

Sayreville, New Jersey
June 11, 2013
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on June 11, 2013. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30P.M. The meeting was held in the Cafeteria at Sayreville War Memorial High School.

Mr. Macagnone called the meeting to order at 6:30 P.M.

Members present were Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone.

Motion by Mr. Ciak, second by Mrs. Raccuia. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone. The Board went into Executive Session at 6:31 P.M. in accordance with the following Resolution.

Also present were Superintendent Alfano, Assistant Superintendent Zeichner, Business Administrator/Board Secretary D'Andrea and Board Attorney Jonathan Busch of the Schwartz, Simon, Edelstein and Celso law firm.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:

NEGOTIATIONS

- Sayreville Education Association
- Health Benefits
- Attorney Contract

STUDENT DISCIPLINE

- H.I.B. 60-63-2012-13
- High School Student Disciplinary Hearing

ATTORNEY-CLIENT PRIVILEGE

- Denuto Et Al Settlement

PERSONNEL

- Language Arts Literacy Supervisor
- Assistant Superintendent
- Supervisor of Elementary Education
- Agenda item
- Interim Director of Special Services

3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board reopened the meeting at 7:32 P.M.

Members present were Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia, Mrs. Trapp and Mr. Macagnone.

Also present were Superintendent Alfano, Assistant Superintendent Zeichner, Business Administrator/Board Secretary D'Andrea, Curriculum and Instruction Director Aguiles

PRESENTATION

- SWMHS- Top Ten Students

CORRESPONDENCE

- Monthly Technology Work-Order Report
- Monthly Maintenance Work-Order Reports

APPROVAL OF MINUTES

Motion by Mr. Ciak, second by Mrs. DePinto. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia, Mrs. Trapp and Mr. Macagnone. The Board approved the minutes of:

- Minutes of the Regular and Executive Session of May 7, 2013
- Amended Minutes of the Executive Session of April 23, 2013

STUDENT COUNCIL REPRESENTATIVE'S REPORT

Tony Yuan

PARENT INVOLVEMENT REPRESENTATIVE'S REPORT

ATTORNEY'S REPORT

DISTRICT HIGHLIGHTS

SUPERINTENDENT'S REPORT OVERVIEW

BUILDINGS AND GROUNDS

1. The Board of Education approved the use of the Sayreville Middle School gymnasium on Monday, July 15, 2013 through Friday, July 19, 2013, from 8:00 AM to 2:30 PM for a Sayreville Recreation Department Leprechaun Cheer Camp.

2. The Board of Education approved retroactively the use of the Sayreville War Memorial High School Junior Varsity Baseball Field and Varsity Softball Field on Sunday, June 9, 2013 from 8:00 AM to 8:00 PM by the Sayreville Recreation Department for a Sayreville Athletic Association Girls Softball tournament.

FINANCE

1. The Board of Education approved the Resolution on Transfers dated June 3, 2013.

2. The Board of Education approved the list of bills dated June 11, 2013 prepared by the Board Secretary in the amount of \$861,429.37 for the Operating Account.

3. The Board of Education approved the list of bills dated June 11, 2013 prepared by the Board Secretary in the amount of \$229,439.52 for the Cafeteria Account.

4. The Board of Education approved a contract with Computer Solutions, Inc. for software support for the Budget, Personnel and Payroll for the 2013-14 school year in the amount of \$10,872.

5. The Board of Education approved a contract with Antunes, Bowen and Associates, LLC in the amount of \$6,000 as Educational Consultants for Redistricting.

Mr. Balka voted no on the following:

6. The Board of Education approved the purchase of a Point of Service System from Nutrikids in the amount of \$30,440.00 (Cafeteria Fund).

Mr. Balka voted no on the following:

7. The Board of Education approved the purchase of 17 NEC 20-inch Widescreen Monitors from Dell in the amount of \$22,448.33 under State Contract #NJWSCA70256 (Cafeteria Fund).

Mr. Balka voted no on the following:

8. The Board of Education approved the purchase of 17 OptiPlex 3010 Computers from Dell in the amount of \$8,561.54 under State Contract #NJWSCA70256 (Cafeteria Fund).

The Board and administration entered into a discussion about agenda items 6, 7 and 8.

9. The Board of Education approved the Educational Data Services, Inc – Time and Material/Ancillary Bid Program effective April 1, 2013 through March 31, 2014 on file in the Business Office.

