

May 21, 2020

The **Indian Creek Board of Education** met in regular session on Thursday, May 21 2020 at 6:00 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. President Daniel Bove, Jr. called the meeting to order and led the Pledge of Allegiance. At roll call, the following Board members were present: Dr. John Figel, Mr. Daniel Bove, Jr., Mrs. Kimberly Mark, Dr. Ted Starkey and Mr. Bob Smith.

READING, APPROVAL, SIGNING OF MINUTES

#31-05-2020

Dr. Starkey moved and Mrs. Mark seconded the motion to approve the minutes from the April 16, 2020 regular meeting. **Vote on motion:** Mrs. Mark, yes; Dr. Figel, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes. **Motion approved 5-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#32-05-2020

Mr. Bove moved and Mr. Smith seconded the motion to approve the bills, financial report and bank reconciliation for the month of April 2020. **Vote on motion:** Dr. Figel, yes; Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes; Mrs. Mark, yes. **Motion approved 5-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – President Karen Lloyd discussed the following:

- Year-end wrap up
- Distance learning experience
- Teacher parade for senior class
- Looking forward to working with Board with upcoming negotiations
- Proud to be a teacher at ICSD

O.A.P.S.E. – President Judy Johnson thanked the cafeteria staff, bus drivers, custodians and those who volunteered for their work with the food distribution program.

Principal/Administrative Council – Dr. Holly Minch-Hick, ICMS Principal, discussed the following:

- Locker items pick-up
- McDonald's coupons given to 100 students
- Commended cafeteria staff and all those who worked preparing meals for the food distribution program

Diane Rogers, High Schools that Work, Northeast Region Coordinator, provided a virtual award presentation to ICMS teachers Mary Jo DiPietro and Angie Penner and discussed the following:

- Recognized the teachers for leadership with the school's improvement process, noting that their leadership exemplifies what is needed to improve student achievement and high performing student-teacher cultures
- The ICMS is one of the five schools receiving this award in the Northeast Ohio Region

ICMS Principal, Dr. Minch-Hick, discussed the nomination process and why Mrs. DiPietro and Mrs. Penner exemplify great teamwork and complement each other implementing the Making Middle Grades Work program.

May 21, 2020

Mr. David Moffat, ICHS Technology Coordinator and teacher, discussed the virtual graduation ceremony preparation. He noted that the program took over 20 hours to film, reviewed the graduation procession details, and discussed the experience for the students who gave speeches. He talked about the positive student and parent feedback, large faculty turnout and support and how proud he is to be a teacher at Indian Creek.

The Board of Education members and administration thanked the teachers for all their work putting the ceremony together.

The Nutrition Group, Inc. – Eric White, Food Service Manager, discussed the proposed food service budget for the 2020-2021 school year and the need for a 10-cent increase due to the federal paid-lunch-equity calculation requirement.

COMMUNICATIONS - None.

EXECUTIVE SESSION

#33-05-2020

Mr. Bove moved and Dr. Starkey seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___ Appointment
 - b. **Employment**
 - c. ___ Dismissal
 - d. ___ Discipline
 - e. ___ Promotion
 - f. ___ Demotion
 - g. ___ Compensation
 - h. ___ Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and

May 21, 2020

- B.** A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1 b** as listed above.

Vote on motion: Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Bove, yes.
Motion approved 5-0. Time: 6:30 P.M.

Executive session ended at 7:24 P.M. and the meeting resumed. All members were present.

OLD BUSINESS – None.

ACCEPT ADDENDUM
#34-05-2020

Mr. Bove moved and Dr. Starkey seconded the motion to accept an addendum to include items E through G under New Business. **Vote on motion:** Mrs. Mark, yes; Mr. Smith, yes; Dr. Figel, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 5-0.**

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH Q
#35-05-2020

Mr. Bove moved and Dr. Starkey seconded the motion to approve items A through Q under New Business.

