Following the 2022 Organizational Meeting, the **Indian Creek Board of Education** met in regular session on Thursday, January 13, 2022 at 6:15 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. President Mr. Bob Smith called the meeting to order and led the Pledge of Allegiance. At roll call, the following members were present: Mr. Daniel Bove, Jr., Mrs. Kimberly Mark, Dr. John Figel, Mr. Bob Smith and Dr. Ted Starkey.

READING, APPROVAL, SIGNING OF MINUTES #04-01-22

Mr. Bove moved and Dr. Starkey seconded the motion to approve the minutes from December 16, 2021 regular meeting. **Vote on motion:** Dr. Figel, yes; Mrs. Mark, yes; Dr. Starkey, yes; Mr. Smith, yes; Mr. Bove, yes. **Motion approved 5-0.**

BILLS, FINANCIAL, BANK RECONCILIATION #05-01-22

Mrs. Mark moved and Dr. Figel seconded the motion to approve the bills, financial report and bank reconciliation for the month of December 2021. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes; Mrs. Mark, yes; Dr. Figel, yes. **Motion approved 5-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – President Karen Lloyd discussed the following:

- Expressed appreciation for school board members and thanked them for their dedication and support of teachers, students and community.
- Curriculum Improvement Council meeting
- COVID-19 conditions

O.A.P.S.E. – No representative present.

Principal/Administrative Council – No representative present.

COMMUNICATIONS - None.

EXECUTIVE SESSION

f. ___Demotion g. ___Compensation

#06-01-22

Mrs. Mark moved and Mr. Bove seconded the motion to go into executive session as marked below:

1.	To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
a.	Appointment
b.	<u>✓</u> Employment
c.	Dismissal
d.	Discipline
e.	Promotion

- h. ___Investigation of charges/complaints (unless public hearing requested)
- 2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
- 3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
- 4. Matters required to be kept confidential by Federal law or State statutes.
- 5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
- 6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- 7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items $1\ b$ as listed above.

Vote on motion: Mr. Bove, yes; Mrs. Mark, yes; Dr. Starkey, yes; Dr. Figel, Yes; Mr. Smith, yes. **Motion approved 5-0.** Time: 6:25 P.M.

Executive session ended at 7:14 P.M. and the meeting resumed.

ACCEPT ADDENDA

#07-01-22

Dr. Starkey moved and Mr. Smith seconded the motion to accept an addendum to include items D and E under Personnel. **Vote on motion**: Mrs. Mark, yes; Mr. Smith, yes; Dr. Figel, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 5-0.**

OLD BUSINESS – None.

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH K

#08-01-22

Mrs. Mark moved and Mr. Bove seconded the motion to approve items A through K under New Business.

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
Jefferson County ESC	\$5,360.00	Alternative School Lunches for August through October 2021
Hammond Construction	\$6,344.78	October pay application for Bantam Ridge Demo (improper)
Notable, Inc.	\$6,390.00	Kami educational technology software license renewal
MacMillan / McGraw Hill	\$17,257.47	Reading, writing, literature instructional materials
Houk Lawn Care & Landscape	\$9,300.00	Install French drains at baseball field
Arbiterpay	\$6,500.00	Basketball and wrestling official
Jefferson Landmark	\$24,098.18	Fuel for buses

B. OSBA Membership

The Superintendent recommends the Board approve continuing membership and annual subscriptions with the Ohio School Boards Association (OSBA) for the period January 1, 2022 through December 31, 2022 at a cost of \$5,147.00, the Legal Assistance Fund at a cost of \$250.00 and the Virtual Transportation Supervisor for \$250.00.

The Superintendent further recommends the Board approve membership in the OSBA Policy Development Quarterly (PDQ) for the 2022 calendar year.

C. Approval of Bank Account

The Treasurer recommends the Board approve a new savings bank account at CHASE Bank for the Barkhurst Scholarship fund.

D. Adoption of Section 125 Flexible Benefit Plan

The Treasurer recommends the Board approve the District's Section 125 Flexible Benefit Plan for the 2022 calendar year as administered by American Fidelity Assurance Company and directs the Treasurer to take such actions that are necessary and proper in order to implement the Plan.

E. Establish Fund and Appropriate

The Treasurer recommends that fund 006-9022, P-EBT Food Service Fund, be established and that \$3,063.00 be appropriated.

F. Board Designee for Public Records Training

The Treasurer recommends that the Board appoint a designee to attend required public records training on behalf of the board members whose term began January 2022.

The Board appointed the Treasurer to attend the public records training.

