

MORRIS SCHOOL DISTRICT
Minutes of November 21, 2022
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of the Morristown High School, Morristown, NJ on Monday evening, November 21, 2022 at 7:18 p.m.

Mr. Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present:, Mrs. Meredith Davidson, Ms. Linda K. Murphy, Board Vice President, Mrs. Susan Pedalino, Dr. Vivian Ridriguez, Mrs. Melissa Spiotta, Board President, and Mrs. Beth Wall.

Mrs. Nancy Bangiola, Mrs. Katie Cole, Ms. Lucia Galdi, Morris Plains Representative, and Mr. Alan Smith were absent.

Also present, Dr. Thomas Ficcaro, Interim Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Mr. Robert Sparano, Assistant Director of Human Resources, Ms. Debora Engelfried, Director of Data & Analysis Programs, Mr. Marc Gold, Director of Pupil Services, and Ms. Kelly Harte, Assistant Superintendent.

The Board went immediately into a recess until 7:30 pm.

Also present, at 7:30 p.m, Mrs. Jennifer Adkins, Director of Community School, Ms. Kiina Dordoni, Director of Bilingual/ELL, K-12, Mr. Rich Ferrone, District Manager of Safety & Operations, Mrs. Joan Frederick, Assistant Business Administrator, and Mr. Brian Young, Director of Curriculum.

There were approximately 30 members of the public/media in attendance.

PLEDGE OF ALLEGIANCE

Mrs. Spiotta led the Board in the pledge of allegiance.

SUPERINTENDENT'S REPORT

Dr. Ficarra introduced Mr. Ed Cisneros, Principal of Alexander Hamilton Elementary School. Mr. Cisneros introduced the 5th grade Student Council who presented to the Board. The student council explained their purpose, process and community involvement.

Comments were shared by the Board with a short recess following.

Ms. Harte went on to update the Board regarding the Health & Physical Education curriculum updates. Mr. Young and Mr. Anthoony Serra, Supervisor of Math, updated the Board on the district mathematics action plan.

Questions and comments were taken from the Board.

PRESIDENT'S REPORT

Mrs. Spiotta congratulated the elected Board members for 2023.

COMMITTEE REPORTS

Student Representative:

Ms. Gregor highlighted the following:

- *SGO updates:*
 - *No Shave November to raise money about cancer research and raise awareness*
 - *Donated 10 turkeys to Morris County families in need*
 - *Setting up a holiday gift drive for students within MHS and a December spirit week*
- *Theatre Drama Feature, She Kills Monsters performances 12/1 - 12/4/22.*
- *National Honor Society making ornaments for students to purchase through 12/23.*
- *Fall sports finishing records recap:*
 - *Football, 3-7*
 - *Girls Volleyball, 13-8*
 - *Boys Soccer, 3-14-2*
 - *Girls Soccer, 10-5*
 - *Field Hockey, 6-10-1*
 - *Girls Tennis, 13-14*
 - *Marching Band placing 5th in state competition , with season high score of 88.3*
- *Equity & Inclusion*
 - *Committees held first meetings*
 - *K-8 Committee held first story time last week*

Curriculum

Mrs. Pedalino highlighted the following topic(s) discussed:

- *Field trips*
- *K-12 Special Education ESY*
- *Annual Preschool Plan*
- *Literacy Study Data Sharing Contract (Curriculum Associates)*
- *Community Tutoring Partnership*
- *Health Curriculum Revisions*
- *Mathematics Instruction presentation*
- *ESEA Title Grant Carryover Funds*
- *Pickleball classes MSD 2023 Adult School program*
- *Incorporating resources and exhibits gathered for the 50th anniversary of district merger into classes for students.*

Finance

Mrs. Murphy highlighted the following topic(s) discussed:

- *ESEA Carryover Funds*
- *Donations*
- *Community School Retention grants*
- *Preschool Operational Plan*
- *Budget Development for 2023-2024*
- *Bid Awards for Capital Projects*
- *PK-5 Assemblies with Buster the Bus*
- *New Drivers Training for CDL*
- *Beginning to add GPS capabilities in buses*
- *New bus deliveries delayed*
- *Annual Hazardous routes updates/approval*
- *Girl Scout Silver award project*

Human Resources

Mrs. Davidson highlighted the addition of an Equity and Inclusion Advisor position for the middle school. HR Department continuing with appointments and approvals of resignations and retirements.

Policy

Mrs. Wall reported the following was discussed:

- *2023 BOE Meeting Calendar*
- *Policy 7250 School and Facility Names*
- *Policy 8861 Memorials*
- *Behavioral Threat Assessment Teams and Policy*
- *Potential calendar revision*
- *District and Individual School Counts reports*

Board Governance

Mrs. Davidson highlighted the following was discussed:

- *Board goals*
- *New Board Member Orientation*
- *Policy on School & Facility Names/Memorials regarding Learning Commons name change*
- *Virtual BOE meeting options*

PUBLIC COMMENT

Members of the public came forward about the following topic(s)

- *Applying for EPA grants to purchase “green clean” buses*

BUSINESS PORTION OF THE MEETING

DISTRICT

MINUTES

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

October 17, 2022

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education, approve minutes from the regular business meeting of:

October 17, 2022

MINUTES (Motions #1-2)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Davidson, Mrs. Pedalino, Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Mrs. Cole, Ms. Galdi, Mr. Smith

POLICY

DISTRICT

SECOND READING

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

5600 Student Discipline/ Code of Conduct
2270 Religion in Schools

PK-8

RESIDENCY RESOLUTION

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

WHEREAS, on October 18, 2022 the parents/guardians of student #704366 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students #704366 are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

POLICY (Motions #1-2)

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Davidson, Mrs. Pedalino, Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Mrs. Cole, Ms. Galdi, Mr. Smith

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, October 17, 2022.

