

May 19, 2022

The **Indian Creek Board of Education** met in regular session on Thursday, May 19, 2022 at 6:00 P.M. at Indian Creek Middle School, Mingo Junction, Ohio. President Bob Smith called the meeting to order. Mrs. Mark led the Pledge of Allegiance. At roll call, the following members were present: Mrs. Kimberly Mark, Dr. John Figel, Mr. Bob Smith and Dr. Ted Starkey. Mr. Daniel Bove, Jr. was absent.

READING, APPROVAL, SIGNING OF MINUTES

#38-05-22

Mrs. Mark moved and Dr. Figel seconded the motion to approve the minutes from the April 5, 2022 special meeting, the April 21, 2022 regular meeting and the April 25, 2022 special meeting. **Vote on motion:** Dr. Figel, yes; Mrs. Mark, yes; Dr. Starkey, yes; Mr. Smith, yes. **Motion approved 4-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#39-05-22

Dr. Starkey moved and Mr. Smith seconded the motion to approve the bills, financial report and bank reconciliation for the month of April 2022. **Vote on motion:** Mr. Smith, yes; Dr. Starkey, yes; Mrs. Mark, yes; Dr. Figel, yes. **Motion approved 4-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – President Karen Lloyd discussed the following:

- Year-end wrap-up
- New buildings, expressing gratefulness of staff for the beautiful new buildings
- Graduation

O.A.P.S.E. – President, Judy Johnson discussed the following:

- Thanked community for new buildings and grateful that seniors were able to be in the new high school this year
- Hills Elementary activities

Principal/Administrative Council – Dr. Nicole McDonald, Principal Cross Creek Elementary / Title & Curriculum Coordinator, discussed the following:

- Trip to Pittsburgh Zoo
- Relay for Life
- Picnic with Pals and family
- Preschool graduation
- Award ceremony
- 4th grade move-up trip to ICMS
- Thanked the Board of Education for giving her the opportunity to grow with Indian Creek, allowing her the time and support to succeed and expressed her gratefulness for being a part of Indian Creek School District.

Dr. Chappelle and the Board of Education thanked Dr. McDonald for her work and dedication to the District and noted that she will be missed.

Food Service Director- Eric White discussed the following:

- Thankful for new buildings and modern new kitchens to work in
- Hershey Ice Cream program
- Made-to-order sandwich line
- Coffee bar

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Kim Ohler, Regional Manager of The Nutrition Group, discussed following:

- Renewal of the food service agreement
- Area school's lunch and breakfast prices
- No USDA waiver for free lunches for 2022-2023
- Paid Lunch Equity calculation

COMMUNICATIONS - Dr. Chappelle read a letter from the Pugliese Charitable Foundation awarding the District a \$50,000 grant for the strength and conditioning program.

EXECUTIVE SESSION

#40-05-22

Dr. Figel moved and Mrs. Mark seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___ Appointment
 - b. **Employment**
 - c. ___ Dismissal
 - d. ___ Discipline
 - e. ___ Promotion
 - f. ___ Demotion
 - g. ___ Compensation
 - h. ___ Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1 b** as listed above.

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Vote on motion: Mrs. Mark, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Smith, yes. **Motion approved 4-0.** Time: 6:14 P.M.

Executive session ended at 7:40 P.M. and the meeting resumed.

OLD BUSINESS - None

ACCEPT ADDENA
#41-05-22

Mrs. Mark moved and Dr. Figel seconded the motion to accept an addendum to include items V through BB under New Business. **Vote on motion:** Mrs. Mark, yes; Mr. Smith, yes; Dr. Figel, yes; Dr. Starkey, yes. **Motion approved 4-0.**

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH BB, EXCLUDING ITEM E
#42-05-22

Mrs. Mark moved and Mr. Smith seconded the motion to include items A through BB, excluding item E, under New Business.

