

October 15, 2020

The **Indian Creek Board of Education** met in regular session on Thursday, October 15, 2020 at 6:00 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. President Daniel Bove, Jr. called the meeting to order. Mrs. Mark led the Pledge of Allegiance. At roll call, the following Board members were present: Mr. Daniel Bove, Jr., Mrs. Kimberly Mark, and Mr. Bob Smith. Dr. John Figel was absent at roll call, but arrived later. Dr. Ted Starkey was absent.

READING, APPROVAL, SIGNING OF MINUTES

#74-10-2020

Mr. Smith moved and Mrs. Mark seconded the motion to approve the minutes from the September 17, 2020 regular meeting. **Vote on motion:** Mrs. Mark, yes; Mr. Bove, yes; Mr. Smith, yes. **Motion approved 3-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#75-10-2020

Mr. Bove moved and Mr. Smith seconded the motion to approve the bills, financial report and bank reconciliation for the month of September 2020. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Mrs. Mark, yes. **Motion approved 3-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – No representative present.

O.A.P.S.E. – President Judy Johnson was present. No report.

Principal/Administrative Council – Dr. Holly Minch-Hick, Principal ICMS, discussed the upcoming events at the middle school.

Eric White, Food Service Director, was present. No report.

COMMUNICATIONS

Thank you – Diocese of Steubenville- Superintendent Chappelle read a letter from Bishop Jeffrey Monforton of the Steubenville Diocese, thanking the District for working with them to provide transportation for the “Unite Our Nation” service at Holy Name Cathedral.

Dr. Figel arrived.

OLD BUSINESS – None.

ACCEPT ADDENDUM

#76-10-2020

Mrs. Mark moved and Mr. Smith seconded the motion to accept an addendum to include item F under Personnel. **Vote on motion:** Mr. Smith, yes; Mrs. Mark, yes; Dr. Figel, yes; Mr. Bove, yes. **Motion approved 4-0.**

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH G

#77-10-2020

Mr. Bove moved and Mrs. Mark seconded the motion to approve items A through G under New Business.

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A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

VENDOR	AMOUNT	PURPOSE
Full Spectrum Marketing	\$11,000.00	Marketing services
American Electric Power	\$12,838.50	Electric service for new Cross Creek Elementary
Hammond Construction, Inc.	\$2,507,342.91	First payment for High School Project
Zides Sport Shop	\$13,220.68	Athletics / Football supplies
Hammond Construction, Inc.	\$2,908,599.08	First payment for Cross Creek Elementary School Project
Field Turf USA	\$6,900.00	Annual football field maintenance and safety inspection
Full Spectrum Marketing	\$5,897.00	District calendar compilation and printing
CP-DBS, LLC / Payschools	\$5,225.84	Touchless P.O.S. registers for ICHS / ICMS Café
Polumbershapes Holdings, Inc.	\$6,822.00	Cafeteria dividers
CHASE Visa / David Dobbs Ent.	\$8,780.00	Desk shields
Chase Visa / Office Max	\$29,267.98	Elementary school supplies
H.E. Neumann Co.	\$14,229.00	Replace AC units at ICHS due to AEP damage (insurance to reimburse)

B. Easement – American Electric Power

The Superintendent recommends the Board approve an Easement & Right of Way for American Electric Power for electric installation to the new Cross Creek Elementary School project, located at 587 Bantam Ridge Road, Wintersville, Ohio.

C. Financial Statement – Outside Organization

The Friends of Indian Creek has submitted the required financial report verifying that at least 70% of the organizations expenditures were for student activities as required per Board Policy IGDK. The Treasurer recommends acceptance of this report and authorization for the organization to continue as a school support group and use the District name in fundraising campaigns for the 2020-2021 school year.

D. Approval of Bus Routes

The Superintendent recommends the Board approve the 2020-21 bus routes and bus stops, and any subsequent adjustment as needed throughout the school year.

E. Board Policy – New Policies and Updated Policies

The Superintendent recommends the Board approve the following new policies and updated policies:

Suspension, Demotion and Termination of Support Staff Members – GDPD
Suspension, Demotion and Termination of Professional Staff Members – GDPD
Permanent Exclusion – JEGA
Public Complaints – KLD-R

F. Staffing Agreement – Jefferson County Educational Service Center

The Superintendent recommends the Board approve entering into agreements with the Jefferson County Educational Service Center to provide services for a Technology Support Liaison for the period of August 1, 2020 through July 31, 2021.