PK-8

ANNUAL PRESCHOOL OPERATIONAL PLAN

Motion#2 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the Annual Preschool Operational Plan.

EXPLANATION:

The purpose of the Five-Year Preschool Program Plan is to provide a comprehensive description of how the school district will implement each component of a high-quality preschool program for three- and four-year-old children as detailed in the New Jersey Administrative Code (N.J.A.C.) 6A:13A and in the *Preschool Program Implementation Guidelines*. The Department of Education requires the district to submit a Five-Year Preschool Program Plan Annual Update, describing any changes to the originally submitted Five-Year Preschool Program Plan that the district projects for the 2023-2024 school year.

PK-8

PRESCHOOL EXPANSION ENROLLMENT PROJECTIONS

Motion #3 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the submission of the Preschool Expansion Enrollment Projections for the 2023-2024 school year.

School-Year	Private Provider	Head Start	In-District	Total Grant Spots
2023-2024	457	56	80	593

For 2023-2024 we are projected an enrollment of 88 special education students and 593 general education students, for a total projected enrollment of 681.

DISTRICT

ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT CARRYOVER 2021-2022

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education accept the carryover funds for the Elementary and Secondary Education Act, for the fiscal year 2021-2022 from the New Jersey State Department of Education, in the amount of \$222,843.

TITLE I D	\$ 8,312
TITLE II - A	\$ 136,576
TITLE III	\$ 38,475
TITLE IV PART A	<u>\$ 39,480</u>
 TOTAL ALLOCATION	 \$ 222,843

EXPLANATION:

Unexpended funds from the 2022 ESEA are rolled over as carry-over funds and available for use in the 2023 ESEA grant. The 2022 Title I-A Final Expenditure Report has been submitted but not approved by the State as of this date. Therefore there are no Title I-A carryover funds included.

DISTRICT

2022-2023 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT CARRYOVER APPLICATION SUBMISSION

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the re-submission of the Elementary and Secondary Education Act application for the fiscal year 2022-2023 from the New Jersey State Department of Education, in the amount of \$1,376,802.

	<u>FY'23</u>	<u>FY'22</u>	<u>TOTAL</u>
TITLE I - Part A	\$655,967	\$ 0	\$655,967
TITLE I – Part I D	\$ 48,459	\$ 8,312	\$ 56,771
TITLE II - A	\$118,580	\$136,576	\$255,156
TITLE III	\$210,954	\$ 38,475	\$249,429
TITLE III Immigrant	\$ 79,905	\$ 0	\$ 79,905
TITLE IV PART A	<u>\$ 40,094</u>	<u>\$ 39,480</u>	<u>\$ 79,574</u>
 TOTAL ALLOCATION	 \$1,153,959	 \$222,843	 \$1,376,802

EXPLANATION:

The grant award is being re-submitted to include 2021-2022 ESEA carry-over.

DISTRICT

K-12 ACADEMIC AFTER SCHOOL SUPPORT PROGRAMS 2022-2023(revision)

Motion #6 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District certificated staff members to provide after school assistance for the Academic After School Support Programs for students in Grades K-12 for the 2022-2023 school year **(funding source revision in bold)**:

Program: K-12 Academic After School Support Program
Description: Academic support for grades K-12. To provide additional support for students as they work toward mastery of the NJ Student Learning standards in the core areas of instruction.
Dates: November, 2022- May, 2023
**Funding Source: K8 Bilingual After School (Title III)
K5 Academic Program (ARP)
FMS Academic Support (Local)
MHS Homework Center (Local)**

EXPLANATION:

The funding sources for these programs will be from Grant (ARP and Title III) and Local funds. All programs will provide additional academic support for students as they work toward mastery of grade level NJ Student Learning Standards in language arts and mathematics.

DISTRICT

FIELD TRIP

Motion #7 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve the following additional field trips.

DISTRICT

COMMUNITY SCHOOL 2022-2023

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board Curriculum Committee, the Board of Education approve the following additional Courses and instructors for the Winter 2023 semester of the Adult School Programming. Fees paid from collected tuition.

DISTRICT

PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR

Motion #9 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve PK-12 Special Education Extended School Year:

Program: PreK-12 Special Education Extended School Year
Description: Provide IEP mandated extended school year services to Students with disabilities.
Dates: June 26, 2023-July 28, 2023 (No School July 4th)
Projected Enrollment: 150 Students
Positions: ESY coordinator, preschool site coordinator, special Education teachers, assistant behavioral specialist, teaching Assistant, speech language specialists, occupational Therapists, teacher of the deaf, physical therapists, Secretaries, nurses.
Funding Source: Local Funds

EXPLANATION:

PK-12 Special Education Extended School Year will provide IEP mandated extended school year services to students with disabilities.

DISTRICT

LITERACY STUDY DATA SHARING CONTRACT

Motion #10 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve the Literacy Study Data Sharing Contract.

EXPLANATION:

The purpose of this agreement will allow us to share “Literacy Task” data back to Curriculum Associates as part of their analysis of the effectiveness of the assessment tool.

DISTRICT

COMMUNITY TUTORING PARTNERSHIPS 2022-2023

Motion #11 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve the Community Tutoring Partnerships.