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
S.O.R.S.A.	\$4,531.00	Additional liability insurance for new high school
Strategic Solutions	\$7,217.18	SCView Annual Maintenance & Licenses
Nutrition, Inc.	\$10,213.33	Food Service expenses for March above purchase order
Damon Chemical Industries, Inc.	\$56,355.57	Scrubbers and extractors for ICHS
Horizon Information Services, Inc.	\$8,460.00	Viewsonic ViewBoard Monitors for ICHS
Borden Office Equipment	\$62,285.79	Copiers for ICHS
South Hills Movers, Inc.	\$59,616.00	Moving and shredding services for ICHS
Prichard Consulting	\$8,475.00	Consulting and production services
Jefferson Landmark, Inc.	\$13,930.27	Fuel for buses
Hill International Trucks	\$17,801.79	Engine Repair on Bus #20
IXL Learning	\$39,204.00	Renewal licenses for PK - 12 for ongoing professional development
Hammond Construction, Inc.	\$10,446.24	Retainage on Bantam Ridge Demolition
Hammond Construction, Inc.	\$22,617.87	High School Project March 2022 pay application (add'l PO)

B. Appropriation Modifications

The Treasurer recommends approval of the following appropriation modifications that are necessary to fulfill purchasing requests:

Supplemental appropriations of \$6,720.00, fund 018-990G, Cross Creek Elementary Principal's Fund

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C. Five-Year Forecast

The Treasurer recommends approval of the five-year forecast. Mrs. Todoroff reviewed the forecast and assumptions. She noted that the forecast is a living document and is subject to change when new information becomes available.

Indian Creek Local School District
Five Year Forecast

Fiscal Year:	Actual	FORECASTED				
	2021	2022	2023	2024	2025	2026
Revenue:						
1.010 - General Property Tax (Real Estate)	8,235,188	7,701,365	7,966,468	7,538,732	7,783,704	7,895,006
1.020 - Public Utility Personal Property	1,754,535	1,899,154	1,965,580	2,032,155	2,100,728	2,171,358
1.030 - Income Tax	-	-	-	-	-	-
1.035 - Unrestricted Grants-in-Aid	8,577,063	6,538,153	6,493,342	6,416,959	6,394,047	6,323,898
1.040 - Restricted Grants-in-Aid	700,801	911,918	979,299	1,056,890	1,083,346	1,152,426
1.050 - Property Tax Allocation	917,891	948,543	959,654	969,336	997,464	1,025,591
1.060 - All Other Operating Revenues	3,029,857	690,025	690,453	690,881	691,309	691,738
1.070 - Total Revenue	23,215,336	18,689,158	19,054,796	18,704,953	19,050,598	19,260,017
Other Financing Sources:						
2.010 - Proceeds from Sale of Notes	-	-	-	-	-	-
2.020 - State Emergency Loans and Adv	-	-	-	-	-	-
2.040 - Operating Transfers-In	-	-	-	-	-	-
2.050 - Advances-In	211,576	590,142	150,000	150,000	150,000	150,000
2.060 - All Other Financing Sources	102,141	84,872	75,000	75,000	75,000	75,000
2.070 - Total Other Financing Sources	313,717	675,014	225,000	225,000	225,000	225,000
2.080 - Total Rev & Other Sources	23,529,052	19,364,172	19,279,796	18,929,953	19,275,598	19,485,017
Expenditures:						
3.010 - Personnel Services	8,841,586	9,443,195	9,664,159	9,922,613	10,612,632	11,009,894
3.020 - Employee Benefits	5,194,856	5,162,283	5,553,199	5,868,997	6,276,158	6,654,693
3.030 - Purchased Services	7,198,341	3,103,099	3,077,124	3,138,666	3,201,440	3,265,468
3.040 - Supplies and Materials	505,086	540,890	536,708	547,442	633,391	646,059
3.050 - Capital Outlay	82,707	125,000	50,000	50,000	50,000	50,000
Intergovernmental & Debt Service	-	-	-	-	-	-
4.300 - Other Objects	352,461	396,692	394,612	402,491	410,528	418,738
4.500 - Total Expenditures	22,175,038	18,771,159	19,275,802	19,930,210	21,184,149	22,044,852
Other Financing Uses						
5.010 - Operating Transfers-Out	42	0	(1)	0	0	0
5.020 - Advances-Out	590,142	150,000	150,000	150,000	150,000	150,000
5.030 - All Other Financing Uses	-	-	-	-	-	-
5.040 - Total Other Financing Uses	590,184	150,000	149,999	150,000	150,000	150,000
5.050 - Total Exp and Other Financing Uses	22,765,222	18,921,159	19,425,801	20,080,210	21,334,149	22,194,852
6.010 - Excess of Rev Over/(Under) Exp	763,830	443,013	(146,005)	(1,150,257)	(2,058,550)	(2,709,835)
7.010 - Cash Balance July 1 (No Levies)	2,488,102	3,251,932	3,694,945	3,548,940	2,398,684	340,133
7.020 - Cash Balance June 30 (No Levies)	3,251,932	3,694,945	3,548,940	2,398,684	340,133	(2,369,701)
		Reservations				
8.010 - Estimated Encumbrances June 30	-	-	-	-	-	-
9.080 - Reservations Subtotal	-	-	-	-	-	-
10.010 - Fund Bal June 30 for Cert of App	3,251,932	3,694,945	3,548,940	2,398,684	340,133	(2,369,701)
Rev from Replacement/Renewal Levies						
11.010 & 11.020 - Renewal Levies	-	-	-	-	-	-
11.030 - Cumulative Balance of Levies	-	-	-	-	-	-
12.010 - Fund Bal June 30 for Cert of Obligations	3,251,932	3,694,945	3,548,940	2,398,684	340,133	(2,369,701)
Revenue from New Levies						
13.010 & 13.020 - New Levies	-	-	-	-	-	-
13.030 - Cumulative Balance of New Levies	-	-	-	-	-	-
15.010 - Unreserved Fund Balance June 30	3,251,932	3,694,945	3,548,940	2,398,684	340,133	(2,369,701)

