

Sayreville, New Jersey
 November 18, 2014
 6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on November 18, 2014. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M. The meeting was held in the Cafeteria at Sayreville War Memorial High School.

Mr. Ciak called the meeting to order at 6:30 P.M. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

Motion by Mrs. Bloom, second by Mrs. DePinto. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board went into Executive Session at 6:31 P.M. in accordance with the following Resolution.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mrs. Reese, Business Administrator/Board Secretary Mr. D’Andrea, Board Attorney Mr. Busch and Mr. Schneider of the Busch Law Group, Ms. Barnat and Ms. Moore of Abernathy MacGregor.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - ATTORNEY-CLIENT PRIVILEGE
 - Various legal issues associated with the Sayreville War Memorial High School football program and student discipline
 - PERSONNEL – Included But Not Limited to Agenda Items
3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:29P.M.

The Board reopened the meeting to the public at 7:34 P.M.

Roll Call: Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

PRESENTATION

- SWMHS Marching Band & Color Guard
- 2013-14 NJASK/HSPA/SAT Results – Dr. Zeichner-Shediack
- Budget Presentation/Utilities – Mr. D’Andrea
- Selover School Assessment – DI Group

CORRESPONDENCE

- Monthly Technology Work-Order Report
- Monthly Maintenance Work-Order Reports

APPROVAL OF MINUTES

Motion by Mr. Walsh, second by Mrs. DePinto. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board approved the minutes of:

- Minutes of the Regular & Executive Session of October 21, 2014

STUDENT COUNCIL REPRESENTATIVE’S REPORT

- Tara Ciak

PARENT INVOLVEMENT REPRESENTATIVE’S REPORT

- Mrs. Trapp and Dr. Shediack

ATTORNEY’S REPORT

DISTRICT HIGHLIGHTS

- Beth DePinto

The Sayreville Middle School was featured in the Suburban Newspaper for their 6th Annual Pink Out. Inspired by the struggle of a student’s mother, Ms. Lynn Taylor, Health and Physical Education Teacher at the middle school, decided to establish Pink Out as a way to educate students about breast cancer. On the first Friday in October, every Sayreville Middle School student participates in a breast cancer walk around the football field during physical education class. The field is lined with large informational signs about breast cancer prevention and the importance of early detection. In addition to the walk, the entire middle school community was encouraged to wear pink to show their support for those diagnosed with breast cancer. The Class Act Committee, a group of middle school teachers who work to encourage character building, had Pink Out shirts available for sale for the students and staff. Proceeds from this sale, as well as the donations from the walk, will go to Gilda’s Club. Gilda’s Club is a nonprofit organization that offers free support groups, workshops and lectures to people diagnosed with cancer.

“Make a Difference Day,” on Friday, October 24, 2014, meant something special for nearly 500 students in grades K through 3 who participated in a Dance-a-thon for the “Make a Wish Foundation.” This community service project was planned in conjunction with this year’s school theme, “Truman Team,” and provided the children an opportunity to benefit from the physical activity as well as doing something to help others. The Truman School dancers were an enthusiastic group and a fun time was had by all. Special thanks to Ms. Caroline Noppenberger, physical education teacher, for organizing and implementing this worthwhile activity for the students. Truman School raised \$2,800.00 for this fine foundation. Once again, many thanks to the Truman School families for their support on this endeavor.

SUPERINTENDENT’S REPORT OVERVIEW

A – VISION 2030 FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report - Mr. Balka gave a review of the November 12, 2014 Committee Meeting. Mr. Balka also discussed the meeting with Borough Council about the P.I.L.O.T. Program.

FINANCE

1. The Board of Education of Sayreville approve the Resolution on Transfers for the month of October 2014.

Mrs. Batko had questions about Wilson School and High School equipment and transfers. Mr. D’Andrea explained.

2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of October 2014.

3. The Board of Education of Sayreville approved the list of bills dated November 18, 2014 prepared by the Board Secretary in the amount of \$2,397,590.15 for the Operating Account.

4. The Board of Education of Sayreville approved the list of bills dated November 18, 2014 prepared by the Board Secretary in the amount of \$236,123.89 for the Cafeteria Account.

5. The Board of Education of Sayreville approved the list of bills dated October 2014 prepared by the Board Secretary in the amount of \$8,008.00 for the Athletic Account.

6. The Board of Education of Sayreville approved the October 2014 payroll prepared by the Board Secretary in the amount of \$5,078,571.29 for the Payroll Account.

7. The Board of Education of Sayreville approved the Secretary’s Report for the month of October 2014.

Mr. Balka abstained on the following item.

8. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of October 2014.

9. The Board of Education of Sayreville approved the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

10. The Board of Education of Sayreville approved the State and Federal Grants for the month of October 2014 in the amount of \$2,555,785.49.

11. The Board of Education of Sayreville approved the Petty Cash Report for the Superintendent’s Office for the month of October 2014.

