

MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, AUDITORIUM

REGULAR BUSINESS MEETING	December 19, 2022
EXECUTIVE SESSION	6:30 P.M.
OPEN SESSION	7:30 P.M.
CALL TO ORDER STATEMENT	OPEN PUBLIC MEETING
ROLL CALL	Mrs. Nancy Bangiola Mrs. Katie Cole Mrs. Meredith Davidson Ms. Linda K. Murphy Mrs. Susan Pedalino Dr. Vivian Rodriguez Mr. Alan Smith Mrs. Melissa Spiotta Mrs. Beth Wall Ms. Lucia Galdi
MORRIS PLAINS REPRESENTATIVE	
STUDENT REPRESENTATIVES	Ms. Ashley Gregor Ms. Abigail Osorio Euceda
PLEDGE OF ALLEGIANCE	
SUPERINTENDENT'S REPORT	MHS Chamber Orchestra Performance
PRESIDENT'S REPORT	
COMMITTEE REPORTS	
PUBLIC COMMENT	1 Hour (3 minutes per person)
BUSINESS AGENDA Communications	All correspondence to the board must be addressed through the board secretary. Copies are available in the Board Secretary's Office
Minutes	
Policy	
Educational Matters	
Pupil Service	
Human Resources	
Business Matters	
NEW BUSINESS BROUGHT BEFORE THE BOARD	
EXECUTIVE SESSION	
ADJOURNMENT	

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on December 19, 2022 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MINUTES

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education, approve minutes from the regular business meeting of:

November 21, 2022

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

December 6, 2022

Motion #3 that upon the recommendation of the Interim Superintendent, the Board of Education, approve minutes from the special business meeting of:

December 6, 2022

POLICY

DISTRICT

FIRST READING

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

[2431 Athletic Competition](#)

DISTRICT

RESIDENCY RESOLUTION

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

WHEREAS, on November 28, 2022 the parents/guardians of student #622879 and 622877 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students #622879 and 622877 are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, November 21, 2022.

FIELD TRIP

Motion #2 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve the following [additional Field trips](#).

9-12

MHS PROGRAM OF STUDIES

Motion #3 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the [MHS Program of Studies](#) for the 2023-2024 school year.

DISTRICT

COMMUNITY SCHOOL SUMMER PLUS 2023-2024

Motion #4 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following [proposed Courses](#) to be offered through the Community School Summer Plus Program for 2023. Final course selection will be based on instructor availability.

DISTRICT

COMMUNITY SCHOOL 2022-2023 - Great Horizons

Motion #5 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following courses and instructors for the [Spring 2023 semester](#) of the Community School Great Horizons programming. Fees are paid from collected tuitions.

DISTRICT

COMMUNITY SCHOOL 2022-2023 - Adult School

Motion #6 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following courses and instructors for the [Spring 2023 semester](#) of the Community School Adult School programming. Fees are paid from collected tuitions.

DISTRICT

COMMUNITY SCHOOL 2022-2023 - Kids Korner

Motion #7 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following classes for the Spring 2023 semester of the [Kids Korner](#) After School Enrichment Programming. Fees are paid from collected tuitions.

MEF GRANT

Motion #8 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education accept monies from the Morris Educational Foundation for the following grant:

<u>9-12</u>	<u>Amount</u>	<u>School</u>	<u>Project</u>
	\$4,900.00	MHS	College Success

“Bringing Your Best Self into the Real World”: In partnership with the Morristown High School Home and School Association and the Morris Plains and Morristown Morris Township Joint Municipal Alliances, the Morris Educational Foundation will host Duncan Kirkwood at Morristown High School on February 9, 2023. Duncan will present to the junior and senior students at two assemblies during the school day and to parents in an evening presentation.

This year’s message will be tailored to success after high school and will focus on “bringing your best self into the real world.” It will address all post-graduate paths - college, military, world of work, etc.