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D. Transfer of Funds

The Treasurer recommends approval to transfer \$14,256.00 from the Permanent Improvement .75-mills Fund (003-9009) to the Bond Retirement – Permanent Improvement, T.A.N. Fund (002-9019) to pay the Tax Anticipation Note payment due June 1, 2022.

E. Bids – Indian Creek Middle School Lighting – THIS ITEM EXCLUDED FROM MOTION

F. Eliminate Paraprofessional Position at ICMS

The Superintendent recommends the Board eliminate the Paraprofessional position at ICMS, effective end of 2021-2022 school year. (5.75 hours daily, 5 days per week, 28.75 hours weekly, 186 days per year).

G. Add Paraprofessional Position at ICHS

The Superintendent recommends the Board add a Paraprofessional position at ICHS, effective beginning of 2022-2023 school year. (5.75 hours daily, 5 days per week, 28.75 hours weekly, 186 days per year).

H. Removal of Truck from Inventory

The Superintendent recommends the Board dispose of the 2008 F250 Ford Van, which is beyond useful repair.

I. Participation OMERESA Bus Purchasing Program

The Superintendent recommends the Board approve participation in the OMERESA Bus Purchasing Cooperative Bid Program.

J. Participation Statement- IDEA Program

The Board is asked to approve the following statement regarding the IDEA Program in order to maintain compliance with IDEA guidelines:

“The Indian Creek Local School District Board of Education encourages and supports public participation as its goal to provide full and complete service to all handicapped students in the District. We urge parents and/or guardians to submit suggestions for reaching this goal and the expenditure of Title VI-B monies to the Superintendent for consideration.”

K. Ohio School Boards Association (OSBA) Capital Conference Delegates

The Board is asked to select a delegate and an alternate delegate to attend/participate at the 2022-23 school year OSBA Capital Conference in Columbus, Ohio.

Dr. Starkey was appointed delegate and Dr. Figel was appointed alternate delegate.

L. Special Board Meeting

The Treasurer and the Superintendent requests the Board approve a special meeting for June 30, 2022 at 6:30 A.M. at the Administrative Offices for approval of necessary resolutions needed to close the financial records for the fiscal year 2021-22, as well as for necessary personnel or other business items that need to be addressed before June 30, 2022.

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M. Board Policy – New Policy

The Superintendent recommends the Board approve Board Policy JHCCB Control of Bed Bugs.

N. Agreement – Franciscan University

The Superintendent recommends the Board enter into an agreement with Franciscan University of Steubenville to provide clinical education and practice for students in the education degree programs for the 2022-23 school year. This agreement will be reviewed annually and will remain in effect in perpetuity unless amended or abrogated by the mutual consent of Franciscan University of Steubenville and/or terminated by either party upon one year's written notification.

O. Agreement – Major Medical

The Superintendent recommends the Board renew the major medical insurance with Medical Mutual for the period of 7/1/2022 through 6/30/2023.