12. The Board of Education of Sayreville approved the Petty Cash Report for the Business Office for the month of October 2014.

13. The Board of Education of Sayreville approved the purchase of technology equipment from the Nonpublic Technology Grant from the following vendor:

<u>VENDOR</u>	<u>AMOUNT</u>
CDW-Government	\$3,693.79

14. The Board of Education of Sayreville approved the following

RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE, IN THE COUNTY OF MIDDLESEX, NEW JERSEY DIRECTING THE UNDERTAKING OF A CONTINUING DISCLOSURE REVIEW AND AUTHORIZING PARTICIPATION IN THE “MUNICIPALITIES CONTINUING

**DISCLOSURE COOPERATION" INITIATIVE OF THE DIVISION
OF ENFORCEMENT OF THE U.S. SECURITIES EXCHANGE
COMMISSION**

WHEREAS, the Board of Education of the Borough of Sayreville in the County of Middlesex New Jersey (the "Issuer") has previously issued one or more series of bonds and or notes, including in the past five (5) years pursuant to one or more preliminary and final official statements (collectively, the "Bonds"); and

WHEREAS, in connection with the issuance of such Bonds, the Issuer covenanted with Bondholders to provide certain secondary market information on an annual basis to the Nationally Recognized Municipal Securities Information Repositories (pre-2009) and to the Municipal Securities Rulemaking Board's Electronic Municipal Market Access Data Port (2009 to present) ("EMMA"), including, but not limited to, audited financial statements, budgets, other financial and operating data and ratings changes; and

WHEREAS, the Securities and Exchange Commission (the "SEC") has recently focused attention on what it alleges is widespread failure of local government issuers across the nation to meet their continuing disclosure obligations and misrepresentation through material misstatements in an official statement (innocently, inadvertently or otherwise) of past compliance with continuing disclosure obligations; and

WHEREAS, in an effort to remedy these perceived issues, the SEC has implemented the Municipalities Continuing Disclosure Cooperation Initiative (the "MCDC"), a limited-time program ending at 12:00 a.m. on December 1, 2014, that encourages issuers of municipal bonds, including the Issuer, to self-report possible material misstatements or omissions, made in the past five (5) years in an official statement regarding compliance with prior continuing disclosure obligations; and

WHEREAS, by participating in the MCDC, issuers agree to accept certain non-monetary penalties, in lieu of unknown, and, potentially significant monetary and non-monetary penalties the SEC has threatened on issuers that do not participate in the MCDC, should the SEC determine that an issuer has made material misstatements in an official statement regarding compliance with prior continuing disclosure obligations; and

WHEREAS, by participating in the MCDC, issuers agree to accept the following penalties, if imposed by the SEC (i) compliance with a cease and desist order in which the issuer neither admits nor denies the findings of the SEC, (ii) implementation of policies, procedures and training regarding continuing disclosure obligations, (iii) compliance with all existing continuing disclosure undertakings, (iv) cooperation with any further SEC investigation, (v) disclosure of settlement terms in any final official statement issued within five years of the date of institution of the proceedings, and (vi) production to the SEC of a compliance certificate regarding the applicable undertakings on the one year anniversary of the proceedings; and

WHEREAS, the Issuer desires to conduct a disclosure review which will (i) summarize the results of the Issuer's prior compliance with its secondary market disclosure obligations and (ii) compare those results to the statements made by the Issuer in its official statements regarding past compliance (the "Disclosure Review"); and

WHEREAS, the Issuer further desires to retain the services of disclosure specialist to conduct the Disclosure Review; and

WHEREAS, based on the results of the Disclosure Review, and weighing the known, non-monetary penalties that may come through the Issuer's participation in the MCDC versus the unknown, and, by all accounts, potentially significant monetary and non-monetary penalties the SEC has threatened on issuers that do not self-report, the Issuer further desires to delegate to the Chief Financial Officer, in consultation with the Issuer's general counsel, bond counsel, auditor and other finance professionals, the power to prepare and submit all documentation required to enter the Issuer's Bond issues into the MCDC, as necessary;

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE ISSUER, AS FOLLOWS:

Section 1. The Issuer hereby authorizes completion of the Disclosure Review.

Section 2. The Issuer hereby authorizes the Chief Financial Officer to engage the services of a disclosure specialist to complete the Disclosure Review; provided that the award of any contract in connection therewith meets the requirements of Issuer’s applicable public contracting laws.

Section 3. In the event the Disclosure Review reveals that the Issuer may have made a material misstatement regarding the Issuer's compliance with prior continuing disclosure undertakings, the Issuer hereby authorizes and directs the Chief Financial Officer to prepare and submit all documentation necessary to enter the Issuer's applicable Bond issues into the MCDC.

Section 4. Any action taken by the Chief Financial Officer, or any other officer of the Issuer, with respect to the Disclosure Review, the engagement of a disclosure specialist and participation in the MCDC is hereby ratified and confirmed.

