

**July 15, 2021**

The **Indian Creek Board of Education** met in regular session on Thursday, July 15, 2021 at 6:00 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. Vice-President Kimberly Mark called the meeting to order and led the Pledge of Allegiance. At roll call, the following Board members were present: Mrs. Kimberly Mark, Dr. Ted Starkey and Mr. Bob Smith. Dr. John Figel was absent at roll call but arrived later. Mr. Daniel Bove, Jr. was absent.

**READING, APPROVAL, SIGNING OF MINUTES**

**#51-07-21**

Dr. Starkey moved and Mr. Smith second the motion to approve the minutes from the June 17, 2021 regular meeting and the June 30, 2021 special meeting. **Vote on motion:** Mrs. Mark, yes; Dr. Starkey, yes; Mr. Smith, yes. **Motion approved 3-0.**

Dr. Figel arrived.

**BILLS, FINANCIAL, BANK RECONCILIATION**

**#52-07-21**

Dr. Starkey moved and Mr. Smith seconded the motion to approve the bills, financial report and bank reconciliation for the month of June 2021. **Vote on motion:** Mr. Smith, yes; Dr. Starkey, yes; Mrs. Mark, yes; Dr. Figel, yes. **Motion approved 4-0.**

**INTRODUCTIONS AND RECOGNITION OF GUESTS**

I.C.E.A. – President Karen Lloyd discussed the following:

- Negotiations
- Support of I.C.E.A. regarding District letter sent to Representative Cupp and Senator Huffman regarding the new Fair School Funding Plan
- Support of I.C.E.A. regarding District letter sent to the Ohio General Assembly regarding removal of amendment in H.B. 110 that would limit the ability of Information Technology Centers to provide broadband services to schools.

O.A.P.S.E.- No representative present.

Principal/Administrative Council – No representative present.

Robert S. Vukelic – Discussed bidding process for demolition of ICHS and WES buildings

**COMMUNICATIONS**

Superintendent, Dr. T.C. Chappellear discussed the following communications:

- Letter to Honorable Representative Robert Cupp & Senator Matt Huffman regarding the new Fair School Funding Plan
- Letter to Ohio General Assembly regarding the limitation proposed in HB 110 on Information Technology Centers, such as OME-RESA, to provide broadband services to school district.

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**EXECUTIVE SESSION**

**#53-07-21**

Mrs. Mark moved and Dr. Starkey seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
  - a. \_\_\_ Appointment
  - b.  Employment**
  - c. \_\_\_ Dismissal
  - d. \_\_\_ Discipline
  - e. \_\_\_ Promotion
  - f. \_\_\_ Demotion
  - g. \_\_\_ Compensation
  - h. \_\_\_ Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
  - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 122.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
  - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items 1 b as listed above.

**Vote on motion:** Mrs. Mark, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Smith, yes. Motion approved 4-0. Time: 6:20 P.M.

Executive session ended at 7:22 P.M. and the meeting resumed.

**OLD BUSINESS** – None.

**ACCEPT ADDENDA**

**#54-07-21**

Mrs. Mark moved and Dr. Starkey seconded the motion to accept an addendum to include items O through R under New Business and items D through F under Personnel. **Vote on motion:** Mrs. Mark, yes; Mr. Smith, yes; Dr. Figel, yes; Dr. Starkey, yes. **Motion approved 4-0.**

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**NEW BUSINESS**

**APPROVAL OF ITEMS A THROUGH R UNDER NEW BUSINESS, EXCLUDING ITEM C AND ITEMS A THROUGH F UNDER PERSONNEL**

**#55-07-21**

Mrs. Mark moved and Dr. Starkey seconded the motion to approve items A through R, excluding item C, under New Business and items A through F under Personnel.