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

Pepple & Waggoner, \$10,071.50 for legal services
Jim Davis Ent., \$5,065.00 for snow removal (*improper procedure*)
H.E. Newmann Co., \$4,208.72 for ICMS HVAC repairs (*improper procedure*)
Strategic Solutions, Inc., \$6,955.96 for software and support for scanning,
online requisition/ accounts payable software
Columbia Gas, \$4,131.26 for relocation of electric service for Hills Elementary
(*improper procedure – Hills Project*)

B. Establish Fund and Appropriate

The Treasurer recommends that fund 019-9420, GENYOUth COVID-19 Emergency School Nutrition Grant Fund, be established and that \$2,000.00 be appropriated.

C. Appropriation Modifications

The Treasurer recommends approval of the following appropriation modifications that are necessary to fulfill purchasing requests:

May 21, 2020

Supplemental appropriations of \$550,000.00, fund 004-9150, Hills Elementary LFI Renovation Project.

D. Five-Year Forecast

The Treasurer recommends approval of the five-year forecast. Treasurer, Denise Todoroff, reviewed the forecast and assumptions. She noted that the forecast submitted to ODE includes a state funding reduction for fiscal year 2020-2021 at the same level as the current fiscal year reduction, but that the assumptions include two additional scenarios. One scenario assumes a state funding reduction twice the FY20 level and once scenario assuming a state funding reduction at three-times the FY20 level. She noted that the state has not given guidance yet on future funding levels. She also discussed concerns with many other unknowns, such as school operations for next year due to COVID, real estate tax collection levels and valuations, Ed Choice Voucher expansion to private and parochial schools and renewal of the 7.9-mill levy. She noted that the forecast is a living document and is subject to change when new information becomes available and that the assumptions are an important part of understanding the projections.