EXPLANATION:

The Morris School District is proud to partner with community organizations to expand the opportunity for after school and summer academic support for students. Hundreds of MSD students have been positively impacted by our community partnerships. For close to a decade, MSD has partnered with the following organizations for the purpose of creating community connections through after school programs for students and their families (SOAR: Student Outreach and Academic Reinforcement and MEF: Middle School Tutoring)

PK-8

FMS EQUITY & INCLUSION CLUB

Motion #12 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve the FMS Equity & Inclusion Club.

EXPLANATION:

The purpose of the Equity and Inclusion Student Council is to provide student voice and input on policies, practices and procedures to help ensure that the MSD is an anti-racist and inclusive space for all students. This club is for students who feel passionate about issues of equity and inclusion and have a desire to improve the school climate. The Equity and Inclusion Student Council will meet at least 4 times per month for the entire school year, and is open to all students in grades 6-8. Up to 50 students can participate in the club.

DISTRICT

CURRICULUM 2022-2023

Motion #13 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve the Health Curriculum revisions for the 2022-2023 school year.

MEF GRANTS

Motion #14 that upon the recommendation of the Interim Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following grants:

<u>DISTRICT</u>	<u>Amount</u>	<u>School</u>	<u>Project</u>
	\$1,500.00		Myron Dueck Speaking Session

“5 Things Parents Should Know About Education Now: A Conversation with Myron Dueck About Student Learning, On-Going Assessment, Homework and Global Educational Trends” This event is meant to be an evening speaker session to be held in February. Myron Dueck is an educational consultant who has been working with the MSD for two years assisting teachers and administrators in grading and assessment techniques to support student learning. This event will help bring all the work the district has been doing to the forefront of community engagement. His experience in this field and work with school districts around the globe will allow for an evening filled with insightful information, strengthening community connections and a school-community partnership in line with district goals and directions. This program will take place on the evening of February 22, 2023 bookended by two professional developmental workshop days in the buildings with teachers and students. The cost will cover the evening program and the material necessary.

<u>PK-8</u>	\$7,475.58	LLC	Reading Readiness
--------------------	------------	-----	-------------------

The project will provide opportunities to increase parent involvement for our preschool learners. Literacy programs will be created and designed to establish family reading routines for Spanish and English speaking parents and their children at all of the district’s preschool locations. The project’s goals will include increasing family reading, vocabulary development, and language development for parents and their children. Age-appropriate books for our preschool students will help in establishing daily reading routines. These reading opportunities will also teach parents how to use books to teach their children early literacy skills. There will be a Bilingual Book Club that will meet once a month from November to May. This will serve as an extension program for the graduates of the Latino Literacy Project now supported by the district and include any family in our preschool program across the district and partner site locations. These meetings will include a reading and a discussion of a book. There will be a follow up literacy activity during each session to reinforce the concepts that were introduced within the selected books. The budget for this project includes bilingual books and the coordinator’s stipend. In the past, this project has been supported by one of our donors. Our expectation is that this donor will support this project again this year.

9-12

\$2,954.88

MHS

Biotechnology

Polymerase chain reaction or PCR was invented in 1985 and allows scientists to amplify tiny samples of DNA to millions of copies in just a few hours. It revolutionized the field of biotechnology and has led to significant developments and improvements in diagnosing genetic disease, detecting the presence of viruses in the body, forensic science, evolutionary studies, and taxonomy. When first invented, each of the multiple steps had to be performed manually. Shortly after its invention, the first thermocycler machine was invented. This allowed the automation of the process so that it could be carried out in a fraction of time. Today, thermocyclers are a staple in research, diagnostic, and forensic laboratories around the world. High school students who have access to this technology not only gain a better understanding of biotechnology in general but will have an advantage in college, graduate school, and the STEM workplace. At MHS, it will be used for a variety of labs. The thermocycler may be used in other areas as well such as forensics classes, nanotechnology classes, first year Biology classes, independent research classes, AP Biology classes, and the introductory STEM classes.

\$500.00

MHS

MHS Theatre Program

A \$500 grant from the Flexner family to support the Morristown High School theatre program. This grant is to be used at the discretion of the program.

EDUCATIONAL MATTERS (Motions #1-14)

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Davidson (Motions #1-10, 12-14), Mrs. Pedalino, Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Davidson (Motion #11)

ABSENT: Mrs. Bangiola, Mrs. Cole, Ms. Galdi, Mr. Smith

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of November as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

PUPIL SERVICES (Motion #1)

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Davidson, Mrs. Pedalino, Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Mrs. Cole, Ms. Galdi, Mr. Smith

HUMAN RESOURCES

ABOLISH POSITION(S) 2022-2023

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education abolish the following position(s) for the 2022-2023 school year:

PK-8

- (1) 0.5 Kindergarten Teacher Assistant, NP
- (1) 1.0 Psychologist, FMS
- (1) 1.0 Social Worker, FMS/MHS/OOD
- (1) 1.0 Special Ed. Teacher Assistant, MHS

ESTABLISH POSITION(S) 2022-2023

Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education establish the following position(s) for the 2022-2023 school year:

9-12

- (1) 1.0 Psychologist, MHS/OOD

PK-8

- (1) 1.0 Social Worker, FMS
- (1) 1.0 Special Ed. Teacher Assistant, LLC

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2022-2023

Motion #3 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<i>PK-8</i>	
Herbert, Meghan 1.0 ABS, FMS	November 14, 2022 Resigned
Macaluso, Amy 1.0 CABAS Intern, AH	December 23, 2022 Resigned
McDonald, Sharon 1.0 School Nurse, AV	July 1, 2023 Retired
Ygnacio, Nilfa Bilingual Gr. 2, AV	January 6, 2023 Resigned
<i>9-12</i>	
Bermudez Ramirez, Jose 1.0 Custodian, MHS	January 1, 2023 Retired
Jeron, Thomas 1.0 Class VI Secretary - Student Data Specialist, MHS	November 28, 2022 Resigned

Santana, Guillermo 1.0 Art, MHS	February 1, 2023 Resigned
Rosario, Anllileny 1.0 Bilingual Language Arts, MHS	December 21, 2022 Resigned
Weber, John 1.0 Security Monitor, MHS	December 2, 2022 Resigned
<i>DISTRICT</i>	
Milford, Marlene 1.0 Bus Driver, Transportation	November 1, 2022 Resigned

APPOINTMENT(S) 2022-2023 */**

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<i>PK-8</i>			
Aiello, Dina 1.0 PreK, AV	\$67,115 MA, Step 8	01/02/23-06/30/23	Luis, M. Resigned
Denny-Williams, Tracey 0.3 LR/PG Aide, TJ	\$5,760 \$16/hr., 2 hrs/day, 180 days/year	11/17/22-06/30/23	Employee #6253
Francesco, Renata (Revised) 1.0 Art, FMS	\$62,650 MA, Step 1	09/01/22-06/30/23	Narciso, M. Retired
Herbert, Meghan 1.0 Spec. Ed. Teacher, FMS	\$59,800 BA, Step 4	11/15/22-06/30/23	Verteramo, V. Resigned
Liu, Xiaoyuan 1.0 Grade 2, HC	\$62,650 MA, Step 1	10/13/22-06/30/23	Kim, J. Resigned
McLaughlin, Christine 1.0 Leave Replacement	\$59,050 BA, Step 1	12/15/22-06/30/23	Employee #3925
Miller, Denise 0.5 Kindergarten Teacher Asst., WD	\$16,210 Col. B, Step 16	11/14/22-06/30/23	Est. 07/25/22

Miller, Rebecca 1.0 Grade K, HC	\$62,650 MA, Step 1	10/18/22-06/30/23	Pedrero-Davila, G. Resigned
Murphy, Cathleen 1.0 Grade 4 (Bilingual), AH	\$59,050 BA, Step 1	11/01/22-06/30/23	Cabezas, P. Retired
Padron, Nicholas 1.0 Phys. Ed./Health, FMS	\$59,050 BA, Step 1	11/01/22-06/30/23	Vena, N. Reassigned
Pucci, Matthew 1.0 Leave Replacement	\$61,015 BA, Step 5	01/12/23-06/30/23	Employee #5775
Stevenson, Brienne 1.0 Language Arts, FMS	\$73,365 MA, Step 12	01/23/23-6/30/23	Robbins, R. Resigned
9-12			
Capozzi, Justin 1.0 Science, MHS	\$62,650 MA, Step 1	TBD	Spencer, S. Resigned
Corbin, Ebony 1.0 ABS, MHS	\$30,912	11/15/22-06/30/23	Waxgiser, S. Retired
Quiceno-Sierra, Jason 1.0 Spanish, MHS	\$62,650 MA, Step 1	09/25/22-06/30/23 <i>(revised dates)</i>	Rozynski, J. Resigned

- * Pending probationary period
- ** Pending completion of paperwork

DISTRICT

SUBSTITUTE APPOINTMENTS 2022-2023

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2022-2023 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Buildings & Grounds

Gibson, Phyllis (eff. 11/18/22)
Interiano Martinez, Wendy (eff. 11/14/22)
Lindsey, Aneisa

Bus Drivers

Vasquez, Melida

Teacher

Burns, Shannan ® (eff. 11/3/22)
Esposito, Daria (eff. 11/17/2022)
Emge, Annemarie (eff. 11/16/22)
Gogarty, Allison (eff. 10/18/22)
Linton, Jamie
Lobascio, Grace
Miller, Lauren (eff. 11/2/22)
Neymarc, Kristen (eff. 11/3/22)
Solomon, Gregory
Trevino Contla, Iliana (AH/HC)

Nurse

Garcia, Kristen (eff. 10/25/22)

Athletic Volunteer

Rosenfeld, Michelle
Thorsen, Dylan ® (Ice Hockey)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

JOB DESCRIPTION(S) 2022-2023

Motion #6 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following job descriptions:

9-12

(1) Certified Pool Operator

PK-8

(1) Equity and Inclusion Student Council Advisor

DISTRICT

CHANGE(S) OF HOURS/ SALARY 2022-2023

Motion #7 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of hours/salary for the following staff due to successful negotiation between TEAM and the Morris School District:

Transportation Salary Revisions

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
PK-8					
Gagliardi, Elissa	1.0 Special Ed. Teacher Asst., MHS	1.0 Special Ed. Teacher Asst., LLC	11/15/22	N/A	Est. 11/15/22
Lavender, Raymond	1.0 Social Worker, FMS/MHS/OOD	1.0 Social Worker, FMS	N/A	Est. 09/01/22 <i>(revised)</i>	09/01/22
Perez, Cynthia	1.0 Bilingual Science, FMS	1.2 ETS, FMS (Revised)	07/01/22	\$82,038 MA, Step 9	Masi, C. Reassigned
9-12					
Golob, Janis	1.0 School Psychologist, LLC	1.0 School Psychologist, MHS/OOD	N/A	Est. 09/01/22 <i>(revised)</i>	09/01/22
DISTRICT					
Clark, Lora	1.0 Director of Human Resources/ Personnel/ Equity, CO	1.0 Director of Human Resources and Personnel Relations, CO	06/15/21	N/A	Est. 06/14/21