**A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure**

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	PURPOSE
Center for Interactive Learning	\$4,025.00	Digital field trips (Jefferson Co. Christian School - Title IV A)
The Watson Institute	\$12,962.40	Education of a special needs student
Pepple & Waggoner, Ltd.	\$6,037.50	Legal services
Rentacrate Enterprises, LLC	\$3,665.00	Moving and storage crate services

**B. Establish Fund and Appropriate**

The Treasurer recommends that the following federal and state grant funds be established and appropriated for fiscal year 2021-2022:

IDEA Part B FY22 (516-9022), \$492,437.86

Title I FY22 (572-9222), \$667,478.35

ECSE FY22 (587-9022), \$6,329.69

Title II A FY22 (590-9022), \$107,597.36

Title IV A FY22 (584-9022), \$45,908.33

Public Preschool FY22 (439-9022), \$244,000.00

Network Subsidy FY22 (451-9022), \$9,000.00

High Schools / Middle Schools That Work FY22 (461-9022), \$8,000.00

ARP ESSER (ESSER III) (507-9022), \$3,081,406.28

**C. Agreement – Athletic Trainer – EXCLUDED FROM THIS MOTION – SEE #56-07-21 below**

The Superintendent recommends the Board approve entering in an agreement with Trinity Health System for Athletic Trainer Services for the 2021-22 academic school year.

**D. Admission of Tuition Students**

The Superintendent recommends the Board approve entering into agreements with the following school districts for the admission of designated special needs students for the 2021-22 school year, pursuant of ORC Sections §3313.981; §3323.15 and Rule §3301-48-02(F):

Bridgeport Exempted Village School District; Buckeye Local School District; Edison Local School District; Harrison Hills City Schools; Steubenville City Schools; Toronto City Schools

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**E. Agreement – Resource officer- Jefferson County Sheriff’s Department**

The Superintendent recommends the Board approve the agreement with the Jefferson County Sheriff’s Department for the services of 2 Resource Officers for the 2021-22 school year.

**F. Membership – The Ohio Coalition for Equity and Adequacy of School Funding**

The Superintendent recommends the Board approve continuing membership in the Ohio Coalition for Equity & Adequacy of School Funding for the 2021-22 school year at a cost of \$4,052.00.

**G. Agreement – Jefferson County Board of Developmental Disabilities (DD)**

The Superintendent recommends the Board enter into an agreement with the Jefferson County Board of Developmental Disabilities (DD) (School of Bright Promise) to locate and identify all Indian Creek resident children in need of special education and related services. Agreement effective for the 2021-22 school year.

**H. Board Policy Changes**

The Superintendent recommends the Board approve the following policy changes

- |         |  |
|---------|--|
| Rescind | EBEA – Use of Face Coverings   |
| Revised | AC – Nondiscrimination<br>DH – Bonded Employees and Officers<br>EFB – Food Service Management/Free and Reduced-Price Food Services<br>IGED – Adult Diploma |
| New     | IGCD – Innovative Education Programs   |

**I. Board Policy Revisions**

The Superintendent recommends the board approve the following revisions to Board Policy:

- GCGAA-10 – Transportation Supervisor Salary Schedule
- GDGAA – Central Officer Personnel – Salary Schedule

**J. Indian Creek Middle School Self-Pay Classroom Trips**

The Superintendent recommends the Board approve Indian Creek Middle School Trip for the following 2021-22 school year:

- Washington DC 8th-grade trip- May 23, 24, 25, 2022
- Pittsburgh Kennywood and zoo 7th grade - May 18, 2022
- Pittsburgh Science center and Incline 6th grade- May 16, 2022

**K. Eliminate Paraprofessional Position at Indian Creek High School**

The Superintendent recommends the Board eliminate the paraprofessional position at Indian Creek High School effective the 2021-22 school year.

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**L. Student Insurance**

The Superintendent recommends the Board approve Guarantee Trust Life Insurance Company, with Kevin L. McKinstry, CLU as the agent, to provide accident insurance to parents desiring coverage for their students. Agreement effective for the 2021-22 school year.

**M. Physical Therapy Services**

The Superintendent recommends the board enter into a contract with Kelly Crosby and Amy Purcell for physical therapy services for the 2021-22 school year.

**N. Revision to Central Office Staff Salary and Fringe Benefit Handbook**

The Superintendent recommends the Board approve a revision to the Central Office Staff Salary and Fringe Benefit Handbook to remove compensatory time (Section XVII).