Indian Creek Local School District Five Year Forecast

Fiscal Year:	Actual	FORECASTED				
	2019	2020	2021	2022	2023	2024
Revenue:						
1.010 - General Property Tax (Real Estate)	6,530,719	7,732,123	7,654,289	7,356,884	6,966,506	7,006,078
1.020 - Public Utility Personal Property	1,446,174	1,596,189	1,647,906	1,498,856	1,345,648	1,361,772
1.030 - Income Tax	-	-	-	-	-	-
1.035 - Unrestricted Grants-in-Aid	8,711,090	8,229,760	8,221,051	8,453,435	8,685,801	8,698,807
1.040 - Restricted Grants-in-Aid	701,492	700,801	700,801	700,801	700,801	700,801
1.050 - Property Tax Allocation	935,498	929,570	928,757	936,087	943,419	945,310
1.060 - All Other Operating Revenues	4,156,759	2,785,398	2,672,778	2,677,363	2,682,040	2,686,810
1.070 - Total Revenue	22,481,732	21,973,841	21,825,662	21,623,426	21,324,215	21,399,578
Other Financing Sources:						
2.010 - Proceeds from Sale of Notes	-	-	-	-	-	-
2.020 - State Emergency Loans and Adv	-	-	-	-	-	-
2.040 - Operating Transfers-In	-	-	-	-	-	-
2.050 - Advances-In	112,297	112,728	100,000	100,000	100,000	100,000
2.060 - All Other Financing Sources	67,855	70,806	40,000	10,000	10,000	10,000
2.070 - Total Other Financing Sources	180,152	183,534	140,000	110,000	110,000	110,000
2.080 - Total Rev & Other Sources	22,661,884	22,157,375	21,965,662	21,733,426	21,434,215	21,509,578
Expenditures:						
3.010 - Personnel Services	9,035,395	8,984,826	8,984,650	9,353,859	9,466,816	9,581,602
3.020 - Employee Benefits	4,600,491	4,826,221	5,070,173	5,463,483	5,734,870	6,024,281
3.030 - Purchased Services	6,999,215	7,567,626	7,826,944	7,838,593	7,910,789	7,984,901
3.040 - Supplies and Materials	463,969	469,550	549,656	681,502	507,774	659,179
3.050 - Capital Outlay	30,248	48,193	30,000	30,000	30,000	30,000
Intergovernmental & Debt Service	-	-	-	-	-	-
4.300 - Other Objects	322,102	375,350	385,805	383,474	387,121	391,034
4.500 - Total Expenditures	21,451,419	22,271,766	22,847,228	23,750,911	24,037,370	24,670,997
Other Financing Uses						
5.010 - Operating Transfers-Out	9,056	133,430	5,000	5,000	5,000	5,000
5.020 - Advances-Out	112,728	100,000	100,000	100,000	100,000	100,000
5.030 - All Other Financing Uses	-	-	-	-	-	-
5.040 - Total Other Financing Uses	121,784	233,430	105,000	105,000	105,000	105,000
5.050 - Total Exp and Other Financing Uses	21,573,203	22,505,196	22,952,228	23,855,911	24,142,370	24,775,997
6.010 - Excess of Rev Over/(Under) Exp	1,088,681	(347,821)	(986,566)	(2,122,485)	(2,708,155)	(3,266,419)
7.010 - Cash Balance July 1 (No Levies)	1,430,510	2,519,191	2,171,370	1,184,804	(937,681)	(3,645,836)
7.020 - Cash Balance June 30 (No Levies)	2,519,191	2,171,370	1,184,804	(937,681)	(3,645,836)	(6,912,255)
		Reservations				
8.010 - Estimated Encumbrances June 30	177,986	100,000	100,000	100,000	100,000	100,000
9.000 - Reservations Subtotal	46,188	-	-	-	-	-
10.010 - Fund Bal June 30 for Cert of App	2,295,017	2,071,370	1,084,804	(1,037,681)	(3,745,836)	(7,012,255)
Rev from Replacement/Renewal Levies						
11.010 & 11.020 - Renewal Levies	-	-	-	626,742	1,261,108	1,276,375
11.030 - Cumulative Balance of Levies	-	-	-	626,742	1,887,851	3,164,226
12.010 - Fund Bal June 30 for Cert of Obligations	2,295,017	2,071,370	1,084,804	(410,939)	(1,857,985)	(3,848,029)
Revenue from New Levies						
13.010 & 13.020 - New Levies	-	-	-	-	-	-
13.030 - Cumulative Balance of New Levies	-	-	-	-	-	-
15.010 - Unreserved Fund Balance June 30	2,295,017	2,071,370	1,084,804	(410,939)	(1,857,985)	(3,848,029)

May 21, 2020

E. Transfer of Funds

The Treasurer recommends approval to transfer \$17,739.00 from the Permanent Improvement .75-mills Fund (003-9009) to the Bond Retirement – Permanent Improvement, T.A.N. Fund (002-9019) to pay the Tax Anticipation Note payment due June 1, 2020.

F. Renewal of 7.9-mill Operating Levy

The Superintendent and the Treasurer recommends the Board adopt the Resolution of Necessity to place the 7.9-mill renewal levy on the November 3, 2020 ballot.

**BOARD OF EDUCATION
INDIAN CREEK LOCAL SCHOOL DISTRICT
JEFFERSON COUNTY, OHIO**

The Board of Education (the “Board”) of the Indian Creek Local School District, Jefferson County, Ohio (the “School District”), met in regular session on May 21, 2020, at 6:00 p.m., at the Middle School, 2379 Wilson Avenue, Mingo Junction, Ohio 43938, with the following members present:

Dr. John Figel, Mr. Daniel Bove, Jr., Mrs. Kimberly Mark, Dr. Ted Starkey and Mr. Bob Smith

Mr. Bove introduced the following resolution and moved its passage:

**RESOLUTION DECLARING IT NECESSARY TO LEVY
A RENEWAL TAX IN EXCESS OF THE TEN-MILL LIMITATION**

(R.C. Sections 5705.03, 5705.21)

WHEREAS, the amount of taxes which may be raised within the ten-mill limitation will be insufficient to provide an adequate amount for the present and future requirements of the School District; and