Section 5. This resolution shall take effect immediately.

15. The Board of Education of Sayreville approved the 2015-16 Comprehensive Maintenance Plan for the District.

16. The Board of Education of Sayreville approved the disposal of the following items at the high school:

- 1 Earth Sound Stagemaster Amplifier S/N 12-354
- 526 copies of History of a Free Nation Glencoe 1994 ISBN 0-02-822753-0
- 435 copies of World History: Patterns of Interaction McGougal 1999 ISBN 0-395-87274-X

17. The Education of Sayreville approved the disposal for the purpose of recycling, the following which are no longer needed for school purposes:

Description	Model #	Serial Number
School: St. Stanislaus Kostka		
DELL Monitors	E771mm	CN-05E532-47803-2BI-CAS3
	E771mm	CN-05E532-47803-38R-CR9M
	E771mm	MX-05E532-47801-29A-C0E5
	E771p	MX-0419TG-47801-18L-C06W
	E773c	CN-0P0151-64180-48H-09T7
	D1028L	84779-CAU5C-88
	E773s	CN-0N8176-47609-57Q-53TJ
	E771p	MX-0419TG-47801-18L-C06X
	E771mm	CN-05E532-47803-38R-CQWP
	E773c	CN-0P0151-64180-42L-01KQ
	E773s	MX-0Y1352-47605-41D-BD03
	E773s	CN-0N8176-47609-57Q-F3TC
	E771p	MX-0419TG-47801-18L-C06M
	E771mm	CN-05E532-47803-4A1-CS4H
	E771mm	CN-05E532-47803-38R-CQWC

BUILDINGS AND GROUNDS

SUPPORT SERVICES

18. The Board of Education of Sayreville approved the waiver of the transportation policy as outlined by the following parent(s):

<u>Name</u>	<u>School(s)</u>	<u>Reason</u>
Angelise Torres	Arleth	Employment
Jennifer Vedia	Arleth	Employment
Bangalore Roopashri	Project Before	Employment
Jaroslav Halajko	SUES	Employment
Cheryl Trpisovsky	MS/SUES	Business Trip (1 Week Only)
Whitney Pearson	Project Before	Employment

19. The Board of Education of Sayreville approved the following school bus emergency evacuation drills that were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

<u>Date</u>	<u>School</u>	<u>Person Overseeing</u>
September 09, 2014	SUES	Stacey Maher
September 10, 2014	SWMHS	Dale Rubino
September 11, 2014	Eisenhower	Edward Aguiles
September 12, 2014	Arleth	Robert Preston
September 17, 2014	SMS	Donna Jakubik
September 17, 2014	Truman	Linda M. Coffey
September 19, 2014	Wilson	Carmen Davis

20. The Board of Education of Sayreville approved the cancellation (no students) of the following routes for school year 2014-2015:

Contractor: Unlimited Autos, Inc.
 Route/School: 79/JFK
 Cost: \$118.22 per diem x 182 days
 Total Cost: \$21,516.04

Contractor: Unlimited Autos, Inc.
 Route/School: 84/MID#1
 Cost: \$55.76 per diem x 182 days
 Total Cost: \$10,148.32

21. The Board of Education of Sayreville retroactively approved the following trips:

- a. On Tuesday, November 11, 2014, Sayreville High School students and teachers will be attending a Bill of Rights Ceremony at City Hall in Perth Amboy, NJ. Two Board buses will be utilized at a cost of \$183.85 (salary \$175.60 – fuel \$8.25) per bus for a total of \$367.70 to be paid by the Board of Education.
- b. On Wednesday, November 12, 2014, twenty-seven Samsel Upper Elementary School TAG students, one teacher and two chaperones to Ellis Island Immigration Museum. One Board bus will be utilized at a cost of \$289.08 (salary \$256.08 – fuel \$33.00) to be paid by the Board of Education.

22. The Board of Education of Sayreville approved the following trips:

- a. On Wednesday, December 3, 2014, sixty-five students from the Sayreville High School Accounting classes and five teachers to Rider University in Lawrenceville to explore higher educational opportunities. Two buses will be contracted from *Irvin Raphael at a cost of \$385.00 per bus for a total cost of \$770.00 to be paid by the Board of Education.

*Other quotes: Unlimited - \$467.00.

