

September 17, 2020

The **Indian Creek Board of Education** met in regular session on Thursday, September 17, 2020 at 6:00 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. President Daniel Bove, Jr. called the meeting to order and led the Pledge of Allegiance. At roll call, the following Board members were present: Mr. Daniel Bove, Jr., Mrs. Kimberly Mark, and Dr. Ted Starkey. Mr. Bob Smith was absent at roll call, but arrived later. Dr. John Figel was absent.

READING, APPROVAL, SIGNING OF MINUTES

#67-09-2020

Mrs. Mark moved and Dr. Starkey seconded the motion to approve the minutes from the August 20, 2020 regular meeting. **Vote on motion:** Mrs. Mark, yes; Mr. Bove, yes; Dr. Starkey, yes. **Motion approved 3-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#68-09-2020

Dr. Starkey moved and Mr. Bove seconded the motion to approve the bills, financial report and bank reconciliation for the month of August 2020. **Vote on motion:** Mr. Bove, yes; Dr. Starkey, yes Mrs. Mark, yes. **Motion approved 3-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. - President Karen Lloyd discussed the following:

- Teacher's appreciation of moving the start of school for students and allowing the professional development days to be at the start of the school year
- Thankful for the new educational software purchase
- Safety precautions teachers are taking to ensure students are kept safe
- Remote learning update
- Teachers are happy to be back in school with students

O.A.P.S.E. – President Judy Johnson discussed the following:

- Support staff appreciation of moving the start of school for students
- OAPSE staff are hard at work supporting students and teachers and are glad to be back in school with students

Principal/Administrative Council – no report.

COMMUNICATIONS

Kim Mark discussed the renovation of Hills Elementary School and how impressive the change and progress is. She thanked the community for giving students such a great opportunity with the updates at Hills Elementary, the new Cross Creek Elementary and the new high school.

Dr. Chappellear thanked everyone for support during the passing of his father.

Dr. Starkey thanked everyone for condolences and support with the passing of his sister.

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EXECUTIVE SESSION

#69-09-2020

Mr. Bove moved and Mrs. Mark seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___Appointment
 - b. Employment
 - c. ___Dismissal
 - d. ___Discipline
 - e. ___Promotion
 - f. ___Demotion
 - g. ___Compensation
 - h. ___Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items 1 b listed above.

Vote on motion: Mrs. Mark, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 3-0.**

Time: 6:15 P.M.

Bob Smith arrived

Executive session ended at 7:30 P.M. and the meeting resumed.

OLD BUSINESS – None.

ACCEPT ADDENDA

#70-09-2020

Dr. Starkey moved and Mrs. Mark seconded the motion to accept an addendum to include items J and K under New Business and an addendum to include items K through M under Personnel. **Vote on motion:** Mrs. Mark, yes; Mr. Smith, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 4-0.**

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NEW BUSINESS

APPROVAL OF ITEMS A THROUGH K
#71-09-2020

Dr. Starkey moved and Mrs. Mark seconded the motion to approve items A through K under New Business.

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	PURPOSE
The Village Network	\$5,400.00	Mental health counseling services for July
SAVVAS Learning Company LLC	\$98,614.56	K-5 Envision math curriculum renewal
United Equipment Service Plus, Inc.	\$5,865.00	Safety inspections
SAVVAS Learning Company LLC	\$16,911.57	6th grade math curriculum renewal
Hammond Construction, Inc.	\$206,641.38	Bantam Ridge Demolition pay application 1 (improper procedure)
Chase VISA	\$6,668.75	Desk shields for ICHS
McDonald Tree Removal	\$6,200.00	Tree removal at WES playground
School Employees Retirement System	\$26,605.74	2019-2020 SERS True-Up
School Outfitters	\$5,999.48	Table dividers / sneeze guards
School Outfitters	\$5,154.12	Table dividers / sneeze guards
Sterling Distribution	\$7,302.00	Social distancing barriers and child sized masks

B. Permanent Appropriations

The Treasurer recommends adoption of the following Permanent Appropriations for Fiscal Year 2021 and requests they be adopted at the fund level.

