

Spring Lake Park Schools

District Services Center 1415 81st Avenue NE Spring Lake Park, MN 55432

SCHOOL BOARD REGULAR MEETING Spring Lake Park Schools School Board Spring Lake Park, MN Monday, November 7, 2022

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chairperson Hennen called the meeting to order at 7:00 p.m. Board members present were Amy Hennen, Tony Easter, Sarah Bowe, Marilynn Forsberg, Michael Kreun, Sam Villela and Melody Skelly, along with Superintendent Dr. Jeff Ronneberg and Student Council Representatives Maria Horst, Emilia Holm, and Kennedy Cuddihy.

B. AGENDA APPROVAL

Motion by Easter seconded by Forsberg, to approve the agenda as presented. Motion carried unanimously with all members present voting yes. (7-0)

- **C. SOME FUTURE EVENTS** (Please check the District Calendar and Resource Guide or the District website at www.springlakeparkschools.org for a complete list of monthly events)
 - Thursday, November 24 and Friday, November 25, 2022, no school for students and staff; District Services Center (DSC) Closed
 - Tuesday, November 29, 2022, School Board Work Session, 6:00 p.m.
 - Tuesday, December 13, 2022, School Board Regular Meeting, 7:00 p.m. with Communication to the Board and Administration at 6:45 p.m. Includes Truth in Taxation hearing.

D. CONSENT AGENDA

Motion by <u>Villela</u>, seconded by <u>Bowe</u>, to approve the following items of the consent agenda:

- 1. <u>Minutes</u> of the October 11, 2022, Regular School Board Meeting and October 25, 2022, School Board Work Session.
- 2. Bills Paid for September 2022

BILLS PAID		
Sep-22		
Fund	Total Payments	
General	\$ 3,938,700	
Food Service	193,296	
Community Education	189,023	
Debt Service	-	
Trust and Agency	11,300	
Building Construction	-	
Internal Service Funds	1,386	
OPEB Debt Services	-	
OPEB Trust Account	-	
TOTAL	\$ 4,333,705	

3. Personnel Items

EMPLOYMENTS

Name	Location	Position	Start Date	New, Growth or Replace
Kenneth Ascheman	WW	Custodian	10/24/2022	Replace
Anne Carlson-Buren	NP	Behavior Paraprofessional	10/11/2022	Replace
Joan Casey	CV	Preschool Teacher	11/07/2022	Replace
Darren Johnson	PT	Child Care Teacher	10/17/2022	Replace
Yaneli Narciso Al Sammarraie	WCSI	Child Care Assistant Teacher	10/10/2022	Replace
Kristi Peltier	LH	Instructional Paraprofessional	10/24/2022	Replace
Gabriela Rocha Morales	WCSI	Behavior Paraprofessional	10/24/2022	Growth
Hannah Schultz	CV	Behavior Paraprofessional	10/25/2022	Replace
Sandra Schommer	NP	Functional Paraprofessional	10/24/2022	Replace
Melanie Steinborn	WW	ASD Paraprofessional	10/24/2022	Replace

TERMINATIONS/RESIGNATIONS/SEPARATIONS FROM EMPLOYMENT

Name	Location	Employee Group	Notes
Kenneth Ascheman	WW	Custodians	Resignation as of October 24, 2022
Emily Dukowitz	NP	Paraprofessionals	Resignation as of October 13, 2022
Marthe Hardy	WW	Unaffiliated	Resignation as of September 30, 2022
Darren Johnson	NP	Paraprofessionals	Resignation as of October 14, 2022
Kiana Nickel	ECSE	Teachers	Resignation as of August 31, 2022
Artemus Scott	SLPHS	Paraprofessionals	Resignation as of November 9, 2022
David Turner	SLPHS	Paraprofessionals	Resignation as of October 12, 2022
Jessica Olivera Neto	SLPHS	Health Care Specialists	Resignation as of November 4, 2022

LEAVES OF ABSENCE

Name	Location	Employee Group	Notes
Bridget Blazevic	PT	Community Services	August 29, 2022 through November 18, 2022
Kalene Briggs	CV	Teachers	October 5, 2022 through December 22, 2022
Delyla Doshie	SLPHS	Unaffiliated	August 31, 2022 through November 7, 2022
Grace Johnson	PT	Paraprofessionals	September 26, 2022 through December 22, 2022
Joan Scharmer	SLPHS	Teachers	August 29, 2022 through June 9, 2023
Morgan Sefkar	CV	Teachers	August 29, 2022 through December 9, 2022
Angel Swartz	WW	Paraprofessionals	November 14, 2022 through February 3, 2023
Kelly Swenson	WCSI	Child Care Professionals	November 14, 2022 through February 3, 2023
Ashton Wurzinger	WW	Teachers	August 31, 2022 through November 23, 2022

E. PRESENTATIONS, SPECIAL GUESTS, AND RECOGNITIONS

1. The Spring Lake Park Schools was recognized for excellence in communication by the National School Public Relations Association, receiving five awards in two categories: Ms. Taibl, Executive Director of Marketing and Communications, shared with the board the awards that the Communications and

