaclyn M. Morgese, Esq., Board Attorney

The official minutes of the Pequannock Township Board of Education will indicate that Mr. Leonard Smith abstains from voting on any resolution regarding the Superintendent and any employee who directly or indirectly supervises Mr. Smith's family member who serves as the basis for this conflict as well as any resolution that concerns any aspect of the terms and conditions of employment of Mr. Smith's family member.

FLAG SALUTE

Board President's Report – Mr. Joseph Blumert
Acknowledged Dr. Portas for achieving his doctoral degree.

Student Representatives' Report – Riley Bode and Valerie Cabrera
Reported on activities at PTHS including the following: Habitat for Humanity, Popcorn Fundraiser, J-Tac and FBLA competitions, Nocktaves performances, student-athlete achievements, President of Pequannock project, and Winter Concert on December 15.

Superintendent's Report – Dr. Michael Portas

Reported on activities at the schools including PV and PTHS Winter Concerts, kindergarten performances at Hillview and SJG, and the North Boulevard Winter Dash. Announced the early dismissal tomorrow for Professional Development Day.

School Business Administrator's Report – Mr. Gordon E. Gibbs

Reported that, due to the new law requiring digital mapping of schools, where virtual images inside the schools can assist law enforcement to locate an intruder, the district will be working with our architect to complete the project. Reported that the mid-year budget review was conducted successfully at the county level. Announced that the County Business Administrator will inspect each school building in accordance with the New Jersey Quality Single Accountability Continuum (NJQSAC) on December 13.

OPEN TO PUBLIC - AGENDA ITEMS ONLY

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on **any agenda item** during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Please state your name and sign in before you begin.

None

APPROVAL OF ACTION ITEMS

PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS

Mr. Sam Ciresi, Chair

- PMC-120-23 Acceptance of Reports - 2022-2023 School Year
- PMC-121-23 Approval of Interscholastic Sports Stipend Positions - 2022-2023 School Year
- PMC-122-23 Approval of Appointment - 2022-2023 School Year

RESOLUTION NO. PMC-120-23

ACCEPTANCE OF REPORTS - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accepts the following reports:

- Enrollment Report
- Suspension Report

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 7-0-0
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RESOLUTION NO. PMC-121-23

APPROVAL OF INTERSCHOLASTIC SPORTS STIPEND POSITIONS - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following district personnel as coaches/volunteers for the 2022-2023 school year, per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association.

Winter, 2022-2023

LAST NAME	FIRST NAME	ASSIGNMENT	SCHOOL	STIPEND
McBride	Colin	Assistant Coach	PVS	\$2,500
Rogers	Kristie	Assistant Coach	PVS	\$2,500

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 7-0-0
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RESOLUTION NO. PMC-122-23

APPROVAL OF APPOINTMENT - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following personnel in the Pequannock Township School District, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug test per Policies 3160 & 4160.

NAME	POSITION	EFFECTIVE DATES (on or about)	SALARY
Hesse, Sheri <i>New Position</i>	.50 FTE Bus Driver District	12/6/2022-6/30/2023	Step 1 \$17,970 (prorated) <i>On an as needed basis Not to exceed 29 hours/week</i>

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 7-0-0
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CURRICULUM, INSTRUCTION AND SPECIAL SERVICES

Mrs. Danielle Esposito, Chair

CIS-47-23 Approval of Workshop/Conference Attendance and Reimbursement of Related Travel Expenses

RESOLUTION NO. CIS-47-23

APPROVAL OF WORKSHOP/CONFERENCE ATTENDANCE AND REIMBURSEMENT OF RELATED TRAVEL EXPENSES

WHEREAS, the attendance at stated functions was previously approved by the Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district’s professional development plan; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at these functions will be in compliance with state travel payment guidelines established by the Department of Treasury and the Federal Office of Management and Budget; and

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, that the Pequannock Township Board of Education approves these attendances; and

THEREFORE, BE IT FURTHER RESOLVED, that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines. These are “not-to-exceed” amounts:

DATES	EMPLOYEE	CONFERENCE/ WORKSHOP LOCATION	REGISTRATION	TRAVEL/ LODGING	SUB COST	ESTIMATED TOTAL EXPENSE
12/5/22	A.Tabakman	NJAC RSchool System Training, Randolph HS	\$-0-	n/a	n/a	\$-0-
12/13/22	M. Colicchio	NJASBO Pension Update Whippany, NJ	\$125.00	\$14.24	n/a	\$139.24

Motion by: Esposito	Second by: Senyk	Roll Call Vote: 7-0-0
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FINANCE, FACILITIES, AND ATHLETICS
Mr. Brian Senyk, Chair

FFA-70-23 Approval to Submit Application for Grant Funds for the Replacement of Existing Playground Equipment at the Hillview Elementary School

RESOLUTION NO. FFA-70-23
APPROVAL TO SUBMIT APPLICATION FOR GRANT FUNDS FOR THE REPLACEMENT OF EXISTING PLAYGROUND EQUIPMENT AT THE HILLVIEW ELEMENTARY SCHOOL

WHEREAS, the Pequannock Township Board of Education desires to apply for and obtain a grant from the New Jersey Department of Community Affairs for approximately \$68,076.21 of which the district could receive \$50,813.00, based on availability, to carry out a project to purchase replacement playground equipment for Hillview Elementary School.

BE IT THEREFORE RESOLVED,

- 1) that the Pequannock Township Board of Education does hereby authorize the application for such a grant; and,
- 2) recognizes and accepts that the Department may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between the Pequannock Township Board of Education and the New Jersey Department of Community Affairs.

BE IT FURTHER RESOLVED, that the persons whose names, titles, and signatures appear on the application are authorized to sign the application, and that they or their successors in said titles are authorized to sign the agreement, and any other documents necessary in connection therewith.

Motion by: Senyk	Second by: Gitin	Roll Call Vote: 7-0-0
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OTHER

O-04-23 Approval of HIB Investigation Decisions

RESOLUTION NO. O-04-23

APPROVAL OF HIB INVESTIGATION DECISIONS

RESOLVED, that the Pequannock Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision in the following HIB Investigations and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

INVESTIGATION NO.
NB-01-23
PV-04-23
PV-05-23

Motion by: Gitin	Second by: Dempsey	Roll Call Vote: 7-0-0
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WORKSHOP DISCUSSION ITEMS

PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS

Mr. Sam Ciresi, Chair

Discussion:

Staffing Update

Dr. Portas reported that interviews are underway for the Work Based Learning Coordinator position and that Dr. Scillieri is ready to begin as North Boulevard principal in January. He explained that it can be difficult to fill mid-year positions, such as Allied Health.

Personnel Listings on Agendas

Dr. Portas facilitated a discussion regarding whether to list employees' names, steps, and salaries on board agendas, due to potential poaching of staff. Questions and concerns arose such as if we are providing too much information or would it be considered a lack of transparency. A comment was made that if the public wanted employee salary information, they could submit an OPRA request. The Board Attorney remarked that each district handles it differently, but salaries and steps do not need to be listed when employees are approved. This discussion will continue at a later date.

2023-2024 School Calendar

Dr. Portas reported that this calendar has been approved and will go forward, unless the Board has changes. Mrs. Shenton inquired if a 2024-2025 can be provided and Dr. Portas replied that it is being worked on.

School Start Time Committee Updates

Dr. Portas provided an update on the status of meetings being held by the School Start Time Committees. The elementary school group is happy with school start times, and no changes are anticipated. Further discussion ensued on the needs of middle school and high school students which included adolescent sleep time requirements and down time from electronics. Additional factors such as length of class time and after school sports and activities have an impact. Ms. Dempsey mentioned the importance of having high school students weigh in on school start times. It was suggested that a Community Forum be provided before a decision is made.

