

July 21, 2022

The **Indian Creek Board of Education** met in regular session on Thursday, July 21, 2022 at 6:00 P.M. at Cross Creek Elementary, Wintersville, Ohio. President Bob Smith called the meeting to order. Mrs. Mark led the Pledge of Allegiance. At roll call, the following members were present: Mr. Daniel Bove, Jr., Mrs. Kimberly Mark, Dr. John Figel, Mr. Bob Smith and Dr. Ted Starkey.

READING, APPROVAL, SIGNING OF MINUTES

#68-07-22

Mrs. Mark moved and Mr. Bove seconded the motion to approve the minutes from the June 16, 2022 regular meeting and the June 30, 2022 special. **Vote on motion:** Dr. Figel, yes; Mrs. Mark, yes; Dr. Starkey, yes; Mr. Smith, yes; Mr. Bove, yes. **Motion approved 5-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#69-07-22

Dr. Starkey moved and Mr. Bove seconded the motion to approve the bills, financial report and bank reconciliation for the month of June 2022. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes; Mrs. Mark, yes; Dr. Figel, yes. **Motion approved 5-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – No representative present

O.A.P.S.E. – No representative present

Principal/Administrative Council – Ms. Michele Minto, Title I / Curriculum Director, provided an update on the Summer Scholars Program.

COMMUNICATIONS

Dr. Chappelle read a letter from Catherine Poludniak, Foundation Manager of Trinity Health Systems, thanking Hills Elementary, Cross Creek Elementary and the Indian Creek Middle School for raising and donating \$6,700 to the T.E.A.R. cancer fund.

Dr. Chappelle read a letter from, Kristen Duitch Crosier, Wintersville High School Class of 1982, requesting the Board consider hanging a plaque in honor of Wintersville basketball coach Mel Coleman.

OLD BUSINESS – None.

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH L

#70-07-22

Mr. Smith moved and Mrs. Mark seconded the motion to approve to approve items A through L under New Business.

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A. Bills to Be Considered, over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
Jefferson County ESC	\$8,944.53	Pollycom Units
H.E. Neumann Co.	\$8,127.88	Repair air condensing unit at ICMS
CDW Government, Inc.	\$9,725.00	Viewsonic Viewboards for Hills Elementary

B. Establish Fund and Appropriate

The Treasurer recommends that the following federal and state grant funds be established and appropriated for fiscal year 2022-2023:

IDEA Part B FY22 (516-9223), \$497,618.43
Title I FY23 (572-9223), \$381,787.75
ECSE FY23 (587-9023), \$6,989.03
Title II A FY23 (590-9023), \$103,368.15
Title IV A FY23 (584-9023), \$52,880.06
Title V B FY23 (599-9923), \$68,255.00
Public Preschool FY23 (439-9023), \$244,000.00
High Schools / Middle Schools That Work FY23 (461-9023), \$8,000.00

C. Admission of Tuition Students

The Superintendent recommends the Board approve entering into agreements with the following school districts for the admission of designated special needs students for the 2022-23 school year, pursuant of ORC Sections §3313.981; §3323.15 and Rule §3301-48-02(F):

Buckeye Local School District; Edison Local School District; Harrison Hills City Schools; Steubenville City Schools; Toronto City Schools

D. Student Insurance

The Superintendent recommends the Board approve Guarantee Trust Life Insurance Company, with Kevin L. McKinstry, CLU as the agent, to provide accident insurance to parents desiring coverage for their students. Agreement effective for the 2022-23 school year.

E. Physical Therapy Services

The Superintendent recommends the board enter into a contract with Kelly Crosby @ \$66.00 per hour and Amy Purcell @ \$50.00 per hour for physical therapy services for the 2022-23 school year. Mrs. Crosby and Mrs. Purcell are asking for a \$5.00 an hour increase for their services starting with the 2022-23 school year.

F. Consumable Fees

The Superintendent recommends the Board approve the rates for consumable fees for the 2022-23 school year and any subsequent changes that become necessary.

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**G. Resolution – Educational Requirements for Substitute Teachers
(2022-23 & 2023-24)**

The Superintendent recommends the Board pass a resolution establishing certain requirements for substitute teachers for the 2022-23 and 2023-24 school year. This resolution takes effect September 22, 2022.

H. Board Policy – New Policies and Updated Policies

The Superintendent recommends the Board approve the following new policies and updated policies:

New Policy

BJA Liaison with School Boards Associations

Revised Policies

IJA Career Advising

KGB Public Conduct on District Property

I. Agreement – Jefferson County ESC

The Superintendent recommends the Board approve an agreement with Jefferson County ESC for speech therapy and occupational therapy assistant services for the 2022 summer school program.

J. Membership – The Ohio Coalition for Equity and Adequacy of School Funding

The Superintendent recommends the Board approve continuing membership in the Ohio Coalition for Equity & Adequacy of School Funding plus annual voucher litigation dues for the 2022-23 school year at a cost of \$3,872.00.

K. Urgent Necessity/School Bus Purchase

The Superintendent recommends approving a resolution declaring that a case of urgent necessity exists and dispensing with statutory bidding procedures in accordance with O.R.C. 3313.46 for the purchase of 4-6 used buses from Frye Transportation for approximately \$300,000.00.

L. Maintenance Agreement

The Superintendent recommends the Board approve renewing the maintenance agreement with H.E. Neumann for Indian Creek High School.

Vote on motion: Mr. Bove, yes; Mrs. Mark, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Smith, yes.
Motion approved 5-0.