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of December as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

9-12

SONJ UNIFIED SPORTS AND PROGRAM

Motion # 2 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the submission of a grant application for the 2022-2023 Special Olympics Project Play Unified Grant Program through Special Olympics of New Jersey (SONJ), for the purposes described in the application.

EXPLANATION:

The Morris School District has partnered with SONJ for the last six years with a goal of increasing inclusion through sports and other activities. We have established and are continuing Unified Soccer, Unified swimming, Unified Track, Unified Bowling, and Unified ALL IN as well as Whole School Engagement activities.. This grant will allow us to continue to support our Unified programs which classify the Morristown High School as a National Unified Champion School. SONJ Grant funds, in the amount of \$ 7,500.00 will supplement advisor stipends, purchase equipment and purchase t-shirts for Unified activities.

HUMAN RESOURCES

ESTABLISH POSITION(S) 2022-2023

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education establish the following position(s) for the 2022-2023 school year:

PK-8

- (1) 1.0 Multiple Disabilities Self Contained, WD

DISTRICT

- (1) 1.0 Tech Support Specialist, CO

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2022-2023

Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<u>PK-8</u>	
Bhoj, Caitlyn 1.0 Social Work Intern	December 16, 2022 Resigned
Olimpio, Alexander 1.0 ABS, MHS	December 30, 2022 Resigned
Ygnacio, Nilfa 1.0 Bilingual Grade 2, AV	December 22, 2022 Resigned (Revised date)
<u>DISTRICT</u>	
Romero Torres, Maria 1.0 Bus Driver, Transportation	December 30, 2022 Resigned

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2023-2024

Motion #3 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<u>PK-8</u>	
Parrillo, Joseph 1.0 Science, AV	July 1, 2023 Retired
<u>9-12</u>	
Camisa, Christine 1.0 Home Economics, MHS	July 1, 2023 Retired
House, Patricia 1.0 LDTC, MHS	July 1, 2023 Retired

APPOINTMENT(S) 2022-2023 */**

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Diatta, Brooke 1.0 Spec. Ed. ELA, FMS	\$69,615 MA, Step 10	TBD	Landy, S. Resigned
Hayden, Patrick 1.0 Bus Driver, Trans.	\$32,085 \$31/hr., 5.75 hrs/day, 180 days/year	12/16/22-06/30/23	Est. 05/09/22
Mayhood, Michelle Leave Replacement	\$73,365 MA, Step 12	09/06/22-01/02/23 <i>(Revised dates)</i>	Employee #5057
Ward-Miller, Amanda 0.3 LR/PG Aide, TJ	\$5,760 \$16/hr, 2 hrs/day, 180 days/year	12/12/22-06/30/23	Petrosino, L. Resigned
9-12			
McGeechan, Susan 1.0 Class VI Secretary-Data Specialist, MHS	\$76,475 Class VI, Step 20	01/09/23-06/30/23	Jeron, T. Resigned
District			
Higgs, Stephanie 1.0 Class V Secretary, B&G	\$51,350 Class V, Step 7	12/14/22-06/30/23	Walker, C. Reassigned
Roman Lopez, Camilo 1.0 Custodial (Floater), B&G	\$35,000	12/06/22-06/30/23	Escobar, L. Reassigned
Sutton, Schikella 1.0 Tech Support Specialist, CO	\$58,500	12/19/22-06/30/23	Est. 12/19/22

* Pending probationary period

** Pending completion of paperwork

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2022-2023

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
PK-8					
Casperson, Meghan	1.0 BCBA (K-5) (General Ed)	1.0 MD (Self-Contained), WD	N/A	Est. 12/19/22	01/02/23
Kersey, Warren	1.0 Spec. Ed., FMS	1.1 TOSA, FMS	\$83,342 MA, Step 13	Osborne, R. Retired	01/02/23
9-12					
Polcaro, Catherine	1.0 Art, TJ	1.0 Art, MHS	N/A	Employee #1303	02/02/23
DISTRICT					
Walker, Carla	1.0 Class V Secretary, B&G	1.0 Operations Specialist, CO	\$73,000	Walker, M. Retired	12/16/22