WHEREAS, the School District is currently levying a 7.90 mill operating levy for five years for the purpose of current operating expenses for the School District, approved by the voters of the School District on November 3, 2015, and first placed on the tax list and duplicate in 2016 for collection in years 2017 through 2021 (the “Existing Levy”); and

WHEREAS, a resolution declaring the necessity of levying a renewal tax levy outside the ten-mill limitation must be passed and certified to the County Auditor of Jefferson County in order to permit the Board to consider the levy of such a renewal tax levy and must request that the County Auditor certify to the Board the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the renewal tax levy.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Indian Creek Local School District, Jefferson County, Ohio, two-thirds of all the Board members concurring, that:

May 21, 2020

Section 1. It is necessary to renew all of the Existing Levy for the purpose of current operating expenses for the School District.

Section 2. The question of such renewal tax levy (the "Renewal Levy") shall be submitted to the electors of the School District at the election to be held therein on November 3, 2020 (the "Election Date").

Section 3. The Renewal Levy shall be at a rate not exceeding 7.90 mills for each one dollar of valuation, which amounts to seventy-nine cents (\$0.79) for each one hundred dollars of valuation, upon the entire territory of the School District, for five (5) years. All of the territory of the School District is in Jefferson County, Ohio.

Section 4. The Renewal Levy shall be placed upon the tax list and duplicate for the 2021 tax year, first due in calendar year 2022, if a majority of the electors voting thereon vote in favor thereof.

Section 5. The Treasurer of this Board is hereby authorized and directed to certify a copy of this Resolution to the County Auditor of Jefferson County, Ohio. This Board hereby requests that the Jefferson County Auditor certify to this Board the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the Renewal Levy if approved by the voters of the School District.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

M^{Dr.} Starkey seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes: Dr. Starkey, Dr. Figel, Mr. Smith, Mr. Bove, Mrs. Mark

Nays: none

The Resolution passed. 5-0 Res.No. 35-05-2020 F

Passed: May 21, 2020

BOARD OF EDUCATION
INDIAN CREEK LOCAL SCHOOL DISTRICT,
JEFFERSON COUNTY, OHIO

Attest: 
Treasurer


President

G. Property & Fleet Insurance

The Treasurer recommends the Board approve renewal of liability, property and fleet insurance coverage through Schools of Ohio Risk Sharing Authority, effective July 1, 2020 through June 30, 2020.

H. Participation Statement- IDEA Program

The Board is asked to approve the following statement regarding the IDEA Program in order to maintain compliance with IDEA guidelines:

“The Indian Creek Local School District Board of Education encourages and supports public participation as its goal to provide full and complete service to all handicapped students in the District. We urge parents and/or guardians to submit suggestions for reaching this goal and the expenditure of Title VI-B monies to the Superintendent for consideration.”

May 21, 2020

I. Ohio School Boards Association (OSBA) Capital Conference Delegates

The Board is asked to select a delegate and an alternate delegate to attend/participate at the 2020-21 school year OSBA Capital Conference in Columbus, Ohio.
The Board appointed Dr. Starkey to be the delegate and Dr. Figel to be the alternate delegate.

J. Special Board Meeting

The Treasurer and the Superintendent requests the Board approve a special meeting for June 30, 2020 at 7:00 A.M. at the Bantam Ridge Administrative Offices, Wintersville, for approval of necessary resolutions needed to close the financial records for the fiscal year 2019-2020, as well as for necessary personnel or other business items that need to be addressed before June 30, 2020.

K. Agreement - OMERESA Fee and Services Structure

The Superintendent recommends the Board approve the OME-RESA Fee and Service Structure and inter into a member services agreement for the 2020-21 school year.

L. Virtual Learning Academy

The Superintendent recommends the Board approve entering into a one-year contract with the Jefferson County Educational Service Center for participation in VLA programs for the 2020-21.

M. Medical Insurance Change

The Superintendent recommends changing the major medical insurance provider for all employees who qualify for insurance benefits.

N. GMP Submission for Bantam Ridge Elementary

The Superintendent recommends the Board approve the GMP Submission for Bantam Ridge Elementary.

