

REGULAR BOARD MEETING MINUTES
BUDGET HEARING
TENTATIVE COLLECTIVE BARGAINING AGREEMENT MEETING

Administration Building
September 23, 2019
6:00 P.M.

The regular meeting of the Board of School Trustees of the Bluffton-Harrison Metropolitan School District was held on Monday, September 23, 2019, with all members present. Also in attendance was Dr. Brad Yates, Superintendent; Julie Meitzler, Assistant Superintendent; Amy Dunwiddie, Corporation Secretary; Steve Baker, Rick Mettler, and Schlaura Linderwell, Administrators; Kim Mayer and Sherry Makowski, faculty members; Steve Frettinger, interested patron; and Devan Filchak, News Banner representative.

Prior to the regular meeting, Dr. Yates led the board members through the Budget Hearing process. With no discussion forthcoming, President Murray asked for any public comment. Hearing no comments from the public, the Budget Hearing was adjourned at 6:02 P.M. on a motion by Brent Hiday and second by Heath Schlagenhaut. The motion passed unanimously.

The next order of business was to hold a meeting on the Tentative Collective Bargaining Agreement. A copy of the tentative agreement for 2019-2020 was posted on the district website and notice of the meeting was published in accordance to the Open Door Law. In addition to the terms from the prior year contract, the tentative collective bargaining agreement increases teacher base salaries by an average of 0.5% and provides a 1% stipend to all eligible teachers. President Murray opened the floor for discussion of the terms of the Tentative Collective Bargaining Agreement. With no discussion forthcoming from Board members, the Tentative Collective Bargaining Agreement meeting was adjourned at 6:05 P.M. on a motion by Julie Thompson and second by Brent Hiday. The motion passed unanimously.

President Murray called the regular meeting to order at 6:05 P.M. and reported that 23 bands competed at the *Banks of the Wabash Band Contest* making this another successful event for Mr. Bueter and his band program. President Murray also commended over 125 district employees and their families that walked in the Street Fair Parade representing the district, reported that the district has been recognized as a "Red Wagon Corporation" by Riley Children's Hospital and commended Joseph Koby on his acceptance into the 2020 Indiana All-State Honor Choir for all four years of his high school career.

Minutes for the Regular Board Meeting held on August 19, 2019, were approved by consensus and appropriate signatures affixed thereon.

Vouchers for the period of August 20, 2019, through September 23, 2019, were approved by consensus and appropriate signatures affixed on the voucher register.

The Fund Report for the month of August was approved by consensus.

The Bank Statement for the month of August was approved by consensus.

The Fund Transfer Report was approved by consensus.

Mrs. Meitzler provided an update on transportation, grants and professional development.

Dr. Yates provided an update on various district ongoing projects.

Dr. Yates reported that Mrs. McCorkle was notified that the BHMSD Food Service Department has been recognized as a "Teaching Gardens Network Member" by the American Heart Association for inspiring a love of fruits and vegetables in the community. Earlier Tri-Kappa provided a grant opportunity for the BHMSD Food Service Department to purchase Tower Gardens to grow our own fresh herbs. The program serves a dual purpose by providing fresh herbs for use in our meal preparation as well as a learning opportunity for elementary students to participate in the growing process.

The Board approved the following resignations as presented. The motion by Bruce Holland and second by Heath Schlagenhauf passed unanimously.

Dean Engle	Bus Driver
Lara Hanen	Spec. Ed Instructional Asst.
Damon Kuhlenbeck	Asst. Boys Tennis Coach

The Board approved the following employment recommendations as presented. The motion by Brent Hiday and second by Julie Thompson passed unanimously.

Tammy Holloway	Bus Driver
Karen Double	ES Spec. Ed Instructional Asst.
Candice Narvaez	Transfer from Substitute Teacher to Part-Time Childcare Supervisor
Claudia Vitz	Transfer from Childcare Worker to Part-Time Childcare Supervisor
Maddy Wenger	Transfer from Childcare Worker to Part-Time Childcare Supervisor
Hallie Gallion	Transfer from Childcare Worker to Part-Time Childcare Supervisor
Sydney Vitz	Student Childcare Worker
Hannah Gallion	Student Childcare Worker
Chris Benedict	Future Tigers Coordinator
Matthew Sturgeon	Future Tigers Coach, Future Lady Tigers Coach
Michael Vanderkolk	Future Tigers Coach, Future Lady Tigers Coach
Matt Beste	Future Tigers Coach
Max Corle	Future Tigers Coach
John Irwin	Future Tigers Coach
Spencer Harris	Future Tigers Coach
Tad Baumgartner	Future Tigers Coach
Chad Grieser	Future Tigers Coach
Todd Gibson	Future Tigers Coach
Aaron Sturgeon	Future Tigers Coach
Chris Smith	Future Tigers Coach
Brian Lambert	Future Tigers Coach
Hunter Cunningham	Boys Asst. Tennis Coach
Justin Uptgraft	HS Head Boys Swim Coach