INDIAN CREEK SCHOOL DISTRICT
Appropriations Resolution Report

Rev. Code Sec. 5705.38

Fiscal Year: 2021

INDIAN CREEK SCHOOL DISTRICT

Include Zero Balance Accounts: false

	Total Appropriation
001 GENERAL	\$ 23,103,347.07
001 0000 GENERAL FUND	\$ 23,077,122.07
001 9012 GENERAL SERVICE TECHNOLOGY FUND	\$ 25,100.00
001 9600 HIGH SCHOOL PARKING FEES	\$ 1,125.00
002 BOND RETIREMENT	\$ 3,448,900.00
002 9009 BOND RETIREMENT-OSFC MIDDLE SCHL,\$11.6 MILLION	\$ 736,085.00
002 9019 BOND RETIREMENT-PERM IMPROVE T.A.N.	\$ 138,777.00
002 9029 BOND RETIREMENT-HS,WES,HILLS \$45.7 MILLION	\$ 2,574,038.00
003 PERMANENT IMPROVEMENT	\$ 333,722.04
003 9009 PERMANENT IMPROVEMENT .75-MILLS-BEGIN TY 2008	\$ 175,377.00
003 9016 PERMANENT IMPROVEMENT INSIDE MILLAGE	\$ 149,900.00
003 9019 PERMANENT IMPROVEMENT,STADIUM IMPROVEMENTS	\$ 8,445.04

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004 BUILDING	\$ 8,923,576.42
004 0000 MIDDLE SCHOOL BUILDING FUND-LFI	\$ 2,501.42
004 9119 HIGH SCHOOL / ES BUILDING FUND-LFI	\$ 8,404,075.00
004 9150 HILLS ELEM BUILDING FUND-LFI	\$ 517,000.00
006 FOOD SERVICE	\$ 916,654.58
006 0000 FOOD SERVICES FUND	\$ 891,622.50
006 9018 CHILD AND ADULT CARE FOOD PROGRAM	\$ 25,032.08
007 SPECIAL TRUST	\$ 7,142.00
007 9014 ATHLETIC BOOSTERS SCHOLARSHIP FUND	\$ 1,000.00
007 9019 RUTH CUNNINGHAM SCHOLARSHIP	\$ 500.00
007 9023 PUGLIESE FOUNDATION SCHOLARSHIP	\$ 2,000.00
007 9991 WORLD DESTINATION IMAGINATION - ICSD	\$ 3,642.00
008 ENDOWMENT	\$ 500.00
008 9990 BARKHURST SCHOLARSHIP	\$ 500.00
009 UNIFORM SCHOOL SUPPLIES	\$ 20,795.00
009 0000 UNIFORM SCHOOL SUPPLIES FUND	\$ 2,870.00
009 9005 PUBLIC PRESCHOOL UNIFORM SCHOOL SUPPLY FUND	\$ 17,925.00
010 CLASSROOM FACILITIES	\$ 39,299,072.59
010 9009 OSFC MIDDLE SCHOOL PROJECT-STATE SHARE	\$ 248,000.00
010 9019 OSFC MIDDLE SCHOOL PROJECT-STATE INTEREST	\$ 6,600.00
010 9039 OSFC MIDDLE SCHOOL PROJECT - LOCAL INTEREST	\$ 28,495.00
010 9041 OSFC MID SCHL PROJ LOCAL BUD AMEND#2	\$ 4,783.00
010 9042 OSFC MID SCHL PROJ-LOCAL BUD AMEND#3	\$ 65,763.00
010 9119 OFCC HS/ES PROJECT-LOCAL SHARE	\$ 25,384,217.00
010 9219 OFCC HS/ES PROJECT - STATE SHARE	\$ 13,561,214.59
018 PUBLIC SCHOOL SUPPORT	\$ 46,997.95
019 OTHER GRANT	\$ 11,511.72
019 9009 CUSTER SCHOLARSHIP FUND	\$ 150.00
019 9016 FLUOR ENGINEERING CHALLENGE FUND FY16	\$ 604.00
019 9018 PARTNERS FOR BREAKFAST IN CLASSROOM	\$ 2,304.56
019 9020 ESC BEST PRACTICE GRANT FY20	\$ 13.02
019 9029 S.T.A.R.T. READING PROGRAM	\$ 678.57
019 9037 BEST PRACTICE ESC GRANT FY17	\$ 327.47
019 9038 BEST PRACTICE ESC GRANT FY18	\$ 82.00
019 9039 ESC BEST PRACTICE GRANT FY19	\$ 122.17
019 9047 BREAKFAST IN CLASSROOM CHILD HUNGER ALLIANCE	\$ 68.24
019 9120 MARTH J EARP GRANT FY20	\$ 2,351.95
019 9121 SPANO FOUNDATION GRANT	\$ 500.00
019 9300 ICMS MAC GRANT	\$ 1,500.00
019 9420 GENYOUth COVID-19 SCHOOL NUTRITION GRANT	\$ 1,309.74
019 9520 CHILDREN'S HUNGER ALLIANCE SUMMER FEED GRANT	\$ 1,500.00
034 CLASSROOM FACILITIES MAINT.	\$ 120,000.00
034 9009 OSFC MIDDLE SCHOOL MAINTENANCE FUND	\$ 120,000.00
200 STUDENT MANAGED ACTIVITY	\$ 63,024.50
300 DISTRICT MANAGED ACTIVITY	\$ 147,200.00
300 920B ATHLETIC FUND, INDIAN CREEK HIGH SCHOOL	\$ 147,200.00
401 AUXILIARY SERVICES	\$ 145,281.43
401 9020 AUXILIARY SERVICES FY20	\$ 19,863.83
401 9021 AUXILIARY SERVICES FY21	\$ 125,417.60
439 PUBLIC SCHOOL PRESCHOOL	\$ 281,972.61
439 9020 PRESCHOOL FY20	\$ 37,972.61
439 9021 PRESCHOOL FY21	\$ 244,000.00
461 VOCATIONAL EDUC. ENHANCEMENTS	\$ 14,856.42
461 9020 HIGH SCHOOLS/MMG WORK GRANT FY20	\$ 5,000.00
461 9021 HIGH SCHOOLS/MMG WORK GRANT FY21	\$ 8,000.00
461 9026 HIGH SCHOOLS THAT WORK PD PARTNER GRANT	\$ 1,856.42
499 MISCELLANEOUS STATE GRANT FUND	\$ 38,582.45
499 9021 SCHOOL BUS PURCHASE PROGRAM	\$ 38,582.45
507 ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND	\$ 505,997.46
507 9021 ESSER RELIEF FUND	\$ 505,997.46
510 CORONA VIRUS RELIEF FUND	\$ 116,987.75
510 9021 CORONA VIRUS RELIEF FUND	\$ 111,987.75
510 9921 BROADBAND CONNECTIVITY FY21	\$ 5,000.00