Action Items for December 19, 2022 Regular Business Meeting:

PMC-123-23

PMC-XXX-23 Approval to Amend Additional Period Assignments - 2022-2023 School Year (PMC-51-23)

PMC-XXX-23 Approval to Amend Salary for Non-Affiliated Staff Member - 2022-2023 School Year (PMC-117-22)

PMC-XXX-23 Approval of Appointment for Non-Affiliated Staff Member - 2022-2023 School Year

PMC-XXX-23 Approval of Appointment - 2022-2023 School Year

PMC-XXX-23 Approval of Interscholastic Sports Stipend Positions - 2022-2023 School Year

PMC-XXX-23 Approval of Medical and/or Family Leave Of Absence - 2022-2023 School Year

PMC-XXX-23 Approval of Hourly Rate Increase to Comply with State of New Jersey Minimum Wage Requirements

PMC-XXX-23 Approval of Students to Serve in the Audio-Visual/Technology Department - 2022-2023 School Year

PMC-XXX-23 Approval of New and Revised Job Descriptions

PMC-XXX-23 Approval of New Salaries & Steps for Certificated Staff - 2022-2023 School Year

PMC-XXX-23 Approval of New Salaries & Steps for the ABA/Community Inclusion Aides - 2022-2023 School Year

PMC-XXX-23 Approval of New Salaries & Steps for the Aides - 2022-2023 School Year

PMC-XXX-23 Approval of New Salaries & Steps for the Facilities Staff - 2022-2023 School Year

PMC-XXX-23 Approval of New Salaries & Steps for the Information Technology Staff - 2022-2023 School Year

PMC-XXX-23 Approval of New Salaries & Steps for the School Secretaries - 2022-2023 School Year

PMC-XXX-23 Approval of New Salaries & Steps for Bus Drivers - 2022-2023 School Year

PMC-XXX-23 Approval of New Salaries for the Transportation/Bus Duty Aides - 2022-2023 School Year

RESOLUTION NO. PMC-XXX-23

APPROVAL TO AMEND ADDITIONAL PERIOD ASSIGNMENTS - 2022-2023 SCHOOL YEAR (PMC-51-23)

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following personnel for additional period assignments/supervisory duty for the 2022-2023 school year, prorated, per Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association. (Salaries & Guide placement represent the 2019-2022 collective bargaining agreement, pending completion of the successor collective bargaining agreement.)

NAME	SCHOOL	FREQUENCY	SUBJECT	EFFECTIVE DATES	SALARY
XXXXX	XXXXX	XXXXX	XXXXX	XXXXX	XXXXX
XXXXX	XXXXX	XXXXX	XXXXX	XXXXX	XXXXX
XXXXX	XXXXX	XXXXX	XXXXX	XXXXX	XXXXX
XXXXX	XXXXX	XXXXX	XXXXX	XXXXX	XXXXX

RESOLUTION NO. PMC-XXX-23

APPROVAL TO AMEND SALARY FOR NON-AFFILIATED STAFF MEMBER - 2022-2023 SCHOOL YEAR (PMC-117-22)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to amend the salary for the following non-affiliated staff members for the 2022-2023 school year.

LAST NAME	FIRST NAME	ASSIGNMENT	SALARY
XXXXX	XXXXX	XXXXX	XXXXX

RESOLUTION NO. PMC-XXX-23

APPROVAL OF APPOINTMENT FOR NON-AFFILIATED STAFF MEMBER - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following personnel in the Pequannock Township School District.

NAME	POSITION	EFFECTIVE DATES (on or about)	SALARY
XXXXX	XXXXX XXXXX	XXXXX	XXXXX

RESOLUTION NO. PMC-XXX-23

APPROVAL OF APPOINTMENT - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following personnel in the Pequannock Township School District, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug test per Policies 3160 & 4160.

NAME	POSITION	EFFECTIVE DATES (on or about)	SALARY
XXXXX	XXXXX XXXXX	XXXXX	XXXXX

RESOLUTION NO. PMC-XXX-23

APPROVAL OF INTERSCHOLASTIC SPORTS STIPEND POSITIONS - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following district personnel as coaches/volunteers for the 2022-2023 school year, per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association. (Salaries & Guide placement represent the 2019-2022 collective bargaining agreement, pending completion of the successor collective bargaining agreement.)

Spring, 2023

LAST NAME	FIRST NAME	ASSIGNMENT	SCHOOL	STEP	STIPEND
XXXXX	XXXXX	XXXXX	XXXXX	XXXXX	XXXXX
XXXXX	XXXXX	XXXXX	XXXXX	XXXXX	XXXXX

RESOLUTION NO. PMC-XXX-23

APPROVAL OF MEDICAL AND/OR FAMILY LEAVE OF ABSENCE - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the disability medical leave, child care or family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act as follows. Staff using sick leave during the temporary disability period will be paid salary with health benefits coverage. Employee's leave under FMLA running concurrent with NJFLA shall be unpaid; however, health benefits will continue.

EMPLOYEE ID	DISABILITY LEAVE (on or about)	SICK/PERSONAL/ VACATION DAYS TO BE USED	NJFLA/FMLA LEAVE (on or about)	RETURN TO WORK DATE (on or about)
XXXXX	XXXXX	XXXXX	XXXXX	XXXXX
XXXXX	XXXXX	XXXXX	XXXXX	XXXXX

RESOLUTION NO. PMC-XXX-23

APPROVAL OF HOURLY RATE INCREASE TO COMPLY WITH STATE OF NEW JERSEY MINIMUM WAGE REQUIREMENTS

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the hourly rate increase to \$14.00 to comply with minimum wage requirements for employees in the following categories, effective January 1, 2023.

Student Workers	Custodial Assistant	Audio- Visual/Technology
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RESOLUTION NO. PMC-XXX-23
APPROVAL OF STUDENTS TO SERVE IN THE AUDIO-VISUAL/TECHNOLOGY DEPARTMENT - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following PTHS students to work with the Technology Department during the 2022-2023 school year, to assist in filming and photographing school functions at PTHS at a rate of \$13.00 per hour, not to exceed a combined total of 200 hours as needed, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria:

XXXXX	XXXXX	XXXXX
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RESOLUTION NO. PMC-XXX-23
APPROVAL OF NEW AND REVISED JOB DESCRIPTIONS

RESOLVED, that the Pequannock Township Board of Education, upon the recommendation of the Superintendent, approves the following job descriptions, *per attached*:

Administrative Assistant to the Superintendent
Administrative Assistant to Student Services

RESOLUTION NO. PMC-XXX-23
APPROVAL OF NEW SALARIES & STEPS FOR CERTIFICATED STAFF - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for certificated staff for the 2022-2023 school year, retroactive to July 1, 2022:

LAST NAME	FIRST NAME	SCHOOL	ASSIGNMENT	LEVEL	STEP	SALARY	LONGEVITY
XXXXX	XXXXX	XXXXX	Science Teacher	MA	Step 14	\$79,355	
XXXXX	XXXXX	XXXXX	Special Education Teacher	BA	Step 2	\$57,455	
XXXXX	XXXXX	XXXXX	Special Education Teacher	MA+30	Step 11	\$76,080	
XXXXX	XXXXX	XXXXX	School Counselor	MA+30	Step 9	\$73,705	
XXXXX	XXXXX	XXXXX	Speech Therapist	MA	Step 6	\$64,950	
XXXXX	XXXXX	XXXXX	Music Teacher	BA	Step 11	\$66,080	
XXXXX	XXXXX	XXXXX	School Nurse	MA	Step 9	\$69,705	
XXXXX	XXXXX	XXXXX	Reading Specialist/ Special Education	MA+15	Step 18	\$91,405	\$338
XXXXX	XXXXX	XXXXX	Science Teacher	BA+15	Step 8	\$63,460	
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA	Step 16	\$84,330	\$338
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA	Step 18	\$89,405	\$338

