

February 20, 2020

The **Indian Creek Board of Education** met in regular session on Thursday, February 20, 2020 at 6:00 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. President Daniel Bove, Jr. called the meeting to order and led the Pledge of Allegiance. At roll call, the following Board members were present: Mr. Daniel Bove, Jr., Mrs. Kimberly Mark, Dr. Ted Starkey and Mr. Bob Smith. Dr. John Figel was absent.

READING, APPROVAL, SIGNING OF MINUTES

#12-02-2020

Mr. Smith moved and Dr. Starkey seconded the motion to approve the minutes from the January 9, 2020 organizational meeting and regular meeting, as well as the January 29, 2020 planning session.

Vote on motion: Mrs. Mark, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes. **Motion approved 4-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#13-02-2020

Dr. Starkey moved and Mrs. Mark seconded the motion to approve the bills, financial report and bank reconciliation for the month of January 2020. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes; Mrs. Mark, yes. **Motion approved 4-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – President, Karen Lloyd discussed the ICEA and OEA support for Senate Bill 89 and noted teachers all across the state wore “Red for Ed” in solidarity. She also discussed the 2020-21 school calendar.

O.A.P.S.E. – President, Judy Johnson thanked Superintendent Chappellear for nominating Wintersville Elementary paraprofessional Janie Hibbits for the Outstanding Support Staff Award through the Coalition of Rural and Appalachian Schools. She also discussed the passing of Donna Graham and that OAPSE will be donating a basket to the IC Foundation Reverse Raffle in memory Mrs. Graham.

Principal/Administrative Council:

Hills Elementary Principal, Ms. Michele Minto, discussed the following:

- Participation of forty students in the Hills Elementary Science Fair
- Interactive T.V.s purchased through the Martha J. Earp grant
- Book Fair
- Literacy Night program
- Donuts with Dudes and Dads program

I.C. Middle School Principal, Dr. Holly Minch-Hick, discussed the following:

- Celebration of National School Counselor’s Week and thanked ICMS Guidance Counselor Mrs. Honsowetz for her services
- C2BC Assembly
- Attendance program

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- Upcoming testing
- Hosting of wrestling tournament
- Commended students and coaches for an outstanding basketball and wrestling season

Wintersville Elementary Principal, Mrs. Lorrie Jarrett, discussed the following:

- Annual collection and donation of Chemo Care Bags for patients at the Tony Teramana Cancer Center
- Celebration of Dr. Seuss's birthday with the ICMS Media Club and ICHS students reading to elementary students
- Book Fair
- Literacy Night program

COMMUNICATIONS

Correspondence – Dr. Chappellear read two letters from Ohio State Representative Jack Cera. The first letter was to thank the Indian Creek Board of Education for adopting a resolution concerning the EdChoice Scholarship Program and he expressed his concern about how the program takes resources away from public school students and gives those resources to private school students. The second letter was to address the school district's concern over the Greenway Reclamation's proposed interest in locating a solid waste landfill on the Crossridge Landfill property. He conveyed that he shares the District's concerns and is continuing to review the issue.

Presentation by Shana Grimm and Josh Barnett of McDonalds - They presented three MAC Grants for \$500.00 each to the following at ICMS: Mr. Alan Abercrombie, Mrs. Jane Bennett and Dr. Holly Minch-Hick.

ICHS teachers Dave Moffat, Johnna Provenzano, Julie Robinson and Jennifer Belt provided a presentation on Career Technical Education programs at the high school. They discussed the various career-tech education pathways, such as interactive media, business management, career-based intervention, career choices programs and the field of engineering.

EXECUTIVE SESSION

#14-02-2020

Mr. Bove moved and Mrs. Mark seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___ Appointment
 - b. ___ Employment
 - c. ___ Dismissal
 - d. ___ Discipline
 - e. ___ Promotion
 - f. ___ Demotion
 - g. ___ Compensation
 - h. Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

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4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 120.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1 h** as listed above.

Vote on motion: Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 4-0.** Time: 6:35 P.M.

Executive session ended at 7:56 P.M. and the meeting resumed.

OLD BUSINESS – None.

NEW BUSINESS

ACCEPT ADDENDUM

#15-02-2020

Mr. Bove moved and Mrs. Mark seconded the motion to accept an addendum to include Item O under New Business. **Vote on motion:** Mrs. Mark, yes; Mr. Smith, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 4-0.**

APPROVAL OF ITEMS A THROUGH O

#16-02-2020

Mr. Bove moved and Mrs. Mark seconded the motion to approve items A through O under New Business.

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

Southeast Security Corp., \$6,046.82 for two security cameras at ICMS
The Watson Institute, \$14,765.64 for special education services
ESC of Northeast Ohio, \$10,987.20 for substitute teacher services
Jefferson County 911, \$8,775.00 for bus radio services
CDW Government, \$13,760.00 for Chromebooks
CDW Government, \$19,440.00 for ViewSonic touchscreens for Hills Elem (Martha J Earp Grant)

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B. Appropriation Modifications

The Treasurer recommends approval of the following appropriation modifications that are necessary to fulfill purchasing requests:

Supplemental appropriation of \$14,000.00 for General Service Technology Fund (001-9012)

C. Presentation of Diplomas

The Superintendent recommends the Board award diplomas at the Indian Creek High School graduation ceremonies on May 31, 2020.