- b. On Wednesday, December 10, 2014, thirty-two Samsel Upper Elementary School TAG students, one teacher and two chaperones to Tenement Museum and The Italian

American Museum, NYC. One Board bus will be utilized at a cost of \$305.56 (salary \$267.06 – fuel \$38.50) to be paid by the Board of Education

- c. On Friday, December 12, 2014, nine students from the Sayreville High School and four teachers to Newark Liberty International Airport. Students will have a structured learning experience by exploring different job opportunities. One Board bus will be utilized at a cost of \$172.78 (salary \$124.38 – fuel \$48.40) to be paid by the Board of Education. Alternate Date: Friday, January 9, 2015
- d. On Tuesday, December 16, 2014, fifty chorus students from Arleth Elementary School and two teachers to Sayreville Senior Center. One Board bus will be utilized at a cost of \$72.25 (salary \$69.50 - fuel \$2.75) to be paid by the Board of Education.
- e. On Friday, March 27, 2015, sixty-eight students from the Sayreville Middle School and four teachers to Buehler Challenger Center in Paramus to participate in a simulated mission to Mars. Two Board buses will be utilized at a cost of \$270.45 (salary \$223.15 – fuel \$47.30) per bus for a total cost of \$540.90 to be paid by the Board of Education.
- f. Two Board buses on Wednesday, December 3, 2014 to shuttle parents attending conferences at the Samsel Upper Elementary School to/from Sayreville High School. Two Board buses will be utilized at a cost of \$140.36 (salary \$135.36 – fuel \$5.00) per bus for a total cost of \$280.72 to be paid by the Board of Education.
- g. On Wednesday, November 19, 2014, sixteen students from Arleth Elementary School and one teacher to Sayreville Care and Share Food Bank to deliver food collected and understand where the collection goes. One Board bus will be utilized at a cost of \$128.78 (salary \$124.38 – fuel \$4.40) to be paid by the Board of Education.

23. The Board of Education of Sayreville approved:

- a. Bedside instruction at Children’s Specialized Hospital, New Brunswick, for Student State ID # 8677026546 at an hourly cost of \$60.00. (M)
- b. An audiological evaluation for Student State ID #1906391024 for a total cost of \$499.00, payable to JFK Medical Center, Edison. (ND)

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

B – VISION 2030 STUDENT ACHIEVEMENT

Discussion Item: Committee Report –Mrs. Bloom discussed the Committee Meeting on November 18, 2014

CURRICULUM

1. The Board of Education approved the 2014-2015 Progress Targets Action Plans for the following schools:

Emma Arleth	Sayreville Middle School
Dwight Eisenhower	Sayreville War Memorial High School
Samsel Upper Elementary School	

2. The Board of Education of Sayreville approved retroactively Student #276096 to start Kindergarten on Monday, November 3, 2014, at Wilson School.

3. The Board of Education of Sayreville approved the November 2014 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	4	0	0	0	0	0	0	4
Number of Confirmed Cases	*0	0	0	0	0	0	0	*0
As of October 17th								
Number of Incidents Reported and Investigated	1	2	1	0	0	0	0	4
Number of Confirmed Cases	0	1	0	0	0	0	0	1
As of November 14th								
Number of Incidents Reported and Investigated	1	1	0	0	0	0	0	2
Number of Confirmed Cases	1	1	0	0	0	0	0	2
2014-15 Total Incidents Reported and Investigated	6	3	1	0	0	0	0	10
2014-15 Total Number of Confirmed Cases	1	2	0	0	0	0	0	3

CO-CURRICULUM

4. The Board of Education of Sayreville approved the following Middle School activities:

Saturday, December 6, 2014, the PTO will sponsor a holiday vendor event from 11:00 a.m. to 4:00pm in the Middle School Cafeteria and Cafegymnasium.

Tuesday, December 9, 2014, the Middle School Band and will hold its annual Winter Concert at 7:00pm in the Auditorium at Sayreville War Memorial High School.

5. The Board of Education of Sayreville approved the Arleth Elementary School to hold a Family Math & Reading Night on Thursday, November 20, 2014 from 6:30 PM – 9:00 PM in the Gym, Media Center and the Cafeteria.

6. The Board of Education of Sayreville approved the Wilson Elementary School to hold a Family Night on Thursday, November 20, 2014 from 6:30 p.m. to 8:00 p.m. in the Auditorium and Gym.

7. The Board of Education of Sayreville approved the Arleth Elementary School to hold a 3rd Grade Chorus Holiday Concert on Wednesday, December 10 at Arleth School from 7:00 PM – 8:00 PM in the Gym.

8. The Board of Education of Sayreville approved the Arleth Elementary School to hold a 3rd Grade Chorus Holiday Concert on Wednesday, April 29 at Arleth School from 7:00 PM – 8:00 PM in the Gym.

9. The Board of Education of Sayreville approved the Wilson Elementary School to hold a Vendor Fair, on Friday, December 5, 2014, from 6:30 p.m. to 9:00 p.m. The event will be held in the Gym.

10. The Board of Education of Sayreville approved the formation of the “Tournament of Ping Pong Champions Club” at Sayreville War Memorial High School under the direction of Mr. Eugene Garcia.

11. The Board of Education of Sayreville approved a field trip on December 9, 2014 for eleven Sayreville High School students from Tomorrow’s Teachers to observe classes at the Sayreville Middle School.

12. The Board of Education of Sayreville approved a field trip for forty students from the Sayreville High School Downhill Ski Club on February 20-22, 2015 to Killington, Vermont.