**RESOLUTION BY THE SCHOOL DISTRICT BOARD
TO ACCEPT GUARANTEED MAXIMUM PRICE AMENDMENT**

WHEREAS, the Board of Education of the Indian Creek Local School District, Jefferson County, Ohio, met in regular session on May 21, 2020, and adopted the following Resolution; and

WHEREAS, the Ohio Facilities Construction Commission has approved the School District to participate in the Exceptional Needs Program (ENP) and executed a Project Agreement on November 2018; and

WHEREAS, the ENP Master Plan scope is to build one New High School to house grades 9-12 and Career Tech, build one New Elementary School to house grades PK-5, and an allowance to abate and demolish Indian Creek High School, Bantam Ridge Elementary and Wintersville Elementary; and

WHEREAS, Sol Harris/Day Architecture and their consultants, provided drawings and narratives for the abatement and demolition of phase 1 of the Bantam Ridge Elementary building; and Hammond Construction, Inc., as Construction Manager at Risk, has developed their Guaranteed Maximum Price (GMP) Amendment based upon bids received for the above mentioned work;

May 21, 2020

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Indian Creek Local School District, Jefferson County, Ohio, that the School Board hereby acknowledges the recommendation of the OFCC and Sol Harris/Day Architecture to accept and fund the GMP Amendments for the Construction Manager at Risk Contract as submitted.

Upon the roll call on the passage of the Resolution, the vote was as follows:

Mr. Doniel Bove, Jr. - Yes, President Mr. Bob Smith - Yes, Vice President
Dr. John Figel, Yes Dr. Ted Starkey, Yes
Mrs. Kimberly Mark, Yes

The foregoing is a true and correct excerpt from the minutes of the Regular Board Meeting held on March 19, 2020, of the Board of Education of the Indian Creek Local School District, Jefferson County, Ohio showing the passage of the resolution set forth.

Denise Todoroff, Treasurer 5/21, 2020
Date

O. Contract for corrective work - ICMS

The Superintendent recommends entering into a contract with Jim Davis Enterprises for corrective work to the ICMS parking lot.

P. Agreements – Jefferson County ESC

The Superintendent recommends the Board approve entering into agreements with the Jefferson County Educational Service Center to provide services by the following individuals in the positions listed during the periods listed below:

August 1, 2020 through July 31, 2021:

Lori Cowan – Psychologist Services – 1.0 FTE
Brittany Marconi – Occupational Therapy Services, per pupil cost beyond state unit funding
Laura Fink – Occupational Therapy Assistant Services - .8 FTE
Marissa Wanchik – Speech Therapy Services – 1.0 FTE
Emily Koza – Speech Therapy Services - .4 FTE
Emily Koza – Supplemental Speech Services - \$4,800.00 per school year
Emily Todoroff – Speech Therapy Services – 1.0 FTE
Emily Todoroff – Supplemental Speech Therapy Services - \$12,000.00 per school year
John Polsinelli – EMIS Coordination Services – 1.0 FTE
Zachary Murray – Assistant Technology Coordinator Services – 1.0 FTE
Patrick Keenan – Consultative and Coordination Services on an as needed basis

September 1, 2020 through July 31, 2020:

June Leasure – Psychologist services on an as needed basis

Q. Nutrition Agreement

The Superintendent and Treasurer recommend the Board approve the Food Service Bid/Agreement with Nutrition, Inc. for the 2020-21 school year and establish prices.

The Board agreed to a ten-cent increase to comply with the federal paid-lunch-equity price increase calculation.

Vote on motion: Dr. Starkey, yes; Dr. Figel, yes; Mr. Smith, yes; Mr. Bove, yes; Mrs. Mark, yes.
Motion approved 5-0.

May 21, 2020

OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A THROUGH G
#36-05-2020

Mrs. Mark moved and Mr. Bove seconded the motion to approve items A through G under Personnel.