XXXXX	XXXXX	XXXXX	Elementary Teacher	BA	Step 6	\$58,950	
XXXXX	XXXXX	XXXXX	Special Education Teacher	MA+15	Step 19	\$93,980	
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA	Step 9	\$69,705	
XXXXX	XXXXX	XXXXX	.7 Physical Education Teacher	BA	Step 8	\$43,022	
XXXXX	XXXXX	XXXXX	School Counselor	MA	Step 1	\$63,455	
XXXXX	XXXXX	XXXXX	Business Teacher	MA+60	Step 14	\$87,355	\$338
XXXXX	XXXXX	XXXXX	Allied Hlth/Bio Teacher	MA	Step 19	\$91,980	
XXXXX	XXXXX	XXXXX	Media Specialist	MA+30	Step 19	\$95,980	\$1,014
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA+30	Step 20	\$98,580	\$1,014
XXXXX	XXXXX	XXXXX	Athletic Trainer	BA	Step 13	\$70,905	
XXXXX	XXXXX	XXXXX	Social Worker	MA+30	Step 18	\$93,405	\$338
XXXXX	XXXXX	XXXXX	Elementary Teacher	BA	Step 10	\$63,705	
XXXXX	XXXXX	XXXXX	Allied Health/ Biology Teacher	MA	Step 16	\$84,330	
XXXXX	XXXXX	XXXXX	Special Education Teacher	BA	Step 15	\$75,830	
XXXXX	XXXXX	XXXXX	Special Education/LLD/WBL	BA+30	Step 21	\$95,205	\$338
XXXXX	XXXXX	XXXXX	English Teacher	MA	Step 14	\$79,355	\$338
XXXXX	XXXXX	XXXXX	Elementary Teacher	BA	Step 3	\$57,955	
XXXXX	XXXXX	XXXXX	Art Teacher	BA+30	Step 18	\$87,405	\$338
XXXXX	XXXXX	XXXXX	Nurse	MA	Step 16	\$84,330	
XXXXX	XXXXX	XXXXX	Social Studies Teacher	MA+30	Step 14	\$83,355	\$338
XXXXX	XXXXX	XXXXX	School Psychologist	MA+30	Step 4	\$68,450 (paid with ESSER funds)	
XXXXX	XXXXX	XXXXX	Elementary Teacher	BA	Step 8	\$61,460	
XXXXX	XXXXX	XXXXX	.7 LDT/C	MA+30	Step 14	\$58,349	
XXXXX	XXXXX	XXXXX	Math Teacher	MA+30	Step 11	\$76,080	
XXXXX	XXXXX	XXXXX	French Teacher/ESL	MA+30	Step 21	\$101,205	\$338
XXXXX	XXXXX	XXXXX	Math Teacher	MA	Step 15	\$81,830	
XXXXX	XXXXX	XXXXX	WBL Coordinator	MA+15	Step 20	\$96,580	\$338

XXXXX	XXXXX	XXXXX	Special Ed Teacher	BA	Step 3	\$57,955	
XXXXX	XXXXX	XXXXX	English Teacher	MA	Step 18	\$89,405	
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA	Step 18	\$89,405	\$676
XXXXX	XXXXX	XXXXX	Physical Education Teacher	BA	Step 20	\$88,580	\$676
XXXXX	XXXXX	XXXXX	Leave Replacement-Nurse	BA	Step 1	\$57,455	
XXXXX	XXXXX	XXXXX	Leave Replacement-MLSP	BA	Step 1	\$57,455	
XXXXX	XXXXX	XXXXX	MLSP	BA+15	Step 7	\$61,960	
XXXXX	XXXXX	XXXXX	Special Education/PSD Teacher	MA	Step 9	\$69,705	
XXXXX	XXXXX	XXXXX	English Teacher	MA+60	Step 14	\$87,355	\$338
XXXXX	XXXXX	XXXXX	Science Teacher	MA+60	Step 20	\$102,580	\$338
XXXXX	XXXXX	XXXXX	Science Teacher	MA	Step 13	\$76,905	
XXXXX	XXXXX	XXXXX	MLSP Teacher	MA+30	Step 9	\$73,705	
XXXXX	XXXXX	XXXXX	Science Teacher	BA+15	Step 15	\$77,830	\$338
XXXXX	XXXXX	XXXXX	Social Studies Teacher	MA+15	Step 9	\$71,705	
XXXXX	XXXXX	XXXXX	Allied Health/Biology Teacher	MA+45	Step 3	\$69,955	
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA+30	Step 19	\$95,980	\$676
XXXXX	XXXXX	XXXXX	Elementary Teacher	BA	Step 14	\$73,355	
XXXXX	XXXXX	XXXXX	Social Studies Teacher	BA	Step 1	\$57,455	
XXXXX	XXXXX	XXXXX	Art Teacher	MA	Step 21	\$97,205	\$676
XXXXX	XXXXX	XXXXX	Special Education/PSD Teacher	BA	Step 4	\$58,450	
XXXXX	XXXXX	XXXXX	Music Teacher	MA	Step 21	\$97,205	\$1,014
XXXXX	XXXXX	XXXXX	School Counselor	MA+15	Step 10	\$71,705	
XXXXX	XXXXX	XXXXX	Special Education Teacher	MA+30	Step 6	\$68,950	
XXXXX	XXXXX	XXXXX	Special Education Teacher	BA	Step 3	\$57,955	
XXXXX	XXXXX	XXXXX	School Counselor	MA	Step 5	\$64,450	
XXXXX	XXXXX	XXXXX	Special Education Teacher	MA	Step 3	\$63,955	
XXXXX	XXXXX	XXXXX	Music Teacher	BA	Step 21	\$91,205	\$338

XXXXX	XXXXX	XXXXX	English Teacher	BA+30	Step 18	\$87,405	\$676
XXXXX	XXXXX	XXXXX	Computer Science Teacher	MA	Step 17	\$86,855	
XXXXX	XXXXX	XXXXX	Science Teacher	BA+15	Step 5	\$60,450	
XXXXX	XXXXX	XXXXX	Elementary Teacher	BA	Step 21	\$91,205	\$1,014
XXXXX	XXXXX	XXXXX	Special Education Teacher	MA	Step 8	\$67,460	
XXXXX	XXXXX	XXXXX	Social Studies Teacher	BA+15	Step 8	\$63,460	
XXXXX	XXXXX	XXXXX	Chemistry Teacher	MA+60	Step 11	\$80,080	
XXXXX	XXXXX	XXXXX	LDT/C	MA+30	Step 12	\$78,480	
XXXXX	XXXXX	XXXXX	Spanish Teacher	MA	Step 21	\$97,205	\$338
XXXXX	XXXXX	XXXXX	Physical Education Teacher	MA+30	Step 18	\$93,405	\$338
XXXXX	XXXXX	XXXXX	Special Education Teacher	MA	Step 1	\$63,455	
XXXXX	XXXXX	XXXXX	Physical Education Teacher	MA	Step 7	\$65,960	
XXXXX	XXXXX	XXXXX	Special Education Teacher	MA	Step 20	\$94,580	\$338
XXXXX	XXXXX	XXXXX	School Nurse	BA+15	Step 14	\$75,355	
XXXXX	XXXXX	XXXXX	Spanish Teacher	MA	Step 19	\$91,980	
XXXXX	XXXXX	XXXXX	Special Education/MD	BA+15	Step 10	\$65,705	
XXXXX	XXXXX	XXXXX	Behaviorist	MA	Step 7	\$65,960	
XXXXX	XXXXX	XXXXX	Social Studies Teacher	BA	Step 6	\$58,950	
XXXXX	XXXXX	XXXXX	Special Education Teacher	MA	Step 11	\$72,080	
XXXXX	XXXXX	XXXXX	Special Education Teacher	BA	Step 7	\$59,960	
XXXXX	XXXXX	XXXXX	Biology Teacher	MA	Step 1	\$63,455	
XXXXX	XXXXX	XXXXX	Special Education Teacher	MA+60	Step 15	\$89,830	\$338
XXXXX	XXXXX	XXXXX	Math Teacher	MA	Step 16	\$84,330	\$676
XXXXX	XXXXX	XXXXX	English Teacher	MA	OG	\$89,015	\$676
XXXXX	XXXXX	XXXXX	Special Education Teacher	MA	Step 20	\$94,580	
XXXXX	XXXXX	XXXXX	English Teacher	MA	Step 10	\$69,705	