13. The Board of Education of Sayreville approved the Truman Elementary School to hold a PTO Tricky Tray/Bingo on March 6, 2015 from 7:00 p.m. to 9:00 p.m. in the All-Purpose Room.

14. The Board of Education of Sayreville approved the Truman Elementary School to hold a PTO Dance on April 24, 2015 from 7:00 p.m. to 9:00 p.m. in the All-Purpose Room.

15. The Board of Education of Sayreville approved the SWMHS Band attendance at the Sayreville Winterfest to be held at Kennedy Park on November 29, 2014. A board truck is requested.

16. The Board of Education of Sayreville approved the SWMHS Choir’s attendance at the Sayreville Winterfest to be held at Kennedy Park on November 29, 2014.

C - GOVERNANCE

Discussion Item: Committee Report – Mr. Ciak gave an update on Policy revisions.

1. In honor of Veteran’s Day, the Board of Education approved retroactively the following resolution:

WHEREAS, for more than 200 years, individuals from all walks of life have taken up arms and sworn an oath to support and defend the principles upon which our country was founded; and

WHEREAS, throughout our history, courageous men and women have donned the uniform of our Armed Forces and built a noble tradition of faithful and dedicated service to our Nation; and

WHEREAS, Veteran’s Day has been set aside as both a national and state holiday to honor the 50 million American patriots who answered the call of duty, preserving our freedoms and often making the ultimate sacrifice; and

WHEREAS, we can never fully repay our debt of gratitude to those heroic men and women who served, were wounded, or even died in battle; and

WHEREAS, the unwavering commitment of our Soldiers, Sailors, Airmen, Marines, and Coast Guardsmen has preserved our freedoms and saved millions around the world from tyranny; and

WHEREAS, we continue to draw inspiration from the heroism and dedication of those who currently serve and sacrifice for the cause of liberty and justice; and

WHEREAS, it is fitting that the Sayreville Board of Education in the town of Sayreville, residing in the county of Middlesex, in the State of New Jersey, honor America's military veterans, including the living veteran employees of the Sayreville Board of Education, through whose service and sacrifice we today enjoy freedom and liberty.

BE IT FURTHER RESOLVED that the Superintendent and President of the Sayreville Board of Education encourages citizens to participate in local Veteran's Day activities honoring the men and women who have stood watch over America.

IN TESTIMONY WHEREOF the President of the Sayreville Board of Education and the Superintendent of Schools have hereunto subscribed their names and have caused the Official Seal of the Sayreville Board of Education to be hereunto affixed on this the 18th day of November 2014.

D – VISION 2030 PERSONNEL

Discussion Item: Committee Report – Mr. Walsh – No Report

Approval of Retirements

1. The Board of Education of Sayreville honored the retirement of Adele Goldenberg, Grade 5 LLD Teacher at the Samsel Upper Elementary School, effective July 1, 2015.

2. The Board of Education of Sayreville honored the retirement of Kathryn Moskal, Grade 5 Math/Science/Social Studies Teacher at the Samsel Upper Elementary School, effective January 1, 2015.

3. The Board of Education of Sayreville honored the retirement of Sherry Popowski, Physical Education at the Samsel Upper Elementary School, effective July 1, 2015.

Approvals and Modifications of Leave Requests

4. The Board of Education of Sayreville retroactively granted an extension to a paid disability leave of absence to Kathryn Moskal, Grade 5 Math/Science/Social Studies Teacher at the Samsel Upper Elementary School, effective October 27, 2014 thru December 31, 2014.

5. The Board of Education of Sayreville retroactively granted a disability leave of absence to Rene Rodriguez, Spanish Teacher at Eisenhower Elementary School, effective October 31, 2014 to November 23, 2014.

6. The Board of Education of Sayreville retroactively granted a disability leave of absence to Marda Segermeister, Grade 3 Inclusion Teacher at Eisenhower Elementary School, effective November 12, 2014 to a tentative return date of December 10, 2014.

7. The Board of Education of Sayreville granted a pregnancy leave of absence to Rachel Seavey, Grade 5 Teacher in the Samsel Upper Elementary School, beginning January 24, 2015 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Seavey requests a childrearing leave through June 30, 2015.

8. The Board of Education granted an amendment in the effective dates for the Disability Leave of Absence to Jacob Finkelstein, Speech Language Specialist, for the Arleth Elementary School, effective October 14, 2014 thru November 17, 2014.

9. The Board of Education of Sayreville retroactively granted an unpaid Personal Leave of Absence to Andrew Droulette, a Custodian at the Arleth Elementary School, effective November 18, 2014 through January 5, 2015.

10. The Board of Education of Sayreville retroactively granted an unpaid Personal Leave of Absence to Maria Perkowska, a Custodian at the Wilson Elementary School, effective November 3 and 4, 2014.

11. The Board of Education of Sayreville amended the effective leave of absence dates for Rickie Lee Saybolt Grade 1 Teacher at Arleth, from 12/15/14 to 6/30/15 to 11/12/14 to 6/30/15.

