

February 17, 2022

The **Indian Creek Board of Education** met in regular session on Thursday, February 17, 2022 at 6:00 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. President Bob Smith called the meeting to order and led the Pledge of Allegiance. At roll call, the following members were present: Mr. Daniel Bove, Jr., Mrs. Kimberly mark and Mr. Bob Smith. Dr. John Figel and Dr. Ted Starkey were absent.

READING, APPROVAL, SIGNING OF MINUTES

#12-02-22

Mrs. Mark moved and Mr. Bove seconded the motion to approve the minutes from the January 13, 2022 organization meeting and regular meeting: **Vote on motion:** Mrs. Mark, yes; Mr. Smith, yes; Mr. Bove, yes. **Motion approved 3-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#13-02-22

Mr. Bove moved and Mrs. Mark seconded the motion to approve the bills, financial report and bank reconciliation for the month of January 2022. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Mrs. Mark, yes. **Motion approved 3-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – President Karen Lloyd discussed the following:

- Preparation for remote learning
- High school teachers are looking forward to moving to the new building. She expressed concerns with the moving schedule.

O.A.P.S.E. – Judy Johnson was present. No report.

Principal/Administrative Council – ICMS Principal, Dr. Holly Minch-Hick discussed the following:

- Successful basketball and wrestling seasons.
- Emergency responders lunch
- 5th grade students sent cards to area nursing homes
- 8th grade student and parent meeting for scheduling high school classes

Karen Lloyd, 1st grade teacher at Cross Creek Elementary, provided an update:

- STEAM Fair projects
- Jump Rope for Heart
- Black History Month projects
- 4th grade research projects

COMMUNICATIONS - None

OLD BUSINESS – None

ACCEPT ADDENDUM

#14-02-22

Mrs. Mark moved and Mr. Bove seconded the motion to accept an addendum to include items H through K under Personnel. **Vote on motion:** Mr. Bove, yes; Mrs. Mark, yes; Mr. Smith, yes. **Motion approved 3-0.**

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APPROVAL OF ITEMS A THROUGH K UNER NEW BUSINESS AND ITEMS A THROUGH K UNDER PERSONNEL

#15-02-22

Mrs. Mark moved and Mr. Smith seconded the motion to approve items A through K under New Business and items A through K under Personnel.

NEW BUSINESS

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
H.E. Neumann Co.	\$8,044.15	Repair storm damages to ICMS compressor
Horizon Information Services, Inc.	\$26,888.15	ViewSonic ViewBoards for Cross Creek Elementary

B. Accept Tax Rates and Amounts

The Treasurer recommends accepting the amounts and rates of taxation as determined by the County Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor.

C. Appropriation Modifications

The Treasurer recommends approval of the following appropriation modifications that are necessary to fulfill purchasing requests:

Supplemental appropriations of \$1,000.00 for Student Activity Fund ICHS BPA (200-925H)

D. Appropriation Modifications- CCIP Grant Revisions

The Treasurer recommends the following grant appropriation modifications to reflect fiscal year 2022 C.C.I.P. revised grant allocations:

507	9022	ARP ESSER (ESSER III)	\$ 28,569.77
516	9022	SPECIAL EDUC PART B IDEA FY22	\$ 28,718.08
516	9922	ARP SPECIAL EDUCATION PART B IDEA FY22	\$ (912.55)
572	9222	TITLE I FY22	\$ 93,297.49
572	9922	EXPANDING OPPORTUNITIES FOR EACH CHILD	\$ 510.04
584	9022	TITLE IV A FY22	\$ 11,110.01
587	9022	ECSE FY22	\$ (6.79)
587	9922	ARP IDEA PRESCHOOL HANDICAPPED	\$ (72.57)
590	9022	TITLE IIA FY22	\$ 11,603.49

E. Presentation of Diplomas

The Superintendent recommends the Board award diplomas at the Indian Creek High School graduation ceremonies on May 22, 2022.

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F. Easement

The Superintendent asks the Board to consider granting AEP an easement at ICMS for the purpose of running 3 Phase electric cabling to the private property of Robert Canella, which is adjacent to the school's property. All costs associated with the project are to be borne by Mr. Canella.

G. Agreement – ESI Group

The Superintendent recommends the Board approve entering into an agreement with ESI Group to begin an Employee Assistance Program (EAP). Startup costs to be paid by ESSER.

H. College Credit Plus – Eastern Gateway Community College

The Superintendent recommends the Board approve an agreement with Eastern Gateway Community College to allow Indian Creek students to participate in a College Credit Plus Program pursuant to ORC §3365.02. This agreement is for the 2022-23 academic year.

I. College Credit Plus – Kent State

The Superintendent recommends the Board approve an agreement with Kent State to allow Indian Creek students to participate in a College Credit Plus Program pursuant to ORC §3365.02. This agreement is for the 2022-23 academic year.

J. Agreement – Online Auctioneer Services for Wintersville Elementary

The Superintendent and Treasurer recommend approval of an agreement for KIKO Company for online auctioneer services for the sale of personal property at the Wintersville Elementary Building and authorize the Superintendent or Treasurer to sign for the sale of personal property.

K. Sliding Fee Schedule

The Superintendent recommends the Board adopt the sliding fee scale for preschool for the 2022-23 school year.

OTHER MATTERS

PERSONNEL

A. Employment – Extra—Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2021-2022 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2021-2022 school year.

ICMS Boys & Girls Track Coach	Shaun Ford
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B. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted said position, and

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WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2020-21 school year.

ICHS Boys and Girls Assistant Track Coach	Trey Jeter
ICHS Girls Assistant Softball Coach	Chris Paul
ICMS Boys & Girls Track Coach	Kelly McIlvain

C. Employment – Classified

The Superintendent recommends the Board approve the employment of Amber Tester, Paraprofessional/START Aide, CCE, 5 hours per day, 4 days per week, 20 hours weekly, 154 days per year (pro-rated), effective February 18, 2022. Approve Probationary Contract, effective February 18, 2022.

D. Employment – Classified

The Superintendent recommends the Board approve the employment of Kristen Walenciej, Paraprofessional/MH Student Teacher's Aide, Hills, 5.75 hours per day, 5 days per week, 28.75 hours weekly, 186 days per year (pro-rated), effective February 18, 2022. Approve Probationary Contract, effective February 18, 2022.

E. Employment – Classified Substitute

The Superintendent recommends the Board approve employment of the following individual for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

Lisa Barker - Cafeteria, Custodian, Secretary, and Paraprofessional (pending receipt of valid Educational Aide Permit with ESEA Qualified designation) and pending passing of all pre-employment checks.

F. Leave of Absence – Classified

The Superintendent recommends the Board approve the leave of absence of Amy Roe, from February 2, 2022 and to end on April 28, 2022, to complete her student teaching.

G. Resignation – Classified

The Superintendent recommends the Board approve the resignation of Nancy DiBiase, Paraprofessional at Hills Elementary, effective February 12, 2022, for personal reasons.

H. Employment – Classified Substitute

The Superintendent recommends the Board approve employment of the following individual for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

Beth Gratzmiller – Cafeteria, Secretary, and Paraprofessional (pending receipt of valid Educational Aide Permit with ESEA Qualified designation) and pending passing of all pre-employment checks.

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I. Resignation – Classified

The Superintendent recommends the Board approve the resignation of Kenneth D Wells, Bus Driver, effective 3/01/2022, for personal reasons. Mr. Wells would like to be added to the sub list to help assist the district with bus trips.

J. Resignation – Classified

The Superintendent recommends the Board approve the resignation of Diane DiMaria, Paraprofessional at Indian Creek Middle School, effective 6/01/2022, for retirement. Ms. DiMaria has dedicated 27 years of service to the district.

K. Employment – Treasurer’s Office Staff

The Treasurer recommends employment of Roxanne Mazur to assist the Treasurer on a part-time, as needed-basis, effective March 28, 2022. Wage pursuant to Board Policy GDGA.

Vote on motion: Mrs. Mark, yes; Mr. Smith, yes; Mr. Bove, yes. **Motion approved 3-0.**

EXECUTIVE SESSION

#16-02-22

Mrs. Mark moved and Mr. Bove seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___Appointment
 - b. **Employment**
 - c. ___Dismissal
 - d. ___Discipline
 - e. ___Promotion
 - f. ___Demotion
 - g. ___Compensation
 - h. ___Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 120.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

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NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1b** as listed above.

Vote on motion: Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes. **Motion approved 3-0.**
Time: 6:18 P.M.

Executive session ended at 6:41 P.M.

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mrs. Kim Mark commended the following:
- Domenic Pattera for his 100th win in wrestling
 - ICHS solo and ensemble participants
 - ICMS wrestling team for finishing with a 8-0 dual meet record
 - CCE students for sending Valentine cards to area nursing homes
 - ICHS Swim Team members Sam Maiorano, Colin Krant, Sy Howell and Frank Mazzaferro who competed at the District Swim Meet. They beat their personal, as well as the school records and placed 28th out of 52 teams.
- b. Legislative – No report.

REPORT OF BOARD ADVISORY COMMITTEES - No report.

REPORT OF TREASURER/CFO – Mrs. Todoroff noted the 2020-2021 audit is complete and she will provide an update when it is released.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. Belt discussed the following:

- Baseball field remediation
- High School project update

REPORT OF SUPERINTENDENT - Dr. Chappellear discussed the following:

- Upcoming boys basketball game, noting it will be the last game played at the current high school gymnasium.
- Thanked Dr. Minch-Hick and Mr. Retton for organizing the 8th grade parent meeting and noted this meeting was the result of the Curriculum Improvement Council meeting.
- ICHS Principal received a thank-you card from an elderly community member commending the ICHS student who paid for her dinner.

ADJOURNMENT
#17-02-22

Mrs. Mark moved to adjourn. All Yes. Time: 6:55 P.M.

ATTEST:

Board President

Treasurer