A. Administrative Contracts

The Superintendent recommends the Board approve renewal of the employment contracts of the following administrators in the positions listed. Renewals effective beginning with the 2020-2021 school year for the time period stated. Salaries and benefits are pursuant to the Administrative Staff Salary and Fringe Benefit Handbook.

John Belt, Assistant Superintendent, Three years, 260 days per year

Lou Retton, Indian Creek High School Principal, Three years, 260 days per year.

Keith Swearingen, Indian Creek High Assistant Principal, Three Years, 240 days per year

B. Renewal of Teaching Contracts

The Superintendent recommends the Board approve renewal of teaching contracts for the following individuals. Effective date of all teaching contracts to commence July 1, 2020 and run for the terms specified:

Continuing Contracts

Rebecca Canestraro	Kim Wadas
Stacey Hall	

Three-Year Contracts

Matt Arlia	Rachel Balzano
Kara Bryan	
Lynda Linhart	Patricia Peckins-Nixon
Gary Ryan	Jill Wickham

Two-Year Contracts

Dominique Banks	Rachel Bodo
Dustin Brandon	Angela Brncic
Michele Duprey Anderson	Hannah Eckley
Courtney Gaston	Toni Gray
Jaycee Gotschall	Alexis Heavlin
Isabella Heisler	Collette Honsowetz
Jonathan Hoover	Courtney Johnson
Brianna Leas	Dave Moffat
Aaron Morrida	Kara Purviance
Anthony Renzelli	Amy Richardson
Joe Strohmeyer	Rachel Vince

May 21, 2020

One-Year Contracts

Michele Fabbro	Jim Maul

C. Employment – Extra—Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2020-2021 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2020-2021 school year.

<u>Hills Elementary Extra Duty Positions 2020-21</u>	<u>Name</u>
*Elementary Literacy (Reading) Assistant	Holly Parissi
*Elementary Mathematics Assistant	AJ Renner
*Elementary Lead Teacher	Diane Sogan
*Character Education Advisor	AJ Renner
*Elementary Student Senate	Ashley Turnbull
*Ohio Improvement Process (OIP)	Erin Alloggia
Before & After Care Coordinator	Holly Parissi
*START Coordinator	Dawn Carson
Building Technology	Ginny Pawelczyk

<u>WE Elementary Extra Duty Positions 2020-21</u>	<u>Name</u>
*Elementary Literacy (Reading) Assistant	Makenzie Householder
*Elementary Mathematics Assistant	Karen Lloyd
*Elementary Lead Teacher	Karen Lloyd
*Character Education Advisor	Brittany Shank
*Elementary Student Senate	Makenzie Householder
*Ohio Improvement Process (OIP)	Karen Lloyd
Elementary Before and After School Care Coordinator	Karen Lloyd
*START Coordinator	Dawn Carson
Building Technology	Brittany Shank
School Chorus	Margaret Olson

May 21, 2020

After School Physical Activities Director	Brittany Shank, Rachel Vince
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ICMS Extra Duty Assignments 2020-21	Name
Closer Look Advisor	Michele Fabbro
ICMS Junior National Honor Society (Beta Club Advisor)	Cathy DiBenedetto
SADD Advisor	Janet Bennett
Building Technology 5/6	Mary Jo DiPietro
Building Technology 7/8	Staci Copeland
ICMS Newspaper Advisor	Michele Fabbro
ICMS Media Club Advisor	Michele Fabbro
ICMS Student Council Advisor	Staci Copeland
Character Education Advisor	Jane Bennett
ICMS Guidance Counselor – 20 days	Collette Honsowetz
Pep Club	Stacey Zink
ICMS Athletic Director	½ Molly Wilson
	½ Bernie Edgerly