12. The Board of Education of Sayreville granted to a pregnancy leave of absence to Marybeth Kolber, English Teacher at SWMHS, beginning December 22, 2014 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Marybeth Kolber requests a childrearing leave through April 14, 2015.

Approval of New Hires and Salary Adjustments

Certificated

13. The Board of Education of Sayreville approved an amendment in the effective start date for Stephen Gluchowski, Resource Center – Social Studies Teacher at the Sayreville Middle School, from September 3, 2014 to October 13, 2014.

14. The Board of Education of Sayreville approved an amendment in the effective start date for Nicole McArdle, Replacement Grade 1 Teacher for Rickie Lee Saybolt at Arleth, from December 15, 2014 to November 12, 2014.

15. The Board of Education of Sayreville approved the salaries of the certificated personnel, as per Attachment A, effective December 1, 2014 through June 30, 2015.

16. The Board of Education approved retroactively the salary adjustment for Jacqueline Butler, SPED/Gen. Ed. Math Teacher at SWMHS, from \$47,828 to \$47,828 + \$125 = \$47,953 effective 9/1/14.

17. The Board of Education of Sayreville approved the following personnel for coaching assignments and salaries as indicated for school year 2014-15:

Title	Name	2014-15
GROUP #2 BASE		
Basketball – Girls Junior Varsity Coach	Christine Keir	6,781
Wrestling – Middle School Coach	Matthew Revel	6,781
GROUP #3 BASE		
Swimming–Boys & Girls Assistant Coach	Peter Gibbs	5,782
Winter Track Boys & Girls Head Coach	Joseph Pastva	8,261

18. The Board of Education of Sayreville pursuant to N.J.A.C. 6:11-4.6 appointed the following personnel as coaching aides (unpaid) for school year 2014-2015:

<u>Name</u>	<u>Assignment</u>
Tara Currie	Girls’ Basketball
Andrew Hochron	Cheerleading-MS
Gerald Carney	Winter Track- Boys & Girls
Nicholas Starace	Wrestling
Michele Gentile	Girls’ Basketball

19. The Board of Education of Sayreville approved the employment of the following (Certified) personnel for the school year 2014-2015 at the salaries and assignments listed below:

Name	School	Position	2014-2015 Salary	Effective Dates	Track
Coyte, Rebecca (K. Lawrence)	SUES	Replacement LAL Grade 5	Prorated \$47,828 (BA, Step 5)	On or before 11/24/14 through 4/16/15	Non-Tenure
LiSanti, Michelle (L. Lawson)	SUES	Replacement Special Education RC/ICS	Prorated (\$45,253+125 Stipend=) \$45,378 (BA, Step 1)	12/1/14 through 5/15/15	Non-Tenure
Hayes, Caitlin (New Position)	District	Speech Language Specialist	Prorated (\$46,753+125 Stipend=) \$46,878 (MA, Step 1)	On or before 11/24/14 through 6/30/14	Tenure
Malone, Alexandra (S. Wilks)	District	Speech Language Specialist	Prorated (\$46,753+125 Stipend=) \$46,878 (MA, Step 1)	On or before 11/24/14 through 6/30/14	Tenure

20. The Board of Education approved the following presenters for Staff Development Day on November 4, 2014: Aimee Coleman, AnnMarie Manente and Stephanie Woods. The presenters will be compensated for their preparation time at a rate of \$150 per workshop if presenting on their own, \$100 each for two presenters, \$75 each for three presenters, and \$50 each for four presenters.

Non-Certificated

21. The Board of Education of Sayreville approved Robert Hatton as a Part-time Campus Monitor at SWMHS, effective November 19, 2014 – June 30, 2014, at an hourly rate of \$20.49, for 4 hours per day, Monday through Friday.

Approval of Stipend

22. The Board of Education of Sayreville approved a \$1,250.00 stipend to Florence Berman as the DECA advisor at SWMHS for the 2014 -2015 school year.

23. The Board of Education of Sayreville approved a \$1,250.00 stipend to Christopher Howard as the FBLA advisor at SWMHS for the 2014 -2015 school year.

Mrs. Batko asked, “What is meant by overnight?” Dr. Labbe explained.

Approval of Transfers

24. The Board of Education approved the transfer of Andrew Droulette from Arleth School custodian to Wilson School custodian, Monday thru Friday, 3pm-11pm effective November 19, 2014. (This is a lateral move.)

25. The Board of Education approved the transfer of Maria Perkowska from Wilson School custodian to Arleth School custodian, Monday thru Friday, 3pm-11pm effective November 19, 2014. (This is a lateral move.)

26. The Board of Education approved the transfer of Kenneth Murray from Middle School Night Lead, Monday through Friday, 3 pm – 11 pm to Middle School Day Lead Custodian, Monday through Friday, 7:00 am – 3:30 pm effective November 19, 2014, at a base salary: \$27,600 + Black Seal: \$1,200 + Day Lead: \$2,000 = Salary: \$30,800.