XXXXX	XXXXX	XXXXX	Elementary Teacher	MA	Step 17	\$86,855	\$676
XXXXX	XXXXX	XXXXX	Math Teacher	MA	Step 6	\$64,950	
XXXXX	XXXXX	XXXXX	Business Teacher	MA+15	Step 14	\$81,355	
XXXXX	XXXXX	XXXXX	Physical Education Teacher	BA	Step 3	\$57,955	
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA	Step 21	\$97,205	\$676
XXXXX	XXXXX	XXXXX	Elementary Teacher	BA+15	Step 15	\$77,830	\$338
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA+30	Step 9	\$73,705	
XXXXX	XXXXX	XXXXX	School Nurse	BA	Step 12	\$68,480	
XXXXX	XXXXX	XXXXX	School Counselor	MA	Step 5	\$64,450	
XXXXX	XXXXX	XXXXX	Special Education Teacher/ LLD	BA	Step 21	\$91,205	\$676
XXXXX	XXXXX	XXXXX	School Counselor/SEL	MA+15	Step 12	\$76,480	
XXXXX	XXXXX	XXXXX	Social Studies Teacher	MA+15	Step 20	\$96,580	\$1,014
XXXXX	XXXXX	XXXXX	Physics Teacher	BA+15	Step 20	\$90,580	
XXXXX	XXXXX	XXXXX	ESL Teacher	MA	Step 6	\$64,950	
XXXXX	XXXXX	XXXXX	Spanish Teacher	BA	Step 5	\$58,450	
XXXXX	XXXXX	XXXXX	Math Teacher	MA+15	Step 13	\$78,905	
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA	Step 19	\$91,980	\$1,014
XXXXX	XXXXX	XXXXX	Special Education Teacher	BA	Step 14	\$73,355	\$338
XXXXX	XXXXX	XXXXX	Special Education Teacher	MA	Step 18	\$89,405	\$676
XXXXX	XXXXX	XXXXX	Math/Special Education Teacher	MA	Step 11	\$72,080	
XXXXX	XXXXX	XXXXX	Social Studies Teacher	MA	Step 7	\$65,960	
XXXXX	XXXXX	XXXXX	Physical Education Teacher	BA	Step 4	\$58,450	
XXXXX	XXXXX	XXXXX	School Nurse	MA+15	Step 19	\$93,980	
XXXXX	XXXXX	XXXXX	Special Education Teacher	BA+15	Step 18	\$85,405	\$676
XXXXX	XXXXX	XXXXX	Special Education Teacher/ LLD/WBL	MA+15	Step 8	\$69,460	
XXXXX	XXXXX	XXXXX	Biology Teacher	BA+15	Step 18	\$85,405	\$338

XXXXX	XXXXX	XXXXX	Special Education Teacher/ LLD	MA+45	Step 11	\$78,080	
XXXXX	XXXXX	XXXXX	Business Teacher	BA+15	Step 9	\$65,705	
XXXXX	XXXXX	XXXXX	LDT/C	MA	Step 9	\$69,705	
XXXXX	XXXXX	XXXXX	Media Specialist	BA+15	Step 20	\$90,580	
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA+60	Step 7	\$73,960	
XXXXX	XXXXX	XXXXX	School Counselor	MA	Step 8	\$67,460	
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA	Step 7	\$65,960	
XXXXX	XXXXX	XXXXX	.4 Occupational Therapist	MA	Step 3	\$25,582	
XXXXX	XXXXX	XXXXX	Science Teacher	MA	Step 9	\$69,705	
XXXXX	XXXXX	XXXXX	Physical Education Teacher	BA	Step 21	\$91,205	\$338
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA	Step 7	\$65,960	
XXXXX	XXXXX	XXXXX	Art Teacher	BA+30	Step 17	\$84,855	\$676
XXXXX	XXXXX	XXXXX	Allied Health/ Biology Teacher	MA	Step 3	\$63,955	
XXXXX	XXXXX	XXXXX	Special Education Teacher	MA+30	Step 17	\$90,855	\$338
XXXXX	XXXXX	XXXXX	School Counselor	MA+30	Step 5	\$68,450	
XXXXX	XXXXX	XXXXX	Elementary Teacher	BA+30	Step 20	\$92,580	\$676
XXXXX	XXXXX	XXXXX	.7 Special Education Teacher	MA+60	Step 3	\$50,369	
XXXXX	XXXXX	XXXXX	Reading Specialist	MA+45	Step 21	\$103,205	\$1,014
XXXXX	XXXXX	XXXXX	Social Studies Teacher	MA	Step 2	\$63,455	
XXXXX	XXXXX	XXXXX	Physical Education Teacher	MA+15	Step 17	\$88,855	\$338
XXXXX	XXXXX	XXXXX	English Teacher	MA	Step 12	\$74,480	
XXXXX	XXXXX	XXXXX	School Psychologist	MA+30	Step 4	\$68,450	
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA+30	Step 9	\$73,705	
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA	Step 10	\$69,705	
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA	Step 18	\$89,405	\$676
XXXXX	XXXXX	XXXXX	Media Specialist	MA+15	Step 13	\$78,905	
XXXXX	XXXXX	XXXXX	Biology Teacher	MA	Step 21	\$97,205	