10. The Board of Education approved the State of New Jersey Cooperative Purchasing Program for the 2013-14 school year on file in the Business Office.

11. The Board of Education approved the Middlesex Regional Educational Services Commission Cooperative Purchasing Program for the 2013-14 school year on file in the Business Office.

12. The Board of Education approved the Hunterdon County Educational Services Commission Cooperative Pricing Program for the 2013-14 school year on file in the Business Office.

Mr. Balka abstained from the following.

13. The Board of Education approved the amount of district taxes, inclusive of current expense, capital outlay, special schools and debt service need to meet the obligations of the Sayreville Board of Education is hereby requested to place in the hands of the Treasurer of School Monies that amount as per the following schedule:

Current Fund

Due Date	Amount	Due Date	Amount
July 10, 2013	\$ 126,482	January 10, 2014	\$3,126,482
August 10, 2013	3,000,000	February 10, 2014	4,800,000
September 10, 2013	6,000,000	March 10, 2014	4,800,000
October 10, 2013	6,000,000	April 10, 2014	4,800,000
November 10, 2013	6,000,000	May 10, 2014	4,800,000
December 10, 2013	6,000,000	June 10, 2014	4,800,000
TOTAL		\$54,252,964	

Debt Service

July 10, 2013	\$1,813,584	January 10, 2014	\$1,813,584
TOTAL		\$ 3,627,168	

14. The Board of Education approved the following:

BE IT RESOLVED that the Board of Education hereby appoints Phoenix Advisors, LLC (“Firm”) as Board Financial Advisory Services and approves the Agreement for Professional Services between the Board and the Firm for the period from July 1, 2013 through June 30, 2014. The Board shall pay the Firm a maximum of \$5,000 plus the standard billing rates for 2013-2014 per agreement for additional services.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Financial Advisory Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

15. The Board of Education approved the following:

BE IT RESOLVED that the Board of Education hereby appoints Management International (“Firm”) as Board AHERA Designated Person and Environmental Consultant and approves the Agreement for Professional Services between the Board and the Firm for the period from July 1, 2013 through June 30, 2014. The Board shall pay the Firm a maximum of \$3,750 plus the standard billing rates for 2013-2014 per agreement for additional services.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for AHERA Designated Person and Environmental Consultant shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

16. The Board of Education approved the following:

BE IT RESOLVED that the Board of Education hereby appoints Schwartz, Simon, Edelstein & Celso, LLC ("Firm") as Board Attorney and approves the Agreement for Professional Legal Services between the Board and the Firm for the period from July 1, 2013 through June 30, 2014. The Board shall be billed at \$140 per hour. The Board will also reimburse the Firm for costs such as computer research, UPS overnight, messenger, long distance telephone calls, facsimile, photocopy, and the like.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Legal Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

17. The Board of Education approved the United Healthcare/Oxford renewal rates effective July 1, 2013 through June 30, 2014 (rate freeze) as follows:

Plan Design	Rate
PPO	
Single	\$ 643.67
Employee/Child	\$ 939.23
Husband/Wife	\$1,404.08
Family	\$1,641.29
POS	
Single	\$ 545.81
Employee/Child	\$ 805.95
Husband/Wife	\$1,214.82
Family	\$1,413.42
HMO	
Single	\$ 433.30
Employee/Child	\$ 766.94
Husband/Wife	\$ 909.93
Family	\$1,278.24

18. The Board of Education approved the Benecard Prescription renewal rates effective July 1, 2013 through June 30, 2014 as follows:

Plan Design	Rate
Single	\$206.33
Employee/Child	\$304.42
Husband/Wife	\$433.26
Family	\$495.16

19. The Board of Education approved the Horizon Dental renewal rates effective July 1, 2013 through June 30, 2014 as follows:

Plan Design	Rate
DOP	
Single	\$28.20
Parent/Child	\$46.58
Husband/Wife	\$46.58
Family	\$71.85
DMO	
Single	\$14.90
Parent/Child	\$28.28
Husband/Wife	\$28.76
Family	\$42.12

20. The Board of Education approved the Healthplex Dental renewal rates effective July 1, 2013 through June 30, 2014 as follows:

Plan Design	Rate
Single	\$13.29
Employee/Child	\$26.59
Husband/Wife	\$26.59
Family	\$44.80

21. The Board of Education approved a contract with Middlesex Regional Educational Services Commission for Educational Cooperative Pricing System #26EDCP for the 2013-14 school year in the amount of \$12,220.