LEAVE(S) OF ABSENCE 2022-2023

Motion #6 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #0144	12/12/22-06/30/23	NJFLA (Intermittent)**
Employee #2237	01/11/23-01/31/23	FMLA **
Employee #3383	01/04/23-03/28/23	NJFLA **
Employee #6704	10/31/22-06/30/23 10/31/22-06/30/23	NJFLA (Intermittent) ** FMLA (Intermittent) **

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits

DISTRICT

SUBSTITUTE APPOINTMENTS 2022-2023

Motion #7 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2022-2023 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Teacher

Ashton, Marissa (eff. 11/22/22)
Brett, Caroline (eff. 12/09/22)
Capozzi, Justin (eff. 12/5/22)
Egan, Erin (eff. 12/13/22)
Esposito, Daria (eff. 11/17/22)
Frazzano, Celina ® (eff. 12/6/22)
Gallerstein, Lauren (eff. 12/7/22)
Landy, Sarah (eff. 12/12/22)
Leitner, Megan (eff. 12/19/22)
Linton, Jamie (eff. 12/01/22)
Lobascio, Grace (eff. 12/07/22)
Martinez, Marie (eff. 11/23/22)
Mersier, Ambra (NP only)
Rousseau, Brianne (eff. 11/22/22)
Scalley, Daniel (eff. 12/7/22)

Buildings & Grounds

Pelegrin Delgado, Jose (eff. 12/13/22)

Bus Aide

Ballentyne, Joanne (eff. 12/5/22)
Bedoya Quiroz, Angela (eff. 01/02/23)
Cabral Cerda, Euris (eff. 12/6/22)
Martinez Fuentes, Jenifer (eff. 10/31/22)
Vasquez, Melida (eff. 11/29/22)

Bus Driver

Cabral Cerda, Euris (eff. 12/6/22)
McCloskey, Charles (eff. 12/5/22)

Volunteer

Thomas, Ryan (Ice Hockey) (eff. 12/8/22)
 Thorsen, Dylan (Wrestling- *revised*)
 Weissman, Edward (Ice Hockey) (eff. 11/22/22)

Secretary

Alicea-Romano, Deborah

DISTRICT

COMMUNITY SCHOOL 2022-2023

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following Sunrise/Sunset staff. This is effective, retroactive or as noted, through the end of the fourth marking period, June 20, 2023. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

Cardona, Heiddi (retro to 11/01/22)	Assistant	\$17.00/hr.
Riley, Lawrence Chase (retro to 12/05/22)	Assistant	\$17.00/hr.
Jago, Charline (retro to 11/28/22)	Sub.1:1 Assistant	\$18.00/hr.

EXTRA PAY REVISION 2022-2023

Motion #9 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2022-2023 school year:

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
6-8					
ATHLETICS					
Lacrosse Head Coach - Boys	DeVitto, Dominic (rescind)	2	\$0	NG	\$0

EXTRA PAY 2022-2023

Motion #10 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions for the 2022-2023 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY

9-12					
ATHLETICS					
Baseball Head Coach	Capozzi, Justin (eff. 12/5/22)	3	\$7,708	NG	\$7,708
Fencing Assistant Coach	Gringeri, John (eff. 12/14/22)	17	\$5,622	NG	\$5,622
Ice Hockey Assistant Coach	DeFares, Jakob (eff. 12/8/22)	1	\$5,935	NG	\$5,935
Lacrosse Assistant Coach	Biondich, Robert	13	\$5,935	NG	\$5,935
Swim Assistant Coach	Sanders, Michelle (eff. 11/21/22)	1	\$5,622	NG	\$5,622

MORRISTOWN HIGH SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
9-12					
CO-CURRICULAR					
Equity & Inclusion Student Council Advisor	Carmel, Matthew	1	\$1,809	NG	\$1,809