LEAVE(S) OF ABSENCE 2022-2023

Motion #9 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #6704	10/31/22-06/30/23	NJFLA (Intermittent) **
Employee #6750	10/18/22-11/15/22 11/16/22-02/10/23	Maternity * Personal leave ***

Employee #6814	11/01/22-06/30/23	NJFLA (Intermittent) **
Employee #7216	12/19/22-03/17/23 <i>(Revised dates)</i>	FMLA **
9-12		
Employee #1303	09/21/22-01/31/23 <i>(Revised dates)</i>	Administrative ****
Employee #4832	11/03/22-11/17/22	Administrative ****
Employee #5292	02/20/23-04/07/23 04/10/23-06/30/23	Maternity NJFLA
DISTRICT		
Employee #6245	09/06/22-11/25/22 11/28/22-02/24/23 <i>(Revised dates)</i>	NJFLA ** FMLA **
Employee #6945	03/06/23-04/14/23 04/17/23-06/30/23 07/01/23-07/07/23 07/10/23-09/29/23	Maternity * NJFLA ** NJFLA ** FMLA**

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits
- **** With pay/with benefits

EXTRA PAY REVISION 2022-2023

Motion #10 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2022-2023 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
9-12					
ATHLETICS					
Football Assistant Coach	Leef, Jonathan	18	\$6,857	NG	\$6,857
Tennis Assistant Coach - Boys	Michelle Rosenfeld (rescind)	3	\$0	NG	\$0

MORRISTOWN HIGH SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
9-12					
CO-CURRICULAR					
Equity & Inclusion Student Council Advisor	Cepeda, Tanya (rescind)	1	\$0	NG	\$0

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
6-8					
CO-CURRICULAR					
Treasurer	Osborne, Ricky (9/1/22 - 12/31/22)	18	\$1,448	4	\$2,040

EXTRA PAY 2022-2023

Motion #11 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions for the 2022-2023 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
9-12					
ATHLETICS					
Basketball Assistant Coach - Girls	Vanorskie, Louis	7	\$5,935	NG	\$5,935
Flag Football Co-Head Coach - Girls	Vanorskie, Louis	3	\$4,000	NG	\$4,000
Ice Hockey					

Head Coach	Anderson, Ian (eff. 11/14/22)	2	\$7,708	NG	\$7,708
Assistant Coach	Jones, Steven (eff. 11/14/22)	10	\$5,935	NG	\$5,935
Lacrosse Assistant Coach - Boys	Yeager, Kevin	8	\$5,935	NG	\$5,935

MORRISTOWN HIGH SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
9-12					
CO-CURRICULAR					
Drama Choreographer - Spring	Della Peruti, Melanie	1	\$1,250	NG	\$1,250
Cohort Leader/Freshman Experience Leader	DiGennaro, Peter	1	\$1,500	NG	\$1,500
Cohort Leader/Freshman Experience Leader	Flynn, Casey	5	\$1,500	NG	\$1,500
Cohort Leader/Freshman Experience Leader	McBride, Brian	1	\$1,500	NG	\$1,500
Music Marching Band - Instrumental Woodwind Clinician	Morla, Nathan	1	\$1,357	NG	\$1,357

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
PK-8					
CO-CURRICULAR					
Falcon Alliance Advisor	Erlenborn, Gillian	1	\$1,321	NG	\$1,321

ELEMENTARY CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
PK-8					
CO-CURRICULAR					
PK Helping Teacher	Manobianca, Amy	1	\$5,000	NG	\$5,000
National Society of Black Engineers K-5	Johnson Sr., Edward (eff. 10/12/22)	2	\$1,565	NG	\$1,565

PUPIL SERVICES CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
DISTRICT					
CO-CURRICULAR					
Special Education Extraordinary Aid Grant Coordinator	Anastasio, Jamie	1	\$3,750	NG	\$3,750

PK-8

ARP(AMERICAN RESCUE PLAN) SUMMER ACADEMY ADMINISTRATOR (revision)

Motion #12 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve the ARP (American Rescue Plan) Summer Academy Administrator. **Rate/Stipend revision in bold**

Program: ARP Summer Academy
 Description: Administrator for ARP Summer Academy
 Dates: June, 2022
 July, 2022 - August 2022
 Funding: ARP grant
 Rate: Stipend, ~~\$3,000~~ for program **\$3,500**
 Staff: Miller, Christopher

DISTRICT

COMMUNITY SCHOOL 2022-2023

Motion #13 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following Sunrise/Sunset staff specialist.

Chase, Christina CPR/First Aide Trainer (as needed) \$60.00/hr

EXPLANATION: Salaries to be paid out of collected tuition. The CPR/First Aid training sessions will be held on November 22, 29 and 30, 2022.

DISTRICT

COMMUNITY SCHOOL 2022-2023

Motion #14 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following Sunrise/Sunset staff. This is effective, retroactive or as noted, through the end of the fourth marking period, June 20, 2023. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

Denny-Williams, Tracey *	Assistant	\$17.00/hr.
Riano, Joanna *	Sub. 1:1 Assistant	\$18.00/hr.