22. The Board of Education approved the abolishment of a Spanish 2/In-Class Support Class at the Sayreville War Memorial High School, for the 2013-14 school year.

23. The Board of Education approved the creation of a new Project Before Class at the Samsel Upper Elementary School, for the 2013-14 school year.

24. The Board of Education approved the list of bills dated June 11, 2013 prepared by the Board Secretary in the amount of \$861,429.37 for the Operating Account.

25. The Board of Education approved the abolishment of a Grade 2, General Education Class, at the Truman Elementary School for the 2013-14 school year.

26. The Board of Education approved the establishment of a Grade 1, General Education Class, at the Truman Elementary School for the 2013-14 school year.

27. The Board of Education approved the amended IDEA Grant for school year 2012-13 as follows:

Basic - \$1,493,461.00
 Pre-School - \$ 64,575.00

28. The Board of Education approved the submission of an amended application for funding under the No Child Left Behind (NCLB) Act for the period of September 1, 2012 through August 31, 2013.

29. The Board of Education approved the following:

BE IT RESOLVED, that the Board, having determined that it is in its best interest to resolve amicably the issues in dispute, hereby approves the settlement of the matter known as John Denuto v. Sayreville Bd. of Education, et al. Civil Action No.: 3:10-cv-1211 (PJS-TJB), in accordance with the terms set forth in the

Settlement Agreement and Release among the parties in a form to be approved by Board Counsel.

PERSONNEL (NON-CERTIFIED)

1. The Board of Education accepted retroactively, the resignation of Gina Dattile-Fago, playground/lunchroom aide at the Truman Elementary School, effective June 4, 2013.

2. The Board of Education agreed to honor the retirement of Gina DeCandia, paraprofessional at the Truman Elementary School, effective July 1, 2013.

3. The Board of Education accepted the resignation of Dianne Craig, Secretary to the Principal at the Samsel Upper Elementary School, effective September 1, 2013.

4. The Board of Education granted an unpaid medical leave of absence to Joyce Grzes, 3-11 PM custodian at the Truman Elementary School, from June 3, 2013 until medically cleared.

5. The Board of Education approved the amended salaries of the following substitute paraprofessionals, for the 2013-14 Extended School Year Program as follows:

- Beth Ann Mottley - \$8.50/hr.
- Bhoomi Ganjwala - \$8.50/hr.

6. The Board of Education approved the amended salary of Doreen Kulpa, paraprofessional for the 2013-14 Extended School Year Program, from \$19.69 per hour to \$19.64 per hour.

7. The Board of Education approved the employment of the following paraprofessional personnel for the 2013-14 Extended School Year Program at their 2013-14 hourly rates:

Arleth School – Multiply Disabled Class

- Cheryl Scavone - \$19.64
- Virginia Zammit - \$19.69
- Dawn Wright - \$19.69

8. The Board of Education approved the transfer of Chung-Ming Chang from 3 PM – 11 PM custodian at the Arleth Elementary School to day lead custodian at the Arleth Elementary School, effective July 1, 2013, at the 2013-14 salary of: Base: \$36,099 + Black Seal: \$1,200 + Longevity: \$720 + Lead: \$1,000 = \$39,019 (Step: Off Guide) for the 2013-14 school year (Seamanik).

9. The Board of Education approved the lateral transfers of custodial personnel for the 2013-14 school year, effective July 1, 2013, as follows:

- a. George Orzo from M-F, 3-11 PM custodian at the SWMHS to 3-11 PM custodian at the Arleth Elementary School. (Chang)
- b. James McGirr from T-F, 3-11 PM, S, 7AM-3 PM custodian at the SWMHS to a M-F, 3-11 PM custodian at the Sayreville Middle School. (Guth)

10. The Board of Education approved the employment of the following personnel for school year 2012-13 at the salaries and assignments indicated below. Each employee will serve a ninety-day probationary period.

Name	Location	Assignment	2013-14 Salary	Effective Dates
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Upadhyay, Punita (New Position)	SUES	Part-time 1 to 1 Multiply Disabled Paraprofessional (on an as needed basis)	Admendment \$12.40 Hourly	6/12/13 thru 6/30/13
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11. The Board of Education approved the employment of the following personnel for school year 2013-14 at the salaries and assignments indicated below. Each employee will serve a ninety-day probationary period.