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
PK-8					
ATHLETICS					
Lacrosse					
Head Coach - Boys	Monahan, David	1	\$3,994	NG	\$3,994
Assistant Coach - Boys	Bueno, Nathalia	2	\$2,198	NG	\$2,198
Softball Head Coach	Trezza, Kristen	1	\$3,994	NG	\$3,994
Track & Field Assistant Coach	Profita, Nicole	2	\$1,996	NG	\$1,996

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
PK-8					
CO-CURRICULAR					
Treasurer	Pereira, Alejandra (1/1/23 - 6/30/22)	1	\$2,171	NG	\$2,171

EXTRA SERVICES – 2022-2023 – ADJUNCT MUSIC INSTRUCTION

Motion #11 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra service position:

Program: Adjunct Music Instruction at Morristown High School
 Description: Instrumental Band Music Instruction at Morristown High School to be held during the school day
 Staff Member: Morla, Nathan
 Dates: November 28, 2022, through June 30, 2023
 Funding Source: Local Funds
 Rate: \$43.00/hr - not to exceed 5 hours per week
 (excluding field trips, concerts and afterschool activities)

PROVISIONAL/NOVICE TEACHER MENTORS – 2022-2023

Motion #12 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following named certificated staff to serve as mentors to provisional/ novice teachers (**revisions in bold**) as indicated below as required by N.J.A.C. 6A:9B-8 for the 2022-2023 school year:

Provisional/Novice Teacher	MSD Mentor	School
PK-8		
Amoroso, Caitlyn	Torre, Michelle	AV
Barrett, Michelle	Guerra-Conte, Karla	AH
Blumm, Madeline	Young, Kristina	PreK - Head Start
Bryant, Sarah	Schierer, Laura	PreK - Primrose

Cacchio, Mary	Folmar, Leslye	SX
Cheff, Allie	Gross, Kristina	FMS
Farbanish, Lauren	Serafin, Bridget	SX
Francesco, Renata	Rodrigues, Erin	FMS
Hollenbeck, Kelly	Tuzzeo, Margaret	SX
Leak, Phylcia	Cobilich, Barbara	PreK - Salvation Army
Liu, Xiaoyuan	Patten, Kelly	HC
Magliulo, Brittany	Cobilich, Barbara	PreK - Kirby
Mannino, Maria	Cobilich, Barbara	PreK - Nabe
Martin, Lindsay	Young, Kristina	PreK - Head Start
Miller, Rebecca	Harpaul, Celia	HC
Randazzo, Rebecca	Shierer, Laura	LLC
Reit, Jenna	Chang, Wendy	HC
Shapiro, Tracey	Maietta, Jennifer	PreK - Temple B’Nai Or
Summa, Mary Ann	Schwam, Ariella	NP
9-12		
Eldeeb, Nermeen	Warivonchik, Anna	MHS
McLaughlin, Kelly	White, Alina	MHS
Prudencio Mendoza, Ulises	Petrucci, Debora	MHS
Quiceno-Sierra, Jason	Formoso, Alejandra	MHS
Schwartz, Allison	Tabor, Noelle	MHS

PK-8

SCHOOL I&RS TEAMS 2022-2023 (REVISED)

Motion #13 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following named staff (**revisions in bold**) to serve as I&RS Teams for the 2022-2023 school year:

School	Committee Members
AH	Beneventine, Ashley Giuliano, Irena Norman, Anja Smith, Ellis Yoser, Jodi
AV	Biggan, Maite Bozzi, Amy Markovich, Bryn Salazar, Jennifer Welter, Debra
Hillcrest	Harpaul, Ingrid Markovich, Bryn Ramirez, Monica Patten, Kelly Yoser, Jodi
Normandy Park	Cohen, Cheryl Hong, Lei Han Krickus, Melissa Langsdorf, Marie Richardson, Nicole Velez-Manning, Vilma
Sussex Avenue	Biller, Heidi Brillon, Courtney Colon, Vanessa Murphy, Kathryn Roby, Lara
TJ	Critelli, Jennifer Lagos, Claudia LoVerde, Melanie Reuther, Karen Salamone, Kirsten
WD	Chang, Helen Escobedo, Laura Pennetti, Sarah Stonebrink, Megan Ventresca, Lauren

EXPLANATION: Staff members will be paid in two equal installments in the months of December and June.

