

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, November 8, 2022**

- 6:00 PM:** 1-3. President Alexander called the meeting to order and adjourned to closed session.
- 6:03 PM:** Employee UCL-429 spoke to the board prior to the closed session vote.
- Roll Call:** 4. Board: S. Abercrombie, A. Alexander, A. Blanco, L. Hawkins, Z. Hoffert, S. Kaur
Staff: R. Pecot, T. Salinas, T. Jalique, J. Stocking, S. Smith
Absent: L. Souza
- 7:00 PM** 5. President Alexander called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:** 6a Action Taken on Finding of Facts: 22/23#25, 22/23#26, 22/23#27
3.2.1
Action: Abercrombie, Kaur. **Vote:** Yes-6; No-0; Absent-1 (Souza)
6b Report Out of Action Taken on Reinstatements: AR#22-23/#07
3.2.2
Action: **Vote:** Yes-5; No-1(Hoffert); Absent-1 (Souza)
6c Report Out of Action Taken on Release Probationary Classified
3.3.1 Employee #UCL-428 Utility Person III
Action: **Vote:** Yes-6; No-0; Absent-1 (Souza)
6d Report Out of Action Taken on Release Probationary Classified
3.3.2 Employee #UCL-429 Food Service Worker
Action: **Vote:** Yes-5; No-1 (Alexander); Absent-1 (Souza)
6d Report Out of Action Taken on Consider Paid Leave of Absence for
3.3.3 Classified Employee #UC-430
Action: **Vote:** Yes-6; No-0; Absent-1 (Souza)
- Minutes:** 7. **Approve Regular Minutes of October 25, 2022.**
Action: Abercrombie, Kaur. **Vote:** Yes-6; No-0; Absent-1 (Souza)
- Audience:** Brandy Campbell, Rachel Pollard, Miquel Romo, Jason Noll, Zach Boswell, Kim Bacchetti, Mike Bacchetti, Sean Brown, Bob Brownne, LuLu Flores, Gabey Silva, Richard Newton, Erin Quintana, Olinga Alexander, Susan Hawkins, Annabelle Lee, Chris Munger, Jacqui Nott, Jason Cheeseman, Denise Cheeseman, Raymond Shih, Connie Armellino, Michelle Simas, Juan Lopez, Kent Smedly, Debora Smedly, Arturo Gonzalez, Daisy Dougherty, Evelyn Gonzalez
- Student Rep Reports:** 8.1: None

Recognition & Presentations:

9.1 Williams Middle School Presentation

Miquel Romo, Principal of Williams Middle School, presented along with his Counseling team, consisting of Michelle Simas, Melanie Kaing, and Mercedes Morales-Villa. Last night at WMS they had a Harvest Festival/Dia de Los Muertos Celebration. This was spearheaded by their Parent Liaison, Roxanna Rivas, Teacher Brittany Amundson, and Assistant Principal Jennifer Hoffman, they did a wonderful job organizing the event. They had a great turn out and a fabulous night with games, activities, crafts, and student performances. West High School's Mecha Club performed and provided entertainment. Students joined them to dance on the stage. Representatives from Faces and Sow a Seed were present and provided information to the community. This is the first Harvest Festival at WMS and Mr. Romo hopes to continue this celebration each year.

They have new resources on campus to improve student behavior and provide academic support. COST is the Coordination of Services Team, which includes administration, counseling, psychologists, parent liaisons, and contracted vendors. As of today, WMS has completed over 100 COST referrals. They perform biweekly meetings to discuss the students' needs and to collaborate with their staff, agencies, and parents. The COST program is a great way to ensure they are serving their students. The advantage of having these resources is seeing the shift in the culture of their site. They have created a more positive school culture with more positive interactions between staff and students. Students are being more proactive in resolving conflict with each other. Behaviors have decreased in terms of suspensions as well as expulsions.

9.2 Recognize the Outstanding Employees of the Fall Term for the 2022-2023 School Year

The Board recognized Stacy Browne (9-12), Connie Armellino (6-8) and Karen Reading (K-5) as Outstanding Certificated Employees; Kim Bacchetti (9-12) Jason Cheeseman (6-8) Arturo Gonzalez (K-5) as Outstanding Classified Employees, and Susan Hawkins as the Outstanding Management Employee for the Fall Term of the 2022-2023 School Year. They were presented with certificates.

Information & Discussion Items:

10.1 Administrative & Business Services: None.

10.2 Educational Services:

10.2.1 Receive Report on Special Education

Sean Brown, Director of Special Education, provided an update of the progress being made in the Special Education department. SPED is committed to their three C's: Compliance, Communication, and Community. Compliance has included legal presentations to their management team, on topics such as manifest determinations, mental health, and discipline, as well as trainings that have been offered to their teachers and paras, such as behavior training for classroom management, occupational therapy support, and reading intervention services. For communication, they are working on consistency across the district, so all schools are following the same procedures. This includes the creation of an E-binder with digitized documents of the district's SPED policies, procedures, and processes, and the Learning Beacon Newsletter, an internal document, that will share the latest departmental information,

professional development offered through the District and County, and will highlight the hard work being done by staff. They are conducting community workshops for parents, to develop better relationships with parents so they will know exactly what is going on and will know how to tap into resources for their students and gain familiarity with who the SPED team is at their school. The first workshop was tonight at North School. They plan to conduct workshops at all school locations.

Mr. Brown was excited to provide a SPED staffing update. The job fair last weekend was a great success, and they hope to have filled the remaining 16 classroom paras and 12 IEP para positions once the hiring clearance process is complete.

