

December 17, 2020

The **Indian Creek Board of Education** met in regular session on Thursday, December 17, 2020 at 6:00 P.M. at Hills Elementary School, Mingo Junction, Ohio. President Daniel Bove, Jr. called the meeting to order and led the Pledge of Allegiance. At roll call, the following Board members were present: Mr. Daniel Bove, Jr., Mrs. Kimberly Mark, Dr. Ted Starkey and Mr. Bob Smith. Dr. John Figel was absent.

READING, APPROVAL, SIGNING OF MINUTES

#87-12-2020

Dr. Starkey moved and Mr. Smith seconded the motion to approve the minutes from the November 19, 2020 regular meeting. **Vote on motion:** Mrs. Mark, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes. **Motion approved 4-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#88-12-2020

Mr. Bove moved and Dr. Starkey seconded the motion to approve the bills, financial report and bank reconciliation for the month of November 2020. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes; Mrs. Mark, yes. **Motion approved 4-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – No representative present.

O.A.P.S.E. – No representative present.

Principal/Administrative Council – Hills Elementary Principal, Michele Minto, welcomed everyone to Hills Elementary and discussed the renovations.

COMMUNICATIONS - Dr. Chappellear and Mr. Belt presented Food Service Director, Eric White, with the HEROS award through the Coalition of Rural and Appalachian Schools for providing meals to students both in school and out of school during the ongoing coronavirus pandemic. The Board thanked Mr. White and his staff for their service and hard work.

EXECUTIVE SESSION

#89-12-2020

Mrs. Mark moved and Mr. Bove second the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___Appointment
 - b. Employment
 - c. ___Dismissal
 - d. ___Discipline
 - e. ___Promotion
 - f. ___Demotion
 - g. ___Compensation
 - h. ___Investigation of charges/complaints (unless public hearing requested)

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2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1 b** as listed above.

Vote on motion: Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 4-0.** Time: 6:08 P.M.

Executive session ended at 6:35 P.M. and the meeting resumed.

OLD BUSINESS - None

ACCEPT ADDENDUM
#90-12-2020

Mrs. Mark moved and Dr. Starkey seconded the motion to accept an addendum to include item E under Personnel into the agenda. **Vote on motion:** Mrs. Mark, yes; Mr. Smith, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 4-0.**

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH I
#91-12-2020

Mr. Bove moved and Dr. Starkey seconded the motion to approve items A through I under New Business.

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A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	PURPOSE
Jefferson County ESC	\$7,055.00	Face masks
Jefferson Landmark	\$13,875.00	Fuel for buses

B. Change Order – Middle School Parking Lot Project

The Superintendent recommends the Board accept the following change order for the Middle School Parking Lot project:

Change Order #1 - \$22,649.00 for differing site conditions

C. OSBA Membership

The Superintendent recommends the Board approve continuing membership and annual subscriptions in the Ohio School Boards Association (OSBA) for the period January 1, 2021 through December 31, 2021 at a cost of \$5,425.00 and the Legal Assistance Fund at a cost of \$250.00. The Superintendent further recommends the Board approve membership in the OSBA Policy Development Quarterly (PDQ) for the 2021 calendar year.

D. 2021 Organizational Meeting and January 2021 Business Meeting

The Superintendent recommends the Board set a date, time, and place for the 2021 Organizational Meeting and the January 2021 Business Meeting.

The Board set the 2021 organizational meeting for Thursday, January 14, 2021 at 6:00 P.M. at the Indian Creek Middle School with the regular January meeting to follow.

E. 2021 Organizational Meeting – Swearing in of 2021 Officers

The Superintendent recommends the Board appoint a Board member to serve as president pro-tem for the 2021 organizational meeting to preside over the election and swearing in of the president and vice-president.

The Board appointed Mr. Daniel Bove as President Pro-tem.

F. Plan to restart 2020-21 school year

The Superintendent recommends changes to the 2020-2021 Remote Learning Plan to allow flexibility in determining method of instructional delivery independent of Jefferson County status regarding indicator levels.

G. Jefferson County JVS Board of Education – Appointment

The Superintendent recommends the Board appoint one member to serve on the Jefferson County Joint Vocational School Board of Education for a three-year term commencing January 2021 and ending December 2023.

The Board appointed Mrs. Kimberly Mark to serve on the JVS Board of Education.

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H. In Lieu of Transportation Agreement

The Superintendent recommends the Board enter into an agreement with the parents of a special education student to transport the student to the Watson Institute, Bridgeville, Pa. to attend school. Parents agree to be reimbursed \$45.00 per trip (\$90.00/day) for the 2020-21 school year.

I. Removal of Truck from inventory

The Superintendent recommends the Board dispose of the T4 2006 Ford 250 Maintenance Truck , which is beyond repair.

Vote on motion: Dr. Starkey, yes; Mr. Smith, yes; Mr. Bove, yes; Mrs. Mark, yes. **Motion approved 4-0.**

OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A THOROUGH E
#92-12-2020

Mr. Bove moved and Mrs. Mark seconded the motion to approve items A through E under Personnel.

A. Employment – Classified

The Superintendent recommends the Board approve the employment of Angela Bell, Cook/Cashier, WES, 3.25 hours per day, 5 days per week, 186 days per year (pro-rated), probationary contract, effective 12/18/2020.

B. Resignation – Extra Duty Supplemental Contract

The Superintendent recommends the Board approve the resignation of Matt Arlia, ICHS 9th Grade Boys Basketball Coach, for the 2020-21 school year.

C. Employment – Extra-Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2020-2021 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2020-2021 school year.

ICHS Varsity Assistant Boys Basketball	Matt Arlia
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D. Employment – Certified

The Superintendent recommends the Board approve the employment of Brandy Harabedian in the position of ICMS 5th Grade teacher, effective December 9, 2020 for the 2020-21 school year. One-year contract (pro-rated), 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Ms. Harabedian obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.