DISTRICT

SIGNING BONUS 2022-2023

Motion #14 that, upon the recommendation of the Interim Superintendent, the Board of Education authorizes the payment of a signing bonus to the following staff:

Staff Member	Position	Location	Signing Bonus
Chica Hernandez, Lesly	1.0 Bus Driver	TRANS	\$500
Hightower, Jacoby	1.0 Bus Driver	TRANS	\$500
Kitchens, Ana	1.0 Bus Driver	TRANS	\$500
Ortiz, Lucy	1.0 Bus Driver	TRANS	\$500

DISTRICT

STUDENT TEACHER/SOCIAL WORKER INTERN APPOINTMENTS 2022-2023

Motion #15 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2022-2023 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Lau, Maximilian (Rutgers University)

O'Connell, Lauren (Seton Hall University)

~~Krakowski, Stephanie (Montclair State University)(eff. 01/03/23)~~

Powers, Jack (Montclair State University)

HR/CURRICULUM

DISTRICT

K-12 ACADEMIC AFTER SCHOOL SUPPORT PROGRAMS 2022-2023(revision)

Motion #16 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District Certificated staff members to provide after school assistance for the Academic After School Support Programs for Bilingual and Monolingual students in Grades K-12 for the 2022-2023 school year. **(Funding Source revision in bold)**

Posting: **G26**
Program: K-5 Academic Afterschool Support
Description: Academic Support
Dates: November, 2022 - May, 2023
Funding: K-5 Academic Program (ARP)
FMS Academic Support (**Title I**)
FMS Homework Club (Local)
MHS Homework Center (Local)

Staff:

<p><u>K-5 Academic Program (ARP) - \$40 per hour</u> Biller, Heidi (SX) Colden, Hailey (HC) Merrill, Emily (HC) Murphy, Catherine (SX) Patten, Kelly (HC)</p>
<p><u>FMS Academic Support (Title I) - \$40 per hour</u> Green, Devan</p>

Posting: **G27**
Program: Bilingual Academic Afterschool Support
Description: Academic Support
Date: November, 2022 - May, 2023
Funding: Title III
Rate: \$40/hr, not exceed total of **534 hrs**
Staff: Almiron, Jessica (FMS)
Beltran, Nancy (WD)
Culmone, Gloria (NP)
Lagos, Claudia (TJ)
~~Langdon, Yeimi (AV)~~
Martell, Marlene (SX)
Murphy, Cathleen (AH)
Rafael Calderon, Tatyana (TJ)
Rogich, Monica (FMS)
Oesterle, Victoria (FMS)
Vargas, Marco (FMS)
Ventresca, Lauren (WD)

Substitutes:

Guerra-Conte, Karla (AH) effective date of 11/28/22

Norman, Anja (AH)

Restrepo, Maria (WD)

Rodriguez, Maria (AH)

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

***RESOLUTION OF THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION
AND THE EDUCATION ASSOCIATION OF MORRIS SIDEBAR AGREEMENT TO
MEMORANDUM OF AGREEMENT***

Motion #17 that, upon the recommendation of the Interim Superintendent, the Board of Education Approve a Sidebar Agreement to the Memorandum of Agreement for July 1, 2022 through June 30, 2026, on file with the Business Administrator and Director of Human Resources.

BUSINESS MATTERS

DISTRICT

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **October 2022**
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
October 2022 which are reconciled with the Board Secretary's Reports by fund for
that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **October 2022**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **October 2022**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **December 19, 2022**
Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2022-2023 budget through **October 2022**.

DISTRICT

BILLS LIST 2022-2023

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education
approve the attached 2022-2023 bills list for the period ending:

November 30, 2022 & **December 15, 2022** (payroll)
December 19, 2022

PK-8

DONATION

Motion #6 that upon the recommendation of the Interim Superintendent, the Board of Education approve the donation of 4,000 flower pots for the PK-8 schools for science, school projects and enrichment programs.