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516 IDEA PART B GRANTS	\$ 588,025.28
516 9020 SPECIAL EDUCATION PART B IDEA FY20	\$ 112,953.29
516 9021 SPECIAL EDUCATION PART B IDEA FY21	\$ 475,071.99
536 TITLE I SCHOOL IMPROVEMENT A	\$ 41,875.47
536 9020 TITLE I SUPPLEMENTAL SCHOOL IMPROVEMENT	\$ 41,875.47
572 TITLE I DISADVANTAGED CHILDREN	\$ 843,707.98
572 9020 TITLE I FY20	\$ 230,439.13
572 9021 TITLE I FY21	\$ 600,260.21
572 9921 EXPAND OPPORTUN FOR CHILD	\$ 13,008.64
587 IDEA PRESCHOOL-HANDICAPPED	\$ 6,375.52
587 9021 EARLY CHILDHOOD SPECIAL EDUCATION IDEA FY21	\$ 6,375.52
590 IMPROVING TEACHER QUALITY	\$ 124,948.60
590 9020 TITLE IIA FY20	\$ 28,676.11
590 9021 TITLE IIA FY21	\$ 96,272.49
599 MISCELLANEOUS FED. GRANT FUND	\$ 74,958.17
599 9038 OH HISTORICAL SOCIETY CONGRESSIONAL ACADEMY	\$ 470.44
599 9920 TITLE IVA FY20	\$ 28,744.27
599 9921 TITLE IV A FY21	\$ 45,743.46
Grand Total All Funds	\$ 79,226,013.01

C. Establish Fund and Appropriate

The Treasurer recommends that fund 019-9121, Spano Foundation Grant, be established and that \$500.00 be appropriated.

D. Establish Fund and Appropriate

The Treasurer recommends that the following CCIP grant funds be established and appropriated.