XXXXX	XXXXX	XXXXX	Elementary Teacher	BA+15	Step 2	\$59,455	
XXXXX	XXXXX	XXXXX	Special Education Teacher/ MD	BA+15	Step 16	\$80,330	
XXXXX	XXXXX	XXXXX	Preschool Teacher	MA	Step 7	\$65,960	
XXXXX	XXXXX	XXXXX	Special Education Teacher	BA	Step 11	\$66,080	
XXXXX	XXXXX	XXXXX	Physical Education Teacher	BA	Step 5	\$58,450	
XXXXX	XXXXX	XXXXX	Spanish Teacher	BA	Step 10	\$63,705	
XXXXX	XXXXX	XXXXX	Media Specialist	MA	Step 21	\$97,205	\$1,352
XXXXX	XXXXX	XXXXX	Technology Teacher	MA+15	Step 21	\$99,205	
XXXXX	XXXXX	XXXXX	Elementary Teacher	BA	Step 10	\$63,705	
XXXXX	XXXXX	XXXXX	Technology Teacher	MA	Step 14	\$79,355	\$338
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA+15	Step 20	\$96,580	
XXXXX	XXXXX	XXXXX	Social Studies Teacher	MA	Step 7	\$65,960	
XXXXX	XXXXX	XXXXX	Special Education Teacher	MA	Step 21	\$97,205	\$676
XXXXX	XXXXX	XXXXX	Physical Education Teacher	MA+60	Step 19	\$99,980	\$676
XXXXX	XXXXX	XXXXX	Elementary Teacher	BA+30	Step 15	\$79,830	\$338
XXXXX	XXXXX	XXXXX	English Teacher	BA	Step 3	\$57,955	
XXXXX	XXXXX	XXXXX	Speech Therapist	MA	Step 20	\$94,580	\$1,014
XXXXX	XXXXX	XXXXX	.4 Speech Therapist	MA	Step 6	\$25,980	
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA+45	Step 16	\$90,330	\$338
XXXXX	XXXXX	XXXXX	School Psychologist	MA+45	Step 21	\$103,205	\$338
XXXXX	XXXXX	XXXXX	Technology Teacher	MA	Step 18	\$89,405	
XXXXX	XXXXX	XXXXX	Special Education Teacher	MA	Step 15	\$81,830	
XXXXX	XXXXX	XXXXX	English Teacher	BA	Step 14	\$73,355	
XXXXX	XXXXX	XXXXX	Elementary Teacher	BA	Step 5	\$58,450	
XXXXX	XXXXX	XXXXX	School Counselor	MA	Step 21	\$97,205	\$1,014
XXXXX	XXXXX	XXXXX	School Psychologist	MA+45	Step 6	\$70,950	
XXXXX	XXXXX	XXXXX	Special Education Teacher	MA+60	Step 18	\$97,405	\$338

XXXXX	XXXXX	XXXXX	Occupational Therapist	MA	Step 7	\$65,960	
XXXXX	XXXXX	XXXXX	Special Education Teacher/ MD	MA+15	Step 14	\$81,355	
XXXXX	XXXXX	XXXXX	Biology/Physics Teacher	MA	Step 9	\$69,705	
XXXXX	XXXXX	XXXXX	Special Education Teacher	MA	Step 6	\$64,950	
XXXXX	XXXXX	XXXXX	Elementary Teacher	BA	Step 10	\$63,705	
XXXXX	XXXXX	XXXXX	Spanish Teacher	MA	Step 16	\$84,330	\$338
XXXXX	XXXXX	XXXXX	English Teacher	BA+30	Step 17	\$84,855	\$338
XXXXX	XXXXX	XXXXX	Special Education Teacher	BA	Step 7	\$59,960	
XXXXX	XXXXX	XXXXX	Elementary Teacher	BA	Step 10	\$63,705	
XXXXX	XXXXX	XXXXX	Preschool Teacher	BA+15	Step 20	\$90,580	
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA+15	Step 17	\$88,855	\$338
XXXXX	XXXXX	XXXXX	Music Teacher	BA	Step 2	\$57,455	
XXXXX	XXXXX	XXXXX	Math Teacher	MA+15	Step 15	\$83,830	
XXXXX	XXXXX	XXXXX	Reading Specialist	MA+30	Step 21	\$101,205	\$676
XXXXX	XXXXX	XXXXX	.7 Behaviorist	MA+30	Step 17	\$63,599	
XXXXX	XXXXX	XXXXX	English Teacher	MA	Step 9	\$69,705	
XXXXX	XXXXX	XXXXX	Math Teacher	MA+30	Step 16	\$88,330	
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA+15	Step 19	\$93,980	\$1,014
XXXXX	XXXXX	XXXXX	Elementary Teacher	BA	Step 20	\$88,580	\$1,014
XXXXX	XXXXX	XXXXX	LDT/C	MA+15	Step 19	\$93,980	\$676
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA	Step 17	\$86,855	\$338
XXXXX	XXXXX	XXXXX	Physical Education Teacher	BA	Step 15	\$75,830	\$338
XXXXX	XXXXX	XXXXX	English Teacher	MA+45	Step 18	\$95,405	\$676
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA	Step 9	\$69,705	
XXXXX	XXXXX	XXXXX	Art Teacher	MA+60	Step 21	\$105,205	\$1,352
XXXXX	XXXXX	XXXXX	Math Teacher	MA+15	Step 19	\$93,980	\$676
XXXXX	XXXXX	XXXXX	Special Education Teacher	MA+60	Step 20	\$102,580	\$1,014

XXXXX	XXXXX	XXXXX	Psychology/ Special Education Teacher	MA	Step 3	\$63,955	
XXXXX	XXXXX	XXXXX	Music Teacher	BA	Step 8	\$61,460	
XXXXX	XXXXX	XXXXX	Elementary Teacher	BA+15	Step 9	\$65,705	
XXXXX	XXXXX	XXXXX	Special Education Teacher/ MLSP	MA	Step 11	\$72,080	
XXXXX	XXXXX	XXXXX	Chemistry Teacher	MA+60	Step 21	\$105,205	
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA+30	Step 3	\$67,955	
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA+30	Step 18	\$93,405	\$338
XXXXX	XXXXX	XXXXX	Spanish Teacher	MA	Step 2	\$63,455	
XXXXX	XXXXX	XXXXX	Math Teacher	MA	Step 19	\$91,980	\$338
XXXXX	XXXXX	XXXXX	School Counselor	MA	Step 8	\$67,460	
XXXXX	XXXXX	XXXXX	Art Teacher	MA+15	Step 6	\$66,950	
XXXXX	XXXXX	XXXXX	Social Worker	MA	Step 6	\$64,950	
XXXXX	XXXXX	XXXXX	Elementary Teacher	BA+30	Step 11	\$70,080	
XXXXX	XXXXX	XXXXX	Allied Health/ Special Education Teacher	MA	Step 8	\$67,460	
XXXXX	XXXXX	XXXXX	Elementary Teacher	BA+15	Step 19	\$87,980	\$676
XXXXX	XXXXX	XXXXX	.2 LDT/C	MA+15	Step 7	\$13,592	
XXXXX	XXXXX	XXXXX	Music Teacher	MA	Step 14	\$79,355	\$338
XXXXX	XXXXX	XXXXX	Physical Education Teacher	BA	Step 5	\$58,450	
XXXXX	XXXXX	XXXXX	Special Education/ PSD Teacher	BA+15	Step 14	\$75,355	
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA	Step 19	\$91,980	\$676
XXXXX	XXXXX	XXXXX	Social Studies Teacher	MA	Step 17	\$86,855	\$338
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA+30	Step 13	\$80,905	\$338
XXXXX	XXXXX	XXXXX	Business Teacher	MA+45	Step 7	\$71,960	
XXXXX	XXXXX	XXXXX	French/Spanish Teacher	MA	Step 15	\$81,830	
XXXXX	XXXXX	XXXXX	Special Education Teacher/ LLD	MA	Step 6	\$64,950	

XXXXX	XXXXX	XXXXX	School Nurse	MA+45	Step 20	\$100,580	\$338
XXXXX	XXXXX	XXXXX	Social Studies Teacher	BA+30	Step 16	\$82,330	\$338
XXXXX	XXXXX	XXXXX	Elementary Teacher	MA+15	Step 20	\$96,580	\$676
XXXXX	XXXXX	XXXXX	Special Education Teacher/ LLD	MA+60	Step 19	\$99,980	\$338
XXXXX	XXXXX	XXXXX	Math Teacher	MA+60	Step 12	\$82,480	