Brian Lambert
 Eric Bultemeier
 Laurie Baumgartner
 Karl Grau
 Jaci Moser
 Mike Morris
 Marah Hill
 Kelli Kistler
 Heather Morgan
 Candy Narvaez
 Tristan Dick
 Heath Gibson
 Adam Atkins
 Abby Ault
 Bryan Bowman
 Beth Klopfenstein
 Lacey Meyer
 Eric Kiefer
 Eric Mounsey
 Abby Steffen
 Hunter Cunningham

Mel Carpenter
 Kayla Smith
 Karen Everett
 Sarah Fredrickson
 Joyce Gerber
 Kristen Ireland
 Tiffany Jellison
 Nate Rusticus
 Allison Smith
 Ashlee Xayyachack
 Intent-to-Employ

HS Asst. Boys Swim Coach
 HS Asst. Wrestling Coach (volunteer)
 HS Head Girls Cross Country Coach
 Future Lady Tigers Coordinator
 Future Lady Tigers Coach
 Future Lady Tigers Coach
 Future Lady Tigers Coach
 Future Lady Tigers Coach
 Future Lady Tigers Coach
 Future Lady Tigers Coach
 Future Lady Tigers Coach (volunteer)
 Future Lady Tigers Coach (volunteer)
 Future Lady Tigers Coach (volunteer)
 Future Lady Tigers Coach (volunteer)
 Future Lady Tigers Coach (volunteer)
 Future Lady Tigers Coach (volunteer)
 Future Lady Tigers Coach (volunteer)
 HS Head Girls Swim Coach, MS Swim
 Coach, MS Diving Coach
 HS Asst. Girls Swim Coach
 HS Diving Coach
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 ES Spec. Ed Instructional Asst.

The Board approved the following requests for FMLA as presented. The motion by Heath Schlagenhauf and second by Bruce Holland passed unanimously.

Mekale Tribolet
 Megan Weldy

Sept. 25, 2019 – Jan. 6, 2020
 Sept. 23, 2019 – Nov. 3, 2019

The Board approved the following donations to the elementary school as presented. The motion by Julie Thompson and second by Brent Hiday passed unanimously.

Six Mile Church
 Head Start
 Nancy Johnson
 Buckets for Santa
 Gay Saunders

Rebecca Hoke
 (Center for AAC & Autism)

School Supplies
 Student Chairs for Childcare
 Binders
 \$500 for Community Fund
 135 copies of the book "The Rabbit
 Listened" for each Kdg. student
 5 LAMP access codes

Goodwin-Cale & Harnish Funeral
Home
Anonymous

Memorial plaque in memory of Cheryl
Rethlake
Donation of Street Fair tickets for
students in need

The Board approved the 2019-2020 School Improvement Plans as presented. The motion by Bruce Holland and second by Julie Thompson passed unanimously.

The Board approved changes to policy IIBGA (BHMSD Student Internet & Technology Responsible Use Policy) on first reading as presented. The district participates in the federal E-Rate program which provides discounted telecommunication services to schools and libraries. Due to the students served by the district, our e-rate discount is currently 80%. This means the district receives internet connectivity at one-fifth of the actual cost. Recent compliance changes with the federal program require the district to modify our internet safety policy. The motion by Brent Hiday and second by Julie Thompson passed unanimously.

The Board approved changes to policy IIBGAA (BHMSD Employee Internet & Technology Responsible Use Policy) on first reading as presented. This policy falls under the same compliance regulations of the federal E-Rate program. The motion by Heath Schlagenhauf and second by Bruce Holland passed unanimously.

The Board granted permission to delete policy IIBGA-E (Internet/Computer Use Agreement) on first reading because it is no longer applicable due to the expansion of policy IIBGA as presented. The motion by Brent Hiday and second by Heath Schlagenhauf passed unanimously.

The Board approved a resolution (Correlated File #1920-06) allowing the Superintendent to make necessary adjustments to the required funds at the time tax rates are set by the DLGF by reducing line 1 appropriations for calendar year 2020 or line 2 expenditures for the calendar year 2019 as presented. The motion to adopt the resolution passed unanimously on a motion by Bruce Holland and second by Brent Hiday.

Pursuant to HEA 1001, Section 257, the governing body of each school corporation shall determine at a public meeting: (1) the dollar amount of the reduction in the school corporation's employer contribution rate under subsection (b), and (2) the actions the governing body of the school corporation intends to take with the amount described in subdivision (1). For Bluffton-Harrison M.S.D., the dollar amount of the reduction in the district's employer contribution rate, which changed from 7.5% to 5.5%, is \$107,813.72. Of the total reduction, \$92,466.44 accounts for teachers and the remaining reduction of \$15,347.28 accounts for certified staff outside the collective bargaining agreement. The intent for the dollar amount reduction is to be used for collective bargaining purposes as the reduction amount was incorporated into revenue and expenses estimates for the contract period. Based upon this recommendation, the Board approved the resolution for Indiana Public Retirement System Reduction to Employer Contribution Rate (Correlated File #1920-07) as presented. The motion by Julie Thompson and second by Heath Schlagenhauf passed unanimously.

With there being no additional business to come before the board, the meeting was adjourned at 6:37 P.M. on a motion by Bruce Holland and second by Brent Hiday. The motion passed unanimously.

BOARD OF SCHOOL TRUSTEES:

Bruce E. Holland

Mike Mung

Julie A. Thompson

Brent Hiday