ICHS Extra Duty Assignments 2020 -21	Name
High School Athletic Directory (+extended time)	Joe Dunlevy
Assistant High School Athletic Director (+extended time)	David Kell
ICHS Key Club Advisor	Barbara Turner
ICHS Student Council Advisor	Crystal Hammack
National Honor Society Advisor	Stacey Hall
Grade 11 Class Advisor	Crystal Hammack
Key Club Assistant Advisor	Johnna Provenzano
After School Physical Activities Director	Gary Ryan, Tom Mort
Grade 10 Class Advisor	Joe Hammack
Grade 12 Class Advisor	Jim Maul
National Honor Society Advisor	Stacey Hall
Academic Competition Advisor	Barb Turner
*Foreign Language Club Advisor	Sarah Bolen
*SADD Advisor – High School	Lucinda Phillipi
*Building Technology Assistant	Dave Moffat
ICHS Newspaper Advisor	Susan Gossett, Sarah Houser
Future Educators of America Advisor	Julie Robinson
ICHS Yearbook	Dave Moffat
Environthon Advisor	Brandon Pendleton
*Pep Club Advisor	Crystal Hammack
*Character Education Advisor	Lynda Linhart
*Ohio Improvement Process (OIP)	Julie Robinson
Fellowship of Christian Athletes Club Advisor	Stacey Hall
Business Professionals of America	Johnna Provenzano
ICHS FCCLA Club Advisor	Julie Robinson

May 21, 2020

ICHS Skills U.S.A. Advisor	Barbara Turner
*District Technology Coordinator (+ extended time)	Dave Moffat
*Online Coordinator	Dave Moffat
ICHS Department Heads – 4 days	Tom Mort, Kara Bryan, Crystal Hammack, Peggy Pyle, Brandon Pendleton, Sarah Houser
ICHS Guidance Counselor – 20 days	Jim Maul
*Family and Consumer Science – 5 days	Julie Robinson
High School Athletic Director – 15 days	Joe Dunlevy
High School Assistant Athletic Director – 10 days	Dave Kell

D. Continuing Contract – Classified

The Superintendent recommends the Board approve the continuing contract for Cindee Frazier, cashier/cook and bus aide, effective 4/23/2020.

E. Resignation – Administrative

The Superintendent recommends the Board accept the resignation of Lorrie Jarret, Principal at Wintersville Elementary, for personal reasons, effective 6/30/2020.

The Board thanked Mrs. Jarrett for her service and wished her good luck in her new position.

F. Reassignment – Administrative

The Superintendent recommends the Board approve the reassignment of Dr. Nicole McDonald, to Wintersville Elementary Principal/Curriculum Director/Title I Coordinator, effective July 1, 2020.

G. Administrative Contract

The Superintendent recommends the Board approve renewal of the employment contract of the following administrator in the position listed. Renewals effective beginning with the 2020-2021 school year for the time period stated. Salaries and benefits are pursuant to the Administrative Staff Salary and Fringe Benefit Handbook.

Scott Abercrombie, Assistant Principal Indian Creek Middle School, Three years, 225 days

Vote on motion: Dr. Figel, yes; Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes.
Motion approved 5-0.

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mrs. Kim Mark commended the following:
- Congratulated the 2020 graduates and wished them good luck on their future endeavors
 - Thanked the students and parents for their cooperation and outstanding job dealing with the pandemic and the distance learning requirements

May 21, 2020

b. Legislative – Dr. Ted Starkey, no report.

REPORT OF BOARD ADVISORY COMMITTEES - No report.

REPORT OF TREASURER/CFO – Mrs. Todoroff discussed the five-year forecast as noted above.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. John Belt discussed the following:

- Heating system repairs needed at the Bantam Ridge building
- Hills Elementary renovation project update
- Cross Creek Elementary and High School projects update

REPORT OF SUPERINTENDENT – Dr. T.C. Chappelle discussed the following:

- Thanked the students, parents, staff and Board of Education for their support throughout the pandemic and distance learning
- Future distance learning planning
- Online learning summer academy for all grades
- Looming Ed Choice vouchers
- Building project update
- IC Foundation Reverse Raffle

ADJOURNMENT

#37-05-2020

Mr. Bove moved to adjourn. All yes. Time: 8:06 P.M.

ATTEST:

Board President

Treasurer