RESOLUTION NO. PMC-XXX-23

APPROVAL OF NEW SALARIES & STEPS FOR THE ABA/COMMUNITY INCLUSION AIDES - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the ABA/Community Inclusion Aides for the 2022-2023 School Year, retroactive to July 1, 2022:

LAST NAME	FIRST NAME	ASSIGNMENT	STEP	SALARY	LONGEVITY
XXXXX	XXXXX	ABA/Community Inclusion/NBS	21	\$33,310	\$676
XXXXX	XXXXX	ABA/Community Inclusion/NBS	21	\$33,310	\$1,014
XXXXX	XXXXX	ABA/Community Inclusion/NBS	13	\$25,450	
XXXXX	XXXXX	ABA/Community Inclusion/NBS	3	\$21,230	
XXXXX	XXXXX	ABA/Community Inclusion/NBS	6	\$22,020	
XXXXX	XXXXX	ABA/Community Inclusion/NBS	18	\$30,350	\$338
XXXXX	XXXXX	ABA/Community Inclusion/NBS	15	\$27,260	\$338
XXXXX	XXXXX	ABA/Community Inclusion/PVS	14	\$26,330	\$338
XXXXX	XXXXX	.7 ABA/Community Inclusion/NBS	7	\$15,701	

RESOLUTION NO. PMC-XXX-23

APPROVAL OF NEW SALARIES & STEPS FOR THE AIDES – 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the Aides for the 2022-2023 school year, retroactive to July 1, 2022:

LAST NAME	FIRST NAME	SCHOOL	ASSIGNMENT	STEP	SALARY
XXXXX	XXXXX	SJG	.7 Office Aide	7	\$15,001
XXXXX	XXXXX	HV	.7 Office Aide	4	\$14,441
XXXXX	XXXXX	PVS	.68 Office Aide	6	\$14,294

XXXXX	XXXXX	NB	.7 Special Education Aide	2	\$13,916
XXXXX	XXXXX	NB	Special Education Aide	4	\$20,630
XXXXX	XXXXX	PTHS	.68 Office Aide	4	\$14,028
XXXXX	XXXXX	PVS	.68 Special Education Aide	6	\$14,294
XXXXX	XXXXX	HV	.7 Special Education Aide	14	\$17,731
XXXXX	XXXXX	HV	.7 Special Education Aide	1	\$13,916
XXXXX	XXXXX	PTHS	.55 Allied Health Aide	3	\$11,127
XXXXX	XXXXX	NB	.7 Special Education Aide	1	\$13,916
XXXXX	XXXXX	PVS	.68 Special Education Aide	6	\$14,294
XXXXX	XXXXX	PTHS	.68 Office/Special Education Aide	9	\$15,531
XXXXX	XXXXX	HV	.7 Special Education Aide	4	\$14,441
XXXXX	XXXXX	HV	.7 Special Education Aide	5	\$14,441
XXXXX	XXXXX	NB	.7 Special Education Aide	8	\$15,477
XXXXX	XXXXX	SJG	.7 Office Aide	6	\$14,714
XXXXX	XXXXX	SJG	.7 Special Education Aide	5	\$14,441
XXXXX	XXXXX	HV	.7 Special Education Aide	20	\$22,162
XXXXX	XXXXX	NB	.7 Special Education Aide	5	\$14,441
XXXXX	XXXXX	PTHS	.68 Special Education Aide	7	\$15,001
XXXXX	XXXXX	HV	.7 Special Education Aide	7	\$15,001
XXXXX	XXXXX	PTHS	.55 Allied Health Aide	14	\$13,932
XXXXX	XXXXX	PVS	.68 Office Aide	4	\$14,028
XXXXX	XXXXX	NB	.7 Special Education Aide	9	\$15,988
XXXXX	XXXXX	NB	Special Education Aide	16	\$27,240
XXXXX	XXXXX	NB	.7 Special Education Aide	5	\$14,441
XXXXX	XXXXX	NB	.7 Special Education Aide	9	\$15,988
XXXXX	XXXXX	HV	.7 Special Education Aide	1	\$13,916
XXXXX	XXXXX	PVS	.68 Special Education Aide	2	\$13,518
XXXXX	XXXXX	NB	.7 Special Education Aide	2	\$13,916

RESOLUTION NO. PMC-XXX-23

APPROVAL OF NEW SALARIES & STEPS FOR THE FACILITIES STAFF – 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the Facilities staff for the 2022-2023 school year, retroactive to July 1, 2022:

LAST NAME	FIRST NAME	ASSIGNMENT	STEP	SALARY	LONGEVITY	STIPEND
XXXXX	XXXXX	Maintenance	15	\$56,900		\$901
XXXXX	XXXXX	Maintenance	13	\$53,490	\$338	\$901
XXXXX	XXXXX	Maintenance	15	\$56,900	\$676	\$901
XXXXX	XXXXX	Custodian	8	\$46,850		
XXXXX	XXXXX	Custodian	3	\$42,330		
XXXXX	XXXXX	Custodian	4	\$43,185		
XXXXX	XXXXX	Custodian	15	\$56,900	\$676	\$1,920
XXXXX	XXXXX	Custodian	7	\$45,440		\$1,920
XXXXX	XXXXX	Custodian	13	\$53,490	\$338	\$1,920
XXXXX	XXXXX	Custodian	11	\$49,970		\$1,920
XXXXX	XXXXX	Custodian	15	\$56,900	\$676	
XXXXX	XXXXX	Custodian	4	\$43,185		
XXXXX	XXXXX	Custodian	7	\$45,440		\$2,759
XXXXX	XXXXX	Custodian	4	\$43,185		
XXXXX	XXXXX	Custodian	4	\$43,185		
XXXXX	XXXXX	Custodian	4	\$43,185		
XXXXX	XXXXX	Custodian	14	\$55,400	\$338	
XXXXX	XXXXX	Custodian	8	\$46,850		
XXXXX	XXXXX	Custodian	6	\$44,090		
XXXXX	XXXXX	Custodian	15	\$56,900	\$676	\$2,759

RESOLUTION NO. PMC-XXX-23

APPROVAL OF NEW SALARIES & STEPS FOR THE INFORMATION TECHNOLOGY STAFF – 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the Information Technology staff for the 2022-2023 school year, retroactive to July 1, 2022:

LAST NAME	FIRST NAME	ASSIGNMENT	STEP	SALARY	LONGEVITY
XXXXX	XXXXX	Computer Technician	14	\$68,145	\$1,014
XXXXX	XXXXX	Coordinator of Data Management	7	\$72,445	
XXXXX	XXXXX	Computer Technician	11	\$66,795	

RESOLUTION NO. PMC-XXX-23

APPROVAL OF NEW SALARIES & STEPS FOR THE SCHOOL SECRETARIES – 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the School Secretaries for the 2022-2023 school year, retroactive to July 1, 2022.

LAST NAME	FIRST NAME	SCHOOL	STEP	SALARY	LONGEVITY
XXXXX	XXXXX	Pequannock Township High School	17	\$52,945	\$676
XXXXX	XXXXX	Pequannock Valley School	16	\$51,140	\$1,014
XXXXX	XXXXX	.68 Pequannock Valley School	7	\$29,029	
XXXXX	XXXXX	Stephen J. Gerace School	4	\$40,790	
XXXXX	XXXXX	North Boulevard School	3	\$40,095	
XXXXX	XXXXX	Pequannock Township High School	16	\$51,140	
XXXXX	XXXXX	Hillview School	17	\$52,945	\$338
XXXXX	XXXXX	Pequannock Township High School	7	\$42,690	
XXXXX	XXXXX	Pequannock Township High School	6	\$41,690	
XXXXX	XXXXX	PVS/Student Services	17	\$52,945	\$338

RESOLUTION NO. PMC-XXX-23

APPROVAL OF NEW SALARIES & STEPS FOR BUS DRIVERS – 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the bus drivers for the 2022-2023 school year, retroactive to July 1, 2022.