EXPLANATION: Salaries to be paid out of collected tuitions.
*Effective 10/27/22

DISTRICT

COMMUNITY SCHOOL 2022-2023

Motion #15 that, upon the recommendation of the Interim Superintendent, the Board of Education adjust the following Sunrise/Sunset staff member, effective 10/31/2022. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

Robertelli, Savina Sub. Assistant to Site Leader \$21.00/hr.

DISTRICT

MISCELLANEOUS - INTERIM ADMINISTRATOR *

Motion #16 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following individual for Special Education Consulting for the 2022-2023 school year at the rate of \$650 per day, not to exceed 72 days:

Onnembo, Suzanne - Interim Administrator
Effective: 10/01/22 to 06/30/23

* Pending completion of paperwork

PROVISIONAL/NOVICE TEACHER MENTORS – 2022-2023

Motion #17 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following named certificated staff to serve as mentors to provisional/novice teachers (revisions in bold) as indicated below as required by N.J.A.C. 6A:9B-8 for the 2022-2023 school year:

Provisional/Novice Teacher	MSD Mentor	School
PK-8		
Amoroso, Caitlyn	Torre, Michelle	AV
Barrett, Michelle	Guerra-Conte, Karla	AH
Cacchio, Mary	Folmar, Leslye	SX
Cheff, Allie	Gross, Kristina	FMS
Francesco, Renata	Rodrigues, Erin	FMS
Hollenbeck, Kelly	Tuzzeo, Margaret	SX
Liu, Xiaoyuan	Patten, Kelly	HC
Miller, Rebecca	Harpaul, Celia	HC
Randazzo, Rebecca	Shierer, Laura	LLC
Reit, Jenna	Chang, Wendy	HC
Summa, Mary Ann	Schwam, Ariella	NP
9-12		
Eldeeb, Nermeen	Warivonchik, Anna	MHS
McLaughlin, Kelly	White, Alina	MHS
Prudencio Mendoza, Ulises	Petrucci, Debora	MHS
Quiceno-Sierra, Jason	Formoso, Alejandra	MHS
Schwartz, Allison	Tabor, Noelle	MHS
DISTRICT		
Blumm, Madeline	Young, Kristina	PRE K - HEAD START

Bryant, Sarah	Schierer, Laura	PRE K - PRIMROSE
Leak, Phylcia	Cobilich, Barbara	PRE K - SALVATION ARMY
Magliulo, Brittany	Cobilich, Barbara	PRE K - KIRBY
Mannino, Maria	Cobilich, Barbara	PRE K - NABE
Martin, Lindsay	Young, Kristina	PRE K - HEAD START
Shapiro, Tracey	Maietta, Jennifer	PRE K - TEMPLE B'NAI OR

PK-8

SCHOOL I&RS TEAMS 2022-2023 (REVISED)

Motion #18 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following named staff (**revisions in bold**) to serve as I&RS Teams for the 2022-2023 school year:

School	Committee Members
AH	Beneventine, Ashley Giuliano, Irena Norman, Anja Smith, Ellis Yoser, Jodi
AV	Biggan, Maite Bozzi, Amy Markovich, Bryn Salazar, Jennifer Welter, Debra
Hillcrest	Harpaul, Ingrid Markovich, Bryn Ramirez, Monica Patten, Kelly Yoser, Jodi
Normandy Park	Cohen, Cheryl Hong, Lei Han Krickus, Melissa Richardson, Nicole Velez-Manning, Vilma
Sussex Avenue	Biller, Heidi Brillon, Courtney

	Colon, Vanessa Murphy, Kathryn Roby, Lara
TJ	Critelli, Jennifer Lagos, Claudia LoVerde, Melanie Reuther, Karen Salamone, Kirsten
WD	Chang, Helen Escobedo, Laura Pennetti, Sarah Stonebrink, Megan Ventresca, Lauren

EXPLANATION: Staff members will be paid in two equal installments in the months of December and June.

SETTLEMENT AGREEMENT AND MUTUAL RELEASE

9-12

Motion #19 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the Settlement Agreement and Mutual Release between the Morris School District Board of Education and Employee #1303.

PK-8

SIGNING BONUS 2022-2023

Motion #20 that, upon the recommendation of the Interim Superintendent, the Board of Education authorizes the payment of a signing bonus to the following staff:

Staff Member	Position	Location	Signing Bonus
Murphy, Cathleen	1.0 Grade 4 (Bilingual)	AH	\$1,000

EXPLANATION: Payment will be made in two equal installments - one in September and one following the completion of four (4) months employment.

DISTRICT

STUDENT TEACHER/SOCIAL WORKER INTERN APPOINTMENTS 2022-2023

Motion #21 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2022-2023 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

DuBose, Courtney (St. Elizabeth University) (eff. 11/09/22)
Krakowski, Stephanie (Montclair State University)(eff. 01/03/23)

9-12

SWIM TEAM RENTALS SITE MANAGERS AND LIFEGUARDS 2022-2023

Motion #22 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following individuals as site managers and lifeguards for the swim team rentals:

Lifeguards - \$15 per hour (effective 11/18/22)
Alexopoulos, Andrew
Blagrove, Zoey (until 4/10/23)
Eberhardt, Paul
Gomez Bedoya, Valeria
Golub, Samantha (until 3/20/23)
Jameson, Madeline
Johnson, Norah
Jolton, Isabel
Sangurima Chacha, Mishelle
Smith, Carmel
Susanto, Joshua

Site Managers - \$75 per event (effective 11/04/22)
Cecala, Joseph
Chase, Christina (until 1/25/23)
Prevete, Kathleen

EXPLANATION: The monies to cover these costs are being paid from the pool use rentals.