D. Sliding Fee Schedule

The Superintendent recommends the Board adopt the sliding fee scale for preschool for the 2020-21 school year

**INDIAN CREEK SCHOOL DISTRICT
FEES SCHEDULE
2020 - 2021
PUBLIC PRE-SCHOOL**

Enrolled public pre-school children who do not meet the federal income levels as prescribed in the pre-school project are subject to a Sliding Fee Scale, payable to the Principal's Office as follows:

- A. First payment is required on Orientation Day in August, 2020, or before first day of classes if enrolled after Orientation Day.
- B. Remaining payments are due by the end of the first grading period. **Other arrangements may be made with the Principal's approval.**
- C. **CHECKS PAYABLE TO INDIAN CREEK BOARD OF EDUCATION**

According to your enrollment application, the following fee scale applies relative to family income:

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SLIDING FEE SCALE

FAMILY SIZE	AT OR LESS THAN	BETWEEN	BETWEEN	BETWEEN	BETWEEN	BETWEEN	AT OR OVER
1	\$12,760	\$12,761-\$15,950	\$15,951-\$19,140	\$19,141-\$22,330	\$22,331-\$23,606	\$23,607-\$25,520	\$25,521
2	\$17,240	\$17,241-\$21,550	\$21,551-\$25,800	\$25,801-\$30,170	\$30,171-\$31,894	\$31,895-\$34,480	\$34,481
3	\$21,720	\$21,721-\$27,150	\$27,151-\$32,580	\$32,581-\$38,010	\$38,011-\$40,182	\$40,183-\$43,440	\$43,441
4	\$26,200	\$26,201-\$32,750	\$32,751-\$39,300	\$39,301-\$45,850	\$45,851-\$48,470	\$48,471-\$52,400	\$52,401
5	\$30,680	\$30,681-\$38,350	\$38,351-\$46,020	\$46,021-\$53,690	\$53,691-\$56,758	\$56,759-\$61,360	\$61,361
6	\$35,160	\$35,161-\$43,950	\$43,951-\$52,740	\$52,741-\$61,530	\$61,531-\$65,046	\$65,047-\$70,320	\$70,321
7	\$39,640	\$39,641-\$49,550	\$49,551-\$59,460	\$59,461-\$69,370	\$69,371-\$73,334	\$73,335-\$79,280	\$79,281
8	\$44,120	\$44,121-\$55,150	\$55,151-\$66,180	\$66,181-\$77,210	\$77,211-\$81,622	\$81,623-\$88,240	\$88,241
FIRST MONTH'S FEE	NONE	NONE	NONE	NONE	NONE	NONE	\$60.00
TOTAL FEE DUE	NONE	NONE	NONE	NONE	NONE	NONE	\$540.00
SCHOOL USE	100 %	125 %	150 %	175 %	185 %	200 %	201 % or higher

For family units with more than 8 members, add \$4,480.

If payment is made by personal check, please make payable to the Indian Creek Board of Education – Preschool. First month's fee should be deducted from the total fee due.

The above Sliding Fee Scale is in compliance with Federal Head Start and State Preschool Guidelines as required in the Early Childhood Grant Programs and therefore, full payment must be made.

E. Accept Tax Rates and Amounts

The Treasurer recommends accepting the amounts and rates of taxation as determined by the County Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor.

F. Board Designee for Public Records Training

The Treasurer recommends that the Board appoint a designee to attend required public records training on behalf of the board members whose term began January 2020. The Board appointed Superintendent Chappelle or Treasurer Todoroff as their designee for public records training.

G. Ohio High School Athletic Association

The Superintendent recommends the Board approve continuing membership in the Ohio High School Athletic Association (OHSAA) for the 2020-2021 school year.

H. Agreement – CCP Program – Kent State

The Superintendent recommends the Board approve a memorandum of understanding with Kent State University with regards to CCP program for the 2020-2021 academic year.

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I. Board Policies – EHB and KJA

The Superintendent recommends the Board approve the following policies:

EHB – Use of Electronic Signatures

KJA – Distribution of Materials in the Schools

J. Memorandum of Understanding – Sienna Skilled Care

The Superintendent recommends the Board approve the memorandum of understanding between Sienna Skilled Care facility and the Indian Creek School District. The MOU states that in the event of a disaster or emergency that would affect the Sienna facility they may reach out to the school district with regards to transportation needs.

K. Agreement – Full Spectrum Marketing

The Superintendent recommends the Board enter into an agreement with FSM (Full Spectrum Marketing) for district services for a term of January 2020 to December 2020.

L. College Credit Plus – Eastern Gateway Community College

The Superintendent recommends the Board approve an agreement with Eastern Gateway Community College to allow Indian Creek students to participate in a College Credit Plus Program pursuant to ORC §3365.02. This agreement is for the 2020-21 academic year.

