About

UT Tyler University Academy is an open-enrollment charter laboratory school serving students in grades K-12. Students engage in blended learning through the use of PBL and PrBL models. They are supported through STEM Pathways that incorporate 21st century skills into all aspects of the school. Our environment develops technologically literate students who are problem-solvers. The school also focuses on soft skills supporting the scholar’s communication skills and teamwork, and fosters creativity, flexibility and personal productivity. We have high expectations for students to be independent learners and university ready. Our high school students engage in dual credit courses taught by UT Tyler professors.

Vision

The UT Tyler University Academy seeks to be a national model for STEM education innovation as a STEM Academy and University Laboratory School.

Mission

The mission of the UT Tyler University Academy is to develop students who leave school STEM College and Career Ready. STEM College Ready indicates students are prepared to enroll in a STEM Major at a university. Typically, this means they are calculus ready upon graduation or have completed calculus in high school.
Laboratory School for UT Tyler College of Education & Psychology

- Conduct high-quality research on STEM teaching and learning.
- Develop innovations through research-based enhancements to current practice.
- Collaborate with researchers to conduct investigations into STEM learning.
- Strengthen teacher preparation and professional development by connecting the Lab School closely to preservice and inservice training.
- Disseminate research results.
- Serve the UT System as a Core Research Facility for STEM Education.

“One of our greatest investments is supporting and growing teachers.”
– Jo Ann Simmons, Ed.D. Superintendent

PBL, PrBL, and Blended Learning Models

The UTTUA utilizes research-based inquiry models such as Project Based Learning and Problem Based Learning, as well as personalized learning. The UTTUA instructional model is designed to be student driven in order to give students necessary skills to problem solve in real world contexts, communicate effectively and meet the demands of an ever-changing society.

Instructional Coaching

UTTUA invests in high-quality instructional coaches to ensure teachers receive on-going professional development tailored to meet their individual needs. The mission of the instructional coaches is to improve teacher and student growth by building teacher capacity through effective and research based instructional practices.

Teacher Salary Schedule

<table>
<thead>
<tr>
<th>Intern/Probationary</th>
<th>$40,000</th>
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<tbody>
<tr>
<td>Standard Base Salary</td>
<td></td>
</tr>
<tr>
<td>0-4 Years</td>
<td>$45,000</td>
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<tr>
<td>5-9 Years</td>
<td>$48,000</td>
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<tr>
<td>10-14 Years</td>
<td>$51,000</td>
</tr>
<tr>
<td>15-19 Years</td>
<td>$54,000</td>
</tr>
<tr>
<td>20+ Years</td>
<td>$56,000</td>
</tr>
</tbody>
</table>

District Loyalty
- $240 per year awarded for every 2 years of consecutive service.

TEA Teacher Incentive Allotments

Competitive Benefits
- Medical - $0 Premium (Employee Only)
- Dental/Vision
- FLEX Savings Accounts
- TRS Retirement
- Voluntary Retirement Plans
- Social Security Contributions
- Employee and Dependent Scholarships after 1 year.