

**Administration – Basic Concept**

The Superintendent is responsible, within the guidelines established by the Bethany Board of Education (Board) policy, state and federal laws and regulations, and employee agreements, for directing and coordinating the staff to achieve the goals and general objectives adopted by the Board consistent with the Bethany Public School District's (District) educational philosophy.

The Board expects the Superintendent, and other administrators, to understand and practice effectively and efficiently:

1. Decision-making and communication;
2. Planning, organizing, implementation, and evaluation of programs and personnel;
3. Coordination between the District and community to work cooperatively on behalf of local education.

The Superintendent is encouraged to conduct the operations of the District according to the management team concept.

Policy adopted:	September 9, 1991
Policy revised:	March 9, 2016
Policy revised:	April 8, 2020
Policy revised:	December 14, 2022

Source: CABE