REGULAR BOARD MEETING MINUTES

Administration Building October 14, 2019 6:00 P.M.

The regular meeting of the Board of School Trustees of the Bluffton-Harrison Metropolitan School District was held on Monday, October 14, 2019, with all members present except Heath Schlagenhauf. Also in attendance was Dr. Brad Yates, Superintendent; Julie Meitzler, Assistant Superintendent; Amy Dunwiddie, Corporation Secretary; Steve Baker, Rick Mettler, and Schlaura Linderwell, Administrators; Vicki Van Matre, faculty member; Steve Frettinger, Jim Hotopp and Marcia Hotopp, interested patrons; and Devan Filchak, News Banner representative.

President Murray called the meeting to order at 6:00 P.M.

President Murray opened the meeting by recognizing the high school cross country members who qualified for the Regionals and congratulated the high school volleyball team for making it into the sectional finals. President Murray also recognized Julie Mackenzie for her participation on the Tiger Football team and being highlighted by news channel NBC as a local role model.

With changes being made to the order of the board meeting agenda, President Murray called for any public comment. Steve Frettinger asked for clarification on public comment during the meeting and he was reminded that the board meeting agenda is posted in compliance with the *Open Door Law*. The agenda order was explained that public comment is at the start of the meeting instead of the end of the meeting.

Minutes for the Regular Board Meeting held on September 23, 2019, were approved by consensus and appropriate signatures affixed thereon.

Vouchers for the period of September 24, 2019, through October 14, 2019, were approved by consensus and appropriate signatures affixed on the voucher register.

The Fund Report for the month of September was approved by consensus.

The Bank Statement for the month of September was approved by consensus.

The Fund Transfer Report was approved by consensus.

Mrs. Meitzler provided an update on transportation, grants and professional development.

Dr. Yates provided a Superintendent's report to the Board. The report highlighted ongoing district projects and marketing efforts. In addition, Dr. Yates provided a summary report of the training time and resources expended by district personnel and students to prepare for and administer the state assessment during the 2018-2019 school year.

The Board approved the following resignations as presented. The motion by Brent Hiday and second by Bruce Holland passed unanimously.

Jennifer Crist

MS Instructional Asst.

Brittany Elliott Robert Flynn Kaytlin Hart Michael Laux

MS Instructional Asst. Spec. Purpose Bus Driver Substitute Teacher

Pool Personnel

The Board approved the following employment recommendations as presented. The motion by Julie Thompson and second by Brent Hiday passed unanimously.

Stephanie Crist Olivia Funk MS Instructional Asst. Childcare Worker

Max Corle

HS Asst. Boys Basketball Coach

Eric Bultemeier Jacoby Raugh John Raugh Philip Gerber Zach Mounsey MS/HS Asst. Wrestling Coach (volunteer)
HS Asst. Wrestling Coach (volunteer)

Intent to Employ
Intent to Employ
Intent to Employ

MS Instructional Asst.
Preschool Teacher
Head Softball Coach
Spec. Purpose Bus Driver

Intent to Employ

The Board approved the following requests for FMLA as presented. The motion by Bruce Holland and second by Julie Thompson passed unanimously.

Diana Ebbinghouse Charlotte Baker Lydia McConnell Sept. 26 – Nov. 4 Oct. 22 – Jan. 6 Oct. 28 – Jan. 6

The Board approved changes to policy IIBGA (BHMSD Student Internet & Technology Responsible Use Policy) on second reading as presented. The motion by Brent Hiday and second by Bruce Holland passed unanimously.

The Board approved changes to policy IIBGAA (BHMSD Employee Internet & Technology Responsible Use Policy) on second reading as presented. The motion by Brue Holland and second by Brent Hiday passed unanimously.

The Board granted permission to delete policy IIBGA-E (Internet/Computer Use Agreement) on second reading as presented. The motion by Brent Hiday and second by Bruce Holland passed unanimously.

The Board approved the 2020 School Board Meeting Calendar (Correlated File #1920-08) as presented. The motion by Julie Thompson and second by Bruce Holland passed unanimously.

The Board approved the 2021-2022 School Calendar (Correlated File #1920-09) as presented. The motion by Brent Hiday and second by Julie Thompson passed unanimously.

The Board approved the 2019-2020 Master Teacher Contract as presented. This contract provides teachers evaluated as "highly effective" or "effective" and working a minimum of 120 paid days, a base salary increase of \$259.44 which equates to an average base increase of 0.5%. In addition, eligible teachers will receive a 1% stipend paid from the district's Rainy Day Fund.

The motion by Julie Thompson and second by Bruce Holland passed unanimously.

The Board approved updates to the 2019-2020 Classified Handbook as presented. The agreement includes the following substantive changes:

- Increase to the face value of life insurance
- Increase to the Board's contribution to health insurance
- A \$100 stipend for all classified personnel maintaining crisis prevention and de-escalation certification
- A 1% stipend paid from the district's Rainy Day Fund to all classified personnel

The motion by Brent Hiday and second by Bruce Holland passed unanimously.

The Board approved a classified work agreement for Jonathan Morgan and Administrator contracts as presented. Administrators will receive a 1% stipend for being evaluated as "highly effective" or "effective" and paid from the district's Rainy Day Fund pending final evaluation results once school grades are released. The motion by Bruce Holland and second by Julie Thompson passed unanimously.

The Board approved a Sunday field trip for Ms. Hannah Taing to take the High School Concert Choir to Huntington University on November 3rd for a collaboration with the Huntington University Concert Choir and Huntington University Orchestra as presented. The motion by Bruce Holland and second by Brent Hiday passed unanimously.

The Board approved the following donations to the elementary school as presented. The motion by Brent Hiday and second by Julie Thompson passed unanimously.

Buckets for Santa Walmart \$500 for Community Fund \$25 for cooking club supplies

The Board approved the 2020 Budget (Correlated File #1920-10), Capital Projects Plan (Correlated File #1920-11), Bus Replacement Plan (Correlated File #1920-12), Resolution to Adopt Capital Projects Plan (Correlated File #1920-13), Resolution to Adopt Bus Replacement Plan (Correlated File #1920-14), and Notice of Adoption of the 2020 Budget (Form 4) (Correlated File #1920-15) as presented. The motion by Brent Hiday and second by Bruce Holland passed unanimously.

With there being no additional business to come before the board, the meeting was adjourned at 6:40 P.M. on a motion by Brent Hiday and second by Julie Thompson. The motion passed unanimously.

BOARD OF SCHOOL TRUSTEES:

Holland