HR/CURRICULUM

DISTRICT

K-12 ACADEMIC AFTER SCHOOL SUPPORT PROGRAMS 2022-2023

Motion #23 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District certificated staff members to provide after school assistance for the Academic After School Support Programs for Bilingual and Monolingual students in Grades K-12 for the 2022-2023 school year:

Program:	K-12 Academic After School Support Program
Description:	Academic support for grades K-12. To provide additional support for students as they work toward mastery of the NJ Student Learning standards in the core areas of instruction.
Dates:	November, 2022- May, 2023
Funding:	Title III
Rate:	As per contract language
Posting:	G27
Program:	Bilingual Academic Afterschool Support
Description:	Academic Support
Dates:	November, 2022 - May, 2023
Funding:	Title III
Rate:	\$40/hr, not to exceed 55.5 hours
Staff:	Almiron, Jessica (FMS) Lagos, Claudia (TJ) Langdon, Yeimi (AV) Martell, Marlene (SX) Rogich, Monica (FMS) Oesterle, Victoria (FMS) (18.5 hours) Vargas, Marco (FMS) (18.5 hours)

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

BILINGUAL OUTREACH 2022-2023(revision)

Motion #24 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve certificated staff to the Bilingual outreach Program (**revisions in bold**):

Program: Bilingual Outreach Teachers
Description: Serve as sister school liaison and community outreach worker for Title III (EL, Immigrant), students and their families at school-based, district-wide and community based locations
Dates: September, 2022 - June, 2023
Funding Source: Title III
Rate: \$2,500 each; ~~*\$1,250 each~~
Staff: Colon, Vanessa (AV/SX)
Esteves, Cecilia (NP/SpEd)
~~Jackson, Mikal (FMS)*~~
Mawyin, David (HC/AH)
Oesterle, Victoria (FMS)
Pulgarin, Sandra (MHS)
Restrepo, Maria (WD/TJ)

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

9-12

MHS HOMEWORK CLUB 2022-2023(revision)

Motion #25 that, upon the recommendation of the Interim Superintendent, the board of Education approve the following for the 2022-2023 school year: (**revision of names in bold**)

Program: Homework Club Morristown High School
Description: Tutoring services
Dates: September, 2022 - June, 2023
Funding Source: Local
Rate: \$25 per hour, not to exceed 208 hours total
\$5,200 total
Staff: ~~Cepeda, Tanya~~
Lee, Rodney
McBride, Sean
Substitute: Spencer, Deborah

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

PROVISIONAL/NOVICE TEACHER MENTORS AS PRESENTERS – 2022-2023

Motion #26 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following provisional teacher mentors to facilitate professional development sessions:

Program:	Provisional / Novice Teacher Mentors
Description:	Presenters Dates: October 2022– June 2023
Funding Source:	Title II
Rate:	\$25.00/hour; not to exceed 5 hours
Staff:	Biller, Heidi Lefkovits, Alexandria Reuther, Karen

EXPLANATION: The new mentorship model will enhance new faculty training to include intercultural competence and culturally responsive practices. This model extends support for new teachers beyond the 1-1 mentoring requirement required by New Jersey regulation.

DISTRICT

MISCELLANEOUS (Revised)

Motion #27 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following individual as security at Delbarton School for the 2022-2023 school year:

Program:	.6 Non Public Security at Delbarton School
Funding Source:	Non Public Security Grant
Annual Rate:	\$49,920
Staff:	Noonan, Edward
Effective:	10/03/22 to 06/30/23

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above. **The salary is being updated based on the calendar of Delbarton School.**

DISTRICT

COMMUNITY SCHOOL 2022-2023

Motion # 28 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following Community School Ski Program staff:

Beek, F. Jean MHS Ski Lead \$225.00/week
Bozza, Amy MHS Ski \$165.00/week

Kennedy, Kelly FMS Ski \$165.00/week
Nicol, Katherine FMS Ski \$165.00/week
Ocasio, Ariel FMS Ski \$165.00/week
Rosso, Keith FMS Ski Lead \$225.00/week

EXPLANATION: Salaries to be paid out of collected fees.

HUMAN RESOURCES (Motions #1-28)

Moved by Ms. Murphy, seconded by Dr. Rodriguez

AYES: Mrs. Davidson, Mrs. Pedalino, Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Mrs. Cole, Ms. Galdi, Mr. Smith

BUSINESS MATTERS

DISTRICT

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **September 2022**
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
September 2022 which are reconciled with the Board Secretary's Reports by fund for
that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **September 2022**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **September 2022**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **November 21, 2022**
Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2022-2023 budget through **September 2022**.

DISTRICT

BILLS LIST 2022-2023

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education
approve the attached 2022-2023 bills list for the period ending:

October 31, 2022 & November 15, 2022 (payroll)
November 21, 2022

PK-8

DONATIONS

Motion #6 that upon the recommendation of the Interim Superintendent, the Board of Education accepts a donation from the F.M. Kirby Foundation in the amount of \$1,000 to go against the cost of their assembly program at Alexander Hamilton Elementary School.

Motion #7 that upon the recommendation of the Interim Superintendent, the Board of Education accepts a donation from Cho's Legacy, in the amount of \$3,000. District students who attend this Tae Kwon Do school in Morristown, held a Kick-a-thon for the month of October to raise funds for their schools.

