School Board of Directors Meeting  
November 21, 2022  
Minutes

A Regular Meeting of the Eastern Lancaster County School Board of Directors, which was properly advertised in the *LNP Lancaster Newspaper*, was held on Monday, November 21, 2022 at 7:00 p.m., in Community Hall located at the Garden Spot High School and Middle Complex, 669 E. Main Street, New Holland, PA 17557. The meeting was broadcasted via live video feed as well.

*To hear the details under each agenda item, please refer to the recording of the meeting which is posted on the District’s website ([www.elanco.org](http://www.elanco.org)) under Our District // School Board of Directors // Meeting Audio Minutes*

**Roll Call**

**Board Members in attendance were:** Gary Buck, Brian Conroy, Jonathan Dahl, Jacqueline Geyer, Paul Irvin, Dina Maio, Kevin McCarroll, Bryan Naranjo and Thomas Wentzel  
**Also in attendance were:** Dr. Michael Snopkowski, Dr. Nadine Larkin, Keith Ramsey and Rebekah Ray  
**Staff/Public in attendance were:** Several citizens of the community and staff members of the District.

1. **Welcome and Call to Order**  
President Dahl opened the meeting at 7:00 p.m.

2. **Moment of Silence/Reflection - Pledge of Allegiance**  
Mr. Brian Conroy led in a silent meditation and the Pledge of Allegiance.

3. **Agenda Modification/Approval of Agenda**  
Mr. Conroy made a motion to approve the agenda. It was seconded by Mr. Naranjo.  
**The motion was approved. (9-0)**

4. **Student of the Month Presentation**  
Dr. Sanger presented and congratulated the Students of the Month for the month of October being chosen for their character trait of “Integrity”.

   Grade 12: Octavia Nacu  
   Grade 11: Matthew Casey  
   Grade 10: Justin Eberly  
   Grade 9: Tia Hollinger
5. **Citizens of the District Comments**

The Board encourages citizens of the district to come before the Board to present their petitions, inquiries, or other communications of interest. The Board invites public (Citizens of the District) to comment on any topic that is within the Board’s jurisdiction. As outlined in Board Policy 903, the Board requires that public participants be residents or taxpayers of this district.

Thank you.

Stephanie Shirk, East Earl, PA – said a prayer for the school

6. **Consent Agenda**

6.a. Approval of Minutes
6.b. Treasurer's Report
6.c. Approve Personnel Report
   6.c.a. Staff
   6.c.b. Extra-Curricular Staff
6.d. Bills Paid
6.e. Cafeteria Fund Treasurer's Report
6.f. Investments
6.g. Student Activity Account
6.h. First Read Board Policies - September 12 COW meeting
6.i. First Read Board Policies
6.j. Agreement with PA Principals Association
6.k. Approve Agricultural Advisory Board
6.l. Approve Eastern Lancaster County School District Comprehensive Plan 2022-2025
6.m. PSBA Election of Officers
6.n. Communications and Public Relations Support Proposal
6.o. Athletic Ticket Prices/Passes

   Mr. Irvin made a motion to approve the agenda. It was seconded by Mr. Conroy. The motion was approved. (9-0)

7. **Action Items**

7.a. Assistant Superintendent Signing a Contract between Eastern Lancaster County School District and Chester County Intermediate Unit to Conduct a Special Education Program Audit.

   Mr. Wentzel made a motion to approve. It was seconded by Mr. Naranjo. The motion was approved. (9-0)
7.b. Agreement to Waive Expulsion Hearing

Mr. Irvin made a motion to approve. It was seconded by Mr. Buck.

The motion was approved. (9-0)

7.c. Assistant Superintendent signing an Amended Agreement between Eastern Lancaster County School District and the Caron Foundation.

Mr. Conroy made a motion to approve. It was seconded by Mr. Wentzel.

The motion was approved. (9-0)

8. Reports

8.a. Lancaster County Tax Collection Bureau

Mr. Ramsey stated that there was a meeting held on November 9, 2022, which went over the 2023 budget for the Tax Bureau.

8.b. Lancaster-Lebanon IU13

Mr. Irvin reported to the Board what happened at the meeting on November 9, 2022.

8.c. Lancaster CTC

Mr. Conroy told the Board about Skills USA.

8.d. Legislative

Mr. Conroy reported about his meeting that he had with Senator Ryan Aument and Scott Martin.

8.e. Student Representative

Kendell Moats reported on activities at the elementary schools and Thomas Watt reported on the activities at the secondary campus.

9. Superintendent’s Report

This month’s report comes as we are well into the holiday season, with Thanksgiving only a few days away. As much as it is a time to celebrate, it is also important to recognize that we all have friends, classmates and colleagues who may be having a difficult time and need a little extra support. To this end, multiple schools in our district have partnered with community organizations to gather and then donate a variety of items to help those who are in need. Over the last several weeks, our schools have gathered not only non-perishable food items but also other small items that will be distributed throughout our community to brighten a child or adult’s day and season. I’d like to thank everyone involved for having such a positive impact on our community.

I also want to extend my thanks and appreciation to the approximately 700 individuals who are employed or contracted to work in our district. Last week was branded as American Education Week and in addition to the recognition shared within each building, I want to publicly thank you for all that you do for our learners. Thinking about the ways in which you impact our learners, whether teaching them in the classroom, getting them safely to and from school each day, serving nutritious meals, keeping classrooms and learning space clean, or greeting learners and their parents when they come to our offices for help or support, our organization is only successful because of your efforts. For those of you who are our
substitute teachers helping out whenever called upon, or those who provide additional experiences through co-curricular activities, you’re helping our learners become their best. And finally, to the administrative teams in our buildings and our district office, thank you for helping to coordinate and organize all of these systems so that they can best meet the needs of our learners and their families. Each and every person in ELANCO is a critical part of our success and I thank you for your service.

In the weeks ahead there will be a variety of holiday concerts and performances, and I encourage you to take advantage of as many as you are able to acknowledge the learners and their advisors. The opportunity that these events provide for our learners to showcase their talents and interests is an important part of their growth and development and is just as important as any test grade that a learner might receive. I also encourage you to attend upcoming athletic events as the winter season has begun and I especially want to thank the school board and our athletic department for considering the importance of our community’s involvement and the decision to reduce or eliminate the admission fees for our learners to watch their classmates and friends compete and represent ELANCO.

Finally, to the entire ELANCO community I want to wish you a Happy Thanksgiving with family and friends and an enjoyable break from school and the hustle that these days often bring. I hope that among all that you are doing you have a moment to reflect on the things that are most important to you and all that you have to be thankful for.

10. Announcements

President Dahl stated that there will be an executive session after the meeting regarding safety and security update, contract discussion and Superintendent evaluation. Also stated that on December 5, 2022, the Reorganization and Committee of the Whole meeting is that day. He also stated that he would like to move the December 19, 2022, Board Meeting to 6:30 p.m. due to a holiday concert.

Mr. Wentzel made a comment about a breakfast that he had attended with Brian Conroy and Bryan Naranjo with the law firm.

Brian Conroy made a comment about his day that he had at Blue Ball Elementary School.

11. Adjournment

Mr. Irvin made a motion to adjourn the meeting at 7:32 p.m. with a second by Mr. Conroy. The motion was approved. (9-0)