E.S.S.E.R., 507-9021, \$505,997.46
Coronavirus Relief Fund, 510-9021, \$111,987.75
Broadband Connectivity Grant, 510-9921, \$5,000.00
IDEA Part B FY21, 516-9021, \$475,071.99
Title IIA FY 21, 590-9021, \$96,272.49
Title I FY 21, 572-9021, 6,375.52
Expanding Opportunities for Each Child, 572-9921, \$13,008.64
ECSE FY21, 587-9021, \$6,375.52
Public Preschool FY21, 439-9021, \$244,000.00
Auxiliary FY21, 401-9021, \$125,417.60

E. Agreement

The Treasurer recommends the Board approve entering into an agreement with Ana McGurn, LLC to provide nursing/health administration services for Jefferson County Christian School students during the 2020-2021 school year at a cost of \$17.00 per hour, 6 hours per week, 40 weeks per year (*paid with auxiliary funds*).

F. Agreement

The Treasurer recommends the Board approve entering into an agreement with Ohio Valley Student and Career Counseling Services, LLC to provide counseling serviced for Jefferson County Christian School students during the 2020-2021 school year at a cost of \$30.00 per hour, 35 hours per week, 40 weeks per year (*paid with auxiliary funds*).

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G. Board Policy – New Policies and Updated Policies

The Superintendent recommends the Board approve the following new policies and updated policies:

New Policy

ACA	Nondiscrimination on the Basis of Sex
ACAA	Sexual Harassment
GCPD	Suspension and Termination of Professional Staff Members Suspension and Termination of Support Staff Members
JEGA	Permanent Exclusion
KLD-R	Public Complaints about District Personnel

Updated

AC	Nondiscrimination
ACAA-R	Sexual Harassment Grievance Process
EDEC	Device Guidelines and Procedures
IND/INDA	School Ceremonies and Observances/Patriotic Exercises
JED	Student Absences and excuses
JFCF	Hazing and Bullying
JFCF-R	Hazing and Bullying
JG	Student Discipline
JGD	Student Suspension
JGDA	Emergency Removal of Student
JGE	Student Expulsion
KLD	Public Complaints about District Personal

H. Agreement – Trinity Health System, Behavioral Medicine Department

The Superintendent recommends the Board enter into an agreement with Trinity Health System, Behavioral Medicine Department to provide appropriately licensed individual providers as necessary to provide mental health assessment, individual/group counseling, case management and crisis intervention services to designated students during the 2020-2021 school year.

I. Agreement – Jefferson County Juvenile Court – School Liaison

The Superintendent recommends the Board approve entering into an agreement with the Jefferson County Juvenile Court for the services of a liaison officer for the period September 1, 2020 through August 31, 2021 (*attachment*).

J. Resolution – Career Technical Education Advising Waiver

The Superintendent recommends the Board adopt a resolution to provide Career Technical Education Advising to students in grades six (6) through twelve (12).

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K. Bus Transportation Release

The Superintendent recommends the Board approve the request of Janet Bell-Folda for her niece, Macy Bigler, to release her from Indian Creek bus transportation during the 2020-2021 school year. Macy Bigler needs to use an Edison School District bus for transportation to the Jefferson County JVS.

The Superintendent recommends the Board approve the request of Kevin Strosnider for his son, Landyn, to allow him to ride an Indian Creek School bus from Bishop John King Mussio to his grandparents' home in Steubenville after school. Edison Local Schools will be releasing him for bus transportation only.

Vote on motion: Dr. Starkey, yes; Mr. Smith, yes; Mr. Bove, yes; Mrs. Mark, yes. **Motion approved 4-0.**

OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A – M UNDER PERSONNEL
#72-09-2020

Mr. Bove moved and Mr. Smith seconded the motion to approve items A through M under Personnel.

A. Employment - Classified

The Superintendent recommends the Board approve the employment of the following classified staff:

Brandy Riley, Cook/Cashier at Wintersville Elementary, one-year probationary contract, 186 days (pro-rated), 5 days a week), 3.25 hours per day. Effective 9/18/2020.