Name	Location	Assignment	2013-14 Salary	Effective Dates
Hochron, Andrew (New Position)	District	Computer Technician	\$35,000	7/1/2013 thru 6/30/2014
Nowak, Grazyna {Grace} (E. Henrich)	SMS	Custodian 3 p.m. to 11 p.m. Monday to Friday	(\$27,600 + \$1,200 Black Seal Stipend =) \$28,800 Step 1	7/1/2013 thru 6/30/2014

Mr. Brodzinski voted no to Andrew Hochron

12. The Board of Education approved the following Non-Certified Personnel as per Attachment A, for the 2013-14 school year.

13. The Board of Education approved the following support personnel to the substitute or temporary help lists for school year 2012-13 and 2013-14. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

Bus Aide

*Elaraby, Azza

Playground/Lunchroom Aide

*Elaraby, Azza

*Fernandez, Bet

Cafeteria Worker

*Elaraby, Azza

Clerical

*Platon, Marsha

Custodian

Saddler, Wendy

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

14. The Board of Education granted an unpaid medical leave of absence to MiSoon Kelly, cafeteria worker at the Sayreville Middle School, from June 8 through June 30, 2013.

PERSONNEL (CERTIFIED)

1. The Board of Education agreed to honor the retirement of Lisa Lewis, Resource Center Teacher at the Truman Elementary School, effective July 1, 2013.

2. The Board of Education accepted the resignation of Esperanza Gonzalez, Replacement Spanish Teacher at the Samsel Upper Elementary School and Wilson Elementary School, effective July 1, 2013.

3. The Board of Education approved an unpaid medical leave of absence to Kelly Cibrian, Kindergarten Teacher at the Wilson Elementary School, effective December 11, 2013 through December 31, 2013.

4. The Board of Education granted a pregnancy leave of absence to Kerri Bolster, MD Teacher at the Arleth Elementary School, beginning September 1, 2013 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Bolster requests a childrearing leave through December 31, 2013.

5. The Board of Education granted a subsequent childrearing leave of absence to Kara Duffy, Physical Education Teacher at the Arleth Elementary School, from September 1, 2013 through December 31, 2013.

6. The Board of Education agreed to approve the amended 2013-14 Extended School Year Program salary of Annette Connors, LLD Teacher at the Arleth Elementary School to be **\$35.95 per hour.

7. The Board of Education agreed to amend retroactively, the salary of Christa DeLucia, Social Studies Teacher at the Sayreville War Memorial High School, to include a longevity stipend beginning April 1, 2013. Ms. DeLucia's new rate is as follows: Base: \$78,053 + Longevity: \$1,500 = Salary: \$79,553 (prorated).

8. The Board of Education approved the following salary adjustments for a person achieving a change in credit or degree status for school year 2013-14:

- a. Ryan Donegan, Basic Skills Math Teacher at the Sayreville Middle School, from BA to MA, Step 4 = **\$48,853.
- B. Anthony Martucci, Health/Physical Education Teacher at the Sayreville Middle School, from BA30 to MA, Step 6 = **\$51,853.
- c. Keith Dubil, Mathematics Teacher at the Sayreville Middle School, from BA to MA, Step 6 = **\$51,853.
- d. Jennifer LaScala, Art Teacher at the Sayreville War Memorial High School, from BA30 to MA, Step 6 = **\$51,853.

9. The Board of Education approved the Summer 2013 employment of guidance counselors at the Sayreville Middle School and the Sayreville War Memorial High School for the following number of days at the following rates of pay:

COUNSELOR	PER DIEM RATE	# OF DAYS
Joseph Abruscato	\$ 425.39	6
Meredith Carroll	\$ 249.89	9
Dan Feldman	\$ 424.39	6
Laura Haney	\$ 234.39	10
Dana Keck	\$ 236.89	10
Paula Schnorbus	\$ 270.64	9
Nikki Panza	\$ 249.89	2
Kim Gibson	\$ 249.89	3
Maria Runfolo-McCormack	\$ 328.89	6

10. The Board of Education approved the following personnel for Curriculum Revisions for the 2012-13 school year:

Subject	Grade	Stipend	Applicant
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Social Studies			
Elementary	4	\$600	Kerry Fleschner
Elementary	5	\$600	Laura Hornlein
Elementary	4	\$600	Laura Hornlein
Elementary	5	\$600	Kerry Fleschner

11. The Board of Education approved the employment of Gwendolyn Jackson as a teacher participant for IEP meetings for the 2013-2014 Extended School Year program at the 2013-2014 hourly rate.