LAST NAME	FIRST NAME	STEP	SALARY
XXXXX	XXXXX	11	\$43,340
XXXXX	XXXXX	7	\$40,140
XXXXX	XXXXX	5	\$38,615
XXXXX	XXXXX	3	\$37,240

RESOLUTION NO. PMC-XXX-23

APPROVAL OF NEW SALARIES FOR THE TRANSPORTATION/BUS DUTY AIDES - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the newly negotiated contractual salaries for the transportation/bus duty aides for the 2022-2023 school year at the hourly rate listed below, not to exceed 5 hours per week, upon submission of timesheets for bus duty, retroactive to July 1, 2022:

NAME	ASSIGNMENT	HOURLY RATE
xxxxx	AM Bus Duty Aide Stephen J. Gerace School	\$17.85
xxxxx	AM Bus Duty Aide Hillview School	\$21.11
xxxxx	Transportation Aide North Boulevard School	\$25.29
xxxxx	Transportation Aide North Boulevard School	\$22.72
xxxxx	Transportation Aide - Substitute North Boulevard School	\$17.19

CURRICULUM, INSTRUCTION, AND SPECIAL SERVICES

Mrs. Danielle Esposito, Chair

Discussion:

Professional Development Early Dismissal Day - 12/6

Dr. Sheridan provided an update on professional day topics such as I Ready Math training for the elementary school teachers, collaboration on developing mid-terms for the high school teachers, and unit planning utilizing EduPlanet for the middle school teachers.

Summer Acceleration - Looking ahead

Dr. Sheridan explained that ESSER fund money will be used for the summer acceleration enrichment and learning programs, and that the format will follow last year’s model, to be held at SJG, PV, and PTHS.

3:1 Program

Dr. Sheridan invited all to visit the Parent University page on the website for additional information on related services and the 3:1 delivery model. She explained the importance of consistency in the delivery of services. An important takeaway is how services are applied in the classroom, in the least restrictive instructional environment.

Action Items for December 19, 2022 Regular Business Meeting:

- CIS-48-23
- CIS-xx-23 Approval of Workshop/Conference Attendance and Reimbursement of Related Travel Expenses
- CIS-xx-23 Approval of Title I Tutoring Facilitators
- CIS-xx-23 Approval of Student Field Trips
- CIS-xx-23 Approval of Student Teacher Placement in District for 2022-2023 and 2023-2024
- CIS-xx-23 Approval of District Mentors for the 2022-2023 School Year
- CIS-xx-23 Approval to Revise Curriculum

RESOLUTION NO. CIS-xx-23

APPROVAL OF WORKSHOP/CONFERENCE ATTENDANCE AND REIMBURSEMENT OF RELATED TRAVEL EXPENSES

WHEREAS, the attendance at stated functions was previously approved by the Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district’s professional development plan; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at these functions will be in compliance with state travel payment guidelines established by the Department of Treasury and the Federal Office of Management and Budget; and

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, that the Pequannock Township Board of Education approves these attendances; and

THEREFORE, BE IT FURTHER RESOLVED, that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines. These are “not-to-exceed” amounts:

DATES	EMPLOYEE	CONFERENCE/ WORKSHOP LOCATION	REGISTRATION	TRAVEL/ LODGING	SUB COST	ESTIMATED TOTAL EXPENSE
Self-Paced Virtual	Kim Buscher	Anti-Bullying Specialist Online Cert Program	\$500.00	n/a	n/a	\$500.00 (To be paid w/ ESSER)
Self-Paced Virtual	Nubia Fonseca	Anti-Bullying Specialist Online Cert Program	\$500.00	n/a	n/a	\$500.00 (To be paid w/ ESSER)
Self-Paced Virtual	Jacqueline Griffith	Anti-Bullying Specialist Online Cert Program	\$500.00	n/a	n/a	\$500.00 (To be paid w/ ESSER)
Self-Paced Virtual	Misty Lynes	Anti-Bullying Specialist Online Cert Program	\$500.00	n/a	n/a	\$500.00 (To be paid w/ ESSER)
Self-Paced Virtual	Terri Praschak	Anti-Bullying Specialist Online Cert Program	\$500.00	n/a	n/a	\$500.00 (To be paid w/ ESSER)
4/20/23	AnnMarie Davis	Rutgers Literacy Series Piscataway	\$175.00	\$-0-	\$150.00	\$325.00

RESOLUTION NO. CIS-xx-23

APPROVAL OF TITLE I TUTORING FACILITATORS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves Title I Tutoring Facilitators for the 2022-2023 school year to take place at Pequannock Valley, Hillview, and Stephen J. Gerace Schools before or after regular school hours, at \$35 per 30-minute session or \$105 per 90-minute session for Language Arts and Math. Funding for this program is provided through Elementary and Secondary Education Act (ESEA) Title I funds.

NAMES
Siwoo Kim

RESOLUTION NO. CIS-xx-23

APPROVAL OF STUDENT FIELD TRIPS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following student field trips:

DATE	DESTINATION	PERSON IN CHARGE	SCHOOL/ GRADE/ # STUDENTS	PURPOSE	COST TO STUDENT	COST TO DISTRICT
1/20/23	In-District	A.Streifer	PTHS/9-12/15	Jazz Band WPU Clinic	\$-0-	\$150 Substitute
2/7-2/9, 2/15, 2/21, 2/24/23	Morris County Court House Morristown	E. Neumann J. Gennarelli	PTHS/9-12/15	Mock Trial	\$-0-	\$-0-
3/23/23	Bergenfield High School	A.Streifer	PTHS/9-12/67	NJ Concert Band Festival	\$-0-	\$-0-

RESOLUTION NO. CIS-xx-23

APPROVAL OF STUDENT TEACHER PLACEMENTS IN DISTRICT FOR 2022-2023 AND 2023-2024

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following student teacher placements in the District for the 2022-2023 and 2023-2024 school years:

RESOLUTION NO. CIS-xx-23

APPROVAL OF DISTRICT MENTOR FOR THE 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following teacher as part of the New Staff and/or Novice Provisional Teacher Program and mentor as assigned for the 2022-2023 school year. Further, payroll deductions are to be made in June 2023, to satisfy total mentoring fees of \$1,000.00 for an Alternate Route Teachers holding a CE, prorated for new mentor beginning January 2023.

MENTEE	TYPE/CERTIFICATE	MENTOR	SCHOOL
Colleen Denoia-Grace	Informal/Standard	Michele Rubino	NB
Jacqueline DiMattina	Informal/Standard	Gena Gallanthen	PV
Julia Ortiz	Informal/Standard	Nicole Aristizabal	NB
Rebecca Macey	Informal/Standard	Kelly Quinn	NB
Rebecca Velozo	Informal/Standard	Kim Buscher	PTHS

RESOLUTION NO. CIS-xx-23

APPROVAL TO REVISE CURRICULUM

RESOLVED, that the Board of Education, upon recommendation of Superintendent, approved to revise curriculum as follows:

TITLE	TOTAL PAYMENT

FINANCE, FACILITIES, AND ATHLETICS

Mr. Brian Senyk, Chair

Discussion:

ESIP Update

Mr. Senyk provided a status report on the univents and rooftop units for each school.

PPA Update

Mr. Senyk provided an update on the solar panels: North Boulevard is complete, PTHS will be complete in February, and PV and SJG will be complete in the next few weeks. He went on to say that supply chain issues are real.