OTHER MATTERS

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PERSONNEL

Employment- Certified – Kayla Randazzo
#71-07-22

Mrs. Mark moved and Mr. Bove seconded the motion to approve the Superintendent's recommendation to employ Kayla Randazzo, Indian Creek Middle School Physical Education effective for the 2022-23 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Ms. Randazzo obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

Vote on motion: Mrs. Mark, yes; Mr. Smith, yes; Dr. Figel, yes; Dr. Starkey, yes; Mr. Bove, yes.
Motion approved 5-0.

Employment – Certified – Robert Zinsmeister
#72-07-22

Mrs. Mark moved and Dr. Starkey seconded to approve the Superintendent's recommendation to employ Robert Zinsmeister, Indian Creek High School Drama teacher, effective for the 2022-23 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Mr. Zinsmeister obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

Vote on motion: Dr. Starkey, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Figel, yes; Mrs. Mark, yes.
Motion approved 5-0.

APPROVAL OF ITEMS A THROUGH K, EXCLUDING ITEMS H AND I
#73-07-22

Mrs. Mark moved and Dr. Starkey seconded the motion to approve items A through K, excluding items H and I (approved above).

A. Employment – Classified

The Superintendent recommends the Board approve employment of the following individual for inclusion on the Classified Substitute list for the position(s) listed for which they currently qualify, and for any subsequent positions for which they may qualify:

Gretchen Bonecutter - Cafeteria, Secretary, and Bus Driver, pending successful completion of Bus Driver Training, Bus Driver Test, and all pre-employment documents and checks.

Alison Spears - Cafeteria and Secretary, pending successful completion of all pre-employment documents and checks.

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B. Resignation - Certified

The Superintendent recommends the Board approve the resignation of Austin Cable, Indian Creek Middle School 7th Grade Science Teacher, effective June 30, 2022, for personal reasons.

C. Resignation - Certified

The Superintendent recommends the Board approve the resignation of Matt Cowser, Indian Creek Middle School Phys. Ed teacher, effective July 31, 2022, for personal reasons.

D. Employment – Certified

The Superintendent recommends the Board approve the employment of Aimee Simpson Carroll, Music teacher for district, effective for the 2022-23 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Ms. Simpson Carroll obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

E. Employment – Certified

The Superintendent recommends the Board approve the employment of John Josefczyk, Indian Creek High School Math, effective for the 2022-23 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Mr. Josefczyk obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

F. Employment – Classified

The Superintendent recommends the Board approve the employment of Hannah Mitchell, Paraprofessional/Multi-Handicapped Student Teacher's Aide, Hills, 5.75 hours per day, 5 days per week, 28.75 hours weekly, 186 days per year, effective August 23, 2022 and approve Probationary Contract, effective August 23, 2022 (Both pending successful completion of Paraprofessional Assessment and receipt of Educational Aide Permit w/ESEA Endorsement).

G. Employment – Classified

The Superintendent recommends the Board approve the employment of Patricia Molinaro, Cook/Cashier, CCE, 3.25 hours per day, 5 days per week, 16.25 hours weekly, 186 days per year, effective August 23, 2022. Approve Probationary Contract, effective August 23, 2022, pending completion of all pre-employment documents and checks.

H. Employment – Certified – Excluded from this motion – See #71-07/22 above

The Superintendent recommends the Board approve the employment of Kayla Randazzo, Indian Creek Middle School Physical Education effective for the 2022-23 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement.

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Employment contingent upon Ms. Randazzo obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

I. Employment – Certified – Excluded from this motion – See #72-07-22 above

The Superintendent recommends the Board approve the employment of Robert Zinsmeister, Indian Creek High School Drama teacher, effective for the 2022-23 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Mr. Zinsmeister obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

J. Employment – Summer Learning 2022

The Superintendent recommends the Board approve the employment of the following individuals in the positions listed:

Teachers

\$30.00 hourly; 54 hours instruction (3 hours per day); 18 hours of supervising (1 hour per day); 12 hours planning (84 hours total).

Amber Scott	CCE
Brittany Cook	CCE
Diane Sogan	CCE
Barb Turner	ICHS

K. Employment – Extra-Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2022-23 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2022-23 school year.

ICHS 9 th Grade Advisor	Julie Robinson
ICHS Drama Club Advisor	Robert Zinsmeister

Vote on motion: Dr. Figel, yes; Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes.
Motion approved 5-0.

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mrs. Kim Mark wished good luck the O.V.A.C. All Star Game participants, summer preparation of all sports teams and the marching band.
- b. Legislative – Dr. Ted Starkey – no report.

REPORT OF BOARD ADVISORY COMMITTEES - No report.

REPORT OF TREASURER/CFO – No report.

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REPORT OF ASSISTANT SUPERINTENDENT - Mr. John Belt discussed the following:

- Demolition of the Buchanan Building and the old high school
- High School parking lot
- Athletic building
- Softball field

REPORT OF SUPERINTENDENT – Dr. Chappelle discussed the following:

- Summer Scholars Program, thanking all teachers and support staff for their hard work
- Opening Administrative Team meeting on August 1st

EXECUTIVE SESSION

#74-07-22

Mr. Smith moved and Dr. Starkey seconded the motion to go into executive session per Item #7 below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___Appointment
 - b. ___Employment
 - c. ___Dismissal
 - d. ___Discipline
 - e. ___Promotion
 - f. ___Demotion
 - g. ___Compensation
 - h. ___Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 122.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of **item 7** as listed above.

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Vote on motion: Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Bove, yes.
Motion approved 5-0. Time: 6:12 P.M.

Executive session ended at 7:15 P.M.

ADJOURNMENT
#75-07-22

Mr. Bove moved to adjourn. All Yes. Time: 7:16 P.M.

ATTEST:

Board President

Treasurer