B. Continuing Contracts – OAPSE

The Superintendent recommends the Board approve continuing contracts for the following pursuant to Article 6 of the OAPSE Negotiated Agreement

<u>Last Name</u>	<u>First Name</u>	<u>Job Description</u>	<u>Continuing Contract Date</u>
Frey	Natalie	Cook/Cashier	9/20/2020

C. Continuing Contracts – OAPSE

The Superintendent recommends the Board approve continuing contracts for the following pursuant to Article 6 of the OAPSE Negotiated Agreement.

<u>Last Name</u>	<u>First Name</u>	<u>Job Description</u>	<u>Continuing Contract Date</u>
Rusnak	Angela	Cook/Cashier	9/20/2020

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D. Employment – Extra-Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2020-2021 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2020-2021 school year.

Hills After School Physical Activities Director	Bobbie Jo Agin
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E. Employment – Certified

The Superintendent recommends the Board approve the employment of Wesley Lewis, in the position of 6th Grade Science at Indian Creek Middle School, effective for the 2020-21 school year. One-year contract, 184 days per year (prorated effective 8/27/2020), salary and benefits pursuant to the ICEA Negotiated Agreement. Employment contingent upon Mr. Lewis obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

F. Employment – Certified

The Superintendent recommends the Board approve the employment of Erin Moffat, in the position of 1st Grade Teacher at Wintersville Elementary, effective for the 2020-21 school year. One-year contract, 184 days per year (pro-rated effective 8/31/2020), salary and benefits pursuant to the ICEA Negotiated Agreement. Employment contingent upon Mrs. Moffat obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

G. Resignation – Personal Service Contract - Athletic

The Superintendent recommends the Board approve the resignation of Aaron Foldi, ICHS Varsity Boys Basketball Assistant for the 2020-21 school year.

H. Employment – Before & After School Care Staff

The Superintendent recommends the Board approve the following individuals in the positions listed for the 2020-21 school year.

COORDINATORS: Hills Elementary – Holly Parissi; Wintersville Elementary – Karen Lloyd

TEACHERS: Hills – Bobbie Jo Agin, Ruth Rees, Holly Parissi
Wintersville Elementary – Angela Brncic, Kylee Lash, Brianna Leas, Kristi Sciarra, Dominique Banks

CLASSIFIED STAFF: Hills – Brenda Hyde; Wintersville Elementary – Christina Keyser;

Substitutes – Linda Scarabino

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I. Classified Substitute List

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the classified substitute list for the positions listed for which they currently qualify and for any subsequent positions for which they may qualify:

Eric Harris - Bus Driver, pending successful completion of Bus Driver Training

Breann Camp - Paraprofessional (Pending receipt of Ohio Educational Aide Permit with ESEA Endorsement,) Secretary

Tera Parrish - Paraprofessional, Secretary, Cafeteria, Custodian

J. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Collette Honsowetz, ICMS Guidance Counselor, effective 9/1/2020, for personal reason.

K. Employment – Certified

The Superintendent recommends the Board approve the employment of Mary Beth Looman in the position of part-time reading teacher at Bishop John King Mussio Elementary, effective for the 2020-21 school year.

L. Resignation – Classified

The Superintendent recommends the Board approve the resignation of Crystal Davis, Family Medical Specialist/LPN, effective end of workday 9/25/2020.

M. Classified Substitute List

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the classified substitute list for the positions listed for which they currently qualify and for any subsequent positions for which they may qualify:

John Roach - Custodian

Vote on motion: Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes.

Motion approved 4-0.

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mrs. Kim Mark welcomed students back to school and commended staff and students.
- b. Legislative – Dr. Ted Starkey, no report.

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REPORT OF BOARD ADVISORY COMMITTEES - None

REPORT OF TREASURER/CFO – Mrs. Todoroff noted that the fiscal year 2019-2020 audit is in progress.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. John Belt discussed the following:

- AEP damage at the high school and needed repairs
- Heating system at Wintersville Elementary school repairs

REPORT OF SUPERINTENDENT - Dr. T.C. Chappellear discussed the following:

- Thanked Ascent Resources for donating hand sanitizer and dispensers to Hills and Wintersville Elementary classrooms.
- Noted a great start to the school year and how appreciative he is of the staff for working so hard to prepare for this school year.

ADJOURNMENT
#73-08-2020

Mr. Bove moved to adjourn. All Yes. Time 7:46 P.M.

ATTEST:

Board President

Treasurer