Board Policy G-20:
Bullying, Cyber-bullying, Hazing, and Abusive Conduct Prohibited

REFERENCES
G-20: Administrative Procedures, Bullying, Cyber-bullying, Hazing, and Abusive Conduct Prohibited
Utah Code Ann. §53G-8-202 et seq., School Discipline and Conduct Plans
Utah Code Ann. §53G-9-601, Bullying and Hazing, Definitions
Utah Code Ann. §53G-9-602 et seq., Bullying, Hazing, and Cyber-Bullying, Prohibited
Utah Admin. Code R277-609, Standards for LEA Discipline Plans and Emergency Safety Interventions
Utah Admin. Code R277-613, LEA Policies and Training Regarding Bullying, Cyber-Bullying, Hazing, Retaliation, and Abusive Conduct Policies and Training

THE POLICY

The Salt Lake City School District Board of Education is committed to providing a safe learning and working environment to all district students and school employees that is free from bullying, cyber-bullying, hazing, and abusive conduct. Such actions are illegal and abusive and can negatively affect not only an individual’s learning or working environment, but also their health and well-being.

The district has the authority to discipline employees and students for on-site violations of this policy and its accompanying administrative procedures; off-site violations that significantly impact the individual’s learning or working environment will also be addressed through this process. Any violation by a student will result in appropriate discipline up to and including suspension and expulsion. Violations may also affect a student’s participation in extracurricular activities. Any violation by an employee will result in discipline up to and including termination. Any violation by a parent or guardian may result in that individual being prohibited from being on campus, including attending school related or school sponsored events. In addition, conduct by any individual that rises to the level of suspected criminal activity will be referred to law enforcement.

The purpose of this policy is to prevent and eliminate bullying, cyber-bullying, hazing, and abusive conduct within the district. The district has set forth its specific processes for implementing this board policy through the accompanying administrative procedures.