Rescinding of Appointments

27. The Board of Education of Sayreville rescinded the following coaching appointments:

<u>Name</u>	<u>Assignment</u>
Gerard Carney	Winter Track Boys & Girls Head Varsity Coach
Joseph Pastva	Winter Track Boys & Girls Assistant Coach

Approval of Substitute Employees

28. The Board of Education of Sayreville approved the following support personnel to the non-certified substitute or temporary help list for school year 2014-15. All applicants are certified for substituting. All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.

Kennedy, Stacey
 Schneider, Theresa
 *Stomiany, Thomas
 Peter Patalano

Mrs. Batko abstained on Kristen Batko on the following item.

29. The Board of Education of Sayreville approved the following support personnel to the substitute teacher list for school year 2014-15. All applicants are certified for substituting. All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.

*Batko, Kristen
 Siriday, Bianca

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

Approval of Professional Days

30. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Natalie Aguiles	PARCC Math Gr. 3-5	11/21/14	\$115.00 Title IIA
Patricia Aloisio	Rutgers Annual Conference on Reading & Writing	1/23/15	\$180.00 Title IIA
Robert Arvanites	NJSIAA/NJSCA 18 th Annual Baseball Coaches Clinic	12/11/14	\$90.00
Jacqueline Benavides	PBL: Planning your First Project & Demonstrating Student Growth	12/4/14 & 1/23/15	\$225.00
Tim Byrne	Universal Design for Learning	12/4/14	\$149.00
Margarita Caro	Serve Safe Course Review & Test	12/11/14	Free
Doreen Consulmagno	11 th Annual Suicide Prevention Conference	12/4/14	\$ 95.00
Barbara Coyle	Response to Intervention: Practical Strategies for Intervening w/students	12/3/14	\$229.00 Title IA
Barbara Coyle	Rutgers Annual Conference on Reading & Writing	1/23/15	\$180.00 Title IA
Kim Davey	ETTC Classroom Management that Works	12/10/14	\$115.00
Marybeth Drabik	Athletic Track & Field & Cross Country Clinic	12/4/14	\$99.00
Rachel Dunn	It’s All In The Question	2/5/15	\$90.00
Lisa Eicher	Mathematic PARCC Gr. 3-5	11/21/14	\$115.00 Title IIA

Lisa Eicher	Common Core Rocks on the iPad	12/2/14	\$115.00 Title IIA
Tara Giarrappa	ODD, ASD, ADHD & Mood Disorders	12/10/14	\$189.99
Emily Gibbons	Strategies to Prepare Students for the Rigors of CCSS and PARCC	12/3/14	Free
Kimberly Gibson	McKinney Vento Homeless Liaison Meeting	11/21/14	Free
Caleigh Giovenco	Digital Student Portfolios	1/16/15	\$120.00 Title IIA
Eric Glock-Molloy	Techspo	1/29/15 & 1/30/15	\$395.00 Title IIA
Richard Gluchowski Eric Glock-Molloy Megan Romero Dale Rubino	Monmouth University Principals' Professional Development Academy	12/11/14, 3/26/15 & 4/30/15	\$350.00
Stephanie Gottdenker	Supporting our ELLs in the Classroom	12/12/14	Free
Jasmine Hoyer	Northeast Conference for School Base Speech Language Pathologists	12/9/14 & 12/10/14	\$300.00
Michelle Jenkins	Food Safety & Sanitation	12/11/14	Free
MaryBeth Kolber	Google Sites for Educators	12/11/14	\$106.00
MaryBeth Kolber	Reaching all Learners: Technology for Special Needs Students	12/15/14	Free
Sara Krainski	Super Forms with Google Drive	3/15/15	\$115.00
Mary Kruh	The Flipped Math Classroom	12/18/14	\$229.00 Title IIA
Kara Lefeber	"I Can't" to "I Can" Helping Struggling Readers	12/12/14	\$150.00
Pat Lieberman	Serve Safe Course	12/11/14	Free
Keith Mahoney	Scholastic USA NJ Leadership Summit	12/4/14	Free
Noreen Mahony	Homeless Liaison Conference	11/21/14	Free
Lori McLafferty	Teaching Strategies the Accelerate Student Progress/Digging Deeper:	12/1/14	\$100.00 Title IIA
Nancy Mannino	Serve Safe Review Test	12/11/14	Free
Erika Messina	Project Based Learning in the World Language Classroom	12/4/14	\$150.00
Erika Messina	FIENG Spring Conference	2/27/15	\$150.00
Laura Mihalenko	Gifted Education: Full Steam Ahead	3/6/15	\$184.00
Kathleen Moroch	NJASP Winter Conference	12/12/14	\$120.00
Christina Namendorf	Supporting our English Language Learners	12/12/14	Free
Dara Nalven	Response to Intervention: Practical Strategies for Intervening w/Student before they Fall Behind in Reading	12/3/14	\$229.00
Jennifer O'Keefe	Mathematics – PARCC Gr. 3-5	11/21/14	\$115.00 Title IIA
Jennifer O'Keefe	Common Core Rocks on the iPad, 3 free tools	12/2/14	\$115.00 Title IIA
Sandra Paul	School Visit to Parsippany/Troy Hills School District	10/29/14	Free
Tracey Paul	Developing Higher Level Reading Comprehension w/Book Clubs	12/2/14	Free
Robert Preston	Bullying/Harassment & Students with Disabilities	1/8/15	\$150.00
Sheryl Pullman	ODD, ASD, ADHD & Mood Disorders for Children & Adolescents	12/10/14	\$189.99
Tonya Rivera	Teaching Strategies that Accelerate Student Progress	12/1/14	Free
Tonya Rivera	Strategies to Prepare Students for the Rigors of the CCSS PARCC	12/3/14	Free
Pamela Schleck	"I Can't to "I Can" Helping Struggling	12/12/14	\$150.00