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G. Resolution – To Not Provide Career Tech Education at IC Middle School

The Superintendent recommends the Board pass a resolution not provide career-technical education to students enrolled in grades seven and eight for the 2020-21 school year.

Vote on motion: Mrs. Mark, yes; Mr. Smith, yes; Dr. Figel, yes, Mr. Bove, yes. **Motion approved 3-0.**

OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A THROUGH F
#78-10-2020

Mrs. Mark moved and Mr. Bove seconded the motion to approve items A through F under Personnel.

A. Employment – Classified Substitute List

The Superintendent recommends the Board approve the following individual(s) for inclusion on the classified substitute list for the positions listed for which they currently qualify and for any subsequent positions for which they may qualify.

Crystal Davis - Secretary and Family Medical Specialist (pending proof of renewed license.)

B. Employment – Before & After School Care Staff

The Superintendent recommends the Board approve the following individuals in the positions listed for the 2020-21 school year.

Substitute: Karen Lloyd (WES)

C. Employment – Classified

The Superintendent recommends the Board approve the employment of Paige Vantilburg as Cook/Cashier, ICMS - 2 hours daily, 5 days a week, 186 days pro-rated, effective 10/16/2020, probationary Contract.

D. Employment – Certified

The Superintendent recommends the Board approve the employment of Cary Smith in the position of ICMS Guidance, effective for the 2020-2021 school year. One-year contract, 184 days per year (pro-rated), salary and benefits pursuant to the ICEA Negotiated agreement. Effective date of employment will be 10/20/2020. Employment contingent upon Ms. Smith obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing

E. Employment – Certified

The Superintendent recommends the Board approve the employment of Valerie Doan in the position of school nurse, effective for the 2020-2021 school year. One-year contract, 184 days per year (pro-rated), salary and benefits pursuant to the ICEA Negotiated agreement. Effective date of employment will be 10/9/2020. Employment contingent upon Ms. Doan obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

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F. Employment – Extra-Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2020-2021 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2020-2021 school year.

Extra Duty Assignments 2020-21

ICMS Yearbook	Angela Penner
ICMS Guidance (Extended Service) 10 days – June	Cary Smith

Vote on motion: Dr. Figel, yes; Mr. Smith, yes; Mr. Bove, yes; Mrs. Mark, yes. **Motion approved 4-0.**

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mrs. Kim Mark discussed the following:
- Thanked the students and staff for adjusting so well and working so hard during this pandemic.
 - Commended all fall sports team players and coaches, as well as the band for a successful season.
 - Thanked the administration for being so transparent in the reporting of and discussion of COVID-19 issues.
Dr. Chappellear noted how important it is to provide information so that public policy makers can make the proper health related decisions.
- b. Legislative – Dr. Ted Starkey- no report.

REPORT OF BOARD ADVISORY COMMITTEES - No report.

REPORT OF TREASURER/CFO – No report.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. John Belt discussed the following:

- Lights on walking track at the John Muth Baseball Complex have been fixed
- Update on the ICMS parking lot

REPORT OF SUPERINTENDENT - Dr. T.C. Chappellear discussed the following:

- Thanked staff and students for a great start to the school year
- Commended staff for working so hard and their commitment to making sure we can continue with face-to-face instruction
- Thanked Dr. Ted Starkey and Mrs. Kim Mark for their 25 years of service as a Board member. He noted that they are appreciated for their commitment and service to the District and Indian Creek Community.

Mr. Smith left the meeting.

EXECUTIVE SESSION
#79-10-2020

Mr. Bove moved and Mrs. Mark seconded the motion to go into executive session as marked below:

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1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___ Appointment
 - b. Employment**
 - c. ___ Dismissal
 - d. ___ Discipline
 - e. ___ Promotion
 - f. ___ Demotion
 - g. ___ Compensation
 - h. ___ Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is averse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1 b** as listed above.

Vote on motion: Dr. Figel, yes; Mr. Bove, yes; Mrs. Mark, yes. **Motion approved 3-0.** Time: 6:43 P.M.

Executive session ended at 7:30 P.M.

ADJOURNMENT
#80-10-2020

Mrs. Mark moved to adjourn. All Yes. Time: 7:33 P.M.

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ATTEST:

Board President

Treasurer