G. Appropriation Modifications

The Treasurer recommends approval of the following appropriation modifications that are necessary to fulfill purchasing requests:

Supplemental appropriation of \$3000.00 – Principals Fund – CCE (018-990G)

H. Planning Session Meeting Date

The Superintendent and Treasurer recommend the Board consider setting a planning session date. The Board agreed to hold the planning session on Thursday, February 3, 2022 at 6:00 P.M. at the Administrative Offices, Wintersville.

I. In Lieu of Transportation Agreement

The Superintendent recommends the Board enter into an agreement with the parents of Leeland Hannan (Patrick and Erica Hannan) to transport him to the School of Bright Promise. Parents agree to be reimbursed \$12.28 per trip (\$24.57 for round trip) for the 2021-22 school year.

J. Agreement – OMERESA – Internet Access

The Superintendent recommends the Board approve entering into an agreement with the Ohio Mid-Eastern Regional Education Service Agency (OMERESA) to provide access to internet for the new Indian Creek High School and Cross Creek Elementary, effective July 1, 2020 through June 30, 2025.

K. School Board Recognition Month

Public Education Week

WHEREAS, traditional public school districts in Ohio serve more than 1.8 million students and employ more than 245,000 Ohioans; and

WHEREAS, all children in Ohio should have access to the highest-quality education possible; and

WHEREAS, Ohio citizens recognize the important role that an effective education plays in preparing all students to be successful adults; and

WHEREAS, quality education is critically important to the economic vitality of the Buckeye State; and

WHEREAS, public education not only helps to diversify our economy, but also enhances the vibrancy of our community; and

WHEREAS, Ohio has many high-quality school administrators, teaching professionals, and support staff who are committed to educating our children; and

WHEREAS, public education is celebrated across the country by millions of students, parents, educators, schools, and organizations to raise awareness of the need for effective public schools;

THEREFORE, the Indian Creek Local Board of Education does hereby recognize February 21-25, 2022 as PUBLIC EDUCATION WEEK and call this observance to the attention of all Ohioans.

Vote on motion: Dr. Starkey, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Figel, yes; Mrs. Mark, yes. **Motion approved 5-0.**

OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A THROUGH E UNDER PERSONNEL #09-01-22

Mrs. Mark moved and Mr. Bove seconded the motion to approve items A through E under Personnel.

A. Notice to Administrators of Expiring Contracts

Pursuant to ORC 3319.02, the Board is asked to authorize the Treasurer to notify those District administrators whose employment contracts will expire June 30, 2022.

B. Resignation - Certified

The Superintendent recommends the Board approve the resignation of Mary-Lil Giusto from the aftercare program at CCE for the 2021-22 school year.

C. Resignation – Classified

The Superintendent recommends the Board accept the resignation of William Carroll, Bus Driver, effective 1/1/2022, for personal reasons.

D. Employment – Classified

The Superintendent recommends the Board approve the employment of Brigette Donley, Cook/Cashier, CCE, 2.5 hours per day, 5 days per week, 12.5 hours weekly, 186 days per year (prorated), effective January 14, 2022. Approve Probationary Contract, effective January 14, 2022.

E. Employment – Classified

The Superintendent recommends the Board approve the employment of Carly Muscari, Cook/Cashier, CCE, 5.5 hours per day, 5 days per week, 27.5 hours weekly, 187 days per year (prorated), effective January 14, 2022. Approve Probationary Contract, effective January 14, 2022.

Vote on motion: Dr. Figel, yes; Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes. **Motion approved 5-0.**

REPORT OF BOARD LIAISONS

- a. Student Achievement- Mrs. Mark commended the following:
 - ICMS Wrestling Team for placing 3rd in the BMAC tournament
 - Wrestlers competing at the OVAC tournament
 - All ICHS and ICMS winter sports teams
 - Students and staff for donations to community food pantries
- **b.** Legislative Dr. Starkey, no report.

REPORT OF BOARD ADVISORY COMMITTEES - No report.

REPORT OF TREASURER/CFO – No report.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. Belt provided an update on the new high school building project.

REPORT OF SUPERINTENDENT - Dr. Chappelear discussed the following:

- Graduation date of May 22, 2022 at 2:00 P.M. at Franciscan University
- Coach Dunlevy presentation

ADJOURNMENT

- First Responder appreciation night at ICHS boys basketball game
- Noted that January is Board Appreciation month, thanked the Board members for their time and dedication to the students, staff and community, and presented the members with certificates of appreciation.

#10-01-22		
Mr. Smith moved to adjourn. All Yes. T	ime: 7:34 P.M.	
ATTEST:		
Board President	Treasurer	