EXPLANATION

Mr. Michael Bedrick, former owner of "Let's Bloom", a company that previously did some afterschool programs and school assemblies for the district, is donating the inventory as the company is no longer in business. A letter will be sent to the donor thanking them for their support of the district.

DISTRICT

COMPREHENSIVE MAINTENANCE PLAN

Motion #7 WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities for the various school facilities of the Morris School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Morris School District hereby authorizes the School Business Administrator to submit the [Comprehensive Maintenance Plan](#) for the Morris School District in compliance with the Department of Education requirements.

EXPLANATION

The plan was reviewed at the Finance Committee Meeting and is on file in the Business Administrator's Office.

DISTRICT

TRANSPORTATION JOINTURE 2022-2023

Morris County Educational Services Commission

Motion #8 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and Morris County Educational Services Commission intend to enter into an agreement to provide certain transportation services for Morris County Educational Services Commission as [attached](#);

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the Morris County Educational Services Commission.
2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
4. that the Morris County Educational Services Commission will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2022-2023 school year with Morris County Educational Services Commission.

CONSTRUCTION

9-12

Morristown High School Roof Replacement

Motion #9 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the Roof Replacement at Morristown High School to serve as an application to the Office of School Facilities and an amendment to the District's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a "Regular Operating District Grant" project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District's Capital Reserve Account.

Morristown High School Window Replacement

Motion #10 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the Window Replacement at Morristown High School to serve as an application to the Office of School Facilities and an amendment to the District's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a "Regular Operating District Grant" project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District's Capital Reserve Account.

Morristown High School New Security Vestibule

Motion #11 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the New Security Vestibule at Morristown High School to serve as an application to the Office of School Facilities and an amendment to the District's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a "Regular Operating District Grant" project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District's Capital Reserve Account.

PK-8

Frelinghuysen Middle School Boiler Replacement

Motion #12 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the Boiler Replacement at Frelinghuysen Middle School to serve as an application to the Office of School Facilities and an amendment to the District's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a "Regular Operating District Grant" project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District's Capital Reserve Account.

Frelinghuysen Middle School New Security Vestibule

Motion #13 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the New Security Vestibule at Frelinghuysen Middle School to serve as an application to the Office of School Facilities and an amendment to the District's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a "Regular Operating District Grant" project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District's Capital Reserve Account.

Sussex New Elevator

Motion #14 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the New Elevator at Sussex Avenue Elementary School to serve as an application to the Office of School Facilities and an amendment to the District's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a “Regular Operating District Grant” project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District’s Capital Reserve Account.

Hillcrest Roof Replacement

Motion #15 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the Roof Replacement at Hillcrest Elementary School to serve as an application to the Office of School Facilities and an amendment to the District’s Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a “Regular Operating District Grant” project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District’s Capital Reserve Account.

Hillcrest Electrical Panel Upgrades

Motion #16 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the Electrical Panel Upgrades at Hillcrest Elementary School to serve as an application to the Office of School Facilities and an amendment to the District’s Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a “Regular Operating District Grant” project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District’s Capital Reserve Account.

Hillcrest Building Automation System Upgrades

Motion #17 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the Building Automation System Upgrades at Hillcrest Elementary School to serve as an application to the Office of School Facilities and an amendment to the District’s Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a “Regular Operating District Grant” project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District’s Capital Reserve Account.

Hillcrest New Security Vestibule

Motion #18 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the New Security Vestibule at Hillcrest Elementary School to serve as an application to the Office of School Facilities and an amendment to the District’s Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a “Regular Operating District Grant” project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District’s Capital Reserve Account.

Thomas Jefferson Electrical Panel Upgrades

Motion #19 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the Electrical Panel Upgrades at Thomas Jefferson Elementary School to serve as an application to the Office of School Facilities and an amendment to the District’s Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a “Regular Operating District Grant” project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District’s Capital Reserve Account.

