

REGULAR BOARD MEETING MINUTES

Administration Building  
November 12, 2018  
6:00 P.M.

The regular meeting of the Board of School Trustees of the Bluffton-Harrison Metropolitan School District was held on Monday, November 12, 2018, with all members present except Brent Hiday. Also in attendance was Wayne Barker, Superintendent; Brad Yates, Assistant Superintendent; Amy Dunwiddie, Corporation Secretary; Steve Baker, Rick Mettler, Schlaura Linderwell, and Julie Meitzler; Administrators; Kevin Withers, new bus driver; Tami Wuest, faculty member; Bruce Holland and Julie Thompson, newly elected school board candidates; Jim Hotopp, Marcia Hotopp, and Steve Frettinger, interested patrons; and Devan Filchak, News Banner representative.

President Schlagenhauf called the meeting to order at 6:00 P.M.

In the first order of business, President Schlagenhauf called for a motion to amend item “N” on the agenda due to the cancellation of the request. The motion by Dawn Frauhiger and second by Adam Ault passed unanimously.

President Schlagenhauf thanked all the candidates that ran in the school board election and congratulated Mr. Holland and Mrs. Thompson for winning in their respective districts.

Minutes for the Regular Board Meeting held on October 15, 2018, were approved by consensus and appropriate signatures affixed thereon.

Vouchers for the period of October 16, 2018, through November 12, 2018, were approved by consensus and appropriate signatures affixed on the voucher register.

The Fund Reports for the month of October, 2018, were approved by consensus.

The Bank Statement for the month of October, 2018, was approved by consensus.

Dr. Yates provided an update on business and transportation issues within the district.

The Board approved the following resignations as presented. The motion by Mike Murray and second by Dawn Frauhiger passed unanimously.

Jean Faillace	Substitute Teacher
Reagan Olson	Childcare Program
Cierra Zootman	Childcare Program
Cynthia Zootman	Childcare Program

The Board approved the following employment recommendations as presented. The motion by Adam Ault and second by Dawn Frauhiger passed unanimously.

Kevin Withers	Bus Driver
Laura Beeks	Substitute Teacher
Hilarie Gaskill	Substitute Teacher

Brittany Gehring	Substitute Teacher
Jason Riley	Asst. Softball Coach (volunteer)
Mel Carpenter	HS Asst. Girls Swim Coach
Schlaura Linderwell	MS & HS Asst. Girls Swim Coach (volunteer)
Hunter Cunningham	MS Diving Coach

The Board approved the following FMLA leave requests as presented. The motion by Dawn Frauhiger and second by Adam Ault passed unanimously.

Clayton Fry	October 9 <sup>th</sup> – November 13 <sup>th</sup>
Kassandra Osborn	December 13 <sup>th</sup> – January 7 <sup>th</sup>
Tia Osborn	December 20 <sup>th</sup> – February 1 <sup>st</sup>

The Board approved language changes for policies DKB (Collection and Forgiveness of Debt), IGDJ (Interscholastic Athletics), KG (Community Use of School Facilities), and KG-L (Community Use of School Facilities) on first reading as presented. The motion by Dawn Frauhiger and second by Mike Murray passed unanimously. Changing the wording of “Capital Projects Plan” to “Operations Fund” will keep our policies in compliance with the new system of accounting that will go into effect in January, 2019.

Prior to developing a policy on the use of metal detectors, Mr. Barker provided information and consideration on their use and asked permission to survey the community for input on their use as a deterrent to students on bringing weapons to school. The motion by Dawn Frauhiger and second by Adam Ault passed unanimously. Mr. Barker will possibly bring forth a policy on first reading at the December board meeting after compiling feedback from stakeholders.

The Board approved the following donations as presented. The motion by Mike Murray and second by Adam Ault passed unanimously.

<u>Elementary School</u>	
1 <sup>st</sup> Presbyterian Church	Shoes for students in need
Anonymous Family	\$50 for Community Fund
 <u>High School</u>	
Dorothy Rhodes & Deb Johnson in memory of Basel Rhodes, Jr.	\$110 for student needs

The Board approved the Master Teacher Contract for 2018-2019 as presented. The motion by Dawn Frauhiger and second by Mike Murray passed unanimously. Teachers are receiving varying amounts of increases to their compensation which is based upon their evaluation. Teachers must be evaluated as “highly effective” or “effective” to receive any additional compensation as required by legislation. This contract provides teachers evaluated as “highly effective” or “effective” and working a minimum of 120 paid days, an average base salary increase of 0.89%. In addition, teachers will receive a stipend from the Teacher Appreciation Grant which is normally around \$400. Mr. Barker thanked the Bluffton-Harrison Teachers’ Association for negotiating with such a positive attitude and for the balanced concern for themselves and for the school district.

The Board approved a 0.5% increase to salaries for all Administrators pending final evaluation results of being rated “Highly Effective” or “Effective” at the release of school grades as presented. The motion by Dawn Frauhiger and second by Adam Ault passed unanimously.

Dr. Yates is an exception to the Administrators raise in the fact that he has now successfully completed his doctorate degree. The Board unanimously approved a 9.5% raise to his salary pending final evaluation and recent degree attainment on a motion by Adam Ault and second by Mike Murray.

The Board approved the Classified Handbook for 2018-2019 as presented. The motion by Mike Murray and second by Dawn Frauhiger passed unanimously. Changes include:

- 0.5% raise to all classified employees
- Increments provided to all eligible persons

The Board approved the following updated work agreements for the classified personnel not explicitly listed in the Classified Handbook as presented. Personnel listed below will receive 0.5% added to their salary. The motion by Dawn Frauhiger and second by Adam Ault passed unanimously.

Virginia Bartlett	Special Education Job Coach
Jennifer Borrer	Asst. Food Service Director
Ben Dailey	District Network Specialist
Robin McCorkle	Food Service Director
Jonathan Morgan	Technology Support Specialist
Jaci Moser	Childcare Director
Scott Ribich	Director of Technology
Heather Stoppenhagen	Speech Language Pathologist Asst.
Melissa Thompson	ES Library Instructional Asst.
Terry Twigg	Technology Support Specialist

The Board approved a resolution for Local Income Tax Distribution (Correlated File #1819-11) as presented. The motion by Adam Ault and second by Mike Murray passed unanimously.

The Board approved a Resolution to Establish Education Fund and Operations Fund (Correlated File #1819-12) to create two new district funds which will become effective for district finances on January 1, 2019. The motion by Dawn Frauhiger and second by Mike Murray passed unanimously.

The Board granted permission for Mrs. Tami Wuest and Mrs. Deb Johnson to plan a study trip to Washington D.C. in the fall of 2019 as presented. The motion by Adam Ault and second by Mike Murray passed unanimously.

In final business of the evening, Mr. Barker thanked Mike Murray for his vested part interacting in the negotiation meetings.

During the public comment section of the meeting, Bruce Holland inquired if the Master Teacher Contract was effective for one or two years with Mr. Barker replying that it is a one-year contract.

With there being no additional business to come before the board, the meeting was adjourned at 6:30 P.M. on a motion by Adam Ault and second by Mike Murray. The motion passed unanimously.

BOARD OF SCHOOL TRUSTEES:

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