12. The Board of Education agreed to remove the previously approved employment of Joyce Campbell as a teacher substitute for the 2013-2014 Extended School Year program at the 2013-2014 substitute rate and replace her with Emily Campbell.

13. Pursuant to N.J.A.C. 6:11-4.6 the Board of Education agreed to appoint the following personnel as coaching aides (unpaid) for school year 2013-2014:

<u>Name</u>	<u>Assignment</u>
Melissa DeMartino	Cheerleading
Jennifer Pesci	Cheerleading
Stephen Logan	Cross Country
Alex Simon	Cross Country

14. The Board of Education approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Ann Bomberger	American Institute of Mathematics – How to Run a Math Teachers’ Circle for School Business	6/17, 18, 19, 20, 21, 2013	Free
Shawn Currie	Preparing for Technical Principal Evaluations: Student Growth Objectives and Assessments	8/13/13 and 8/15/13	\$280.00
David Fischer	Exploring Therapeutic Approaches in Intensive In-Home Therapy	6/26/13	\$105.00
Thomas Law	National Athletic Trainer’s Association Annual Meeting to Clinical Symposium	6/24/13	\$150.00

15. The Board of Education approved the following lateral transfers, effective July 1, 2013, for the 2013-14 school year:

NAME	TRANS. FROM	TRANS. TO	REPLACING
Jennifer Pesci	Spanish/MS	Spanish/Wilson	E. Gonzalez/P. Grace
Andrea Latz	BS/Math/UES	Gr. 5 M/SS/Sc/UES	S. Nurnberger
Christine Lawlor	Gr.5/BS/LAL/UES	Gr.3/Wilson	A. Tringali (NR)
Jacqueline Dobos	Gr. 5/BS/Math /UES	Gr. 5 M/Sc/SS/UES	J. Mahieu
Jennifer Mahieu	Gr. 5 M/Sc/SS/UES	TAG Gr 4& 5/UES	G. Gabriele
Leah	Gr. 4	Gr.	J. Dobos

Magielnicki	M/Sc/SS/UES	5/ASI/Math/UES	
Victoria Kilpatrick	Gr. 11/English/HS	Gr. 6/LAL/MS	C. Regan(NR)
Rebecca Lundgren	Gr. 1 RC/Inclusion/Arl	Gr. 2 Inclusion/Arl	N. Gadek(trans)
Natalia Gadek	Gr. 2/Inclusion	RC/Gr. 1 Inclusion	R. Lundgren (trans)
Amanda Kutcher	Gr. 3/4 ICS/Wilson/UES	Gr. 4/5 RC/ICS/UES	J. Ferraro (switch)
Joan Ferraro	Gr. 4/5 RC/ICS/UES	Reading Spec. (District)	A. Kutcher
Jacqueline Gambino	Speech/Language Specialist/District	PB Pre-School/UES	New Position
Scott Nurnberger	Gr. 5 M/Sc/SS/UES	Gr. 4 M/Sc/SS/UES	L. Magielnicki/A. Olender
Marda Segermeister	Gr. 3 LLD/Eisen	Gr. 2/3RC /Eisen	New Position
Barbara Coyle	Gr. 1/Eisen	Gr. 4 Reading Specialist/UES	L. Henry/J. Scarpa
Jodi Feeney	Gr. 2/Eisen	K/Eisen..	C. Kiernan
Christina Kiernan	K/Eisen	Gr. 2/Eisen	J. Feeney
Kelly Murphy	BD/Eisen	K/1 LLD/Eisen	B. Goldkopf
Kimberly Thornton	Gr. 2/Truman	Gr. 1/Truman	(New Class)
Robin Read-Giase	LLD/Gr.2/3/Wilson	LLD/K/1/Wilson	S. Holland

16. The Board of Education approved the employment of the following personnel for school year 2013-14 at the salaries and assignments indicated below.