P. Ohio High School Athletic Association

The Superintendent recommends the Board adopt a resolution to continue membership in the Ohio High School Association for the 2022-23 school year.

Q. Nutrition Agreement

The Superintendent and Treasurer recommend the Board approve the Food Service Bid/Agreement with Nutrition, Inc. for the 2022-2023 school year and establish prices.

R. Transportation Release

The Superintendent recommends the Board approve the request of Marissa Wanchik for her son, Braden Wanchik and daughter Juliana Wanchik, to use Indian Creek bus transportation during the 2022-23 school year. Approval is contingent upon Braden and Marissa Wanchik being released by Steubenville City School to Indian Creek for transportation purposes only.

S. Bus Trip – ICMS

The Superintendent recommends the Board approve the request for the Indian Creek Middle School for a field trip to Wheeling, WV on Tuesday, May 24, 2022. This trip would entail the following:

- Approx. 30 students, 5 chaperones, and 2 directors leaving ICMS by school bus at approx. 5:30p.m.
- Students will travel to The Capitol Theatre in Wheeling to view a 7:30p.m. performance of the award-winning Broadway musical, *Stomp*.
- Students will return to ICMS at approx. 10:15p.m.

*Total trip cost is expected to be \$52 per participant. All trip payments will be submitted to and paid for through the ICMS Band Boosters. Payment due dates will be set-up and students will be able to use money they have already earned in their student band accounts from fundraising activities.

T. Buckeye League Bylaws

The Superintendent recommends the Board adopt the Buckeye 8 Athletic League Bylaws as amended and adopted by the Buckeye 8 Athletic League on April 19, 2022.

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U. Property & Fleet Insurance

The Treasurer recommends the Board approve renewal of liability, property and fleet insurance coverage through Schools of Ohio Risk Sharing Authority, effective July 1, 2022 through June 30, 2023.

V. Indian Creek Middle School Lighting

The Superintendent recommends entering into an agreement with Knight Sound & Lighting and Intelligent Lighting Controls as a Single Source Provider to retrofit the existing Douglas Lighting Controls at ICMS.

W. Grant – Pugliese Foundation

The Superintendent recommends the Board accept a grant in the amount of \$50,000 from the Charles M. Pugliese and Thelma M. Pugliese Charitable Foundation for Indian Creek High School, to be used to create a strength and conditioning room for the Indian Creek High athletes.

X. MOU – OAPSE

The Superintendent recommends the Board accept the MOU between the Ohio Association of Public-School Employees, Local 460 and the Indian Creek Local School District Board of Education that grants the Juneteenth holiday to all 11-and 12-month nonteaching employees.

Y. Contract – Damon Industries

The Superintendent recommends the Board enter into a service agreement with Damon Industries, Inc. for a period of July 1, 2022 through June 30, 2022.

Z. Cyber Insurance

The Treasurer recommends the Board approve cyber insurance coverage through Axia, effective July 1, 2022 through June 30, 2023.

AA. Resolution – Issuance of Notes for Softball Field

The Treasurer recommends, per the attached note resolution, authorizing the issuance of notes in the amount of not to exceed \$1,400,000 in anticipation of the collection of the proceeds of the 1.25 mill, continuing permanent improvement levy approved by electors of the school district at the election held November 4, 2008; and authorizing and approving related matters.

BB. GMP Submission for Softball Field

The Superintendent recommends the Board approve the GMP Submission for the softball field, pending financing.

Vote on motion: Dr. Starkey, yes; Mr. Smith, yes; Dr. Figel, yes; Mrs. Mark, yes. **Motion approved 4-0.**

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OTHER MATTERS

PERSONNEL

APPROVAL OF ITEM G – PERSONNEL

#43-05-22

Mrs. Mark moved and Dr. Figel seconded the motion to approve the Superintendent's recommendation to approve the employment of Carly Jo Laughery in the position of Pre-K Special Needs teacher, effective for the 2022-23 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Ms. Laughery obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

Vote on motion: Dr. Figel, yes; Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes. **Motion approved 4-0.**

VOTE ON ITME I – PERSONNEL

#44-05-22

Mrs. Mark moved. No Second. Motion dies. Item I not approved.