	Readers Succeed		
Marilyn Shediack	Transitioning to Standards-Based Report Cards	12/12/14	\$149.00
Dina Silvestri	Teaching Strategies that Accelerate Student Progress/Digging Deeper	12/1/14	\$100.00 Title IIA
Linda Smith	McKinney-Vento Conference for Building Homeless Liaisons	11/21/14	Free
Amy Stueber	Developing Higher Level Reading Comprehension with Book Clubs	12/2/14	Free
Amy Stueber	Transitioning to Standard Based Report Cards	12/12/14	\$149.00
Karen Sullivan	Serve Safe Review & Test	12/11/14	Free
Julia Switzer	Strategies to Prepare Students for the Rigors of CCSS PARCC	12/3/14	\$125.00 Title IIA
Megan Terrano	Strategies to Prepare Students for the Rigors of CCSS PARCC	12/3/14	\$125.00 Title IIA
Megan Terrano	Reading & Writing Conference	1/23/15	\$180.00 Title IIA
Debra Tiberi	Eating with Ease	12/12/14	\$150.00
Kelly Whiteley	“I Can’t” to “I Can” Helping Struggling Readers	12/12/14	\$150.00
Amanda Wilkes	Social Skills Training for Verbal and Non Verbal Children w/Autism	12/4/14	\$145.00
Mary Beth Woolf	13 th Annual Council of Holocaust Education Conference	12/5/14	\$ 45.00
Tamika Reese	Hazing, Bullying and Athletics	12/16/14	\$150.00
Tamika Reese	Hot Issues in School Law	1/6/15	\$150.00
Dr. Richard Labbe	Hazing, Bullying and Athletics	12/16/14	\$150.00

31. The Board of Education approved the return of Michael Novak to his teaching position effective November 19, 2014.

32. The Board of Education approved the return of Mark Poore to his teaching position effective November 19, 2014.

33. The Board of Education approved the return of Edward Mish to his teaching position effective November 19, 2014.

34. The Board of Education approved the return of Timothy Ballard to his teaching position effective November 19, 2014

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

- Support Michael Novak
- Comments about cancellation of the football program and George Najjar
- Concern about swim coach for female athletes
- Concerns about test score results
- Comments about Selover renovations
- Correction to minutes
- S.A.T. scores
- Concerns about only four teachers being reinstated

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. DePinto, second by Mrs. Bloom. Roll call vote. Nine votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak, in its entirety except where noted.

DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

- Kevin Ciak

SPECIAL COMMITTEE REPORTS

DISCUSSION

Mrs. Batko – Educational Council Meeting review.

Concerns about Board Members posting to social media, Mr. Busch gave his opinion.

PUBLIC PARTICIPATION

Board Members invited to Governance Class

Concerns about cafeteria menus

Matinees for play performance

Does Board welcome Board opinion

Any feedback about football investigation

Concerns about Adult School program at Selover

NEXT MEETING DATES

- Tuesday, December 2, 2014
- Tuesday, December 16, 2014

Motion by Mrs. DePinto second by Mrs. Bloom. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board went into Executive Session at 10:13.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mrs. Reese, Business Administrator/Board Secretary Mr. D’Andrea, Board Attorney Mr. Busch and Mr. Schneider of the Busch Law Group, Ms. Barnat and Ms. Moore of Abernathy Macgregor.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL – Included But Not Limited to Agenda Items
 - ATTORNEY-CLIENT PRIVILEGE
 - Various legal issues associated with the Sayreville War Memorial High School football program and student discipline
3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 11:30 P.M.

The Board reopened the meeting to the public at 11:31 P.M.

Roll Call: Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

ADJOURNMENT

Motion by Mrs. DePinto, second by Mr. Brodzinski. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board adjourned the meeting at 11:31 P.M.

Emidio D'Andrea
Business Administrator/Board Secretary