Name	Location	Assignment	2013-14 Salary	Effective Dates	Track
*Byrne DiStaulo, Laura (B. Coyle)	Eisenhower School	Grade 1 Teacher	**\$44,753 (BA, Step 1)	9/1/13 thru 6/30/2014	Tenure
DellaFave, Alysse (M. Fakhoury)	Eisenhower School	Grade 3 Teacher	**\$44,753 (BA, Step 1)	9/1/2013 thru 6/30/2014	Tenure
*Dye, Dedrick (H. Paolantonio)	Eisenhower School	Replacement Grade 1 Teacher	**\$46,753 (MA, Step 1)	9/1/2013 thru 6/30/2014	Non Tenure
Gelber, Kelly (J. O'Kelly)	Eisenhower School	Kindergarten Teacher	**\$44,753 (BA, Step 1)	9/1/2013 thru 6/30/2014	Tenure
Henry, Lauren (A. Latz)	Samsel UES	ASI Math Teacher	Amendment **\$44,753 (BA, Step 1)	9/1/2013 thru 6/30/2014	Tenure
Lasko, Sharon (J. Pentek)	Truman School	Kindergarten Teacher	**\$45,253 (BA, Step 2)	9/1/2013 thru 6/30/2014	Tenure
Limatola, Jessica (New Position)	SWMHS	English Teacher	Amendment **\$46,753 (MA, Step 1)	9/1/2013 thru 6/30/2014	Tenure

Makely, Heather (P. Daly)	Truman School	Kindergarten Teacher	**\$44,753 (BA, Step 1)	10/1/2013 thru 6/30/2014	Tenure
Martinez, Jennifer (J. Pesci)	SMS	Spanish Teacher	\$45,753 (BA + 30, Step 1)	9/1/2013 thru 6/30/2014	Tenure
*Megariotis, Heather (J. Mahoney)	Wilson School	Grade 1 Teacher	**44,753 (BA, Step 1)	9/1/2013 thru 6/30/2014	Tenure
Olender, Amanda (A. Bertolotti)	Eisenhower School	Grade 3 Teacher	**44,753 (BA, Step 1)	9/1/2013 thru 6/30/2014	Tenure
Purcell, Nicole (B. Parillo)	Wilson School	Grade 1 Teacher	**44,753 (BA, Step 1)	9/1/2013 thru 6/30/2014	Tenure
*Scefcyk, Kara (T. Reinert)	Truman School	LLD K/1 Teacher	(\$45,253 + \$125 Stipend =) **\$45,378 (BA, Step 2)	9/1/2013 thru 6/30/2014	Tenure
*Schork, Robin (S. Holland)	Wilson School	K/1 LLD Teacher	(\$46,253 + \$125 Stipend =) \$46,378 (BA, Step 3)	9/1/2013 thru 6/30/2014	Tenure
Szkodny, Jean (L. Lewis)	Truman School	Resource Room Teacher	(**44,753 + \$125 Stipend =) \$44,878 (BA, Step 1)	9/1/2013 thru 6/30/2014	Tenure
*Terrano, Megan (C. Moccia)	Eisenhower School	Replacement Grade 3 In Class Resource Teacher	Prorated \$44,753 + \$125 Stipend = **\$44,878 (BA, Step 1)	10/10/13 Thru Beginning of 4 th Marking Period (TBD)	Non Tenure
*Thompson, Jennifer (K. Cibrian)	Wilson School	Replacement Kindergarten Teacher	Prorated **44,753 (BA, Step 1)	9/1/2013 thru 12/31/2013	Non Tenure

**Pending Salary Contract Negotiations (2012-13 salary guide)

17. The Board of Education approved the employment of the Certified Personnel as per Attachment A, for the 2013-14 school year.

18. The Board of Education approved the following support personnel to the substitute teacher list for school year 2012-13 and 2013-14. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

Bertolotti, Ann Marie
 *Dye, Dedrick
 *Lee, John
 *Terrano, Megan
 *Thompson, Jennifer

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

(**2012-13 Salary Guide, pending negotiations)

19. The Board of Education approved the following resolution:

Pursuant to enacted legislation, P.L. 192-1989, Chapter 254, the Sayreville Board of Education elected Dr. Frank Alfano, Superintendent, to the Representative Assembly for the Middlesex Regional Educational Services Commission from June 1, 2013 to May 31, 2014 at their meeting held in June 2013.

20. The Board of Education approved the employment of Tonya Monahan Rivera as Supervisor of Language Arts for the district for school year 2013-14, effective July 1, 2013, at a salary of \$95,000.

POLICY

1. The Board of Education approved the 2013-2016 District Technology Plan.

Mrs. Batko asked if the Board Technology Committee reviewed the plan. Mrs. Raccuia replied the committee recommends the plan.

