

March 17, 2022

A hearing was held prior to the Board of Education meeting at 5:45 P.M. to review of 2022-23 School Year Calendar pursuant to ORC. No concerns were expressed.

The **Indian Creek Board of Education** met in regular session on Thursday, March 17, 2022 at 6:00 P.M. at Hills Elementary School, Mingo Junction, Ohio. President Bob Smith called the meeting to order. Mrs. Mark led the Pledge of Allegiance. At roll call, the following members were present: Mr. Daniel Bove, Jr., Mrs. Kimberly Mark, Mr. Bob Smith and Dr. Ted Starkey. Dr. John Figel was absent.

READING, APPROVAL, SIGNING OF MINUTES

#18-03-22

Mrs. Mark moved and Dr. Starkey seconded the motion to approve the minutes from the February 9, 2022 special meeting and the February 17, 2022 regular business meeting. **Vote on motion:** Mrs. Mark, yes; Dr. Starkey, yes; Mr. Smith, yes; Mr. Bove, yes. **Motion approved 4-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#19-03-22

Mr. Bove moved and Mr. Smith seconded the motion to approve the bills, financial report and bank reconciliation for the month of February 2022. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes; Mrs. Mark, yes. **Motion approved 4-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – President Karen Lloyd discussed the following:

- Requested an additional remote day for the high school staff for moving into the new high school.
- Reassignment of Dr. McDonald to the Central Office Administration and concern of adding an additional administrative position. Stated additional teachers, nurses and paraprofessionals are needed.

O.A.P.S.E. – No representative present.

Principal/Administrative Council:

Dr. Minch-Hick, ICMS Principal, discussed the following:

- ICMS track update
- Read Across America program
- Destination Imagination team advancing to state competition
- ICMS band concert and Solo and Ensemble competitions
- Various student activities, such as the Bowl-A-Thon and dance
- Upcoming state testing
- Wrestler Gavin Pownall placed 6th in the 138-pound weight class and Luke McMillion placed 4th in the 209-pound weight class at the OAC Junior High All Division State Wrestling Tournament.

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Ms. Minto, Hills Elementary Principal, discussed the following:

- Read Across America program with the ICMS Media Club students dressing up in various Dr. Seuss characters and read Dr. Seuss books to students
- Hills Elementary National Honor Society
- Book Fair
- Professional development and collaboration of the 4th and 5th grade teachers
- ICMS Key Club wrote letters to all 4th grade students for Absolutely Incredible Kid Day, wishing them good luck in middle school next year.
- Book Vending Machine purchased and donated by the Hills Elementary PTO. Students can earn tokens through the PBIS Program and purchase books from the vending machine.

Food Service Director, Mr. Eric White, discussed the following:

- ICMS Cafeteria staff were recognized by The Nutrition Group's "#Moments Matter" program and were featured in their monthly magazine for doing an amazing job in exceeding the student's needs.
- Hershey's Ice Cream sales at ICMS Café
- School Breakfast Week

COMMUNICATIONS - None.

EXECUTIVE SESSION

#20-03-22

Mrs. Mark moved and Mr. Bove seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___Appointment
 - b. **Employment**
 - c. ___Dismissal
 - d. ___Discipline
 - e. ___Promotion
 - f. ___Demotion
 - g. ___Compensation
 - h. ___Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in

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connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action. NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1 b** as listed above.

Vote on motion: Mr. Bove, yes; Mrs. Mark, yes; Dr. Starkey, yes; Mr. Smith, yes. **Motion approved 4-0.** Time: 6:16 P.M.

Executive session ended at 7:05 P.M. and the meeting resumed.

OLD BUSINESS – None.

ACCEPT ADDENDA
#21-03-22

Mrs. Mark moved and Mr. Bove seconded the motion to accept an addendum to include New Business Items I and J and Personnel Items D and E. **Vote on motion:** Mrs. Mark, yes; Mr. Smith, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 4-0.**

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH J
#22-03-22

Mr. Smith moved and Dr. Starkey seconded the motion to approve items A through J under New Business.

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
McGraw-Mill Education, Inc.	\$23,089.32	Reading Wonders digital learning software licenses
Fun and Function	\$13,789.93	Sensory room items for CCE
Hammond Construction	\$8,516.73	Hills Project LFI construction costs
Chase Visa	\$8,986.00	2021 Workers' Comp True-Up
Healthcare Billing Services, Inc.	\$11,416.46	Medicaid billing
IST Ohio	\$21,393.00	Laser engraver (<i>Expanding Opportunities for Each Child Grant</i>)

B. Agreement – GAAP Compilation Services

The Treasurer recommends entering into a one-year agreement for fiscal years 2021-2022 with the Auditor of the State of Ohio, Local Government Services Section to provide compilation services for GAAP-basis financial reporting at a cost not to exceed \$10,050.

C. Establish Fund and Appropriate

The Treasurer recommends that fund 461-9022, High Schools That Work SREB Presentation Grant, be established and that \$2,000.00 be appropriated.