The Superintendent recommends the Board approve the leave of absence for Austin Cable, ICMS 7th Grade Science Teacher for the 2022-23 school year, for personal reasons.

APPROVAL OF ITEMS A THORUGH N, EXLUDING ITEMS G AND I

#45-05-22

Mrs. Mark moved and Mr. Smith seconded the motion to approve items A through N, excluding items G and I, under Personnel.

A. Employment – Classified Substitute List

The Superintendent recommends the Board approve employment of the following individual(s) for inclusion on the classified substitute list for the positions listed for which they currently qualify and for any subsequent positions for which they may qualify:

Joseph Rosta, Bus Driver, pending receipt of all pre-employment documents and successful completion of Bus Driver Training, and Bus Driver Test, and all pre-employment checks.

Connor Shultz, Substitute Custodian/Summer Help, pending receipt of all pre-employment documents and passing of all pre-employment checks.

Sandra Wilson, Cafeteria, pending receipt of all pre-employment documents and passing of all pre-employment checks.

B. Employment – Classified

The Superintendent recommends the Board approve the employment of Carl Shirer, Custodian, ICHS, 8.0 hours per day, 5 days per week, 40.00 hours weekly, 260 days per year, effective July 1, 2022. Approve Probationary Contract, effective July 1, 2022

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C. **Renewal of Teaching Contracts**

The Superintendent recommends the Board approve renewal of teaching contracts for the following individuals. Effective date of all teaching contracts to commence July 1, 2022 and run for the terms specified:

Continuing Contracts

Angela Brncic	Connie Parise
Joseph Strohmeyer	Jonathan Hoover

Three-Year Contracts

Dominique Banks	Aleica Cockrill
Michelle Dupray-Anderson	Isabelle Heisler
Kara Purviance	Aaron Morrida
Rachel Vince	Jessica Clegg
Alexander Bodnar	Courtney Johnson
Michael Minor	

Two-Year Contracts

Alexis Davis	Chris Dizenzo
Aaron Foldi	Shaun Ford
Mikayla Forester	Marissa Kiddey
Alexander Menke	Emily Pietro
Kaylee Schubenski	Abigail DiCesare
Hilary Garner	Alyssa Lollini
Catherine Calissie	Caroline Schooler
Mariette Glover	Amber Edwards
Anthony Renzelli	Wesley Lewis
Bridgit Pashke	Matthew Cowser

One-Year Contracts

Brittany Cook	Michele Fabbro
David Kemp	Katherine Padden
Courtney Gaston	Brandy Harabedian
Jaime McCumbers	

D. **Employment – Extra—Duty Supplemental Contracts**

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2022-23 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2022-23 school year.

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<u>Hills Elementary Extra Duty Positions</u>	<u>Name</u>
Elementary Literacy (Reading) Assistant	Ginny Pawelczyk
Elementary Mathematics Assistant	Amanda Renner
Elementary Lead Teacher	Diane Sogan
Character Education Advisor	Amanda Renner
Elementary Student Senate	Ashley Turnbull
Ohio Improvement Process (OIP)	Erin Alloggia
START Coordinator	Dawn Carson
Building Technology	Ginny Pawelczyk

<u>Cross Creek Elementary Extra Duty Positions 2022-23</u>	<u>Name</u>
START Coordinator	Dawn Carson
Building Technology	Brittany Shank
After School Physical Activities Director	Brittany Shank, Rachel Vince
Yearbook	Rachel Vince

<u>ICMS Extra Duty Assignments 2022-23</u>	<u>Name</u>
Junior National Honor Society (Beta Club Advisor)	Cathy DiBenedetto
SADD Advisor	Jane Bennett
Building Technology 5/6	Mary Jo Di Pietro
Building Technology 7/8	Staci Copeland
Character Education Advisor	Jane Bennett
Guidance Counselor – 20 days	David Kemp
Yearbook	Angie Penner
Pep Club	Stacey Zink
Instructional Music (5/6)	Kent Howell
	Kim Howell
	Don Llewellyn
ICMS Band Director	Kim Howell
15 days extended services after the end of the 2021-22 school year and 20 days extended service before the start of the 2022-23 school year.	Kim Howell
FCA	Courtney Gaston

<u>ICHS Extra Duty Assignments 2022-23</u>	<u>Name</u>
Key Club Advisor	Barb Turner
Student Council Advisor	Crystal Hammack
National Honor Society Advisor	Stacey Hall

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Grade 11 Class Advisor	Amanda Paul
Key Club Assistant Advisor	Isabelle Heisler
After School Physical Activities Director	Tom Mort
	Gary Ryan
Grade 10 Class Advisor	Joe Hammack
Grade 12 Class Advisor	Lynda Linhart
Grade 9 Class Advisor	Aaron Foldi
Academic Competition Advisor	Barb Turner
SADD Advisor – High School	Lucinda Phillippi
Building Technology Assistant	Crystal Fluharty
Newspaper Advisor	Susan Gossett
Future Educators of America Advisor	Julie Robinson
ICHS Yearbook	Dave Moffat
Environthon Advisor	Brandon Pendleton
Pep Club Advisor	Kaylee Schubenski
Ohio Improvement Process (OIP)	Julie Robinson
Business Professionals of America	Amanda Paul
FCCLA Club Advisor	Julie Robinson
Skills U.S.A. Advisor	Barb Turner
District Technology Coordinator	Dave Moffat
Online Coordinator	Dave Moffat
Department Heads – 4 days	Dave Moffat, Peggy Pyle Sarah Houser, Crystal Hammack, Tom Mort, Brandon Pendleton, Kara Bryan
Guidance Counselor – 20 days	Mike Cottis, Lynda Linhart
Family and Consumer Science – 5 days	Julie Robinson
Destination Imagination	Alex Menke
15 days extended services after the end of the 2021-22 school year and 20 days extended service before the start of the 2022-23 school year.	Kent Howell Don Llewellyn
ICHS Band Director	Don Llewellyn
ICHS Assistant Band Director	Kent Howell
Career Based Intervention – 5 days	Jennifer Belt

E. Employment – Extra-Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2021-2022 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2022-23 school year.

EXTRA-DUTY POSITIONS 2022-23 SCHOOL YEAR	
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High School Athletic Director (+extended time)	Joe Dunlevy
Varsity Basketball Head Coach (boys)	Joe Dunlevy
Varsity Basketball Head Coach (girls)	Steve Eft
Assistant High School Athletic Director (+extended time)	Dave Kell
Middle School Athletic Director	Mitchell Hukill
Varsity Wrestling Head Coach	Brandon Pendleton
Varsity Baseball Head Coach	Mike Cottis
Varsity Softball Head Coach	Angela Penner
Varsity Volleyball Head Coach	Crystal Hammack
9 TH Grade Volleyball	Amanda Paul
9 th Grade Girls Basketball	Bethany Davis
8 th Grade Girls Volleyball	Bethany Davis
Assistant Varsity Football Coach	Joe Hammack
	David Kemp
	Matt Cowser
Swimming Coach	Sarah Houser
Varsity Golf Coach	Ryan Smith
Boys Varsity Assistant Coach – Boys Basketball	Aaron Foldi
Varsity Assistant Baseball	Dave Kell
	Mitch Hukill
	Jim Mort
Varsity Assistant Softball	Amanda Paul
Middle School Track Coach	Shaun Ford
Assistant Track Coach (ICHS)	Kaylee Schubenski

F. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2022-23 school year.

Varsity Football Coach Head Coach	Andrew Connor
Varsity Track (Boys & Girls) Head Coach	Lori Orban
Varsity Basketball Assistant Coach (boys)	Mike Furda
Varsity Basketball Assistant Coach (girls)	Ron Tweedy
Varsity Football Assistant	Doug Karas
	Sam Robinson
	Justin Wilson (1/2 position)

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	Mike Wilson Jr. (1/2 position)
Grade 9 Football Coach	Andy Waggoner
Varsity Cheerleading Head Coach	Ashley Agin
Grade 8 Football Coach	Mike Conrad
	Denny Cowser
Grade 7 Football Coach	Chad Dondzila
	Greg Burrows
Grade 9 Boys Basketball Coach	Joe Pulver
Football Equipment Manager	Andrew Connor (1/2 Position)
Swimming Coach	Jenna Olesky
Varsity Boy's Tennis Coach	Monica Pendleton
Varsity Girl's Tennis Coach	Monica Pendleton
Varsity Baseball Assistant Coach	Randy Cottis
Varsity Softball Assistant Coach	Gary Bracone
	John Kuczykowski
	Chris Paul
Cheerleading 7-12 Assistant Coach	Jamie Miller
Majorette Line Instructor	Mentha Moore
Assistant Marching Band Director	Aimee Simpson Carroll
Assistant Track Coach (ICHS)	Todd Mazzafferro
7 th Grade Volleyball	Tera Parrish
Varsity Volleyball Assistant	Paula Grabits