Thomas Jefferson Building Automation System Upgrades

Motion #20 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the Building Automation System Upgrades at Thomas Jefferson Elementary School to serve as an application to the Office of School Facilities and an amendment to the District’s Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a “Regular Operating District Grant” project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District’s Capital Reserve Account.

Alexander Hamilton Electrical Panel Upgrades

Motion #21 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the Electrical Panel Upgrades at Alexander Hamilton Elementary School to serve as an application to the Office of School Facilities and an amendment to the District’s Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a “Regular Operating District Grant” project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District’s Capital Reserve Account.

Alexander Hamilton Building Automation System Upgrades

Motion #22 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the Building Automation System Upgrades at

Alexander Hamilton Elementary School to serve as an application to the Office of School Facilities and an amendment to the District's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a "Regular Operating District Grant" project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District's Capital Reserve Account.

Alfred Vail New Security Vestibule

Motion #23 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the New Security Vestibule at Alfred Vail Elementary School to serve as an application to the Office of School Facilities and an amendment to the District's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a "Regular Operating District Grant" project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District's Capital Reserve Account.

Woodland New Security Vestibule

Motion #24 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the New Security Vestibule at Woodland Elementary School to serve as an application to the Office of School Facilities and an amendment to the District's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a "Regular Operating District Grant" project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District's Capital Reserve Account.

Normandy Park New Security Vestibule

Motion #25 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the New Security Vestibule at Normandy Park Elementary School to serve as an application to the Office of School Facilities and an amendment to the District's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a "Regular Operating District Grant" project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District's Capital Reserve Account.

Lafayette Learning Center New Restroom

Motion #26 RESOLVED, upon the recommendation of the Interim Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the New Restroom at Lafayette Learning Center to serve as an application to the Office of School Facilities and an amendment to the District’s Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a “Regular Operating District Grant” project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District’s Capital Reserve Account.

PAYMENTS

Motion #27 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following payments to Parette Somjen Architects:

PROJECT	AMOUNT
<i>PK-8</i>	
Woodland Window Replacement	\$ 2,006.47
Woodland HVAC Improvements	\$15,517.18
Woodland Roof Replacement	\$ 7,964.70
<i>9-12</i>	
MHS Field Lighting & Scoreboard	\$ 3,382.71

SALE OF SURPLUS PROPERTY

Motion #28 WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor’s website and available in the Morris School district’s Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

<u>Description</u>	<u>Quantity</u>	<u>Age</u>	<u>Asset Tag #</u>	<u>Location</u>	<u>Comment</u>
<i>DISTRICT</i>					
2003 Ford F-350 pickup truck	1	19 years	12156A	B&G	End of useful life
Toro Groundsmaster 4000 mower	2	15+ years	12235/12504	FMS	End of useful life
<i>9-12</i>					
Athletic sweatpants – Field Hockey	40	12+ years	N/A	MHS	Replaced; No longer in use
Savin MP7502 Copier	2	7 years	015232/015239	MHS	Outdated
Savin MP7503 Copier	1	5 years	015305	MHS	Not working properly
Savin MP5002 Copier	1	7 years	015234	MHS	Outdated
Savin MP9002 Copier	1	9 years	015037	MHS	Outdated
<i>PK-8</i>					
Art Table	29	10+ years	N/A	FMS	Replaced; No longer is use
PancakeBot	1	6 years	N/A	FMS	No longer in use
Chromebook cart	3	7+ years	N/A	NP	No longer in use
Area Rug	1	Unknown	N/A	LLC	No longer in use

TRAVEL & REIMBURSEMENT

Motion #29 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#); and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these

functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions

AGREEMENTS

Motion #30 that upon the recommendation of the Board, approve ThomJos, LLC to provide consulting services to the Morris School District from January 2, 2023 through June 30, 2023 at a rate of \$4,500 per month which includes a minimum of four working days a month, attendance at additional meetings when requested, and unlimited phone consultations.