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D. Establish Fund and Appropriate

The Treasurer recommends that fund 507-9822, ARP Homeless Round II Grant, be established and that \$10,946.66 be appropriated.

E. Establish Fund and Appropriate

The Treasurer recommends that fund 507-9922, ESSER I FY22, be established and that \$57,798.43 be appropriated.

F. 2022-23 Calendar

The Superintendent recommends the Board accept the District Calendar for the 2022-23 school year and any changes or adjustment that might arise.

G. Agreement – Full Spectrum Marketing

The Superintendent recommends the Board enter into an agreement with FSM (Full Spectrum Marketing) for district services for a term of January 2022 to December 2022.

H. Cross Creek Elementary School Trip

The Superintendent recommends the Board approve Cross Creek Elementary School Trip to the Pittsburgh Zoo for all PreK-4th grade students on May 11, 2022 utilizing ICLSD bus transportation. The trip will be funded through joint fundraising efforts between the Principal fund and PTO. The total cost of the trip is \$5,916.00.

I. Agreement – Sedgwick – Workers Compensation Administration

The Treasurer recommends entering into an agreement with Sedgwick for workers compensation administration, unemployment compensation administration and safety administration services for the group retrospective rating program for the enrollment period of January 1, 2023 through December 31, 2023 for \$5,135.00. The service agreement is in association with the Ohio School Boards Association and the Ohio School Business Officials Association.

J. Agreement – OMERESA – Internet Access

The Superintendent recommends the Board approve entering into an agreement with the Ohio Mid-Eastern Regional Education Service Agency (OMERESA) to provide access to internet for the District, effective July 1, 2022 through June 30, 2027.

Vote on motion: Dr. Starkey, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Figel, yes; Mrs. Mark, yes.
Motion approved 4-0.

OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A THROUGH E
#23-03-22

Mr. Bove moved and Dr. Starkey seconded the motion to approve items A through E under Personnel.

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A. Classified Substitute List

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the classified substitute list for the positions listed for which they currently qualify and for any subsequent positions for which they may qualify:

Heather Millhorn - Cafeteria, Custodian, and Bus Driver - pending successful completion of Bus Driver Training, Bus Driver Test, and all pre-employment documents and checks.

B. Leave of Absence - Classified

The Superintendent recommends that Christine Fenske be placed on a leave of absence per O.R.C. Section 3309.41(A) (2), effective December 1, 2021.

C. Reassignment – Administrative

The Superintendent recommends the Board approve the reassignment, effective July 1, 2022, of Dr. Nicole McDonald from Cross Creek Elementary Principal/Curriculum Director/Title I Coordinator to Central Office assignment as Curriculum Director/Title I Coordinator/Pre-School Coordinator/District Testing Coordinator/Gifted Coordinator.

D. Resignation – Classified

The Superintendent recommends the Board accept the resignation of Sharon Carroll, Bus Attendant, effective 3/9/2022, for personal reasons.

E. Employment – Classified

The Superintendent recommends the Board approve the employment of Patrick Bortner, Bus Driver 5.4 hours per day, 5 days per week, 27.00 hours weekly, 186 days per year (pro-rated), effective March 18, 2022. Approve Probationary Contract, effective March 18, 2022.

Vote on motion: Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes. **Motion approved 4-0.**

REPORT OF BOARD LIAISONS

Student Achievement – Mrs. Kim Mark commended the following:

- Students who participated in the Read Across America program
- ICMS wrestlers Gavin Pownall and Luke McMillion for placing in the OAC Junior High All Division State Wrestling Tournament.
- Wished good luck to all spelling bee participants
- ICHS wrestlers and coaches for placing 6th overall in the State Wrestling Tournament.
- ICHS wrestler Austin Starr for placing 2nd in the State Wrestling Tournament, 190 lb. weight class
- ICHS wrestler Dominic Paterra for placing 2nd in the State Wrestling Tournament, 150 lb. weight class
- ICHS wrestler C.J. Spencer for placing 6th in the State Wrestling Tournament, 144 lb. weight class

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Legislative – Dr. Ted Starkey discussed O.S.B.A. Legislative report issues

REPORT OF BOARD ADVISORY COMMITTEES - Mr. Smith and Dr. Starkey gave an update of the Athletic Board meeting where the digital display at the new high school was discussed, as well as the disposition of the trophies.

REPORT OF TREASURER/CFO – Mrs. Todoroff noted that the 2020-2021 audit would be released soon.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. Belt discussed the central office move to the new office building.

REPORT OF SUPERINTENDENT - Dr. Chappellear discussed the following:

- Commended the ICHS, ICMS and youth wrestling teams, coaches and families for an outstanding season.
- Vouchers Hurt Ohio campaign and lawsuit
- Representative John Patterson’s discussion of public education
- Dyslexia legislation and new requirements, noting that ICLSD is already implementing the new requirements
- IC Foundation Reverse Raffle on April 22nd at Mingo Knights of Columbus Hall
- Building project
- State testing

ADJOURNMENT
#24-03-22

Mr. Smith moved to adjourn. All Yes. Time 7:35 P.M.

ATTEST:

Board President

Treasurer