M. Field Observation Agreement – Eastern Gateway Community College

The Superintendent recommends the Board approve entering into an agreement with Eastern Gateway Community College (EGCC), for Indian Creek to provide practicum and observations experiences to EGCC teaching students during the 2019-20 school year

N. Indian Creek High School Drama Club Trip to New York

The Superintendent recommends the Board enter into an agreement with Green Light Group Tours to transport and make arrangements for the Indian Creek High School Drama Club for a trip to New York City May 1st – 4th, 2020.

O. Resolution – Donated Funds

The Superintendent and Treasurer recommend the Board approve a resolution returning locally donated funds from USAS Fund 010 (Classroom Facilities) to USAS fund 004 (Building).

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RESOLUTION RETURNING LOCALLY DONATED FUNDS FROM
USAS FUND 010 (CLASSROOM FACILITIES) TO USAS FUND 004
(BUILDING)

(R.C. Sections 3318.084)

WHEREAS, the School District executed a Project Agreement with the Ohio Facilities Construction Commission (OFCC), and pursuant thereto deposited locally donated funds representing the School District's local share for the project costs in USAS Fund 010 (Classroom Facilities);

WHEREAS, the Project Agreement has been amended and certain local share funds in USAS Fund 010 (Classroom Facilities) are not anticipated to be needed for project costs;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Indian Creek Local School District, Jefferson County, Ohio, that:

Section 1. On behalf of the Board, the Treasurer is hereby directed and authorized to return approximately \$384,217 of locally donated funds from USAS Fund 010 (Classroom Facilities) to USAS Fund 004 (Building).

Section 2. A copy of this resolution shall be certified by the Treasurer to the OFCC's Finance Department in accordance with OFCC policy.

Section 3. All formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Vote on motion: Dr. Starkey, yes; Mr. Smith, yes; Mr. Bove, yes; Mrs. Mark, yes. **Motion approved 4-0.**

OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A THROUGH F
#17-02-2020

Mr. Bove moved and Mr. Smith seconded the motion to approve Items A Through F under Personnel.

A. Employment – Classified Cook

The Superintendent recommends the Board approve the employment of Amanda Dyson, Cook/Cashier, Hills, 3.5 hours per day, 5 days per week, 186 days pro-rated, effective 2/21/2020.

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B. Classified Substitute List

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the classified substitute list for the positions listed for which they currently qualify and for any subsequent positions for which they may qualify:

Joseph Snyder - Custodian

Miranda Roset – Substitute Bus Driver

Sarah Morelli - Paraprofessional, Secretary, effective April 1, 2020

C. Resignation – Supplemental Contract - Indian Creek High School Assistant Softball Coach

The Superintendent recommends the Board accept the resignation of Francesca Capaldi as Indian Creek High School Assistant Softball coach, effective immediately.

D. Employment – Supplemental Personal Service Contracts – 2019-20

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2019-2020 school year.

Tina Wells – Assistant Track – ICHS

Amanda Paul – Assistant Softball Coach - ICHS

E. Resignation – Classified Employee

The Superintendent recommends the Board approve the resignation of Miranda Roset, 1/16/2020. Mrs. Roset has been on a leave of absence since the beginning of the 2019-20 school year.

The Superintendent recommends the Board approve the resignation of Sarah Morelli, effective 2/8/2020, due to personal reasons.

F. Leave of Absence – Bus Driver

The Superintendent recommends the Board approve the personal illness leave per Article 4.02 of the OAPSE Negotiated Agreement for Kevin Robinson, effective 1/21/2020. This medical leave is effective up to one year.

Vote on motion: Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes. **Motion approved 4-0.**

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REPORT OF BOARD LIAISONS

- a. Student Achievement – Mrs. Kim Mark discussed the following:
- Thanked Wintersville Elementary students and staff for their donation of the chemo bags
 - Commended Hills Elementary students for their participation in the science fair
 - Commended ICHS solo & ensemble participants and winners
 - Congratulated the ICHS girls basketball players and coaches for an outstanding season
 - Commended Mr. Moffat and students involved with the eSports program at ICHS
- b. Legislative – Dr. Ted Starkey noted the OSBA article on licensure code of conduct for Ohio educators

REPORT OF BOARD ADVISORY COMMITTEES - None

REPORT OF TREASURER/CFO - Discussed timetable for renewal of 7.9 mill levy

REPORT OF ASSISTANT SUPERINTENDENT - Mr. Belt discussed the following:

- Boiler issues and replacement of heating line at ICHS
- Open house of the Bantam Ridge building

REPORT OF SUPERINTENDENT - Dr. Chappelle discussed the following:

- Passing of Donna Graham noting that she was an integral part of the Indian Creek School District, a great person and supporter and will be greatly missed.
- IC Foundation Reverse Raffle
- Timeline of building project

ADJOURNMENT

#18-02-2020

Mr. Bove moved to adjourn. All Yes. Time 8:15 P.M.

ATTEST:

Board President

Treasurer