PK-8

GIRL SCOUT SILVER AWARD PROJECT

Motion #8 that upon the recommendation of the Interim Superintendent, the Board of Education approves the Girl Scout Silver Award Project from Troop #96158. Cabinets will be installed at the Middle School in hopes that they will be long lasting helpful fixtures in the girls bathrooms, that will allow all girls easy access to any products they may need, and reduce missed class time.

DISTRICT

CCDBG (Childcare and Development Block Grant) Application

Motion #9 that, upon recommendation of the Interim Superintendent, the Board of Education approve the Morris School District Community School Sunrise and Sunset Program to apply for the 2022-2023 NJ CCDBG Hiring and Retention Grant for staff currently working in Sunrise and Sunset at the seven licensed childcare sites.

EXPLANATION:

The Morris School District Community School Sunrise and Sunset Programs can apply for seven newly released Child Care and Development Block Grants through the Department of Human Services/Division of Family Development. This new round of money is to be used to provide each staff member that is currently working in Sunrise and/or Sunset in either a regular or substitute position with a one-time, \$1,000.00 Retention award. Staff must complete required training and work a minimum of two days per week to qualify for payment. This award will be paid through district payroll with all appropriate taxes taken out.

DISTRICT

STATEMENT OF ASSURANCE

School Safety & Security Plan Annual Review

Motion #10 that upon the recommendation of the Interim Superintendent, the Board of Education approves the annual submission of the Statement of Assurance for the School Safety & Security Plan for the 2022-2023 school year.

BIDS

PK-8

BID #23-033 HVAC, Windows & Roofing Improvements at Woodland Elementary School

Motion #11 that upon the recommendation of the Interim Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for HVAC, Windows & Roofing Improvements at Woodland Elementary School, Bid #23-033, having been duly advertised and received on October 27, 2022, the award be made to Safeway Contracting Inc., Union, NJ, in the amount of \$7,700,000 for the Base Bid only, as set forth below for the 2022-2023 school year:

Vendor Name	Base Bid	Alternate 1
Safeway Contracting, Inc.	\$ 7,700,000.00	\$ (60,000.00)
APS Contracting, Inc.	\$ 10,000,000.00	\$ (100,000.00)
H&S Construction & Mechanical, Inc.	\$ 9,749,000.00	\$ (35,000.00)
Preferred Mechanical, Inc.	\$ 10,350,000.00	\$ (60,000.00)

9-12

BID #23-034 New Field Lighting & Scoreboard at Morristown High School

Motion #12 that upon the recommendation of the Interim Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for New Field Lighting & Scoreboard at Morristown High School, Bid #23-034, having been duly advertised and received on November 3, 2022, the award be made to Wallkill Group, Inc., Hamburg, NJ as set forth below for the 2022-2023 school year:

Vendor Name	Base Bid
FAI-GON Electric, Inc.	\$1,525,925.00
Wallkill Group, Inc.	\$1,447,777.00

PAYMENTS

Motion #13 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following payments to Parette Somjen Architects:

PROJECT	AMOUNT
PK-8	
Woodland Window Replacement	\$ 1,000.00
Woodland HVAC Improvements	\$27,263.81
Woodland Roof Replacement	\$11,315.99
9-12	
MHS Field Lighting & Scoreboard	\$ 2,408.00

DISTRICT

HAZARDOUS WALKING 2022-2023

Motion #14 that upon the recommendation of the Interim Superintendent the Board of Education approve the list of bus routes which include “courtesy” riders that would otherwise have hazardous walking conditions as attached.

EXPLANATION

There may be multiple conditions for each route, therefore the hazards are being identified by the letter that relates to the hazard as indicated in Board Policy 8600 as listed below:

HAZARDOUS WALKING ROUTES:

- A. Population density;
- B. Traffic;
- C. Average vehicle velocity;
- D. Existence or absence of sufficient sidewalk space;
- E. Roads and highways that are winding or have blind curves;
- F. Roads or highways with steep inclines and declines;
- G. Drop-offs that are close proximity to a sidewalk;
- H. Bridges or overpasses that must be crossed to reach the school;
- I. Train tracks or trestles that must be crossed to reach the school;
- J. Busy roads and highways that must be crossed to reach the school.

DISTRICT

PROFESSIONAL SERVICES 2022-2023

Motion #15 WHEREAS, there exists a need for professional services for 2022-2023 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

AHS Hospital Corp /Morristown Medical Ctr.	School Physician and Related Services Add-Ons and review of physicals not performed by Atlantic Sports Health	\$33,000.00 \$30.00/Athlete
Bayada Home Health Care, Inc.	Nursing Services	\$62/hour for RN Services \$50/hour for LPN Services

DISTRICT

PROFESSIONAL SERVICES 2022-2023 - REVISED

Motion #16 WHEREAS, there exists a need for professional services for 2022-2023 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Silvergate Prep	Home Instruction	\$55/hour NONPUBLIC Rate \$42.80
-----------------	------------------	--

EXPLANATION: Motion approved at the 9/19/22 BOE meeting, motion #14. Revised to include an additional rate.

TRAVEL & REIMBURSEMENT

Motion #17 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions

BUSINESS MATTERS (Motions #1-17)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Davidson, Mrs. Pedalino, Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Mrs. Cole, Ms. Galdi, Mr. Smith

NEW BUSINESS BROUGHT BEFORE THE BOARD

The Board confirmed their next Board Retreat meeting will be held on December 6, 2022.

ADJOURNMENT (8:40 PM)

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Davidson, Mrs. Pedalino, Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Mrs. Cole, Ms. Galdi, Mr. Smith

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary