

**April 15, 2021**

The **Indian Creek Board of Education** met in regular session on Thursday, April 15, 2021 at 6:05 P.M. at the Hills Elementary School, Mingo Junction, Ohio. President Daniel Bove, Jr. called the meeting to order and led the Pledge of Allegiance. At roll call, the following Board members were present: Mr. Daniel, Bove, Jr., Mrs. Kimberly Mark, Dr. John Figel and Mr. Bob Smith. Dr. Ted Starkey was absent.

**READING, APPROVAL, SIGNING OF MINUTES**

**#25-04-21**

Mrs. Mark moved and Dr. Starkey seconded the motion to approve the minutes from the March 18, 2021 regular meeting. **Vote on motion:** Dr. Figel, yes; Mrs. Mark, yes; Dr. Starkey, yes; Mr. Smith, yes; Mr. Bove, yes. **Motion approved 5-0.**

**BILLS, FINANCIAL, BANK RECONCILIATION**

**#26-04-21**

Dr. Figel moved and Mr. Smith seconded the motion to approve the bills, financial report and bank reconciliation for the month of March 2021. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes; Mrs. Mark, yes; Dr. Figel, yes. **Motion approved 5-0.**

**INTRODUCTIONS AND RECOGNITION OF GUESTS**

I.C.E.A. –No representative present.

O.A.P.S.E. – President, Judy Johnson was present. No report provided.

Principal/Administrative Council – Hills Elementary Principal, Michele Minto provided an update on state testing, welcomed everyone to Hills Elementary and extended an invitation to attend the tour of the renovation to the building.

The ICHS 2020-21 Wrestling team and coaches and Girls Basketball team and coaches attended and the Board of Education honored them for their outstanding seasons. Dr. Chappellear commended the student athletes and coaches for their hard work, dedication and successful season. Board President, Daniel Bove, presented certificates to each athlete.

Todd Rainsburg of Sol Harris Day Architects and Alex Grossman of Hammond Construction provided an update on the renovation of Hills Elementary and led a tour of the building.

**COMMUNICATIONS** - None.

**EXECUTIVE SESSION**

**#27-04-2021**

Mr. Bove moved and Mrs. Mark seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
  - a. \_\_\_Appointment
  - b.  **Employment**
  - c. \_\_\_Dismissal
  - d. \_\_\_Discipline
  - e. \_\_\_Promotion
  - f. \_\_\_Demotion
  - g. \_\_\_Compensation
  - h. \_\_\_Investigation of charges/complaints (unless public hearing requested)
  
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.

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3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
  - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
  - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1 b** as listed above.

**Vote on motion:** Mr. Bove, yes; Mrs. Mark, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Smith, yes.  
**Motion approved 5-0.** Time: 6:15 P.M.

Executive session ended at 8:16 P.M. and the meeting resumed.

**OLD BUSINESS** – None.

**ACCEPT ADDENDA**  
**#28-04-21**

Mr. Bove moved and Mrs. Mark seconded the motion to include items J through L under New Business and items I through L under Personnel. **Vote on motion:** Mrs. Mark, yes; Mr. Smith, yes; Dr. Figel, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 5-0.**

**NEW BUSINESS**

**APPROVAL OF ITEMS A THROUGH L**  
**#29-04-21**

Mrs. Mark moved and Mr. Bove seconded the motion to approve items A through L under New Business.

**A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure**

The Treasurer recommends payment of the following invoices that have been submitted for payment:

| VENDOR                  | AMOUNT      | PURPOSE  |
|-------------------------|-------------|--|
| American Electric Power | \$9,815.37  | Relocate power for concession building (paid with AIA LFI funds)   |
| American Electric Power | \$15,949.84 | New electric service for new high school (paid with project funds) |
| Nutrition, Inc          | \$5,253.21  | Extra needed for March 6 - March 12 food service invoice           |
| Davis Enterprises       | \$11,950.00 | Salt lots and drives in February                                   |
| ESC of Northeast Ohio   | \$6,644.65  | Substitute teacher cost  |

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**B. Membership – Jefferson County Chamber of Commerce**

The Superintendent recommends the Board adopt a resolution to continue membership in the Jefferson County Chamber of Commerce at a cost of \$250.00, for the period May 1, 2021 through April 30, 2022.

**C. Resolution – Additional Approval Authority for Change Orders for OFCC and LFI Construction Projects**

Whereas Board Resolution 80-10-18 K, approved on October 18, 2018, delegates authority for the Superintendent, in consultation with the Treasurer, to sign change orders and other documentation related to the OFCC Construction Project, as well as the LFI Projects, up to the contingency included in the budget, the Superintendent and Treasurer recommend expanding that authorization to include the approval of change orders up to the available project interest.

**D. Appropriation Modifications- CCIP Grant Revisions**

The Treasurer recommends the Board approve the following supplemental appropriation modifications to reflect fiscal year 2021 C.C.I.P. revised grant allocations:

IDEA B FY21 (516-9021): \$7,421.44  
Title I FY21 (572-9021): \$110,472.90  
ECSE FY21 (587-9021): (\$14.61)  
Title II A FY21 (590-9021): \$17,104.66  
Title IV A FY21 (599-9021): \$18,105.78

**E. Appropriation Modifications**

The Treasurer recommends approval of the following appropriation modifications that are necessary to fulfill purchasing requests:

Supplemental appropriations of \$18,329.40, Auxiliary Services Fund – Jefferson County Christian School (401-9021) due to revised allocation

**F. Agreement – Comp Management, Inc.**

The Treasurer recommends entering into an agreement with Comp Management, Inc. for worker's compensation, unemployment compensation, and safety administration services for the group retrospective rating program for the enrollment period of January 1, 2022 through December 31, 2022 in the amount of \$5,035.00. The service agreement is in association with the Ohio School Boards Association and the Ohio School Business Officials Association.

**G. Establish Fund and Appropriate**

The Treasurer recommends that fund 536-9021, Title I Supplemental School Improvement Grant, be established and that \$41,875.47 be appropriated.

**H. Agreement – Jefferson County ESC – VC (Gradebook**

The Superintendent recommends the Board enter into a three-year agreement with the Jefferson County Educational Service Center for the use of VirtualClassroom educational curriculum designed for grade K-12, which provides an alternative educational opportunity for Indian Creek students.

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**I. In Lieu of Transportation Agreement**

The Superintendent recommends the Board enter into an agreement with the parents Brittany Buchanan to transport her child. Parent agrees to be reimbursed \$7.17 per trip (\$14.34/day) for the 2020-21 school year.

**J. Virtual Learning Academy**

The Superintendent recommends the Board approve entering into a three-year contract with the Jefferson County Educational Service Center for participation in VLA programs for the 2021-22.

**K. Agreement – Online Auctioneer Services for Bantam Ridge and Hills Personal Property**

The Superintendent and Treasurer recommend approval of an agreement for KIKO Auctioneers for online auctioneer services for the sale of personal property at the Bantam Ridge and Hills Elementary buildings and authorize the Superintendent or Treasurer to sign for the sale of personal property.

**L. Service Agreement – Damon Industries**

The Superintendent recommends the Board enter into a service agreement with Damon Industries, Inc. Agreement period July 1, 2021 through June 30, 2022.

**Vote on motion:** Dr. Starkey, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Figel, yes; Mrs. Mark, yes.  
**Motion approved 5-0.**

Mrs. Mark left the meeting.

**OTHER MATTERS**

**PERSONNEL**

**APPROVAL OF ITEMS A THROUGH L, EXCLUDING ITEM D**

**#30-04-21**

Dr. Starkey moved and Mr. Smith seconded the motion to approve items A through L, excluding Item D, under Personnel.

**A. Approval of Volunteers**

The Superintendent recommends the Board approve volunteers for spring 2020-21 school year in the positions listed:

Chad Kuhn – Baseball  
Shaun Ford – Jr. High Track

**B. Non-Renewal – Personal Service Contracts**

The Superintendent recommends the non-renewal of the following 2020-21 school year personal service contracts:

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|                 |          |   |
|-----------------|----------|---|
| Agin            | Ashley   | Head Coach 7-12 Cheering                                    |
| Bracone         | Gary     | Varsity Softball Assistant Coach                            |
| Brettell        | Charles  | Varsity Boys Soccer Coach                                   |
| Brettell        | Gunner   | Varsity Boys Soccer Assistant Coach                         |
| Connor          | Andrew   | Varsity Football Head Coach<br>1/2 Equipment Manager        |
| Conrad          | Michael  | 7th Grade Boys Basketball                                   |
| Cottis          | Randy    | Varsity Baseball Assistant Coach                            |
| Cowser          | Denny    | Grade 8th Football Coach                                    |
| Dondzila        | Nick     | Grade 8 Football Coach<br>Varsity Wrestling Assistant Coach |
| Edgerly         | Clay     | Grade 8 Boys Basketball Coach - 1/2 position                |
| Evans           | Tina     | Assistant Varsity Track                                     |
| Furda           | Mike     | Varsity Boys Basketball Assistant Coach                     |
| Hatcher         | Courtney | 7th Grade Girls Basketball                                  |
| Hoover          | Chris    | Varsity Cross Country                                       |
| Johns           | Casey    | 7-12 Cheering Assistant Coach                               |
| June            | Rachael  | 7-12 Cheering Assistant Coach                               |
| Karas           | Doug     | Varsity Football assistant Coach                            |
| Knight          | Doug     | Varsity Wrestling Assistant Coach                           |
| Lewis           | Joe      | Girls Soccer Head Coach                                     |
| Mazzaferro      | Todd     | Grade 9 Football Coach<br>Varsity Track Assistant Coach     |
| Miller          | Jaime    | 7-12 Cheering Assistant Coach                               |
| Moore           | Mentha   | Majorette Line Instructor                                   |
| Morris          | Josh     | 8 <sup>th</sup> Grade Boys Basketball                       |
| Olesky          | Janna    | Varsity Swimming Coach                                      |
| Orban           | Lori     | Head Varsity Track Coach                                    |
| Parrish         | Tera     | 9th Grade Girls Basketball                                  |
| Pendleton       | Monica   | Varsity Boys Tennis<br>Varsity Girls Tennis                 |
| Pulver          | Joe      | 9th Grade Boys Basketball                                   |
| Robinson        | Sam      | 8 <sup>th</sup> Grade Football                              |
| Scott           | Amber    | Grade 7 & 8 Volleyball Coach                                |
| Simpson-Carroll | Aimee    | Assistant Band Director – Marching only                     |
| Tweedy          | Ron      | Varsity Girls Basketball Assistant Coach                    |
| Wilson          | Justin   | 9 <sup>th</sup> Grade Football                              |
| Wilson          | Mike Jr. | Varsity Football Assistant Coach                            |
| Wilson          | Mike     | Varsity Football Assistant Coach<br>ICMS Track Coach        |
| Zamborsky       | Doug     | Varsity Girls Soccer Assistant Coach                        |

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**C. Non-Renewal of Volunteers**

The Superintendent Recommends the Board to non-renew the following volunteers for the 2020-21 school year:

Shaun Ford  
Chad Kuhn

**D. Continuing Contract – Classified – THIS ITEM EXLUDED FROM #30-04-21 – SEE #31-04/21**

**E. Employment – Classified Substitute List**

The Superintendent recommends the Board approve employment of the following individual(s) for inclusion on the classified substitute list for the positions listed for which they currently qualify and for any subsequent positions for which they may qualify:

Robin Yager - for cafeteria and any subsequent positions for which she may qualify

**F. Resignation – Certified**

The Superintendent recommends the Board of Education accept the resignation of ICHS Math teacher, Joyce Cammilletti, effective June 1, 2021 for the purpose of retirement. At the end of the 2020-21 school year, Mrs. Cammilletti will have dedicated 14 years to the Indian Creek School District.

**G. Resignation – Certified**

The Superintendent recommends the Board of Education accept the resignation of ICMS ELA 7, Lisa Hlivko, effective May 31, 2021 for the purpose of retirement. At the end of the 2020-21 school year, Mrs. Hlivko will have dedicated 34 years to the Indian Creek School District.

**H. Resignation – Classified**

The Superintendent recommends the Board of Education accept the resignation of Paige Vantilburg, cook/cashier at Indian Creek High School, effective April 2, 2021, for personal reasons.

**I. Employment – Classified Substitute List**

The Superintendent recommends the Board approve employment of the following individual(s) for inclusion on the classified substitute list for the positions listed for which they currently qualify and for any subsequent positions for which they may qualify:

Megan Smith - for cafeteria and any subsequent positions for which she may qualify

**J. Employment – Certified**

The Superintendent recommends the Board approve the employment of Catherine Calissie, 7<sup>th</sup> Grade ELA teacher at Indian Creek Middle School, effective for the 2021-22 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated Agreement. Employment contingent upon Ms. Calissie obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

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**K. Resignation – Certified**

The Superintendent recommends the Board approve the resignation of Jill Wickham, District School Nurse, effective September 1, 2021. At the end of the 2020-21 school year, Mrs. Wickham will have dedicated 26 years to the Indian Creek School District.

**L. Employment – Extra-Duty Supplemental Contract**

The Superintendent recommends the employment of the following certificated/licensed individual in the position listed. One-year limited contracts for the 2021-2022 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2020-2021 school year.

ICHS Varsity Girls Soccer Coach - Catherine Calissie

**Vote on motion:** Dr. Figel, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes. **Motion approved 4-0.**

**Continuing Contract – Classified**

**#31-04-21**

Mr. Smith moved and Dr. Figel seconded the motion to approve the Superintendent's recommendation to approve the following classified continuing contract status:

Tammy Ruckman, Paraprofessional, Effective 4/23/21  
Amanda Dyson, Cook/Cashier. Effective 4/30/2021  
Cathy Darling, Cook/Cashier, Effective 5/19/2021  
Kenneth Feist, Paraprofessional, Effective 5/19/2021  
Erin Mort, Bus Driver, Effective 5/19/2021

**Vote on motion:** Mr. Smith, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Bove, abstain: **Motion approved 3-0-1.**

**REPORT OF BOARD LIAISONS**

Student Achievement – Mrs. Kim Mark, no report.

Legislative – Dr. Chappelle provided an update on H.B. 1 – the Fair School Funding Plan

**REPORT OF BOARD ADVISORY COMMITTEES** - None

**REPORT OF TREASURER/CFO** – No report.

**REPORT OF ASSISTANT SUPERINTENDENT** – No report.

**REPORT OF SUPERINTENDENT** – Dr. Chappelle discussed the following:

- The Board agreed to hold the May meeting at the Bantam Ridge Administrative Offices in order to facilitate a tour of the new Cross Creek Elementary building.
- Indian Creek Scholars Banquet - May 2, 2021, 1:30 pm at St. Florian - 300 participants, senior only.
- Senior Awards Banquet - May 19, 2021, 6:00 p.m. at St. Florian
- Graduation - May 23, 2021, 2:00 p.m. at Franciscan - 800 participants

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**ADJOURNMENT**

**#32-04-21**

Mr. Smith moved to adjourn. All Yes. Time: 8:40 P.M.

ATTEST:

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Treasurer