CURRICULUM

1. The Board of Education accepted the Harassment, Intimidation and Bullying Reports and Findings for Reports #60-2012-13 - #63-2012-13.

2. The Board of Education approved the recommendation of the Board's disciplinary committee as a result of the student disciplinary hearing held on June 11, 2013.

3. The Board of Education approved the adoption of the Envision Math Program for Grades K-5 for the 2013-14 school year. The cost of implementation of the program is approximately \$306,000 which has been previously budgeted for.

4. The Board of Education approved the following for the Special Services Department:

a. Placement of the following classified student in an out-of-district placement for the remainder of the 2012-2013 school year. (Transportation is required) (I)

<u>Student(s)</u>	<u>School</u>	<u>Cost Per Student</u>	<u>Pro-rated Cost</u>
1	Plainfield Public School, Plainfield	\$2,367.10	\$2,367.10

b. Placement of a classified student in an out-of-district placement for the 2013 Extended School Year at Gateway School, Carteret, NJ at a total cost of \$7,570.86. (Transportation is required) (I)

c. Placement of a classified student in an out-of-district placement for the 2013 Extended School Year at Matheny School, Peapack, NJ at a total cost of \$16,800.00. (Transportation is not required) (I)

- d. Request for a one-to-one aide for a classified student at New Road School, Parlin for the ESY and the 2013-2014 school year at a total cost of \$17,850.00. (I)
- e. Request for a one-to-one aide for a classified student at Lake Drive Program, Mountain Lakes, NJ for the ESY and the 2013-2014 school year at a total cost of \$40,597.00. (I)
- f. Request for additional speech and language therapy for a classified student at the Lake Drive Program, Mountain Lakes, NJ for the ESY and 2013-2014 school year at a total cost of \$1650.00. (I)
- g. Request for a sign language interpreter for Back to School Night, parent/teacher conferences, 9th grade parent orientation, 8th grade graduation ceremony and an IEP for the 2013-2014 at a cost of \$150.00 per visit, payable to Sharon Ferraro, South Plainfield, NJ. (I)
- h. Home Instruction for 2 students for the month of May. Reasons for this Home Instruction are: 2- Administrative placements.
- i. As of May 30, 2013 there were 81 students in Out-of-District placements.
- j. As of May 30, 2013 there were 31 students on Home Instruction.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

CO-CURRICULUM

1. The Board of Education approved the Sayreville Middle School to sponsor a 6th Grade Orientation for parents and students on Thursday, August 29, 2013 from 6:00 PM to 8:00 PM in the middle school cafeteria and cafegymatorium.
2. The Board of Education approved the Eisenhower Elementary School to host a Family Movie Night on Thursday, June 13, 2013 from 6:30 PM to 8:30 PM on Eisenhower’s school grounds.
3. The Board of Education approved the Arleth Elementary School to hold a Creativity Fair on Wednesday, June 12, 2013 from 6:00 PM to 8:00 PM. This activity is related to the Crayola Creativity Grant that was awarded to Arleth School.
4. The Board of Education approved the Sayreville War Memorial High School student, Vickrant Singh, to participate in the FBLA National Leadership Conference in Anaheim, California. Vickrant has been selected to represent NJ in Business Calculations because he has become eligible to compete. Vickrant is aware that he will be paying for his own expenses at the National Conference. The Sayreville Board of Education is requested to cover only his cost of registration for this conference as established in the past for students who are eligible competitors.

FBLA National Conference Registration - \$105

5. The Board of Education approved a Red Carpet Premier Night of the 2012-13 Truman Talks TV Show, for the Truman Elementary School, on Wednesday, June 19, 2013 from 5:30 PM to 6:30 PM in classrooms and the all-purpose room.

SUPPORT SERVICES

1. The Board of Education agreed to waive the transportation policy as outlined by the following parent(s):

<u>Name</u>	<u>School(s)</u>	<u>Reason</u>
Sharon Ackaah	Samsel (Project Before)	Employment
Robert Anghelone	High Point	Employment
Wendy Bermingham	Coastal Learning Center	Employment
Sandra Check	Arleth	Employment
Cory Davis	Arleth	Employment
Sudhanshu Dwivedi	Samsel (Project Before)	Employment
Stephanie Holzer	Samsel	Employment
Theresa Matthaey	Samsel	Employment

2. The Board of Education approved the following adjustments to transportation multi-contract KAB#1 for school year 2012-13:

Contractor: Keyport Auto Body Shop, Inc.
 Route: HS/20
 Cost: \$114.00 per diem x 69 days = \$7,866.00
 Additional Cost: \$114.00 per diem x 111 days = \$12,654.00
 Final Adjusted Cost: \$20,520.00

Contractor: Keyport Auto Body Shop, Inc.
 Route: HS/21
 Cost: \$114.00 per diem x 69 days = \$7,866.00
 Additional Cost: \$114.00 per diem x 111 days = \$12,654.00
 Final Adjusted Cost: \$20,520.00

Contractor: Keyport Auto Body Shop, Inc.
 Route: MS/21
 Cost: \$111.00 per diem x 69 days = \$7,659.00
 Additional Cost: \$111.00 per diem x 111 days = \$12,321.00
 Final Adjusted Cost: \$19,980.00

Contractor: Keyport Auto Body Shop, Inc.
 Route: MS/22
 Cost: \$111.00 per diem x 69 days = \$7,659.00
 Additional Cost: \$111.00 per diem x 111 days = \$12,321.00

3. The Board of Education approved the following transportation route for school year 2012-13 with Middlesex Regional Educational Services Commission as host:

Route: N438
 School: Plainfield High School PRIDE Program
 Cost: \$144.00 per diem
 Start Date: June 4, 2013

4. The Board of Education approved the following jointured and non-jointured transportation routes for extended school year 2013-14 with Middlesex Regional Educational Services Commission as host:

Route: S4091

School: Summit Speech School
 Cost: \$100.50 per diem – \$15.00 aide x 30 days
 Total Cost: \$3,465.00

Route: S4041
 School: Newmark School – Scotch Plains
 Cost: \$46.33 per diem x 20 days
 Total Cost: \$926.60

5. The Board of Education agreed to amend the previously approved trip to the Staten Island Zoo for the Project Before classes, from Friday, June 7, 2013 to Thursday, June 13, 2013.

6. The Board of Education approved the following trips:

- a. On Saturday, June 22, 2013, two members of SADD from the Sayreville High School and one teacher to the SADD National Conference in Lake Buena Vista, Florida. One Board bus will be utilized to transport the students and teacher to Newark Airport at a cost of \$135.10 (salary \$110.36 –fuel \$24.74) to be paid by the Board of Education.
- b. On Tuesday, June 25, 2013, one Board bus will be utilized to return students and teacher to the Sayreville High School from Newark Airport at a cost of \$135.10 (salary \$110.36 –fuel \$24.74) to be paid by the Board of Education.
- c. On Saturday, June 15, 2013, thirty-five members of the Sayreville High School Marching Band and one teacher to St Stanislaus Kostka Church to participate in the Flag Day Ceremony for the Knights of Columbus. One Board bus will be utilized at a cost of \$113.66 (salary \$110.36 – fuel \$3.30) to be paid by the Board of Education.

7. The following school bus emergency evacuation drills were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

<u>Date</u>	<u>Time</u>	<u>School</u>	<u>Person Overseeing</u>
May 16, 2013	7:20 a.m.	SWMHS	Bus Drivers
May 16, 2013	7:30 a.m.	Middle	Ms. D. Jakubik
May 17, 2013	9:30 a.m.	Truman	Mrs. L. Coffey
May 29 through June 11, 2013	9:00 a.m.	Samsel	Ms. S. Maher
May 29, 2013	9:30 a.m.	Eisenhower	Mr. J. Fiory
June 5, 2013	9:30 a.m.	Wilson	Ms. C. Davis
June 6, 2013	9:45 a.m.	Arleth	Mr. T. Byrne

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Ciak, second by Mrs. Raccaia. Roll call vote. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodznski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia, Mrs. Trapp and Mr. Macagnone.

DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

COMMITTEE REPORTS

Mr. Biesiada – Building and Grounds Committee

DISCUSSION

Mrs. Batko had concerns about the timing of Evacuation Drills. Mr. Aguiles explained the process

Mrs. Batko – posting of new positions in 2013-14 Budget

PUBLIC PARTICIPATION

- 2013-2014 School start date – conflict with Jewish holiday
- School Safety for Crossing Guards

ADJOURNMENT

Motion by Mrs. DePinto, second by Mr. Ciak. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodziski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone. The Board adjourned the meeting at 8:25 P.M.

Emidio D'Andrea
Business Administrator/Board Secretary