G. Employment – Certified Teacher –ITEM G EXCLUDED FROM 45-02-22. SEE 43-05-22 ABOVE

H. Employment – Summer Learning 2022

The Superintendent recommends the Board approve the employment of the following individuals in the positions listed:

Summer Reading Camp – July 12 – August 18, 2022 (18 Sessions)

8:30 AM – 12:30 PM on Tuesday, Wednesday, & Thursday

Aide: @ negotiated wages (72 hours total)

Brenda Hyde – Cross Creek Elementary
Shelley Delanta Amos – Indian Creek High School

Cook/Cashier:

Leighann Delong - @negotiated wages (72 hours total) – Cross Creek Elementary

Assistant Cook/Cashier

May 19, 2022

Laura Sabedra - @ negotiated wages (3 hours per day as needed) – Cross Creek Elementary

Teachers –

\$30.00 hourly; 54 hours instruction (3 hours per day); 18 hours of supervising (1 hour per day); 12 hours planning (84 hours total).

Bobbie Jo Agin	CCE	Hillary Garner	CCE	Amy Rumberger	CCE
Rachel Bodo	CCE	Mary-Lil Giusto	CCE	Robyn Scott	CCE
Kim Carnahan	CCE	Kylee Lash	CCE	Molly Wilson	CCE
Cathy Dibenedetto	CCE	Ruth Edgerly-Rees	CCE	Shaun Ford	ICHS
Bernadine Edgerly	CCE	Amanda Renner	CCE	Alex Menke	ICHS

Orton-Gillingham Interventionists

Kim Wadas - \$35.00 hourly (36 hours maximum)

I. Leave of Absence – Certified – ITEM I EXCLUDED FROM 45-05-22. SEE 44-05-22 ABOVE.

J. Resignation - Certified

The Superintendent recommends the Board accept the resignation of Aimee Simpson-Carroll, Elementary Music Teacher at Hills and Cross Creek Elementary, at the end of the 2021-22 school year.

K. Resignation - Certified

The Superintendent recommends the Board accept the resignation of Amanda Sheppard, Indian Creek Middle School Intervention teacher, at the end of the 2021-22 school year.

L. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Sarah Hertzick, an Indian Creek High School teacher, who has been on a leave of absence for the 2021-22 school year.

M. Contract Renewal – Central Office

The Superintendent recommends the Board approve a continuing contract for Tami Hagerty in the position of Assistant Superintendent’s Secretary, effective July 1, 2022.

N. Employment – Certified Position

The Superintendent recommends the Board employ James Douglas Knight, School Social Worker, effective for the 2022-23 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Mr. Knight obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

Vote on motion: Mr. Smith, yes; Dr. Starkey, yes; Mrs. Mark, yes; Dr. Figel, yes. **Motion approved 4-0.**

May 19, 2022

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mrs. Kim Mark congratulated the Class of 2022 Graduates and wished them the best of luck on their future endeavors.
- b. Legislative – Dr. Ted Starkey – no report.

REPORT OF BOARD ADVISORY COMMITTEES - No report.

REPORT OF TREASURER/CFO – Mrs. Todoroff reviewed the five-year forecast.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. Belt discussed the following:

- Health Insurance renewal
- Thanked reported Amy Gaiers for her hard work and keeping the community informed of the continued constructions projects, including the demolition of the Buchanan Building and the old high school.
- Demolition of the Buchanan Building and the old high school

REPORT OF SUPERINTENDENT

- Summer Scholars Program, “Jump Start into 2022-2023” school year
- Congratulated the ICHS Baseball team and coaches for winning the Sectional Tournament
- Graduation

ADJOURNMENT

#56-05-22

Dr. Figel moved to adjourn. All Yes. Time: 8:10 P.M.

ATTEST:

Board President

Treasurer