Board Policy G-15: Nursing Mothers in the District

REFERENCES

Utah Code Ann. §13-7a-101 et seq., Breastfeeding Protection Act
Utah Code Ann. §34-49-101 et seq., Nursing Mothers in the Workplace
Utah Code Ann. §34A-5-101 et seq., Utah Antidiscrimination Act
Board Policy G-19: Discrimination, Harassment, Sexual Harassment, and Retaliation Prohibited

THE POLICY

The Salt Lake City School District Board of Education recognizes the importance and benefits of breastfeeding for both parents and their infants and seeks to promote a supportive environment for individuals to breastfeed during work and school hours. The district will ensure that all nursing mothers are provided reasonable accommodations and protected from discrimination in accordance with state and federal law. For a period of at least one year after giving birth, the district will reasonably accommodate a nursing mother’s request to provide reasonable breaks and a private room for her to breastfeed or express milk, and access to a refrigerator or freezer for the temporary storage of her breast milk. Nursing mothers should contact their school principal or the district’s human resource services department to request such accommodations.

The purpose of this policy is to support nursing mothers in the district.