Marketing department has received. Ms. Taibl introduced her team, Mackenzie Finley, and Jessica Johnson. Ms. Taibl mentioned that the National School Public Relations Association (NSPRA), is an organization for school public relationships professionals that serves more than 2,500 members in United States and Canada. Spring Lake Park Schools won in the categories of Publications and Digital Media Awards and Golden Achievement Awards. In the category of Publications and Digital Media Awards, which recognize outstanding tactical execution for education publications and marketing, we received Excellence with the Spring Lake Park High School Registration Guide 2022-2023, Merit with the SLP 2021-2022 Calendar and Resource Guide, and an Honorable Mention with the Early Childhood Marketing Mailer. Under the Golden Achievement Award category, which recognizes exemplary work in all aspects of school public relations, communication, marketing, and engagement, two publications received the award: the Enhancing Internal Communication by Design (aligning structures, processes and messages and building ambassadors) and the SLP Experience (creating alignment, pride, and trust with a fresh format community newsletter.

F. <u>DISCUSSION, REPORTS, INFORMATION ITEMS</u>

- 1. Communications and Connections: Ms. Taibl, Executive Director of Marketing and Communications and Melissa Olson, Director of Curriculum and Instructional Practices, gave an update on the District Operational Plan project around Enhance Community and Industry Partnerships, which work is focused around strengthening connections and partnerships to support student learning specifically in our Career and College Pathways. Ms. Taibl mentioned that the project will create a calendar of partner opportunities, develop a communication approach, and evolve the industry roundtable event. Ms. Olson presented the Career and College Pathways, which represent a predicted need for future jobs. Explore careers, gain skills, work on real-world projects, and even earn college credit. Ms. Olson presented the three pathways: Business and Entrepreneurship, Technology, Engineering and Design, and Health and Human Services and highlighted some of the courses under each pathway. The pathways experiences deepen personalized learning, they have possibilities for college embedded in the courses, they work on collaborative projects with hands on experiences, and there is an ongoing industry interaction to mention a few. This also provides opportunities to welcome industry and community partners in our work to develop the workforce and community members of the future. Ms. Olson presented Jenn Prince and Scott Wicklund, who shared their experience working with the students under the Business and Entrepreneurship and Engineering and Design pathways respectively and the great feedback they have received from parents, students, and community members. Ms. Taibl mentioned that Mr. Erick Van Brocklin, is the Career Pathways Lead and Jennifer Blaido, Career and College Counseling, are other very important members of this program.
- **2. Effective Operations:** Ms. Amy Schultz, Executive Director of Business Services, presented the monthly financial report for the month of September. Ms. Schultz shared the cash basis financial report including the treasurer's report, revenue, and expenditures.
- 3. Superintendent's Report: Superintendent Dr. Jeff Ronneberg, highlighted in his report the leadership that has been taking place across all grades with 9th grade students attending a Respect Retreat with Panther Mentors modeling positive leadership and at Woodcrest Spanish Immersion, 4th graders showing responsibility, leadership, and cooperation by helping students in kindergarten get to the correct bus at the end of the day. He shared that a that a 16-year-old student put her knowledge from Opportunities in Emergency Care (OEC) to practice when she saved a young family member from choking on his food and that a new truck has been added to our SLPOEC fleet. Dr. Ronneberg thanked the SBM Fire for the donation. In the athletics department he shared that the Football team had a great season, and the fun he had throwing shirts in the student section during the football game. He shared that he attended the Principal and Superintendent Student Advisory Group, where students shared what's going well and opportunities for the future. He provided information on upcoming theater

events: the Grades 5-6 musical "Snowy Off-White ad the 8 Little Dudes" on December 1 and 2nd at 7 p.m. and Westwood Middle school play "Einstein's Brains" on December 9th and 10th at 7 p.m. in the Spring Lake Park High School Fine Arts Center. Live on 65 continues in January, April, and May with performances of Miss Myra and the Moonshiners, Gary Mauer and Copper Street Brass. Panthers for a purpose will take place the week of February 19-25, sponsored by the Panther Foundation.

G. ACTION ITEMS

1. <u>Second Reading to Adopt Proposed Policy Changes</u>

Motion by Forsberg, seconded by Bowe to approve the adoption of the following policies with proposed changes:

417 – Chemical Use and Abuse

418 – Drug Free Workplace/School

Motion carried unanimously. (7-0)

2. Resolution of Governing Board Supporting Form A Application To Minnesota State High School League Foundation

Motion by Skelly, seconded by Easter, to adopt the following resolution:

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Spring Lake Park Schools recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Spring Lake Park Schools supports the school's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

Roll Call: Aye: Villela, Kreun, Skelly, Hennen, Easter, Forsberg and Bowe. Nays: None.