Playground and HVAC grants

Mr. Gibbs gave a status report on the Hillview playground in that it is 15 years old and needs to be replaced. The grant being applied for has a pool of money which is disbursed on a first-come first served basis. Mr. Senyk suggested that the resolution to approve submission of the grant application for the playground be approved tonight, so that the application can be submitted as soon as possible. The Board agreed and the resolution was passed as FFA-70-23, as recorded in the Approval of Action Items section above.

Mr. Gibbs explained that \$350 million will be shared throughout the State for the HVAC grant. Solutions Architecture is helping us gather information so that we can apply for this grant.

Action Items for December 19, 2022 Regular Business Meeting:

- FFA-70-23
- FFA-xx-23 Transfer of Funds for November 2022
- FFA-xx-23 Payment of Bills - November 22, 2022 to December 19, 2022
- FFA-xx-23 Approval of Financial Reports/Monthly Certifications for November 2022
- FFA-xx-23 Monthly Reports from Schools and Programs for November and October 2022
- FFA-xx-23 Declaration of Obsolete Equipment
- FFA-xx-23 Approval to Submit Grant Application to the NJ Clean Energy Program for Repairs and Replacements of Univents, Windows, and Ceiling tile throughout the District

RESOLUTION NO. FFA-xx-23

TRANSFER OF FUNDS FOR NOVEMBER 2022

RESOLVED, that the Board of Education approves the additional transfer of funds within the 2022-2023 budget from November 2022, in accordance with the attached list, which shall become a part of the record.

RESOLUTION NO. FFA-xx-23

PAYMENT OF BILLS – NOVEMBER 22, 2022 TO DECEMBER 19, 2022

RESOLVED, that the Board of Education approves the Bills List, from November 22, 2022 to December 19, 2022, submitted by the School Business Administrator/Board Secretary, as attached:

FUND	AMOUNT
General Funds 10, 20, 40	
Capital Projects Fund 30	
Food Service Fund 6x	

RESOLUTION NO. FFA-xx-23
APPROVAL OF FINANCIAL REPORTS/MONTHLY CERTIFICATIONS FOR NOVEMBER 2022

RESOLVED, that the Board of Education approves the attached Board Secretary's and Treasurer's Monthly Financial Reports for November 2022.

RESOLVED, pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of November 2022, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore, be it

RESOLVED, that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of November 2022, the Board Secretary's Monthly Financial Report did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

RESOLUTION NO. FFA-xx-23
MONTHLY REPORTS FROM SCHOOLS AND PROGRAMS FOR NOVEMBER AND OCTOBER 2022

RESOLVED, that the Board of Education acknowledges receipt of financial reports for the month of November 2022 for the High School Activities Account, the High School Interscholastic Athletic Account; the Pequannock Valley School Student Activities Account; and for the month of October 2022 for Pomptonian.

RESOLUTION NO. FFA-xx-23
DECLARATION OF OBSOLETE EQUIPMENT

RESOLVED, that the Board of Education authorizes the School Business Administrator/Board Secretary, to declare the following items to be obsolete and will dispose of them as deemed appropriate. (Attachment)

RESOLUTION NO. FFA-xx-23
APPROVAL TO SUBMIT GRANT APPLICATION TO THE NJ CLEAN ENERGY PROGRAM FOR THE REPAIRS AND REPLACEMENT OF UNIVENTS, WINDOWS, AND CEILING TILE THROUGHOUT THE DISTRICT

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves submission of an application for grant funds to the New Jersey Clean Energy Program for the repairs and installation of fresh air units throughout the school district s in order to meet the minimum ventilation and filtration requirements at a cost of \$2,905,500.00 based on a HVAC Assessment that was provided by the school's architect. The application will include replacement windows and ceiling tile. If awarded, the district would receive forty percent of the requested amount and the project will be included in the 2023-2024 Budget.

POLICY

Ms. Megan Dempsey, Chair

Discussion:

2525 - Supplementary Instructional Materials Including Movies

Ms. Dempsey asked for input from the Board as to how to handle this policy that needs substantial rewriting. She asked the Board if it be abolished and incorporated into other existing policies. Further discussion will ensue.

2530 - Resource Materials - 2530 Regulations

Ms. Dempsey reported that the accompanying regulation to this policy has never been approved and it may want to be considered.

9130 - Public Complaints and Grievances

Ms. Dempsey indicated that at the NJSBA Workshop, it was recommended that districts make clear procedures on public grievances on instructional materials, and currently the policy is vague.

Action Items for December 19, 2022 Regular Business Meeting:

P-10-23

P-xx-23 Approval of Revised Board Policies for Second Reading and Adoption

P-xx-23 Approval of Revised Board Policies and Regulations for First Reading

RESOLUTION NO. P-xx-23

APPROVAL OF REVISED BOARD POLICY FOR SECOND READING AND ADOPTION

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the revised Board Policy as listed for second reading and adoption:

MANUAL SECTION	POLICY/REGULATION(R)
<i>Students</i>	5512 - Harassment, Intimidation, or Bullying

RESOLUTION NO. P-xx-23

APPROVAL OF REVISED BOARD POLICIES AND REGULATIONS FOR FIRST READING

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the revised Board Policies and Regulations as listed for first reading:

MANUAL SECTION	POLICY/REGULATION(R)
<i>Program</i>	2200 - Curriculum Content
<i>Students</i>	5120 - Assignment of Students
	5120R - Attendance Area Plan

OTHER

O-05-23 Approval of HIB Investigation Decision

RESOLUTION NO. O-05-23

APPROVAL OF HIB INVESTIGATION DECISION

RESOLVED, that the Pequannock Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in the following HIB Investigation and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

INVESTIGATION NO.
PTHS-01-23

OPEN TO PUBLIC ANY TOPIC

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Please state your name and sign in before you begin.

None

OLD BUSINESS

Mr. Blumert asked Dr. Portas to provide a QSAC update. Dr. Portas responded that all current deadlines have been met and that the Central Office and Administration are assembling the list of documents to share with the County Office via Google, which is a new procedure since the last QSAC review. We are on schedule to meet the February 15 deadline.

Mr. Blumert expressed that he would like to continue the suggestion from last meeting regarding apprenticeships. A discussion ensued as to how best to proceed with this idea that would benefit PTHS students.

The Board discussed changing the nomenclature of “Old Business” to “Unfinished Business” in agendas and minutes. Ms. Dempsey will look into the policy change.

NEW BUSINESS

None

BOARD MEMBER ANNOUNCEMENTS

Mr. Blumert congratulated Ms. Esposito, Mr. MacSweeney, and Mr. Pompeo for their recent election to the Board of Education. He congratulated Allison Noon and thanked her for her work at the board meetings. Mr. Senyk announced that the North Boulevard Winter Dash will be held on December 9th.

CONSIDERATION OF EXECUTIVE SESSION

RESOLVED, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss attorney – client privilege and student matters. No action will be taken. Said matters will be made public upon their disposition.

Motion by: Shenton	Second by: Esposito	Voice Vote: 7-0-0	Time: 8:43 pm
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ADJOURNMENT OF PUBLIC MEETING

Motion by: Gitin	Second by: Esposito	Voice Vote: 7-0-0	Time: 9:33 pm
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Respectfully,



Gordon E. Gibbs
Board Secretary

FUTURE PUBLIC BOARD MEETINGS

Monday, December 19, 2022	Regular Business Meeting	7:00 P.M.	PTHS
Tuesday, January 3, 2023	Organizational/Regular Business Meeting	7:00 P.M.	PTHS