

# WORK-BASED LEARNING (WBL)

## *Building Skills for Life*

Students are employed in the community while earning high school credit for hours worked. This is a program committed to developing our community workforce.

Paid or unpaid work experience



Students work **at least 90 hours**

Monitored by a certified school WBL Coordinator



Students may work in a **variety of career fields**

## Responsibilities of the Employer



Mrs. Mary Berg  
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# WORK-BASED LEARNING (WBL)

## to the Students

## Benefits

## to the Employer

- Work with positive adult role models
- Prepare for life
- Connect classroom content to work
- Explore different jobs
- Problem solve
- Gain skills
- Develop technical and employability skills
- Have fun



- Develop your workforce
- Improve skill level of young workers
- Promote positive teamwork relations
- Reduce employee training costs and turnover
- Foster morale and management skills of staff
- Enhance your public image with the community



### Where can students work?

- Agricultural Settings
- Food Service Industries
- Healthcare Facilities
- Human Service Fields
- IT Firms
- Manufacturing Sites
- Marketing Agencies
- Retail Stores
- Welding Shops
- And many more!

## Q & A



### What time are students supposed to report to work?

16- & 17-year-old students can work anytime after 5am and before 11pm and are not limited to work within the school day.



### What is a training agreement?

#### What does it include?

It is a written agreement between the employer, the student, their parent/guardian, and the school. It should include:

- Student work schedule
- The wage (when paid)
- Employer, student, and school expectations