Resolution was adopted. (7-0)

3. Approval of the Agreement - School Clerical Employee's Terms and Conditions of Employment for the Years 2022 – 2024

Motion by Easter, seconded by Skelly, to approve the Agreement between Independent School District 16 and Office & Professional Employees International Union, Local No. 12, AFL-CIO, CLC, effective July 1, 2022, through June 30, 2024, as recommended by the Administration.

Motion carried unanimously. (7-0)

4. <u>Approval of Bid for Ventilation Update at Spring Lake Park High School</u> *Motion by Forsberg, seconded by Bowe* to award bid for Ventilation Update at Spring Lake Park High School as presented at this meeting.

Motion carried unanimously. (7-0)

5. Acknowledgment of Gifts

Motion by Easter, seconded by Bowe, to approve the following resolution:

WHEREAS School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS Minnesota Statute 465.03 states that a School Board may accept a gift of real or personal property by the adoption of a resolution approved by two-thirds of its members.

THEREFORE, BE IT RESOLVED, that the School Board of Spring Lake Park Schools accepts with appreciation the gifts as shown.

Roll Call: Ayes: Villela, Kreun, Bowe, Easter, Hennen, Skelly, Forsberg. Nays: None.

Resolution was adopted. (7-0)

Monetary Donations

Description	Value	Donor	Purpose/To
Monetary	\$ 450.00	Heights Chiropractor and	Donation to Robotics Program - Athletics &
		Wellness	Activities
Monetary	\$ 200.00	The Blackbaud Giving Fund	Student Programming – Spring Lake Park
			School District
Monetary	\$ 15.00	The Blackbaud Giving Fund	Student Programming – Spring Lake Park
			High School
Monetary	\$ 50.00	Asanti Rabi	Student Programming – Northpoint
			Elementary
Monetary	\$ 750.00	LeRoy Mattson	Donation to Robotics Program – Athletics
			and Activities
Monetary	\$ 201.17	Lighthouse PTO	Fieldtrip Bus to MN Orchestra – Lighthouse
			School
Monetary	\$ 345.77	Lighthouse PTO	Fieldtrip Bus to Science Museum –
			Lighthouse School
Monetary	\$ 20.00	United Way	Student Programming – Westwood School
Monetary	\$ 15.00	The Blackbaud Giving Fund	Student Programming – Westwood School
Monetary	\$ 500.00	Spring Lake Park Lion's Club	Math Team – Athletics and Activities
Total	\$2,546.94		

Non-Monetary Donations

Description	Donor	Purpose/To
Bagels and Muffins	National Guard	Staff Professional Development - Spring
		Lake Park High School (10/17/22)
Bruegger's Bagels	Northpoint PTO	Staff Breakfast - Northpoint Elementary
		(10/19/22)

Jimmy Johns	Northpoint PTO	Staff Dinner – Northpoint Elementary
		(10//18/22)
Dinner	Woodcrest Spanish Immersion	Staff Lunch – Woodcrest Spanish
	PTO	Immersion School (10/18/22)
Snacks	Woodcrest Spanish Immersion	Snacks for Staff – Woodcrest Spanish
	PTO	Immersion School (10/19/22)
Juice Boxes	Centerview PTO	Centerview Fun Run – Centerview
		Elementary
Cookies	Centerview PTO	Open House – Centerview Elementary
Dinner	Park Terrace PTO	Staff Dinners – Park Terrace Elementary
		(10/17/22 and 10/18/22)
Miscellaneous Toys	Rachel Kabiri	Holiday House – Community Education
Music Stand and Metronome	Kelly Bennett	Music Department – Spring Lake Park High
		School
National Geographic Books	Sue Vorlicky	Science Department – Westwood School

H. BOARD FORUM AND REPORTS (IF ANY)

Student council representatives, Ms. Holm, Horst and Cuddihy shared information about the fall plays, an upcoming band trip to Chicago, the Respect Retreat and that the fall season is over. October was College Knowledge month and through the month they had different events, like the college fair and visits from different college representatives to meet individually with students. They also mentioned some of their upcoming events: Blood Drive, Winter Market, and World Kindness Day. Member Kreun shared he had the opportunity to attend the Hwy 65 event where it was shown the importance of that corridor. He also attended the Blaine Business Council meeting where they highlighted some of the programs we are offering at SLP. Member Forsberg attended the Lions Pancake Breakfast and mentioned that 916 is going to be doing a self-evaluation and attended a 916 Safety Committee meeting, where there were conversations about the student behaviors, emotional well-being of staff, legislative priorities, amongst other topics. Member Easter attended the Lions and Panther Scholarship meeting where he mentioned that only one scholarship has not been claimed compared to previous years that the number was higher.

I. <u>ADJOURNMENT</u>

Motion by <u>Easter</u>, seconded by <u>Forsberg</u>, to adjourn the meeting at 8:23pm. Motion carried unanimously with all present members voting yes, (7-0). Meeting adjourned at 8:23 p.m.

Date	Marilynn Forsberg, <i>Clerk</i>
	Spring Lake Park Schools
	Independent School District 16