10.2.2 COVID Update

Zach Boswell, Director of Curriculum and Accountability, provided an update on COVID cases within San Joaquin County. Over the past six months, there was a bit of a spike, which has been heading down, placing the County at an average of 4.9 cases per 100K. This is lower than the California average of 6.1 cases per 100K. It is anticipated the number of cases may rise over the winter and holiday months. This will be the last official COVID update presented before the board.

Hearing of Delegations

11. Raymond Shih requested to speak before the board regarding food safety. As a parent, he is concerned of food safety at Kimball High School. He would like to know if there are regular inspections of the KHS kitchen. He is here to request the inspection reports for the KHS kitchen for years 2017/2018 through 2021/2022.

Public Hearing:

12.1 Administrative & Business Services: None.

Consent Items:

13. Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.

Action: Abercrombie, Kaur. **Vote:** Yes-6; No-0; Absent-1 (Souza)

13.1 Administrative & Business Services:

13.1.1 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.2 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.2 Educational Services:

13.2.1 Approve Agreement for Contract Services between Sow A Seed Foundation and Monte Vista Middle School for the 2022-2023 School Year

13.2.2 Approve Agreement for Special Contract Services with Mark Manross Consulting to Provide Single Subject Physical Education Teachers Professional Learning on Two District Early Release Wednesdays During the 2022-2023 School Year

- 13.2.3 Approve Agreement for Reimbursement to Parent of TUSD Student for Payment for an Individual Education Evaluation Provided by Dr. Kristin Gross
- 13.2.4 Approve Agreement for Special Contract Services with Foundations Therapy Service for an Independent Education Evaluation with Occupational Therapist Julie Zito, OTR/L
- 13.2.5 Approve Master Contract for Nonpublic, Nonsectarian Agency (NPA) Services with Building Connections Behavioral Health, Inc. for a Registered Behavioral Technician (RBT) and a Board-Certified Behavior Analyst (BCBA) (Separate Cover)
- 13.2.6 Approve Agreement for Special Contract Services with the Boys & Girls Club of Tracy to Provide Services to South/West Park Elementary School during the 2022-2023 School Year
- 13.2.7 Approve Out of State Travel for IB Teacher to attend the IB Teacher Training Workshop: IB Biology in Minneapolis, Minnesota March 10-13, 2023
- 13.2.8 Approve TUSD Title I Schools' Parent and Family Engagement Policies for the 2022-2023 School Year (Separate Cover)
- 13.2.9 Approve Agreement for Special Contract Services with the Boys & Girls Club of Tracy to Provide Services to Central, Bohn, McKinley, George Kelly, North, Poet Christian, Jacobson, Hirsch, and Art Freiler for the 2022-2023 School Year

13.3 Human Resources:

- 13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2 Approve Classified, Certificated and/or Management Employment
- 13.3.3 Approve Student Teacher, Teacher Internship, Preliminary Administrative and PPS Credential Internships Agreement with University of the Pacific (Separate Cover)

Action Items:

14.1 Administrative & Business Services: None.

14.2 Educational Services: None.

14.3 Human Resources:

14.3.1 Adopt Resolution No. 22-05 Authorizing Teachers to Teach Outside Their Credential Authorizations

Action: Abercrombie, Kaur. **Vote:** Yes-6; No-0; Absent-1 (Souza)

Board Reports:

Trustee Hawkins really likes the collaboration happening at Williams Middle School and the change that has been implemented to reduce suspensions. Relations have been brought up a lot tonight and it shows how impactful they can be. Congratulations to all employees of the fall term.

Trustee Blanco thanked everyone for coming out tonight, particularly the presenters.

Trustee Kaur gave thanks for the presentations and the individuals that came out to speak. She echoes what Trustee Hawkins said, taking the suspension rates down so much is amazing. That represents 20 students that remain in school. She has seen

firsthand what trouble students can get into if they are not in school. This is Trustee Kaur's last board meeting as her term has expired. She said it has been amazing to be on this board, she has learned so much and is proud of the achievements they have been able to make. She never thought she would have an opportunity to serve the students, it has been a humbling experience.

Trustee Abercrombie gave congratulations to all employees recognized tonight. Last Saturday, 70 DARE kids came out to clean up a section of Tracy. He appreciates the students and parents for being there so early in the morning. Congratulations to Tracy High School football for a great season. Good luck to Kimball High School, he hopes they get a win on Friday. He thanked Trustees Kaur, Sousa, and Alexander for their hard work and wishes them the best in the future.

Trustee Hoffert thanked everyone for coming out and for their hard work helping students.

Trustee Alexander thanked all the board members that he was elected with. He thanked everyone for coming out tonight and the outstanding staff. He thanked the Tracy community for allowing him to serve them. It has been his pleasure to be on the school board and to be able to make decisions for the community. He plans to continue to be part of the community and to be an advocate in Tracy throughout the years and plans to continue attending school board meetings. He thanked Trustees Blanco, Hoffert, and Former Trustee Erskine. He also thanked Dr. Pecot; he is a wonderful Superintendent and hopes the new school board will give him their support.

**Superintendent
Report:**

Dr. Pecot expressed that this has been an inspiring meeting today; with everything Mr. Brown is doing in Special Education and all that is going on at Williams. He gave a shout out to Ms. Jalique in Human Resources for being able to fill so many positions. He gave congratulations to the Outstanding Employees of the Fall Term and thanked Trustees Souza, Alexander, Kaur, and Abercrombie for their service; it has been very appreciated. He wishes them good luck in their future endeavors.

Adjourn: 7:55 PM

Clerk

Date