**O. Bus Purchases**

The Superintendent recommends the Board approve the bus bid from Cardinal Bus Sales and Service, Inc. through the OME-RESA / Southwestern Educational Purchasing Council Bus Purchasing Cooperative 2020-2021 Program, for the purchase of two (2) buses at \$103,521.00 each.

**P. Agreement – Jefferson County ESC**

The Superintendent recommends the Board approve an agreement with Jefferson County ESC for speech therapy and occupational therapy assistant services for the 2021 summer school program.

**Q. Consumable Fees**

The Superintendent recommends the Board approve the rates for consumable fees for the 2021-22 school year and any subsequent changes that become necessary.

**R. Resolution – Architect Services for Outdoor Classrooms Project**

The Superintendent recommends the Board approve a resolution selecting Sol Harris / Day Architecture, Inc. as the architect and provide design and related construction administration services for the Outdoor Classrooms Project and authorizing the Superintendent to negotiate an agreement with the Architect for these services. This project is funded with E.S.S.E.R. grant funds.

**OTHER MATTERS**

**PERSONNEL**

**A. Employment – Certified**

The Superintendent recommends the Board approve the employment of Emily Pietro in the position of school nurse, effective for the 2021-22 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Mrs.

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Pietro obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

**B. Assistant Superintendent Contract Amendment**

The Superintendent recommends an amendment to the Assistant Superintendent's contract ending June 30, 2021.

**C. Employment – Classified**

The Superintendent recommends the Board approve employment of the following individual for inclusion on the Classified Substitute list for the position(s) listed for which they currently qualify, and for any subsequent positions for which they may qualify:

Sara Santille, Sub bus driver, pending passing of all pre-employment checks and successful completion of driver training and test.

**D. Employment - Certified**

The Superintendent recommends the Board approve the employment of Mikayla Rouse in the position of Intervention Specialist at Indian Creek High School, effective for the 2021-22 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Ms. Rouse obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

**E. Employment - Certified**

The Superintendent recommends the Board approve the employment of Brittany Cook in the position of 3<sup>rd</sup> Grade Teacher at Cross Creek Elementary School, effective for the 2021-22 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Mrs. Cook obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

**F. Employment – Classified**

The Superintendent recommends the Board approve the employment of Laura Brinskey, as a Paraprofessional, Special Needs Setting at I.C.M.S., 7 hours per day, 5 days per week, 186 days per year. Probationary contract effective for the 2021-22 school year. Salary and benefits pursuant to the OAPSE Negotiated Agreement. Employment contingent upon Ms. Brinskey obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

**Vote on motion:** Dr. Starkey, yes; Mr. Smith, yes; Dr. Figel, yes; Mrs. Mark, yes. **Motion approved 4-0.**

**AGREEMENT – ATHLETIC TRAINER**  
**#56-07-21**

Mrs. Mark moved and Dr. Starkey seconded the motion to approve the Superintendent's recommendation to enter into an agreement with Trinity Health System for Athletic Trainer Services for the 2021-22 academic school year.

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**Vote on motion:** Dr. Figel, abstain; Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes. **Motion approved 3-0-1.**

**REPORT OF BOARD LIAISONS**

- a. Student Achievement – Mrs. Kim Mark – No report.
- b. Legislative – Dr. Ted Starkey – No report.

**REPORT OF BOARD ADVISORY COMMITTEES** - No report.

**REPORT OF TREASURER/CFO** – Mrs. Todoroff reviewed the June 30, 2021 financial report.

**REPORT OF ASSISTANT SUPERINTENDENT** - Mr. Belt discussed the painting of the press box at Kettlewell stadium.

**REPORT OF SUPERINTENDENT** - Dr. Chappellear discussed the following:

- Summer Scholars Program
- Preparing for the 2021-2022 school year

**ADJOURNMENT**

**#57-07-21**

Mrs. Mark moved to adjourn. All Yes. Time: 7:40 P.M.

ATTEST:

\_\_\_\_\_  
Board Vice-President

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Treasurer